H.B. NO. 285

#### A BILL FOR AN ACT

RELATING TO INSURANCE.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that many transgender 2 persons have experienced discriminatory treatment from health insurance providers when seeking coverage for gender-confirming 3 treatments. Insurance policies often cover therapies and 4 surgeries like feminizing or masculinizing hormone therapies, 5 6 voice therapies, chest augmentations or reductions, and genital surgeries for other purposes but deny the same treatments for 7 8 purposes of gender affirmation.

9 The legislature finds that these arbitrary assessments of 10 medical necessity are not evidence-based and interfere with the 11 patient-physician relationship. They also place transgender 12 persons who are denied treatment at higher risk of suicide and 13 depression.

14 The legislature recognizes that, while federal health care 15 guidelines previously prohibited health insurance and healthcare 16 providers from discriminating on the basis of gender identity, 17 these protections have been largely rolled back.



1	Accordingly, the purpose of this Act is to require health
2	insurance companies to provide applicants and policy holders
3	with clear information on the policy's coverage of gender
4	transition treatments and to prohibit insurance companies from
5	discriminating on the basis of gender identity.
6	SECTION 2. Section 431:10A-118.3, Hawaii Revised Statutes,
7	is amended to read as follows:
8	"§431:10A-118.3 Nondiscrimination on the basis of actual
9	gender identity or perceived gender identity; coverage for
10	services. (a) No individual and group accident and health or
11	sickness policy, contract, plan, or agreement that provides
12	health care coverage shall discriminate with respect to
13	participation and coverage under the policy, contract, plan, or
14	agreement against any person on the basis of actual gender
15	identity or perceived gender identity.
16	(b) Discrimination under this section includes the
17	following:
18	(1) Denying, canceling, limiting, or refusing to issue or
19	renew an insurance policy, contract, plan, or
20	agreement on the basis of a <u>transgender</u> person's or



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1		the person's family member's actual gender identity or
2		perceived gender identity;
3	(2)	Demanding or requiring a payment or premium that is
4		based on a transgender person's or the person's family
5		member's actual gender identity or perceived gender
6		identity;
7	(3)	Designating a transgender person's or the person's
8		family member's actual gender identity or perceived
9		gender identity as a preexisting condition to deny,
10		cancel, or limit coverage; and
11	(4)	Denying, canceling, or limiting coverage for services
12		on the basis of actual gender identity or perceived
13		gender identity including but not limited to the
14		following:
15		(A) Health care services related to gender
16		transition; provided that there is coverage under
17		the policy, contract, plan, or agreement for the
18		services when the services are not related to
19		gender transition; and



1	(B) Health care services that are ordinarily or
2	exclusively available to individuals of [ <del>one</del> ] <u>any</u>
3	sex.
4	(c) The medical necessity of any treatment for a
5	transgender person or any person on the basis of actual gender
6	identity or perceived gender identity shall be determined
7	pursuant to the insurance policy, contract, plan, or agreement
8	and shall be defined in [a manner that is consistent with other
9	covered-services.] accordance with the most recent edition of
10	the Standards of Care for the Health of Transsexual,
11	Transgender, and Gender Nonconforming People, issued by the
12	World Professional Association for Transgender Health.
13	(d) All health care services related to gender transition
14	treatments shall be considered medically necessary and not
15	cosmetic; provided the policy also provides coverage for those
16	services when the services are offered for purposes other than
17	gender transition. These services may include, but are not
18	limited to:
19	(1) Hormone therapies;
20	(2) Hysterectomies;
21	(3) Mastectomies;



- 1 (4) Vocal training;
- 2 (5) Feminizing vaginoplasties;
- 3 (6) <u>Masculinizing phalloplasties;</u>
- 4 (7) Metaoidioplasties;
- 5 (8) Breast Augmentations;
- 6 (9) <u>Masculinizing chest surgeries;</u>
- 7 (10) Facial feminization surgeries;
- 8 (11) Reduction thyroid chondroplasties;
- 9 (12) Voice surgeries;
- 10 (13) Laser hair removal; and
- 11 (14) Smoking cessation therapies.
- 12 (e) Each individual and group accident and health or
- 13 sickness policy, contract, plan, or agreement shall provide
- 14 applicants and insured persons with clear information about the
- 15 coverage of gender transition services and the requirements for
- 16 determining medically necessary treatments related to these
- 17 services, including the process for appealing a claim denied on
- 18 the basis of medical necessity.
- 19 [(d)] (f) Any coverage provided shall be subject to
- 20 copayment, deductible, and coinsurance provisions of an
- 21 individual and group accident and health or sickness policy,



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contract, plan, or agreement that are no less favorable than the 2 copayment, deductible, and coinsurance provisions for substantially all other medical services covered by the policy, 3 4 contract, plan, or agreement. 5 [(e)] (g) As used in this section unless the context 6 requires otherwise: 7 "Actual gender identity" means a person's internal sense of being male, female, a gender different from the gender assigned 8 9 at birth, or a transgender person[, or neither male nor female]. 10 "Gender transition" means the process of a person changing 11 the person's outward appearance or sex characteristics to accord 12 with the person's actual gender identity. 13 "Perceived gender identity" means an observer's impression 14 of another person's actual gender identity or the observer's own 15 impression that the person is male, female, a gender different 16 from the gender assigned at birth, or a transgender person[, or 17 neither male nor female]. 18 "Transgender person" means a person who has [gender 19 identity disorder or] gender dysphoria, has received health care 20 services related to gender transition, [adopts the appearance or 21 behavior of the opposite sex,] or otherwise identifies as a



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1 gender different from the gender assigned to that person at 2 birth."

