## A BILL FOR AN ACT

RELATING TO WITHHOLDING TAX.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 Section 235-63, Hawaii Revised Statutes, is 2 amended to read as follows: 3 "§235-63 Statements to employees. (a) Every employer 4 required to deduct and withhold any tax on the wages of any 5 employee shall furnish to each employee in respect of the 6 employee's employment during the calendar year, on or before 7 January 31 of the succeeding year, or if the employee's employment is terminated before the close of a calendar year, 8 9 within thirty days after the date of receipt of a written request from the employee if [such] the thirty-day period ends 10 11 before January 31, a written statement, showing the period covered by the statement, the wages paid by the employer to the 12 13 employee during [such] the period[7] covered by the statement, 14 and the amount of the tax deducted and withheld or paid in 15 respect of [such] those wages. Each [such] employer required to 16 furnish a statement under this section shall file on or before 17 [the last day of February] January 31 following the close of the 18 calendar year a duplicate copy of each [such] statement. The 2021-2785 SB1196 CD1 SMA.doc

- 1 department of taxation may grant to any employer a reasonable
- 2 extension of time, not in excess of sixty days, with respect to
- 3 any statement required by this section to be furnished to an
- 4 employee or filed, and may by regulation provide for the
- 5 furnishing or filing of statements at [such] other times and
- 6 containing [such] other information as may be required for the
- 7 administration of this chapter. The department shall prescribe
- 8 the form of the statement required by this section and may adopt
- 9 any federal form appropriate for the purpose.
- (b) In regard to the statement required under
- 11 subsection (a), an employer that:
- (1) Wilfully fails to furnish the statement to the
- employee by the prescribed due date;
- 14 (2) Fails to file the statement with the department by the
- prescribed due date; or
- 16 (3) Fails to electronically file the statement with the
- department if the employer is required to file
- electronically under section 231-8.5;
- 19 shall be subject to a penalty of \$25 per failure; provided that
- 20 the penalty imposed under this section shall not exceed \$50 per
- 21 employee."

- 1 SECTION 2. Statutory material to be repealed is bracketed
- 2 and stricken. New statutory material is underscored.
- 3 SECTION 3. This Act shall take effect on January 1, 2022.

S.B. NO. 5.D. 2 H.D. 1 C.D. 1

## Report Title:

Withholding Tax; Penalty

## Description:

Amends the due date for employers to file the wage and tax statement from the last day of February to January 31 following the close of the calendar year. Imposes a penalty on employers that fail to timely furnish and file the wage and tax statement. Effective 1/1/2022. (CD1)

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