

DAVID Y. IGE
GOVERNOR



DEPT. COMM. NO. 439

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STATE OF HAWAII
DEPARTMENT OF HUMAN SERVICES

P. O. Box 339
Honolulu, Hawaii 96809-0339

March 31, 2021

The Honorable Ronald D. Kouchi,
President and Members of the Senate
Thirty-First State Legislature
State Capitol, Room 409
Honolulu, Hawaii 96813
Honolulu, Hawaii 96813

The Honorable Scott K. Saiki, Speaker
and Members of the House of
Representatives
Thirty-First State Legislature
State Capitol, Room 431

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

Enclosed is the following report submitted in accordance with section 346-51.5, Hawaii Revised Statutes, Regarding the Temporary Assistance for Needy Families & Temporary Assistance for Other Needy Families Programs.

In accordance with section 93-16, HRS, the report is available to review electronically at the Department's website, at <https://humanservices.hawaii.gov/reports/legislative-reports/>.

Sincerely,

A handwritten signature in black ink, appearing to read 'Cathy Betts', is written over a horizontal line.

Cathy Betts
Director

Enclosure

c:

Governor's Office

Lieutenant Governor's Office

Department of Budget & Finance

Legislative Auditor

Legislative Reference Bureau Library (1 hard copy)

Hawaii State Public Library, System State Publications Distribution Center (2 hard copies, 1 electronic copy)

Hamilton Library, Serials Department, University of Hawaii (1 hard copy)

AN EQUAL OPPORTUNITY AGENCY

REPORT TO THE THIRTY-FIRST HAWAII STATE LEGISLATURE 2021

IN ACCORDANCE WITH
THE PROVISIONS OF SECTION 346-51.5, HAWAII REVISED STATUTES,
REGARDING THE TEMPORARY ASSISTANCE FOR NEEDY FAMILIES &
TEMPORARY ASSISTANCE FOR OTHER NEEDY FAMILIES PROGRAMS¹

DEPARTMENT OF HUMAN SERVICES
Benefit, Employment and Support Services Division
March 2021

¹Information for this report generally becomes available in March.

Section 346-51.5, Hawaii Revised Statutes, requires the Department of Human Services (DHS) to prepare a report on the Temporary Assistance for Needy Families (TANF) and Temporary Assistance for Other Needy Families (TAONF) programs that includes:

- 1) A plan for expenditure of TANF funds to include, a) details how the funds received under TANF shall be expended; and b) descriptions of the desired outcomes from the expenditure of the funds; and
- 2) A report about a) the continuing strategic planning process, with the assistance of the Financial Assistance Advisory Council, to involve the community in planning for the future use of TANF funds and setting annual goals and outcomes for existing and new programs receiving TANF; b) on the effectiveness and level of success in reaching the desired outcomes from the previous two fiscal years using TANF funds; and c) on any funds received and expended supplemental to the TANF block grant, the purposes for which the funds were expended; and outcomes achieved.

I. EXPENDITURE PLAN OF TANF FUNDS

A. Details How the Funds Received Under TANF Shall Be Expended

Please refer to Attachment 1.

B. Description of the Desired Outcomes from the Expenditure of Funds

Please refer to Attachment 2.

II. TANF STRATEGIC PLANNING AND LEVEL OF SUCCESS

A. The Financial Assistance Advisory Council (FAAC)

No meetings were conducted during fiscal year 2020.

B. TANF Measures of Effectiveness and Level of Success in Reaching Outcomes

The Governor's Sixth Supplementary Emergency Proclamation for COVID-19, signed on April 25, 2020, suspended section 346-261, HRS, which established the State's TANF mandatory work program. The Supplementary Proclamation provides the Director of the Department of Human Services the authority to modify the administrative rules for the purposes of assisting families in need and those who were impacted by the COVID-19 pandemic. The suspension of section 346-261, HRS, remains in effect until the Governor lifts the suspension through a separate proclamation or terminates the Emergency Proclamation for COVID-19, whichever occurs first.

Pursuant to the Emergency Proclamation, the upfront work participation, required as a condition of initial TANF eligibility, was waived for TANF applicants. This reduced the

processing time of TANF applications and allowed eligible families to receive their benefits sooner.

Families who are determined eligible for TANF benefits are immediately referred to the First-To-Work (FTW) Program for participation as a condition of continued eligibility. Participation in the FTW Program is an opportunity for TANF recipient families to receive much needed supportive services, counseling, case management services, and resources during the crisis period. Furthermore, the FTW Program will be able to assist the TANF recipient families to transition back into the workforce during the State's recovery.

Prior to the outbreak of COVID-19 in Hawaii, the TANF and TAONF caseloads, combined, were at its lowest at 3,969 recipient families in March 2020. Since then, the caseload increased by about 78%, a total of 7,102 active cases as of December 2020, a caseload level not seen since 2015. For SFY 2020, the TAONF caseload saw the greatest impact reaching its highest in June 2020 at 1,198 recipient families, approximately a 117% increase when compared to February 2020 (pre-pandemic).

The outcomes for the TANF Program, as reflected in the State Budget, are as follows:

1. Percentage of Households Determined Eligible for TANF Assistance

FY 2020 Planned = 24%

FY 2020 Actual = 43% average per month

Pre-pandemic = 35% average per month²

Pandemic = 53% average per month

FY 2021 Planned = 35%

2. Percentage of TANF Recipients in Work Program Exiting Due to Employment

FY 2020 Planned = 12% average per month

FY 2020 Actual = 12% average per month

Pre-pandemic = 13% average per month

Pandemic = 9% average per month

FY 2021 Planned = 14%

For SFY 2020, the average wage of employed work program participants was \$12.82/hour. Based on 30 employment hours per week, the estimated gross earnings of \$1,538 per month would allow a family of three to be eligible for TANF benefits.

² For purpose of this report, pre-pandemic period is from July 2019 to February 2020, and pandemic period is from March 2020 to June 2020.

3. Percentage of TANF Recipients Who Obtained Employment

FY 2020 Actual = 25% of TANF recipient families (average per month)

Pre-pandemic = 26% average per month

Pandemic = 19% average per month

FY 2021 Planned = 15% (average per month)

4. Percentage of TANF Households Exited Due to Earnings

FY 2020 Actual = Of the total families who exited TANF each month, 13% of the families exited due to earned income (average per month)

Pre-pandemic = 14% (average per month)

Pandemic = 12% (average per month)

FY 2021 Planned = 14%

5. Supporting Employment Empowerment (SEE) Hawaii Work Program

DHS implemented the SEE Program in 2006 to provide on-the-job training and employment opportunities with private sector employers for First-To-Work (FTW) Program participants that may have little or no work experience or basic work skills. Participants employed through the SEE Program may work a minimum of 24 hours per week, for up to six (6) months.

Participating employers set and pay SEE employees' (FTW participants) wages and benefits. The State reimburses the employers 100% of the state's hourly minimum wage. For each additional \$1.00 per hour paid to the SEE employee, the State reimburses the employer \$0.50. The maximum hourly rate paid to the employee that may be subsidized is \$14.00, and the employee may work no more than 40 hours/week. Employers also are reimbursed 14% of the subsidized wages to cover the cost of training and other employment-related costs and overhead expenses. Additionally, the State provides SEE employees supportive service payments such as transportation and child care assistance.

a) *Participants Employed Through the SEE Program:*

SFY 2019 = 45 (unduplicated) FTW participants

SFY 2020 = 58 (unduplicated) FTW participants

b) *Average Work Hours and Wage:*

SFY 2019 = Average of 27 hours/week for an average wage of \$11.15/hour

SFY 2020 = Average of 33 hours/week for an average wage of
\$10.75/hour

c) *Transitioned from Subsidized to Unsubsidized Employment:*

SFY 2019 = 43% transitioned from SEE to unsubsidized employment

SFY 2020 = 50% transitioned from SEE to unsubsidized employment

d) *Businesses Participated with the SEE Program:*

Please refer to Attachment 3 – Hawaii Businesses Participating in Supporting Employment Empowerment (SEE) Program.

SFY 2019 = 44 SEE employers

SFY 2020 = 267 SEE employers³

6. Work Participation Rates

The Federal government mandates that states meet two work participation rates as a condition of receiving and expending TANF Federal Block Grant and State Maintenance of Effort (MOE) requirements.

- a) *All-Family Participation Rate of 50%:* Of all TANF recipient cases that have at least one work eligible individual who is complying with their federally mandated work activities.

