S.R. NO. 200

MAR 1 2 2021

SENATE RESOLUTION

URGING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO ESTABLISH A NEW SERVICE CLASS FOR PROJECT MANAGERS UNDER COLLECTIVE BARGAINING UNIT 13.

WHEREAS, the position of project manager is not included 1 2 under an existing civil servant class or series of government positions; and 3 4 WHEREAS, during 2020, the Department of Human Resources 5 Development worked with the Department of Accounting and General 6 Services, Department of Hawaiian Home Lands, Department of Land 7 8 and Natural Resources, and Department of Transportation to develop an agreed-upon description of a project manager 9 position; and 10 11 WHEREAS, no official actions were taken to create a project 12 13 manager civil servant class or series; and 14 15 WHEREAS, the agreed upon salary range of the civil servant 16 class of project manager would follow the salary range for collective bargaining unit 13 (BU13); and 17 18 WHEREAS, the salary range for project managers differs from 19 that for Engineers and Architects, whose positions are normally 20 two salary ranges higher than those normally attributed to 21 members of BU13; and 22 23 24 WHEREAS, engineering construction projects are managed by either an engineer or architect; and 25 26 WHEREAS, this pay discrepancy would result in project 27 managers being paid less than those they were managing; and 28 29 WHEREAS, departments that need a project manager position 30 currently use a civil servant in the General Professional 31 series, which is a generic series for professional work 32 characteristics of BU13, as there is no civil service position 33 34 class established for project managers; now, therefore, 35



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BE IT RESOLVED by the Senate of the Thirty-first
Legislature of the State of Hawaii, Regular Session of 2021,
that the Department of Human Resources Development is requested
to establish a new civil service class for project managers
under BU13; and

7 BE IT FURTHER RESOLVED that the new civil service class use 8 the general project manager position description agreed upon by 9 the Department of Human Resources Development, Department of 10 Accounting and General Services, Department of Hawaiian Home 11 Lands, Department of Land and Natural Resources, and Department 12 of Transportation; and

14 BE IT FURTHER RESOLVED that certified copies of this 15 Resolution be transmitted to the Governor, Director of Human 16 Resources Development, Comptroller, Chairperson of the Hawaiian 17 Homes Commission, Chairperson of the Board of Land and Natural 18 Resources, and Director of Transportation.

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OFFERED BY:

