
SENATE CONCURRENT RESOLUTION

URGING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO
ESTABLISH A NEW CIVIL SERVICE CLASS FOR PROJECT MANAGERS
UNDER COLLECTIVE BARGAINING UNIT 13.

1 WHEREAS, engineering construction projects are managed by
2 either an engineer or architect, who is managed by a project
3 manager; and
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5 WHEREAS, civil service positions are grouped into classes
6 based on the kind and level of work assigned to the position and
7 the knowledge, skills, abilities, education, training, and
8 experience required to perform the duties thereof; and
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10 WHEREAS, while there are civil service classes and series
11 of classes for the positions of engineer and architect, the
12 position of project manager is not included in any existing
13 civil service class or series of classes; and
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15 WHEREAS, state departments that need to post recruiting
16 information for project managers are currently using a class in
17 the generic General Professional series; and
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19 WHEREAS, during 2020, the Department of Human Resources
20 Development worked with the Department of Accounting and General
21 Services, Department of Hawaiian Home Lands, Department of Land
22 and Natural Resources, and Department of Transportation to
23 develop an agreed-upon description of a project manager position
24 with the salary range following that of members of collective
25 bargaining unit 13; and
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27 WHEREAS, no official action has been taken to create a
28 civil service class for project managers; and



1 WHEREAS, since the salary ranges for engineers and
2 architects are normally two ranges higher than the salary range
3 normally attributed to members of bargaining unit 13, setting a
4 project manager's salary range in accordance with bargaining
5 unit 13 will result in a distorted situation in which project
6 managers are paid less than the engineers and architects they
7 manage; and
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9 WHEREAS, the General Professional series that is currently
10 being used by the departments to hire project managers is a
11 generic series for positions with the professional work
12 characteristics of bargaining unit 13; now, therefore,
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14 BE IT RESOLVED by the Senate of the Thirty-first
15 Legislature of the State of Hawaii, Regular Session of 2021, the
16 House of Representatives concurring, that the Department of
17 Human Resources Development is urged to establish a new civil
18 service class for project managers currently under bargaining
19 unit 13; and
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21 BE IT FURTHER RESOLVED that the new civil service class is
22 urged to use the general project manager position description
23 agreed upon by the Department of Human Resources Development,
24 Department of Accounting and General Services, Department of
25 Hawaiian Home Lands, Department of Land and Natural Resources,
26 and Department of Transportation; and
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28 BE IT FURTHER RESOLVED that certified copies of this
29 Concurrent Resolution be transmitted to the Governor, Director
30 of Human Resources Development, Comptroller, Chairperson of the
31 Hawaiian Homes Commission, Chairperson of the Board of Land and
32 Natural Resources, and Director of Transportation.