The 50% compliance rate for the All-Family Rate is the federal baseline before factoring in the caseload reduction credit, the credit to the State for declining assistance caseloads. Hawaii's Caseload Reduction Credit for Federal Fiscal Year (FFY) 2020 is estimated to be 79.4%. The adjusted All-Family work participation requirement to be met is zero percent (50% - 79.4% = 0%).⁴

As of December 2020, 18.2% of mandatory households were meeting the work participation requirements for FFY 2020. Therefore, Hawaii is currently exceeding the required participation, 18.2% compared to zero percent.

Mandatory Households Meeting All-Family Work Participation Requirements

FFY 2020 Planned = 50%

Actual = 18.18% (prior to the application of the Caseload Reduction Credit)

Pre-pandemic = 26.56%

Pandemic = 12.19%

³ The contract to administer the SEE Program was re-procured and awarded in 2019 for services beginning SFY 2020. The scope of services was expanded to include job placement services for unsubsidized employment in addition to subsidized employment.

⁴ Pursuant to Section 407(b)(3) of the Social Security Act (the Act), the U.S. Department of Health and Human Services (HHS), Administration for Children and Families (ACF), reduces a state's required participation rate for a Federal Fiscal Year (FFY) when the number of percentage points that the average monthly number of families receiving assistance during the year immediately preceding the current fiscal year is less than the average monthly number of families that received assistance during the comparison year (FFY 1995). The statute prohibits this reduction from including any caseload declines due to requirements of Federal law or due to differences in state eligibility criteria. The reduction in the participation rate is referred to as the Caseload Reduction Credit.

FFY 2021 Planned = 15% (prior to the application of the Caseload Reduction Credit)

- b) *Two-Parent Participation Rate of 90%:* Of all TANF recipient cases that have two work eligible parents who are complying with their federally mandated work activities.

The 90% compliance rate for the Two-Parent Rate is the federal baseline before factoring in the Caseload Reduction Credit. The same estimated Caseload Reduction Credit for FFY 2020 of 79.4% can be applied. The adjusted Two-Parent Participation Rate to be met is 10.6% ($90\% - 79.4\% = 10.6\%$).

As of December 2020, 26.4% of mandatory two-parent households were meeting the work participation requirements for FFY 2019. Therefore, Hawaii is currently exceeding the required participation, 26.4% compared to 10.6%.

Mandatory Households Meeting Two-Parent Families Work Participation Requirements

FFY 2020 Planned = 45%

FFY 2020 Actual = 26.4% (prior to the application of the caseload reduction credit)

Pre-pandemic = 42.30%

Pandemic = 15.10%

FY 2021 Planned = 20% (prior to the application of the caseload reduction credit)

7. *Supplemental Funding*

In addition to the annual TANF Block Grant, states may be eligible to receive a portion of the TANF Contingency Fund. The TANF Contingency Fund provides funding for states to provide benefits and services to needy families in times of economic downturns. A state may receive 1/12 of 20 percent of its annual block grant for each month that it qualifies as an "eligible state". If the state qualifies for contingency fund for the full fiscal year, such expenditures are multiplied by the state's Medicaid match rate to determine the amount that the state may keep. However, if the state is eligible for less than the full year, the match rate is reduced by the fraction of the year that the state qualified as an "eligible state". Thus, a state may receive up to 20 percent of its TANF Block Grant, if eligible for an entire year.

To qualify for and expend TANF contingency funds, states must spend Maintenance of Effort (MOE) State dollars that equal 100% of the State's share of the FFY 1994 expenditures under the Aid to Families with Dependent Children (AFDC) and Job

Opportunities and Basic Skills (JOBS) programs (i.e. pre-TANF), and meet one of two “needy state” triggers:

1. *High Unemployment Rate*: An unemployment rate for a 3-month period that is at least 6.5 percent and 100 percent of the rate for the corresponding period in either of the two preceding calendar years; or
2. *High Supplemental Nutrition Assistance Program (SNAP) Caseloads*: A SNAP (formerly known as Food Stamps) caseload that is 10 percent over the FY 1994-1995 level (adjusted for the impact of the 1995 welfare reform law’s immigrant and Food Stamp provisions on the Food Stamp caseload).

Due to the MOE State expenditure requirement, the department did not apply for the FFY 2020 TANF Contingency Funds.

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SFY 2021 TANF FINANCIAL PLAN

ATTACHMENT 1

FINANCIAL PLAN FOR TANF FUNDS REPORT DUE TO 2020 LEGISLATURE

EXPENDITURE CATEGORIES	TANF PURPOSE	PROG ID NO (HMS)	PROJECTED EXPENDITURES - SFY 2021						PROJECTED EXPENDITURES - SFY 2022					
			TANF FEDERAL FUNDS				TANF STATE MOE	MOE FROM OTHER AGENCIES	TANF FEDERAL FUNDS				TANF STATE MOE	MOE FROM OTHER AGENCIES
			RESERVE FUNDS	REGULAR BLOCK GRANT	DRA CONTINGENCY FUNDS	TOTAL TANF FEDERAL			RESERVE FUNDS	REGULAR BLOCK GRANT	DRA CONTINGENCY FUNDS	TOTAL TANF FEDERAL		
ESTIMATED TOTAL FUNDS AVAILABLE			360,131,628	96,578,402	0	456,710,030	65,192,244		312,631,628	96,578,402	0	411,210,030	53,192,244	
TRANSFERS TO:														
CHILD CARE DEVELOPMENT FUND (CCDF)	1, 2	305		15,000,000		15,000,000				15,000,000		15,000,000		
SOCIAL SERVICES BLOCK GRANT (SSBG)	3, 4	301		9,857,840		9,857,840				9,857,840		9,857,840		
CASH ASSISTANCE TO NEEDY FAMILIES	1	211	44,000,000	0	0	44,000,000	22,694,156		44,000,000	0	0	44,000,000	22,694,156	
ADMINISTRATION	1, 2		0	12,000,000	0	12,000,000	10,300,000		0	12,200,000	0	12,200,000	10,300,000	
ADMINISTRATION		236												
ADMINISTRATION		903												
ADMINISTRATION		904												
SYSTEMS COSTS	1		0	6,000,000	0	6,000,000	4,756,573			6,000,000	0	6,000,000	4,757,000	
SYSTEMS		903												
SYSTEMS		904												
WORK PROGRAM CONTRACTS & SUPPORTIVE PAYMENTS	1, 2	909	0	7,692,921	0	7,692,921	9,922,378		0	7,600,000	0	7,600,000	9,426,098	
SUPPORTIVE SERVICES CONTRACTS	1, 2	903	1,575,000	6,500,000	0	8,075,000	5,309,996		1,575,000	6,500,000	0	8,075,000	5,310,000	
POSITIVE YOUTH DEVELOPMENT & FAMILY STRENGTHENING SERVICES	3, 4	903	1,925,000	20,726,103	0	22,651,103	705,000		1,925,000	20,726,000	0	22,651,000	705,000	
CHILD CARE EXPENDITURES	1, 2	305	0	0	0	0	0	5,000,000	0	0	0	0	0	5,000,000
MOE FROM MEDQUEST - CFA	1	401	0	0	0	0	0	45,000,000	0	0	0	0	0	45,000,000
3RD PARTY MOE FROM OTHER AGENCIES (MOI INTERFERE HOURS, ETC)	1, 2, 3, 4		0	0	0	0	0	74,000,000	0	0	0	0	0	74,000,000
DHS - HOMELESS PROGRAMS OFFICE		224												
UNIVERSITY OF HAWAII (UH)		UH												
VARIOUS NON-PROFIT AGENCIES		N/A												
TOTAL EXPENDITURES			47,500,000	77,977,967	0	125,477,967	92,588,103	120,000,000	47,500,000	78,183,840	0	125,683,840	93,192,244	124,000,000
BALANCE AT THE END OF THE STATE FISCAL YEAR			312,631,628	20,800,535	0	333,232,163	12,604,141		266,131,628	20,394,562	0	286,526,190	0	

NOTES:

- The only time that DHS has reliable figures for the actual amount in the TANF Reserve is at the end of December following the close of the Federal Fiscal Year (FFY).
- Reserve amount reflected as TANF Block Grant funding that was unspent due to declining caseloads and TANF Contingency Funds received in previous fiscal years. The reserve is established to ensure benefits and supportive services for recipients families and operational costs can be maintained for about twelve months should there be a federal government shutdown or funds are not appropriated by the U.S. Congress.
- For SFY 2021, the balance of \$12.6 million in State MOE reflects budget considerations made in response to the economic downturn as a result of the COVID-19 pandemic. For SFY 2022, the State MOE beginning balance reflects the \$12 million reduction.

