## A BILL FOR AN ACT

RELATING TO CRIMINAL HISTORY RECORD CHECKS.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The Internal Revenue Service requires that
- 2 background checks be performed on all current and prospective
- 3 employees and contractors who receive access to federal tax
- 4 information. The background checks must be comprehensive and
- 5 must include a state and Federal Bureau of Investigation
- 6 fingerprint-based background check. To comply with this
- 7 requirement, the department of the attorney general requires
- 8 additional authorization. Multiple other departments and
- 9 agencies have received this authority.
- 10 The purpose of this Act is to authorize the department of
- 11 the attorney general to search criminal histories and
- 12 fingerprint records of current and prospective employees and
- 13 employees or agents of contractors who receive access to federal
- 14 tax information to allow it to comply with the Internal Revenue
- 15 Service's requirement.

1 SECTION 2. Chapter 28, Hawaii Revised Statutes, is amended 2 by adding a new section to part I to be appropriately designated 3 and to read as follows: 4 "\$28- Criminal history record checks. (a) The 5 department of the attorney general shall ensure that a 6 background investigation is completed at the appropriate level 7 designated by the federal government for any person, including 8 any authorized contractor, to have access to federal tax 9 information. This background investigation shall include 10 criminal history record checks in accordance with 11 section 846-2.7. Information obtained pursuant to this subsection shall be used exclusively by the department of the 12 13 attorney general for the purpose of determining whether the 14 person is suitable for accessing federal tax information in 15 accordance with applicable federal laws. 16 (b) The department of the attorney general may terminate 17 or deny employment to any current or prospective employee, or 18 terminate or refuse to secure the services of any contractor, if 19 the department of the attorney general finds by reason of the background investigation conducted under subsection (a) that the 20 21 current or prospective employee or employee or agent of the

1 contractor poses a risk to the security of federal tax information. Termination or denial of employment, or 2 3 termination or refusal to secure the services of any contractor, 4 under this subsection, shall only occur after appropriate 5 notification to the current or prospective employee or employee 6 or agent of the contractor of the findings of the background 7 investigation, and after the current or prospective employee or 8 employee or agent of the contractor is given an opportunity to 9 meet and rebut the findings. Nothing in this subsection shall 10 abrogate any applicable appeal rights under chapters 76 and 89 11 or administrative rules of the department of the attorney 12 general. 13 (c) Investigations conducted by the department of the 14 attorney general pursuant to this section shall be exempt from 15 section 831-3.1." 16 SECTION 3. Section 846-2.7, Hawaii Revised Statutes, is 17 amended by amending subsection (b) to read as follows:

"(b) Criminal history record checks may be conducted by:

of adult foster homes for individuals with

developmental disabilities or developmental

The department of health or its designee on operators

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1		disabilities domiciliary homes and their employees, a
2		provided by section 321-15.2;
3	(2)	The department of health or its designee on
4		prospective employees, persons seeking to serve as
5		providers, or subcontractors in positions that place
6		them in direct contact with clients when providing
7		non-witnessed direct mental health or health care
8		services as provided by section 321-171.5;
9	(3)	The department of health or its designee on all
10		applicants for licensure or certification for,
11		operators for, prospective employees, adult
12		volunteers, and all adults, except adults in care, at
13		healthcare facilities as defined in section 321-15.2;
14	(4)	The department of education on employees, prospective
15		employees, and teacher trainees in any public school
16		in positions that necessitate close proximity to
17		children as provided by section 302A-601.5;
18	(5)	The counties on employees and prospective employees
19		who may be in positions that place them in close
20		proximity to children in recreation or child care
21		programs and services;

1	(6)	The county liquor commissions on applicants for liquor
2		licenses as provided by section 281-53.5;
3	(7)	The county liquor commissions on employees and
4		prospective employees involved in liquor
5		administration, law enforcement, and liquor control
6		investigations;
7	(8)	The department of human services on operators and
8		employees of child caring institutions, child placing
9		organizations, and foster boarding homes as provided
10		by section 346-17;
11	(9)	The department of human services on prospective
12		adoptive parents as established under
13	,	section 346-19.7;
14	(10)	The department of human services or its designee on
15		applicants to operate child care facilities, household
16		members of the applicant, prospective employees of the
17		applicant, and new employees and household members of
18		the provider after registration or licensure as
19		provided by section 346-154, and persons subject to
20		section 346-152.5;

