A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- SECTION 1. The legislature finds that, in the current job
 market, nearly sixty-five per cent of available positions
 require postsecondary credentials. Industry-recognized
 credentials are important because they teach the specific
- 5 knowledge and skills that are required for an occupation or
- 6 industry. Full-time employees with industry credentials earn
- 7 more than their uncredentialed counterparts, and, in some cases,
- 8 the salaries of credential holders who do not hold college
- 9 degrees are similar to the salaries of college graduates.
- 10 The legislature also finds that the State has critical
- 11 shortages of qualified and credentialed workers in sectors
- 12 including health, education, air travel, and technology. Given
- 13 the recent downturn in the State's economy and the rise in
- 14 unemployment, it is especially important for Hawaii to equip its
- 15 students for the existing job market. To this end, the
- 16 Promising Credentials project, a collaborative effort aimed at
- 17 using Hawaii labor market data and local employer insights to

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- 1 identify high-value industry credentials in the State, was
- 2 launched. This information will enable local career readiness
- 3 programs to better tailor their offerings to Hawaii's job market
- 4 and to deliver more effective services to both students and
- 5 employers. However, there is a need for the data to be
- 6 disaggregated by credential and to be consistently collected and
- 7 reported by state agencies.
- **8** Accordingly, the purpose of this Act is to:
- 9 (1) Require the state board for career and technical
- 10 education to oversee and review annually the statewide
- 11 data collection processes, reporting requirements, and
- 12 business rules related to the student attainment of
- industry-recognized credentials;
- 14 (2) Require the state board for career and technical
- 15 education to provide an annual report to the governor
- and the legislature on students' attainment of
- industry-recognized credentials; and
- 18 (3) Include career and technical education and credential
- data in the statewide longitudinal data system to help
- 21 outcomes of students who attempted an educational

1	course, training program, career program,
2	postsecondary program, or other workforce training
3	program.
4	SECTION 2. Chapter 304A, Hawaii Revised Statutes, is
5	amended by adding a new section to subpart C of part I to be
6	appropriately designated and to read as follows:
7	"§304A- Industry-recognized credentials; data
8	collection. (a) The board shall review annually the statewide
9	data collection processes, reporting requirements, and business
10	rules related to the student attainment of industry-recognized
11	credentials. The board shall ensure consistent data collection
12	and transparent reporting across relevant state educational
13	systems and agencies. The board shall provide an annual report
14	to the governor and the legislature on students' attainment of
15	industry-recognized credentials.
16	(b) All state data collection processes, reporting
17	requirements, and business rules shall support the collection of
18	student-level data to include data that is disaggregated
19	specifically for Hawaii's population, including but not limited
20	to disaggregated data for Native Hawaiians and Pacific
21	Islanders, of industry-recognized credential attainment.

- 1 (c) The board's annual report shall be published digitally
- 2 and shall be made available to all relevant stakeholders,
- 3 including students and families, educational institutions,
- 4 educators, employers, and community members.
- 5 (d) As used in this section:
- 6 "Board" means the state board for career and technical
- 7 education.
- 8 "Industry-recognized credential" means a credential
- 9 recognized as having value to the holder of the credential in
- 10 the labor market in Hawaii."
- 11 SECTION 3. Act 46, Session Laws of Hawaii 2020, is amended
- 12 by amending section 13 to read as follows:
- "SECTION 13. Section 27-7, Hawaii Revised Statutes, is
- 14 amended to read as follows:
- 15 "\$27-7 Departmental data sharing. (a) The department of
- 16 education, the University of Hawaii, the department of labor and
- 17 industrial relations, and other state agencies, as appropriate,
- 18 shall share data through the statewide longitudinal data system
- 19 to support research that will improve educational and workforce
- 20 outcomes [and meet the longitudinal data requirements of the
- 21 federal American Recovery and Reinvestment Act of 2009, as

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- 1 amended]. The data to be shared shall be determined jointly by
- 2 the department of education, the University of Hawaii, the
- 3 department of labor and industrial relations, and other state
- 4 agencies, as appropriate, and shall be shared no less than
- 5 annually.
- 6 (b) The department of education, the University of Hawaii,
- 7 the department of labor and industrial relations, and other
- 8 state agencies, as appropriate, shall share data in a manner
- 9 that safeguards the confidentiality of student education
- 10 records, as defined by the federal Family Educational Rights and
- 11 Privacy Act, and workforce data, as provided by applicable
- 12 federal and state laws, rules, and regulations.
- (c) The statewide longitudinal data system shall store and
- 14 analyze career and technical education data it receives from all
- 15 state educational systems and workforce training agencies
- 16 pursuant to section 304A- to analyze the cross-agency
- 17 longitudinal education and workforce outcomes of students who
- 18 attempted an educational course, training program, career
- 19 program, postsecondary program, or other state-supported
- 20 workforce training program. Data to be shared shall be

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1	determined jointly by the relevant agencies and shall be shared
2	no less than annually.
3	$[\frac{(c)}{(c)}]$ All data shared by or with the department of
4	human services, department of education, public charter school
5	authorizers, public charter schools, executive office on early
6	learning, and other entities as required by statute shall be
7	subject to any administrative rule regarding privacy adopted by
8	the department or agency that collected the data.
9	$[\frac{(d)}{(d)}]$ (e) The department of education, the University of
10	Hawaii, the department of labor and industrial relations, and
11	other state agencies, as appropriate, shall [establish a data
12	governance and access committee that meets on a quarterly basis
13	to] partner to collectively govern the statewide longitudinal
14	data system and determine protocols to:
15	(1) Prioritize analyses and research questions that will
16	provide information to improve educational and
17	workforce outcomes and policies; and
18	(2) Approve requests for access to data provided by the
19	department of education, the University of Hawaii, the
20	department of labor and industrial [+]relations[+],
21	and other state agencies, as appropriate.

- 1 [(e)] <u>(f)</u> All state agency directors shall consider
- 2 sharing data for the statewide longitudinal data system."
- 3 SECTION 4. Statutory material to be repealed is bracketed
- 4 and stricken. New statutory material is underscored.
- 5 SECTION 5. This Act shall take effect on July 1, 2051;
- 6 provided that section 2 shall take effect on July 1, 2022.

Report Title:

Industry-Recognized Credentials; Data; State Board for Career and Technical Education

Description:

Beginning 7/1/2022, requires the state board for career and technical education to oversee and review annually certain statewide processes, requirements, and rules related to the student attainment of industry-recognized credentials. Requires an annual report to the governor and legislature. Requires the statewide longitudinal data system to include career and technical education data for analysis. Effective 7/1/2051. (HD2)

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