TANF PURPOSES:

- Provide assistance to needy families so that children may be cared for in their own homes or in the homes of relatives
- End the dependence of needy parents on government benefits by promoting job preparation, work, and marriage
- Prevent and reduce the incidence of out-of-wedlock pregnancies and establish annual numerical goals for preventing and reducing the incidence of these pregnancies
- Encourage the formation and maintenance of two-parent families

Reference: The Social Security Act, Title IV, Section 401 (42 U.S.C. 601)

SECTION 346-51.5, HAWAII REVISED STATUTES

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Purpose 2: Reduce the dependency on public benefits by promoting job preparation, work, and marriage. Services are in accordance with Code of Federal Regulations (CFR), Title 45, Part 260; to ensure compliance with requirements detailed in Parts 261 and 263, Subpart A; and to avoid potential penalty outlined in Part 262.

W O R K P R O G R A M C O N T R A C T S

Contract Name:	Pre-Employment Training – Ho`ala	Program Description:
Provider:	City & County of Honolulu	To provide First-To-Work (FTW) Program
Contract Number:	DHS-21-ETPO-0045	participants on Oahu with employment
Contract Period:	07/01/20 – 06/30/21	readiness services through five-day workshops
Procurement Type:	Exempt, HRS §103F-101 (Government)	which cover the basics of employment search
Federal Funds:	\$1,289,291	and assist in determining participants’
State Funds:	\$0.00	marketable skills. Follow-up sessions are
Service Area:	Oahu	provided to assist with job search efforts.
Population Served:	TANF Applicants and Recipients	
No. of Individuals Served:	Estimate total 1,055 participants	

Contract Name:	Job Development for TANF Recipients	Program Description:
Provider:	Dept. of Labor & Industrial Relations	To deliver expert manpower service in the
Contract Number:	DHS-21-ETPO-0049	areas of job development and job readiness
Contract Period:	07/01/20 – 06/30/21	training for TANF First-to-Work (FTW) Program
Procurement Type:	Exempt, HRS §103F-101 (Government)	participants.
Federal Funds:	\$1,204,633	
State Funds:	\$0.00	
Service Area:	Statewide	
Population Served:	TANF Recipients	
No. of Individuals Served:	Estimate total 900 participants (unduplicated)	

Contract Name:	Supporting Employment Empowerment (SEE) Prog	Program Description:
Provider:	Goodwill Industries of Hawaii, Inc.	To engage prospective employers
Contract Number:	DHS-20-ETPO-0020	from the private sector in the
Contract Period:	07/01/20 – 06/30/21	welfare-to-work effort, with the goal
Procurement Type:	POS Competitive	of providing appropriate and
Federal Funds:	\$0.00	meaningful subsidized employment
State Funds:	\$1,500,000	opportunities to TANF/TAONF
Service Area:	Statewide	recipients actively participating in
Population Served:	TANF/TAONF Recipients	the First-To-Work (FTW) Program
No. of Individuals Served:	Estimate total 1,146 unduplicated participants	administered by the Department.

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Contract Name:	Case Management, Employment & Support Services for TAONF & VR Participants	Program Description:
Provider:	Goodwill Industries of Hawaii, Inc.	To provide case management, employment and support services to two-parent, non-citizen and temporarily disabled TANF and TAONF applicants and recipients participating with the First-To-Work (FTW) Program.
Contract Number:	DHS-20-ETPO-0022	
Contract Period:	07/01/20 – 06/30/21	
Procurement Type:	POS Competitive	
Federal Funds:	\$1,000,000	
State Funds:	\$3,500,000	
Service Area:	Statewide	
Population Served:	TANF/TAONF Applicants and Recipients	
No. of Individuals Served:	Estimate 1,800 participants per month	

Contract Name:	Vocational Skills Training	Program Description:
Provider:	University of Hawaii, Chancellor for Community Colleges	To provide vocational skills training, academic support, and employment referrals and placements for First-To-Work (FTW) participants enrolled with the Leeward Community College, Office of Continuing Education and Workforce Development (LCC/OCEWD).
Contract Number:	DHS-19-ETPO-4233	
Contract Period:	07/01/20 – 06/30/21	
Procurement Type:	Exempt, HRS §103F-101 (Government)	
Federal Funds:	\$0.00	
State Funds:	\$212,488	
Service Area:	Oahu	
Population Served:	TANF/TAONF Recipients	
No. of Individuals Served:	Estimate total 15 participants	

Contract Name:	Bridge-To-Hope Campus Employment	Program Description:
Provider:	University of Hawaii	To provide campus work study opportunities to TANF and TAONF recipients, participating with the First-To-Work (FTW) Program, through its Bridge To Hope Program on all University of Hawaii campuses including the community colleges on a statewide basis.
Contract Number:	DHS-21-ETPO-0001	
Contract Period:	07/01/20 – 06/30/21	
Procurement Type:	Exempt, HRS §103F-101 (Government)	
Federal Funds:	\$0.00	
State Funds:	\$786,818	
Service Area:	Statewide	
Population Served:	TANF/TAONF Recipients	
No. of Individuals Served:	Estimate total 21 participants employed; estimate total 21 participants serviced (unduplicated)	

Contract Name:	Vocational Skills Training	Program Description:
Provider:	University of Hawaii, Chancellor for Community Colleges	To provide vocational skills training, academic support, and employment referrals and placements for First-To-Work (FTW) Program participants through the Kapiolani Community College, Office of Continuing Education (KCC/OCE).
Contract Number:	DHS-19-ETPO-4232	
Contract Period:	07/01/20 – 06/30/21	
Procurement Type:	Exempt, HRS §103F-101 (Government)	
Federal Funds:	\$0.00	
State Funds:	\$92,272	
Service Area:	Oahu	
Population Served:	TANF/TAONF Recipients	
No. of Individuals Served:	Estimate total 1 - 2 participants	

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W O R K S U P P O R T C O N T R A C T S