1	( ± ± )	The department of numan services on persons exempt
2		pursuant to section 346-152 to be eligible to provide
3		child care and receive child care subsidies as
4		provided by section 346-152.5;
5	(12)	The department of health on operators and employees of
6		home and community-based case management agencies and
7		operators and other adults, except for adults in care,
8		residing in community care foster family homes as
9		provided by section 321-15.2;
10	(13)	The department of human services on staff members of
11		the Hawaii youth correctional facility as provided by
12		section 352-5.5;
13	(14)	The department of human services on employees,
14		prospective employees, and volunteers of contracted
15		providers and subcontractors in positions that place
16		them in close proximity to youth when providing
17		services on behalf of the office or the Hawaii youth
18		correctional facility as provided by section 352D-4.3;
19	(15)	The judiciary on employees and applicants at detention
20		and shelter facilities as provided by section 571-34;

1	(16)	The department of public safety on employees and
2		prospective employees who are directly involved with
3		the treatment and care of persons committed to a
4		correctional facility or who possess police powers
5		including the power of arrest as provided by
6		section 353C-5;
7	(17)	The board of private detectives and guards on
8		applicants for private detective or private guard
9		licensure as provided by section 463-9;
10	(18)	Private schools and designated organizations on
11		employees and prospective employees who may be in
12		positions that necessitate close proximity to
13		children; provided that private schools and designated
14		organizations receive only indications of the states
15		from which the national criminal history record
16		information was provided pursuant to section 302C-1;
17	(19)	The public library system on employees and prospective
18		employees whose positions place them in close
19		proximity to children as provided by
20		section 302A-601.5;

1	(20)	The State or any of its branches, political
2		subdivisions, or agencies on applicants and employees
3		holding a position that has the same type of contact
4		with children, vulnerable adults, or persons committed
5		to a correctional facility as other public employees
6		who hold positions that are authorized by law to
7		require criminal history record checks as a condition
8		of employment as provided by section 78-2.7;
9	(21)	The department of health on licensed adult day care
10		center operators, employees, new employees,
11		subcontracted service providers and their employees,
12		and adult volunteers as provided by section 321-15.2;
13	(22)	The department of human services on purchase of
14		service contracted and subcontracted service providers
15		and their employees serving clients of the adult
16		protective and community services branch, as provided
17		by section 346-97;
18	(23)	The department of human services on foster grandparent
19		program, senior companion program, and respite
20		companion program participants as provided by
21		section 346-97;

1	(24)	The department of human services on contracted and
2		subcontracted service providers and their current and
3		prospective employees that provide home and community-
4		based services under section 1915(c) of the Social
5		Security Act, title 42 United States Code
6		section 1396n(c), or under any other applicable
7		section or sections of the Social Security Act for the
8		purposes of providing home and community-based
9		services, as provided by section 346-97;
10	(25)	The department of commerce and consumer affairs on
11		proposed directors and executive officers of a bank,
12		savings bank, savings and loan association, trust
13		company, and depository financial services loan
14		company as provided by section 412:3-201;
15	(26)	The department of commerce and consumer affairs on
16		proposed directors and executive officers of a
17		nondepository financial services loan company as
18		provided by section 412:3-301;
19	(27)	The department of commerce and consumer affairs on the
20		original chartering applicants and proposed executive

1		officers of a credit union as provided by
2		section 412:10-103;
3	(28)	The department of commerce and consumer affairs on:
4		(A) Each principal of every non-corporate applicant
5		for a money transmitter license;
6		(B) Each person who upon approval of an application
7		by a corporate applicant for a money transmitter
8		license will be a principal of the licensee; and
9		(C) Each person who upon approval of an application
10		requesting approval of a proposed change in
11		control of licensee will be a principal of the
12		licensee,
13		as provided by sections 489D-9 and 489D-15;
14	(29)	The department of commerce and consumer affairs on
15		applicants for licensure and persons licensed under
16		title 24;
17	(30)	The Hawaii health systems corporation on:
18		(A) Employees;
19		(B) Applicants seeking employment;
20		(C) Current or prospective members of the corporation
21		board or regional system board; or

1		(D) Current or prospective volunteers, providers, or
2		contractors,
3		in any of the corporation's health facilities as
4		provided by section 323F-5.5;
5	(31)	The department of commerce and consumer affairs on:
6		(A) An applicant for a mortgage loan originator
7		license, or license renewal; and
8		(B) Each control person, executive officer, director,
9		general partner, and managing member of an
10		applicant for a mortgage loan originator company
11		license or license renewal,
12		as provided by chapter 454F;
13	(32)	The state public charter school commission or public
14		charter schools on employees, teacher trainees,
15		prospective employees, and prospective teacher
16		trainees in any public charter school for any position
17		that places them in close proximity to children, as
18		provided in section 302D-33;
19	(33)	The counties on prospective employees who work with
20		children, vulnerable adults, or senior citizens in
21		community-based programs;