3 SECTION 3. Section 432:1-607.3, Hawaii Revised Statutes,
4 is amended to read as follows:

5 "§432:1-607.3 Nondiscrimination on the basis of actual gender identity or perceived gender identity; coverage for 6 7 services. (a) No individual and group hospital and medical service policy, contract, plan, or agreement that provides 8 9 health care coverage shall discriminate with respect to 10 participation and coverage under the policy, contract, plan, or agreement against any person on the basis of actual gender 11 12 identity or perceived gender identity.

13 (b) Discrimination under this section includes the14 following:

15 (1) Denying, canceling, limiting, or refusing to issue or
16 renew an insurance policy, contract, plan, or
17 agreement on the basis of a <u>transgender</u> person's or
18 the person's family member's actual gender identity or
19 perceived gender identity;

20 (2) Demanding or requiring a payment or premium that is
21 based on a <u>transgender</u> person's or the person's family



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1		member's actual gender identity or perceived gender
2		identity;
3	(3)	Designating a transgender person's or the person's
4		family member's actual gender identity or perceived
5		gender identity as a preexisting condition to deny,
6		cancel, or limit coverage; and
7	(4)	Denying, canceling, or limiting coverage for services
8		on the basis of actual gender identity or perceived
9		gender identity including but not limited to the
10		following:
11		(A) Health care services related to gender
12		transition; provided that there is coverage under
13		the policy, contract, plan, or agreement for the
14		services when the services are not related to
15		gender transition; and
16		(B) Health care services that are ordinarily or
17		exclusively available to individuals of [one] any
18		sex.
19	(c)	The medical necessity of any treatment for a
20	transgend	er person or any person on the basis of actual gender
21	identity	or perceived gender identity shall be determined



1	pursuant to the insurance policy, contract, plan, or agreement
2	and shall be defined in [a manner that is consistent with other
3	covered services.] accordance with the most recent edition of
4	the Standards of Care for the Health of Transsexual,
5	Transgender, and Gender Nonconforming People, issued by the
6	World Professional Association for Transgender Health.
7	(d) All health care services related to gender transition
8	treatments shall be considered medically necessary and not
9	cosmetic; provided the policy also provides coverage for those
10	services when the services are offered for purposes other than
11	gender transition. These services may include, but are not
12	limited to:
13	(1) Hormone therapies;
14	(2) Hysterectomies;
15	(3) Mastectomies;
16	(4) Vocal training;
17	(5) Feminizing vaginoplasties;
18	(6) Masculinizing phalloplasties;
19	(7) Metaoidioplasties;
20	(8) Breast Augmentations;

21 (9) Masculinizing chest surgeries;



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1	(10) Facial feminization surgeries;
2	(11) Reduction thyroid chondroplasties;
3	(12) Voice surgeries;
4	(13) Laser hair removal; and
5	(14) Smoking cessation therapies.
6	(e) Each individual and group accident and health or
7	sickness policy, contract, plan, or agreement shall provide
8	applicants and insured persons with clear information about the
9	coverage of gender transition services and the requirements for
10	determining medically necessary treatments related to these
11	services, including the process for appealing a claim denied on
12	the basis of medical necessity.
13	[ <del>(d)</del> ] <u>(f)</u> Any coverage provided shall be subject to
14	copayment, deductible, and coinsurance provisions of an
15	individual and group hospital and medical service policy,
16	contract, plan, or agreement that are no less favorable than the
17	copayment, deductible, and coinsurance provisions for
18	substantially all other medical services covered by the policy,
19	contract, plan, or agreement.
20	[ <del>(e)</del> ] (g) As used in this section unless the context

21 requires otherwise:



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1 "Actual gender identity" means a person's internal sense of 2 being male, female, a gender different from the gender assigned 3 at birth, or a transgender person[, or neither male nor female]. "Gender transition" means the process of a person changing 4 5 the person's outward appearance or sex characteristics to accord with the person's actual gender identity. 6 7 "Perceived gender identity" means an observer's impression 8 of another person's actual gender identity or the observer's own 9 impression that the person is male, female, a gender different 10 from the gender assigned at birth, or a transgender person [, or 11 neither male nor female]. 12 "Transgender person" means a person who has [gender 13 identity disorder or] gender dysphoria, has received health care 14 services related to gender transition, [adopts the appearance or 15 behavior of the opposite sex,] or otherwise identifies as a 16 gender different from the gender assigned to that person at 17 birth." 18 SECTION 4. This Act does not affect rights and duties that 19 matured, penalties that were incurred, and proceedings that were 20 begun before its effective date.



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SECTION 5. Statutory material to be repealed is bracketed
 and stricken. New statutory material is underscored.

3 SECTION 6. This Act shall take effect upon its approval.

INTRODUCED BY:

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JAN 2 2 2021



#### Report Title:

Insurance; Nondiscrimination; Transgender; Gender Transition Treatments

#### Description:

Prohibits health insurance companies from denying coverage on the basis of gender identity if the policy covers the treatment for purposes other than gender transition. Requires insurance companies to provide applicants and insured persons with clear information about the coverage of gender transition services, including the process for appealing a claim denied on the basis of medical necessity.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