Contract Name: Provider: Contract Number: Contract Period: Procurement Type: Federal Funds: State Funds: Service Area: Population Served: No. of Individuals Served:	Domestic Violence Advocacy Services Child and Family Services DHS-18-ETPO-5062 07/01/20 – 06/30/21 POS Competitive \$0.00 \$760,682 All islands except Kauai TANF/TAONF Families Estimate 60 individuals per month	Program Description: To provide assessment, counseling, intervention, case management, and referral to legal and supportive services to TANF/TAONF applicants and recipients who are currently faced with Domestic Violence issues.
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Contract Name: Provider: Contract Number: Contract Period: Procurement Type: Federal Funds: State Funds: Service Area: Population Served: No. of Individuals Served:	Domestic Violence Advocacy Services YWCA of Kauai DHS-18-ETPO-5063 07/01/20 – 06/30/21 POS Competitive \$0.00 \$49,318 Kauai TANF/TAONF Families Estimate 6 individuals per month	Program Description: To provide assessment, counseling, intervention, case management, and referral to legal and supportive services to TANF/TAONF applicants and recipients residing on Kauai who are currently faced with Domestic Violence issues.
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Contract Name: Provider: Contract Number: Contract Period: Procurement Type: Federal Funds: State Funds: Service Area: Population Served: No. of Individuals Served:	Domestic Violence Legal Services Legal Aid Society of Hawaii (LASH) DHS-18-ETPO-5053 07/01/20 – 06/30/21 POS Competitive \$0.00 \$110,000 Statewide TANF/TAONF Families Estimate 3 families per month	Program Description: To provide legal services for TANF and TAONF recipients to reduce barriers to self-sufficiency caused by domestic violence.
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Contract Name: Provider: Contract Number: Contract Period: Procurement Type: Federal Funds: State Funds: Service Area: Population Served: No. of Individuals Served:	Legal Services to Relatives of TANF/TAONF Children Legal Aid Society of Hawaii via DLIR Office of Community Services DHS-19-ETPO-3064 07/01/20 – 06/30/21 MOA \$0.00 \$132,000 Statewide TANF and TAONF Families Estimate total 800 children	Program Description: To describe the duties and responsibilities of DHS/BESSD, DHS/SSD-CWS, and DLIR/OCS relative to the contracting and coordination of resulting services and activities to be conducted as a collaborative effort by said parties to support children and their families/caretakers through affordable and accessible legal advocacy, outreach, and referral services utilizing TANF/TAONF funds and Title XX funds.
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Contract Name:	A-Plus (A+) After School Program	Program Description:
Provider:	Department of Education (DOE)	Tuition subsidies for the children of low-income working families enrolled in the A+ After School Program operated by the DOE and private providers statewide.
Contract Number:	DHS-21-ETPO-0046	
Contract Period:	07/01/20 – 06/30/21	
Procurement Type:	Exempt, HRS §103F-101 (Government)	
Federal Funds:	\$6,500,000	
State Funds:	\$1,000,000	
Service Area:	Statewide	<i>*Due to the pandemic and Governor's Emergency Proclamation on COVID-19, the A-Plus Program has been closed since March 2020. The A-Plus Program may resume for School Year 2020-2021 on a school-by-school basis.</i>
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Estimate total 3,000 students*	
Contract Name:	Public Health Nursing Services for First-To-Work Participants (Pilot Project)	Program Description:
Provider:	Department of Health, Public Health Nurses Branch	Conduct a pilot with the First-To-Work (FTW) Program to integrate multi-disciplinary public health nursing services for FTW participants and their families, with priority given to participants that are pregnant and with children between the ages zero and five years.
Contract Number:	MOA-19-ETPO-001	
Contract Period:	07/01/20 – 06/30/21	
Procurement Type:	Exempt, HRS §103F-101 (Government)	
Federal Funds:	\$0.00	
State Funds:	\$573,000	
Service Area:	Oahu (areas from Aiea to Makaha)	
Population Served:	TANF/TAONF recipient families participating with the FTW Program	
No. of Individuals Served:	Estimate total 40 families	
Contract Name:	Housing Placement Program	Program Description:
Provider:	Catholic Charities Hawaii	To assist TANF/TAONF families with securing permanent rental housing; provide on-going case management that educates the families on compliance with Hawaii's Landlord-Tenant codes; strengthening of family fiscal management; and advocacy in developing relationships with local landlords and property managers with an emphasis on direct contact and negotiation with owners of low-cost rental housing to secure a pool of rental referrals.
Contract Number:	DHS-17-HPO-4121	
Contract Period:	07/01/20 – 06/30/21	
Procurement Type:	Exempt POS	
Federal Funds:	\$0.00	
State Funds:	\$950,000	
Service Area:	Oahu	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Est total 228 families (1,018 individuals)	
Contract Name:	Housing Placement Program	Program Description:
Provider:	Family Life Center, Inc.	To assist TANF/TAONF eligible families with securing permanent rental housing; provide on-going case management that educates the families on compliance with Hawaii's Landlord-Tenant codes; strengthening of family fiscal management; and advocacy in developing relationships with local landlords and property managers with an emphasis on direct contact and negotiation with owners of low-cost rental housing to secure a pool of rental referrals.
Contract Number:	DHS-17-HPO-4122	
Contract Period:	07/01/20 – 06/30/21	
Procurement Type:	Exempt POS	
Federal Funds:	\$0.00	
State Funds:	\$400,000	
Service Area:	Maui	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Est total 88 families (359 individuals)	

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Contract Name:	Housing Placement Program	Program Description:
Provider:	Family Life Center, Inc.	To assist TANF/TAONF eligible families with
Contract Number:	DHS-17-HPO-4123	securing permanent rental housing; provide
Contract Period:	07/01/20 – 06/30/21	on-going case management that educates the
Procurement Type:	Exempt POS	families on compliance with Hawaii's Landlord-
Federal Funds:	\$0.00	Tenant codes; strengthening of family fiscal
State Funds:	\$100,000	management; and advocacy in developing
Service Area:	Kauai	relationships with local landlords and property
Population Served:	TANF/TAONF Eligible Families	managers with an emphasis on direct contact
No. of Individuals Served:	Est total 15 families (68 individuals)	and negotiation with owners of low-cost rental
		housing to secure a pool of rental referrals.
Contract Name:	Housing Placement Program	Program Description:
Provider:	Institute for Human Services, Inc.	To assist TANF/TAONF eligible families with
Contract Number:	DHS-17-HPO-4125	securing permanent rental housing; provide
Contract Period:	07/01/20 – 06/30/21	on-going case management that educates the
Procurement Type:	Exempt POS	families on compliance with Hawaii's Landlord-
Federal Funds:	\$0.00	Tenant codes; strengthening of family fiscal
State Funds:	\$558,468	management; and advocacy in developing
Service Area:	Oahu	relationships with local landlords and property
Population Served:	TANF/TAONF Eligible Families	managers with an emphasis on direct contact
No. of Individuals Served:	Est total 273 families (1,164 individuals)	and negotiation with owners of low-cost rental
		housing to secure a pool of rental referrals.
Contract Name:	Housing Placement Program	Program Description:
Provider:	Hope Services Hawaii, Inc.	To assist TANF/TAONF eligible families with
Contract Number:	DHS-17-HPO-4124	securing permanent rental housing; provide
Contract Period:	07/01/20 – 06/30/21	on-going case management that educates the
Procurement Type:	Exempt POS	families on compliance with Hawaii's Landlord-
Federal Funds:	\$0.00	Tenant codes; strengthening of family fiscal
State Funds:	\$500,000	management; and advocacy in developing
Service Area:	Hawaii	relationships with local landlords and property
Population Served:	TANF/TAONF Eligible Families	managers with an emphasis on direct contact
No. of Individuals Served:	Est total 78 families (323 individuals)	and negotiation with owners of low-cost rental
		housing to secure a pool of rental referrals.
Contract Name:	Homeless Shelter Program	Program Description:
Provider:	Institute for Human Services, Inc.	To supplement the State Homeless Shelter
Contract Number:	DHS-21-HPO-0018	Fund to support the operations and services
Contract Period:	07/01/20 – 06/30/21	provided at emergency and transitional
Procurement Type:	Exempt POS	shelters that assist homeless families to
Federal Funds:	\$0.00	transition into stable housing.
State Funds:	\$900,000	
Service Area:	Oahu	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Est total 116 families (400 individuals)	

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Contract Name:	Homeless Shelter Program	Program Description:
Provider:	Kealahou West Oahu	To supplement the State Homeless Shelter
Contract Number:	DHS-21-HPO-0026	Fund to support the operations and services
Contract Period:	07/01/20 – 06/30/21	provided at emergency and transitional
Procurement Type:	Exempt POS	shelters that assist homeless families to
Federal Funds:	\$0.00	transition into stable housing.
State Funds:	\$401,528	
Service Area:	Oahu	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Est total 120 families (450 individuals)	

Contract Name:	Homeless Shelter Program	Program Description:
Provider:	Kealahou West Oahu	To supplement the State Homeless Shelter
Contract Number:	DHS-21-HPO-0025	Fund to support the operations and services
Contract Period:	07/01/20 – 06/30/21	provided at emergency and transitional
Procurement Type:	Exempt POS	shelters that assist homeless families to
Federal Funds:	\$0.00	transition into stable housing.
State Funds:	\$500,000	
Service Area:	Oahu	
Population Served:	TANF/TAONF Eligible Families	
No. of Individuals Served:	Est total 150 families (500 individuals)	

Contract Name:	Financial Literacy Program	Program Description:
Provider:	Alu Like, Inc.	Financial literacy program for TANF eligible
Contract Number:	DHS-19-ETPO-0032	families on Oahu who are residing at
Contract Period:	01/01/21 – 12/31/21	emergency and transitional homeless shelters
Procurement Type:	POS Competitive	or participating in the Section 8 Housing Choice
Federal Funds:	\$150,000	Voucher Program, the Family Self-Sufficiency
State Funds:	\$0.00	Program, or the Homeownership Program.
Service Area:	Oahu	
Population Served:	TANF Eligible Families	
No. of Individuals Served:	Estimate total 75 families	

Contract Name:	Food Distribution Services	Program Description:
Provider:	Hawaii Foodbank, Inc.	To purchase nutritious food items to feed Oahu
Contract Number:	DHS-19-ETPO-0023	and Kauai's low-income families and help
Contract Period:	01/01/21 – 12/31/21	maintain the well-being of the family by
Procurement Type:	POS Competitive	providing emergency food. Providing this
Federal Funds:	\$375,000	emergency food assistance to needy families
State Funds:	\$0.00	will enable parents to feed their children with
Service Area:	Oahu and Kauai	the nutrition and servings they need to
Population Served:	TANF Eligible Families	maintain proper health and help families to
No. of Individuals Served:	Oahu - Estimate total 50,000 adults and children Kauai – Estimate total 3,200 adults and children	stay together.