1	(34)	The councies on prospective emproyees for fire
2		department positions [which] that involve contact with
3		children or vulnerable adults;
4	(35)	The counties on prospective employees for emergency
5		medical services positions [which] that involve
6		contact with children or vulnerable adults;
7	(36)	The counties on prospective employees for emergency
8		management positions and community volunteers whose
9		responsibilities involve planning and executing
10		homeland security measures including viewing,
11		handling, and engaging in law enforcement or
12		classified meetings and assisting vulnerable citizens
13		during emergencies or crises;
14	(37)	The State and counties on employees, prospective
15		employees, volunteers, and contractors whose position
16		responsibilities require unescorted access to secured
17		areas and equipment related to a traffic management
18		center;
19	(38)	The State and counties on employees and prospective
20		employees whose positions involve the handling or use
21		of firearms for other than law enforcement purposes;

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1	(39)	The State and counties on current and prospective
2		systems analysts and others involved in an agency's
3		information technology operation whose position
4		responsibilities provide them with access to
5		proprietary, confidential, or sensitive information;
6	(40)	The department of commerce and consumer affairs on:
7		(A) Applicants for real estate appraiser licensure or
8		certification as provided by chapter 466K;
9		(B) Each person who owns more than ten per cent of ar
10		appraisal management company who is applying for
11		registration as an appraisal management company,
12		as provided by section 466L-7; and
13		(C) Each of the controlling persons of an applicant
14		for registration as an appraisal management
15		company, as provided by section 466L-7;
16	(41)	The department of health or its designee on all
17		license applicants, licensees, employees, contractors,
18		and prospective employees of medical cannabis
19		dispensaries, and individuals permitted to enter and
20		remain in medical cannabis dispensary facilities as

1		provided under sections 329D-15(a)(4)
2		and 329D-16(a)(3);
3	(42)	The department of commerce and consumer affairs on
4		applicants for nurse licensure or license renewal,
5		reactivation, or restoration as provided by
6		sections 457-7, 457-8, 457-8.5, and 457-9;
7	(43)	The county police departments on applicants for
8		permits to acquire firearms pursuant to section 134-2
9		and on individuals registering their firearms pursuan
10		to section 134-3;
11	(44)	The department of commerce and consumer affairs on:
12		(A) Each of the controlling persons of the applicant
13		for licensure as an escrow depository, and each
14		of the officers, directors, and principals who
15		will be in charge of the escrow depository's
16		activities upon licensure; and
17		(B) Each of the controlling persons of an applicant
18		for proposed change in control of an escrow
19		depository licensee, and each of the officers,
20		directors, and principals who will be in charge

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1		of the licensee's activities upon approval of
2		[such] the application,
3		as provided by chapter 449;
4	(45)	The department of taxation on current or prospective
5		employees or contractors who have access to federal
6		tax information in order to comply with requirements
7		of federal law, regulation, or procedure, as provided
8		by section 231-1.6;
9	(46)	The department of labor and industrial relations on
10		current or prospective employees or contractors who
11		have access to federal tax information in order to
12		comply with requirements of federal law, regulation,
13		or procedure, as provided by section 383-110;
14	(47)	The department of human services on current or
15		prospective employees or contractors who have access
16		to federal tax information in order to comply with
17		requirements of federal law, regulation, or procedure
18		as provided by section 346-2.5;
19	(48)	The child support enforcement agency on current or
20		prospective employees $[ au]$ or contractors who have
21		access to federal tax information in order to comply

1		with federal law, regulation, or procedure, as
2		provided by section 576D-11.5; [and]
3	(49)	The department of the attorney general on current or
4		prospective employees or employees or agents of
5		contractors who have access to federal tax information
6		to comply with requirements of federal law,
7		regulation, or procedure, as provided by
8		section 28- ; and
9	[ <del>(49)</del> ]	(50) Any other organization, entity, or the State, its
10		branches, political subdivisions, or agencies as may
11		be authorized by state law."
12	SECT	ION 4. Statutory material to be repealed is bracketed
13	and stric	ken. New statutory material is underscored.
14	SECT	ION 5. This Act shall take effect upon its approval.

### Report Title:

Criminal History Record Checks; Department of the Attorney General

#### Description:

Adds the department of the attorney general to the list of agencies that are authorized to conduct criminal history record checks on current or prospective employees or employees or agents of contractors who have access to federal tax information. (HD1)

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