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Contract Name: Provider: Contract Number: Contract Period: Procurement Type: Federal Funds: State Funds: Service Area: Population Served: No. of Individuals Served:	Emergency Resource Services Helping Hands Hawaii DHS-19-ETPO-0035 01/01/21 – 12/31/21 POS Competitive \$200,000 \$0.00 Oahu TANF Eligible Families Estimate total 2,500 families	Program Description: To provide five primary services for low income TANF eligible families. 1) Financial assistance for first month's or past due rent and utilities; 2) Material assistance to purchase basic household essentials such as food, clothing, or furniture; 3) Financial literacy workshops to educate households on how they can work towards improved or newly acquired financial self-sufficiency; 4) Career attire to male members of TANF eligible households who are actively seeking employment; and 5) Information and referral to community resources.
Contract Name: Provider: Contract Number: Contract Period: Procurement Type: Federal Funds: State Funds: Service Area: Population Served: No. of Individuals Served:	Employment Enhancement Support Institute for Human Services DHS-19-ETPO-0036 01/01/21 – 12/31/21 POS Competitive \$250,000 \$0.00 Oahu TANF Eligible Families Estimate total 187 families	Program Description: Employment enhancement support services for TANF eligible families who are experiencing homelessness or formerly homeless.
Contract Name: Provider: Contract Number: Contract Period: Procurement Type: Federal Funds: State Funds: Service Area: Population Served: No. of Individuals Served:	Fin Literacy & Home Ownership Prep Nanakuli Housing Corporation DHS-19-ETPO-0029 01/01/21 – 12/31/21 POS Competitive \$100,000 \$0.00 Oahu TANF Eligible Families Estimate total 17 families	Program Description: Program to assist TANF eligible families on the Leeward coast to succeed at home ownership by providing classes in home repair, financial literacy and essentials of home ownership, and by providing access to reusable home building materials.
Contract Name: Provider: Contract Number: Contract Period: Procurement Type: Federal Funds: State Funds: Service Area: Population Served: No. of Individuals Served:	Employment and Youth Services Parents And Children Together DHS-19-ETPO-0028 01/01/21– 12/31/21 POS Competitive \$375,000 \$0.00 Oahu TANF Eligible Families Estimate total 95 families	Program Description: Ready To Work Project providing vocational and job skills support services for TANF eligible families.

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Contract Name:	Job Preparation Services	Program Description:
Provider:	YWCA of Oahu	Job preparation services through 5 primary
Contract Number:	DHS-19-ETPO-0021	services for TANF eligible families. 1) Career
Contract Period:	01/01/21 – 12/31/21	attire through the Dress For Success Program;
Procurement Type:	POS Competitive	2) professional image & business etiquette
Federal Funds:	\$125,000	through the Personal Pathway Program; 3) Job
State Funds	\$0.00	searching – providing assistance and support
Service Area:	Oahu	for seeking and newly employed women
Population Served:	TANF Eligible Adults	through the Going Places Network Program; 4)
No. of Individuals Served:	Estimate total 140 adults	Financial literacy through the Wahine Moving
		Forward Program; and 5) Career workshops
		and lectures on how to start one's own
		business through the Patsy T. Mink Center.

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**HMS 903 TANF SERVICES CONTRACTS
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Purpose 3: To prevent and reduce out-of-wedlock pregnancies

Purpose 4: To encourage the formation and maintenance of two-parent families

The following purchase of service contracts are a diverse set of programs to prevent teen pregnancy prevention through fostering positive youth development. The Department believes that: (1) adopting a broader positive youth development approach is more cost-effective than narrower teen pregnancy prevention approaches, and (2) a positive youth development approach yields numerous other social benefits relating to fostering self-sufficiency: (a) dropout prevention; (b) alcohol and drug abuse prevention; (c) character building; (d) job readiness; etc.

These services are in accordance with Code of Federal Regulations (CFR), Title 45, Part 260; to ensure compliance with requirements detailed in Part 263, Subpart A; and to avoid potential penalty outlined in Part 262.

P U R P O S E 3 A N D 4 C O N T R A C T S

Contract Name:	DV Shelters & Family Strengthening Services	Program Description:
Provider:	DHS/Social Services Division (SSD)	Enhancement of current procured case management and advocacy services at the
Contract Number:	MOA-21-ETPO-001	domestic violence shelters to specifically
Contract Period:	07/01/20 – 06/30/21	address the needs of the TANF recipients who
Procurement Type:	MOA	are victims of domestic violence; and family
Federal Funds:	\$2,429,677	strengthening services to reduce the incidence
State Funds:	\$0.00	of child abuse and neglect in the community.
Service Area:	Statewide	
Population Served:	TANF/TAONF Eligible Families and Other Low-Income Families	
No. of Individuals Served:	Estimate total 2,700 Families	
Contract Name:	Home Visiting Program (formerly Enhanced Healthy Start)	Program Description:
Provider:	DHS/Social Services Division (SSD)	To provide services to promote positive parent-child relationships with children ages zero to
Contract Number:	MOA-21-ETPO-002	three years old through a family-centered,
Contract Period:	07/01/20 – 06/30/21	strengths-based, and culturally appropriate
Procurement Type:	MOA	support services within a family's natural
Federal Funds:	\$2,978,500	environment to prevent child maltreatment.
State Funds:	\$0.00	
Service Area:	Statewide	
Population Served:	TANF/TAONF Eligible Families and Other Low-Income Families	
No. of Individuals Served:	Estimate 500 families	
Contract Name:	Family Strengthening Services	Program Description:
Provider:	DHS/Social Services Division (SSD)	To provide services to promote positive parent-child relationships with children ages zero to
Contract Number:	MOA-21-ETPO-003	three years old through a family-centered,
Contract Period:	07/01/20 – 06/30/21	strengths-based, and culturally appropriate
Procurement Type:	MOA	support services within a family's natural
Federal Funds:	\$12,058,296	environment to prevent child maltreatment.
State Funds:	\$0.00	
Service Area:	Statewide	
Population Served:	TANF/TAONF Eligible Families and Other Low-Income Families	
No. of Individuals Served:	Estimate total 500 families	

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Contract Name:	One-To-One Mentoring for Youth	Program Description:
Provider:	Big Brothers Big Sisters Hawaii, Inc.	To provide two different types of mentoring services, community-based and school-based mentoring, for at-risk children and youth residing on Hawaii, Kauai, Maui and Oahu islands.
Contract Number:	DHS-19-ETPO-0022	
Contract Period:	01/01/21 – 12/31/21	
Procurement Type:	POS Competitive	
Federal Funds:	\$375,000	
State Funds:	\$0.00	
Service Area:	Hawaii, Kauai, Maui and Oahu Islands	
Population Served:	Youth	
No. of Individuals Served:	Estimate total 356 youths	
<hr/>		
Contract Name:	Teen Pregnancy Prevention Program and Services	Program Description:
Provider:	Boys & Girls Club of Hawaii	To provide after-school activities, positive mentoring, and computer training for youth residing on the island of Kauai.
Contract Number:	DHS-19-ETPO-0033	
Contract Period:	01/01/21 – 12/31/21	
Procurement Type:	POS Competitive	
Federal Funds:	\$250,000	
State Funds:	\$0.00	
Service Area:	Kauai	
Population Served:	At-Risk Youth	
No. of Individuals Served:	Estimate total 400 youths	
<hr/>		
Contract Name:	Positive Youth Development	Program Description:
Provider:	Goodwill Industries of Hawaii, Inc.	To enhance services currently being offered to at-risk youth through the Ola I Ka Hana Program by assisting them in completing school, obtaining and maintaining employment, and addressing social challenges.
Contract Number:	DHS-19-ETPO-0026	
Contract Period:	01/01/21 – 12/31/21	
Procurement Type:	POS Competitive	
Federal Funds:	\$100,000	
State Funds:	\$0.00	
Service Area:	Oahu	
Population Served:	At-Risk Youth	
No. of Individuals Served:	Estimate total 60 youths	
<hr/>		
Contract Name:	Vocational Services, Computer Training, Pregnancy Prevention, and Responsibility Coaching	Program Description:
Provider:	Child and Family Service	To enhance services currently being offered to at-risk youth at Hale O Ulu School by providing vocational services, computer training, pregnancy prevention, and responsibility coaching.
Contract Number:	DHS-19-ETPO-0025	
Contract Period:	01/01/21 – 12/31/21	
Procurement Type:	POS Competitive	
Federal Funds:	\$100,000	
State Funds:	\$0.00	
Service Area:	Oahu	
Population Served:	At-Risk Youth	
No. of Individuals Served:	Estimate total 12 youths	

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Contract Name:	Outreach Services for Homeless Youth	Program Description:
Provider:	Hale Kipa, Inc.	Outreach services for homeless youth between the ages of twelve (12) and twenty-two (22) years old, primarily in the area of Waikiki, Oahu.
Contract Number:	DHS-19-ETPO-0034	
Contract Period:	01/01/21 – 12/31/21	
Procurement Type:	POS Competitive	
Federal Funds:	\$200,000	
State Funds:	\$0.00	
Service Area:	Oahu (primarily Waikiki area)	
Population Served:	Homeless Youth (12-22 years old)	
No. of Individuals Served:	Estimate total 350 homeless youths	

Contract Name:	Pregnancy Prevention & Youth Services	Program Description:
Provider:	Hale `Opio Kaua`i, Inc.	To prevent and reduce teen pregnancy by providing a series of evidence-based pregnancy prevention and youth building classes that are adapted to the Hawaiian culture and national registries as being effective in reducing risky behaviors and empowering youth development.
Contract Number:	DHS-19-ETPO-0046	
Contract Period:	01/01/21 – 12/31/21	
Procurement Type:	POS Competitive	
Federal Funds:	\$200,000	
State Funds:	\$0.00	
Service Area:	Kaua`i	
Population Served:	At-Risk Youth	
No. of Individuals Served:	Estimate total 410 youths	

Contract Name:	Positive After-School Program	Program Description:
Provider:	Honolulu Community Action Program	Creative STEM (Science Technology Engineering Mathematics) after-school Program that provides children in grades 2 – 8 with free tutoring, mentorship, and fun STEM activities in a safe, after-school setting with the goal to stimulate positive academic and social skills, increase family and community involvement, and develop the next generation of science and technology leaders.
Contract Number:	DHS-19-ETPO-0027	
Contract Period:	01/01/21 – 12/31/21	
Procurement Type:	POS Competitive	
Federal Funds:	\$100,000	
State Funds:	\$0.00	
Service Area:	Oahu (areas of Kalihi, Palama, Leeward Coast, Aiea and Kaneohe)	
Population Served:	At-Risk Youth	
No. of Individuals Served:	Estimate total 540 youths	

Contract Name:	Positive Youth Development	Program Description:
Provider:	Kokua Kalihi Valley Comprehensive Family Services	To enhance services offered to at-risk children and needy adults in TANF eligible families by providing positive youth development activities and job preparation.
Contract Number:	DHS-19-ETPO-0030	
Contract Period:	01/01/21 – 12/31/21	
Procurement Type:	POS Competitive	
Federal Funds:	\$250,000	
State Funds:	\$0.00	
Service Area:	Oahu	
Population Served:	TANF Eligible Families	
No. of Individuals Served:	Estimate total 200 youths and their families	

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Contract Name:	Home-based Parenting and Recovery Supportive Services	Program Description: To provide home-based parenting and family counseling for graduates of substance abuse treatment and their families.
Provider:	The Salvation Army – Family Treatment Services	
Contract Number:	DHS-19-ETPO-0024	
Contract Period:	01/01/21 – 12/31/21	
Procurement Type:	POS Competitive	
Federal Funds:	\$250,000	
State Funds	\$0.00	
Service Area:	Oahu	
Population Served:	TANF Eligible Families	
No. of Individuals Served:	Estimate total 37 families	

Contract Name:	Parenting Support & Family Counseling	Program Description: To provide home-based parenting and family counseling in the Kalihi area.
Provider:	Susannah Wesley Community Center	
Contract Number:	DHS-19-ETPO-0031	
Contract Period:	01/01/21 – 12/31/21	
Procurement Type:	POS Competitive	
Federal Funds:	\$100,000	
State Funds	\$0.00	
Service Area:	Oahu (Kalihi area)	
Population Served:	TANF Eligible Families	
No. of Individuals Served:	Estimate total 99 families	

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Contract Name:	UPLINK Program	Program Description:
Provider:	Department of Education (DOE)	Uniting Peer Learning, Integrating New
Contract Number:	DHS-19-ETPO-0037	Knowledge (UPLINK) is an after-school program
Contract Period:	10/01/20 – 09/30/21	for students attending DOE middle and
Procurement Type:	Exempt, HRS §103F-101 (Government)	intermediate schools that provides homework
Federal Funds:	\$3,259,630	assistance and extra-curricular activities that
State Funds:	\$0.00	promote positive character traits (5Cs –
Service Area:	Statewide	character, confidence, competence,
Population Served:	DOE Middle/Intermediate School Students	connection, and contribution) and pregnancy
No. of Individuals Served:	Estimate total 6,428 students	prevention.

Oahu	1	Aiea Intermediate	\$74,547	Hawaii	19	Hilo Intermediate	\$110,000
	2	Aliamanu Middle	\$102,629		20	Honokaa High and Inter	\$95,000
	3	Central Middle	\$110,000		21	Ka`u High and Pahala Elem	\$66,182
	4	Dole Middle	\$110,000		22	Keaau Middle	\$124,117
	5	Ewa Makai Middle	\$130,100		23	Kealakehe Middle	\$117,372
	6	Highlands Intermediate	\$100,000		24	Kohala Middle	\$101,712
	7	Ilima Intermediate	\$110,500		25	Pahoa High and Intermediate	\$50,000
	8	Jarrett Middle	\$70,199		26	Waiakea Intermediate	\$125,000
	9	Kalakaua Middle	\$110,000	Maui	27	Iao Intermediate	\$125,000
	10	Kawananakoa Middle	\$95,000		28	Maui Waena Intermediate	\$98,150
	11	King Intermediate	\$50,000		29	Molokai Middle	\$100,000
	12	Nanakuli High and Inter	\$100,000	Kauai	30	Chiefess Kamakahelei Middle	\$100,000
	13	Wahiawa Middle	\$125,000				
	14	Waialua Intermediate	\$53,000	DOE		Community Engagement Office	\$285,000
	15	Waianae High and Inter	\$100,000				
	16	Waimanalo Elem and Inter	\$90,000				
	17	Waipahu Intermediate	\$125,000				
	18	Washington Middle	\$90,000				

S L H 2 0 1 9 G R A N T S - I N - A I D (G I A)

Contract Name:	Community Teen Program	Program Description:
Provider:	Parents And Children Together	To provide positive
Contract Number:	DHS-20-ETPO-0085	youth development services to youth and
Contract Period:	11/01/19 – 06/30/2021	families living in the high-risk communities of
Procurement Type:	Chapter 42F, Hawaii Revised Statute	Kuhio Part Terrace and Towers at Kuhio Part in
Federal Funds:	\$0.00	Kalihi and Puuwai Momi Housing in Aiea, to
State Funds:	\$0.00 (no-cost extension)	reduce the incidence of out-of-wedlock
Service Area:	Oahu	pregnancies and to encourage the formation
Population Served:	Youth	and maintenance of intact families.
No. of Individuals Served:	Estimate total 350 youths	

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The following are administrative services that support services that are in accordance with Code of Federal Regulations (CFR), Title 45, Part 260; to ensure compliance with requirements detailed in Part 261 and 263, Subpart A; and to avoid potential penalty outlined in Part 262.

A D M I N I S T R A T I V E C O N T R A C T S

Contract Name:	Medical/Psychological Assessments and SSA Advocacy Services	Program Description:
Provider:	Cyrca, Inc. dba Cyrca Insurance Management	Conduct medical and psychological examinations to determine whether the individual is deemed disabled and provide
Contract Number:	FAP-63304	Social Security advocacy services to refer
Contract Period:	07/01/19 – 06/30/21	permanently disabled financial assistance
Procurement Type:	POS Competitive	recipients to the Social Security Administration
Federal Funds:	\$1,000,000 (TANF/TAONF population)	for federal Supplemental Security Income (SSI)
State Funds:	\$5,150,004 (GA/AABD population)	or Social Security Disability Insurance (SS/DI)
Service Area:	Statewide	benefits.
Population Served:	TANF/TAONF and GA/AABD Applicants and Recipients	
No. of Individuals Served:	Est 2,429 TANF/TAONF Assessments Est 15,770 GA Assessments Est 1,900 SSA Referrals (all programs)	

**HAWAII BUSINESS PARTICIPATING IN
SUPPORTING EMPLOYMENT EMPOWERMENT (SEE)**

ATTACHMENT 3

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The contract to administer the SEE Program was re-procured and awarded in 2019 for services beginning SFY 2020. The scope of services was expanded to include job placement services for unsubsidized employment in addition to subsidized employment. As the result of the expanded services, the list of participating employers increased significantly when compared to SFY 2019.

	EMPLOYER	ADDRESS	ISLAND	EMPL TYPE	INDUSTRY
1	Aala Meat Market	751 Waiakamilo Rd, Honolulu, HI 96817	Oahu	Unsubsidized	Labor
2	ABC Stores	1450 Ala Moana Blvd. Suite 3253, Honolulu, HI 96814	Oahu	Unsubsidized	Retail
3	Ace Hardware	All Locations	Oahu	Unsubsidized	Retail
4	Allens Plumbing	99-1173 Iwaena St ste b, Aiea, HI 96701	Oahu	Subsidized	Construction
5	Aloha Hula Supply	4369 Lawehana St, Honolulu, HI 96818	Oahu	Unsubsidized	Retail
6	Aloha Pacific Federal Credit Union	832 S Hotel St Ste 201, Honolulu, HI 96813	Oahu	Unsubsidized	Bank Teller
7	Aloha Petroleum	Paies Street, Kapahulu, Waikiki, Mahalo Express	Oahu	Unsubsidized	Retail
8	Aloha Sushi	1001 Bishop St, Honolulu, HI 96813	Oahu	Unsubsidized	Food Service
9	Aloha Water Company	99-1305 Koaha Place Aiea, HI 96701	Oahu	Subsidized	Production
10	Alpha Industries LLC	94-210 Pupukahi Street, Suite 205 Waipahu, HI 96797	Oahu	Unsubsidized	Construction
11	AMB Industries	https://www.abm.com/	Oahu	Unsubsidized	House Keeping
12	American Carpet 1	302 Sand Island Access Rd, Honolulu, HI 96819	Oahu	Unsubsidized	Retail
13	Americare Hawaii LLC	1665 Kalakaua Ave, Honolulu, HI 96826	Oahu	Unsubsidized	Hospitality
14	Ansaldo STS	https://www.railway-technology.com/contractors/signal/ansaldo-sts/	Oahu	Unsubsidized	Construction
15	Applebee's	98-1005 Moanalua Rd Unit 884, Aiea HI 96701	Oahu	Unsubsidized	Restaurant

**HAWAII BUSINESS PARTICIPATING IN
SUPPORTING EMPLOYMENT EMPOWERMENT (SEE)**

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	EMPLOYER	ADDRESS	ISLAND	EMPL TYPE	INDUSTRY
16	Aqua Aston Hospitality	2155 Kalakaua Ave 5th Flr, Honolulu, HI 96814	Oahu	Unsubsidized	Hospitality
17	Arancino	255 Beach Walk, Honolulu, HI 96815	Oahu	Unsubsidized	Restaurant
18	Aston Hotel	92-161 Waipahe Place	Oahu	Unsubsidized	Hospitality
19	Attention Care Plus	1580 Makaloa St Ste 1060, Honolulu, HI 96814	Oahu	Unsubsidized	Hospitality
20	Bank of Hawaii	850 Kamehameha Hwy, Pearl City, HI 96782	Oahu	Unsubsidized	Finance Institute
21	Barnes and Noble	1450 Ala Moana Blvd Ste 1272, Honolulu, HI 96814	Oahu	Unsubsidized	Book Store
22	Basalt	2255 Kuhio Avenue, Honolulu, HI 96815	Oahu	Unsubsidized	Food Service
23	Bayada Home Health Care	615 Piikoi St Suite #601, Honolulu, HI 96814	Oahu	Unsubsidized	Hospitality
24	Ben & Jerry	310 Kamakee Street Honolulu, HI 96814	Oahu	Unsubsidized	Retail
25	Benchmark Global Hospitality	https://www.benchmarkglobalhospitality.com/	Oahu	Unsubsidized	Hospitality
26	Best Buy	478 Alakawa St, Honolulu, HI 96817	Oahu	Unsubsidized	Retail
27	Big City Diner	3565 Waialae Ave, Honolulu, HI 96816 or Windward Mall	Oahu	Unsubsidized	Restaurant
28	Blood Bank of Hawaii	2043 Dillingham Boulevard, Honolulu, HI 96819	Oahu	Unsubsidized	Human Services
29	BMS Hawaii LLC	1542 Young St Ste. 206, Honolulu, HI 96826	Oahu	Unsubsidized	Warehouse
30	Body Works	1450 Ala Moana Blvd, Honolulu, HI 96814	Oahu	Unsubsidized	Retail
31	BrightStar Care Hawaii	200 N Vineyard Blvd Ste B251, Honolulu, HI 96817	Oahu	Unsubsidized	Hospitality
32	C&N Wholesale Grocers Inc	91-315 Hanua St, Kapolei, HI 96707	Oahu	Unsubsidized	Retail

SECTION 346-51.5, HAWAII REVISED STATUTES

**HAWAII BUSINESS PARTICIPATING IN
SUPPORTING EMPLOYMENT EMPOWERMENT (SEE)**

ATTACHMENT 3

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	EMPLOYER	ADDRESS	ISLAND	EMPL TYPE	INDUSTRY
33	C & S Wholesale Grocers	https://www.cswg.com/	Oahu	Unsubsidized	Warehouse
34	California Pizza Kitchen	1450 Ala Moana Blvd. Suite 3253, Honolulu, HI 96814	Oahu	Unsubsidized	Restaurant
35	Cardinal Mailing & Presort Services	197A Sand Island Access Road, #211 Honolulu, HI 96819	Oahu	Unsubsidized	Mailing Services
36	CFI	2312 Kamehameha Hwy Building B, Honolulu, HI 96819	Oahu	Unsubsidized	Finance Institute
37	Cheese Cake Factory	2301 Kalakaua Ave, Honolulu, HI 96815 and Kapolei	Oahu	Unsubsidized	Restaurant
38	Cheeseburger Beachwalk	226 Lewers St L200, Honolulu, HI 96815	Oahu	Unsubsidized	Restaurant
39	Cheeseburger In Paradise, Waikiki	2500 Kalakaua Avenue, Waikiki, Oahu, HI 96815	Oahu	Unsubsidized	Restaurant
40	Cheeseburger Waikiki	1945 Kalakaua Avenue, Waikiki, Oahu, HI 96815	Oahu	Unsubsidized	Restaurant
41	Chevy Nimitz	2999 N Nimitz Hwy, Honolulu, HI 96819	Oahu	Unsubsidized	Sales
42	Chili's Bar and Grill	590 Farrington Hwy, Kapolei, HI 96707	Oahu	Unsubsidized	Restaurant
43	Chronic Tacos Mexican Grill	888 Kapahulu Ave #D-1, Honolulu, HI 96816	Oahu	Unsubsidized	Restaurant
44	Cinnamon's Restaurant	315 Uluniu Street, Kailua, HI 96734	Oahu	Unsubsidized	Restaurant
45	City Mill	660 N Nimitz Hwy, Honolulu, HI 96817	Oahu	Unsubsidized	Retail
46	Clinical Labs	99-193 Aiea Heights Dr, Aiea, HI 96701	Oahu	Unsubsidized	Health Care
47	Co/Ha Builders	1726 Hau St, Honolulu, HI 96819	Oahu	Unsubsidized	Construction
48	Coffee Bean Tea Leaf	4850 Kapolei Parkway, Kapolei HI 96707	Oahu	Unsubsidized	Restaurant
49	Complete Construction Services	PO Box 757, Kailua, HI 96734	Oahu	Unsubsidized	Construction

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50	Cookie Clothing Company	1240 Ala Moana Blvd, Honolulu, HI 96814	Oahu	Unsubsidized	Retail
51	Cosco	All Locations on Oahu	Oahu	Unsubsidized	Retail
52	Covanta	91-174 Hanua Street, Kapolei HI 96707	Oahu	Unsubsidized	Production
53	D. Otani Produce	1321 Hart St, Honolulu, HI 96817	Oahu	Unsubsidized	Grocery
54	Dave & Busters	1030 Auahi St. Honolulu, HI 96814	Oahu	Unsubsidized	Restaurant
55	Diamond Parking Services LLC	439 Kamani Street Honolulu, HI 96813	Oahu	Unsubsidized	Customer Service
56	Downbeat Diner and Lounge	42 N Hotel St, Honolulu, HI 96817	Oahu	Unsubsidized	Restaurant
57	Dr Eugene Kitts	719 Kamehameha Hwy, Pearl City, HI 96782	Oahu	Unsubsidized	Physician
58	Duke's Waikiki	2335 Kalakaua Ave #116, Honolulu, HI 96815	Oahu	Unsubsidized	Restaurant
59	Easter Seals	710 Green Street Honolulu, HI 96813	Oahu	Unsubsidized	Social Services
60	Edible Arrangements	1164 Bishop St Ste 120, Honolulu, HI 96813	Oahu	Unsubsidized	Food Industry
61	Eggs & Things Rest	343 Saratoga Rd, Honolulu, HI 96815	Oahu	Unsubsidized	Restaurant
62	Enoa Tours	3015 Koapaka St Ste D, Honolulu, HI 96819	Oahu	Unsubsidized	Tourist Industry
63	Epic Pools Hawaii		Oahu	Unsubsidized	Labor
64	FedEx Office	2575 S.King Street, Honolulu, HI 96826	Oahu	Unsubsidized	Postal Service
65	Flagship Express Car Wash	94-430 Uke'e Street, Waipahu, HI 96797	Oahu	Unsubsidized	Auto Services
66	Fleet Services Hawaii Inc.	875 Ala Liliko St Ste5, Honolulu, HI 96818	Oahu	Unsubsidized	Transportation

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	EMPLOYER	ADDRESS	ISLAND	EMPL TYPE	INDUSTRY
67	Flour and Barley Brick Oven Pizza	2330 Kalakaua Ave, Honolulu, HI 96815	Oahu	Unsubsidized	Restaurant
68	Flying Food Group	310 Rodgers Blvc, Honolulu, HI 96819	Oahu	Unsubsidized	Restaurant
69	G4s Secure Solutions USA Inc	3375 Koapaka Street, D-105, Honolulu, HI 96819	Oahu	Unsubsidized	Services
70	Gate Gourmet	https://gategroup.com/en-gb/brands/gate-gourmet/	Oahu	Unsubsidized	Transportation
71	Genki Sushi	677 Ala Moana Blvd, Honolulu, HI 96813	Oahu	Unsubsidized	Restaurant
72	Gen's Korean BBQ	1450 Ala Moana Blvd, Honolulu, HI 96814	Oahu	Unsubsidized	Restaurant
73	Gochi Grill	1111 Bishop St, Ste 112, Honolulu, HI 96813	Oahu	Unsubsidized	Restaurant
74	Goodwill Industries Hawaii	2610 Kili Hau Street Honolulu, HI 96819-2020	Oahu	Unsubsidized	Human Services
75	GridIron Commercial Cleaning	2996 Kalihi St Ste. A, Honolulu, 96819	Oahu	Unsubsidized	Cleaning Services
76	Grounds Transportation	91-303 Kaiholo Street Kapolei, HI 96707	Oahu	Unsubsidized	Transportation
77	H&W Food Service	2029 Lauwiliwili Street, Kapolei, HI 96707	Oahu		Warehouse
78	Hale Nani Rehabilitation & Nursing Center	1677 Pensacola Street Honolulu, HI 96822 or 1930 Kamehameha IV Road, Honolulu, HI 96819 or 1723 Kalakaua Avenue, Honolulu, HI 96826	Oahu	Unsubsidized	Health Care
79	Hart	1099 Alakea Street 17th Floor, Honolulu, HI 96813	Oahu	Unsubsidized	Transportation
80	Hawaii Federal Credit Union	1244 Kaumualii St, Honolulu, HI 96817	Oahu	Unsubsidized	Financial Institute
81	Hawaii Naniloa Hotel	93 Banyan Drive Hilo, HI 96720	Oahu	Unsubsidized	Tourist Industry
82	Hawaii Pacific Health	55 Merchant Street, Honolulu, HI 96813	Oahu	Unsubsidized	Health Care

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	EMPLOYER	ADDRESS	ISLAND	EMPL TYPE	INDUSTRY
83	Hawaii Pacific University	1 Aloha Tower Drive, Honolulu, HI 96813	Oahu	Unsubsidized	Office
84	Hawaii Tents and Events	94-263 Pupuole St. Waipahu, HI 96797	Oahu	Subsidized	Labor
85	Hawaii Tour Experts	2113 Kalakaua Ave #102, Honolulu, HI 96815	Oahu	Unsubsidized	Tourist Industry
86	HI Protection Auto Detail	808 Kawaiahao St, Honolulu, HI 96813	Oahu	Unsubsidized	Auto Services
87	Hilton	2005 Kalia Road, Honolulu HI, 96815	Oahu	Unsubsidized	Hospitality
88	HMSA	818 Keeaumoku St. Honolulu, HI 96814	Oahu	Unsubsidized	Health Care
89	HMSHost	300 Rodgers Blvd, Honolulu, HI 96819	Oahu	Unsubsidized	Restaurant
90	Honolulu Disposal Service	1169 Mikole St, Honolulu, HI 96819	Oahu	Unsubsidized	Labor
91	Hunt Military Communitis	All Locations on Oahu	Oahu	Unsubsidized	Property Management
92	Island Pacific Care	94-210 Pupukahi St, Suite 204 Waipahu, HI 96797	Oahu	Subsidized	Health Care
93	Jamba Juice	94-1401 Fort Weaver Rd	Oahu	Unsubsidized	Restaurant
94	Jewel or Juice	305 Uluniu St #102, Kailua, HI 96734	Oahu	Unsubsidized	Restaurant
95	Jiffy Lube	Kaneohe, Dillingham, Punchbowl, McCully	Oahu	Unsubsidized	Auto Services
96	JN Group Inc. / Cycle City Ltd.	600 Pu'uloa Road, Honolulu, HI 96819	Oahu	Unsubsidized	Sales
97	Kamaaina Termite and Pest Control	940 Queen Street Suite B, Honolulu HI 96814	Oahu	Subsidized	Pest Control
98	Kentucky Fried Chicken	45-480 Kaneohe Bay Dr, Kaneohe, HI 9677	Oahu	Unsubsidized	Restaurant
99	Kolea Home Care	2229 Kula Kolea Drive Honolulu, HI 96819	Oahu	Unsubsidized	Health Care

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100	KPT Towers 1	Towers at Kuhio Park 1475 Linapuni St, OFC 100 Honolulu, HI 96819	Oahu	Subsidized	Property Management
101	Lanakila Rehabilitation Center of the Pacific	1809 Bachelot St, Honolulu, HI 96817	Oahu	Unsubsidized	Social Services
102	Landscape		Oahu	Unsubsidized	Landscaping
103	Liliha Bakery	1450 Ala Moana Blvd, Honolulu HI 96814	Oahu	Unsubsidized	Restaurant
104	Longs Drugs Stores California LLC	One CVS Drive Woonsocket, RI 02895	Oahu	Subsidized	Retail
105	Lowe's	All Locations on Oahu	Oahu	Unsubsidized	Retail
106	McDonald's	1055 S Beretania St, Honolulu, HI 96814	Oahu	Unsubsidized	Restaurant
107	McDonald's Restaurants of Hawaii	1132 Bishop St, Suite 2000 Honolulu, HI 96813	Oahu	Unsubsidized	Food Service
108	My Cafe	563 Farrington Hwy, Kapolei, HI 96707	Oahu	Unsubsidized	Restaurant
109	Navy Exchange	4725 Bougainville Driver, Building 63, Honolulu, HI 96860	Oahu	Unsubsidized	Retail
110	NCS Technologies, LLC	https://www.ncst.com/	Oahu	Unsubsidized	Electronics
111	Northstar Star Scientific Corporation	91-238 Kaleloa Blvd, Ste A, Kapolei, HI 96707	Oahu	Unsubsidized	Electronics
112	Oahu Transit Services (OTS - The Bus)	811 Middle Street, Honolulu, HI 96819	Oahu	Unsubsidized	Transportation
113	Oceanic Companies, Inc.	PO Box 700669 Kapolei, HI 96709	Oahu	Unsubsidized	Techonology
114	Oceanic Companies, Inc.	91-462 Komohana Street, Kapolei, HI 96707	Oahu	Unsubsidized	Techonology
115	Office Team	737 Bishop St, Ste 2550, Honolulu, HI 96813	Oahu	Unsubsidized	Retail
116	OfficeMax	311 Makaala Street, Hilo, HI 96720	Oahu	Unsubsidized	Retail

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	EMPLOYER	ADDRESS	ISLAND	EMPL TYPE	INDUSTRY
117	Okome Bento Sushi	91-5431 Kapolei Pkwy, Kapolei, HI 96707	Oahu	Unsubsidized	Restaurant
118	OLS Hotels and Resorts	https://www.springboardhospitality.com/	Oahu	Unsubsidized	Tourist Industry
119	Pepsi Beverages Company	99-1325 Halawa Valley St, Aiea, HI 96701	Oahu	Unsubsidized	Vendor
120	Pet Clinic	1947 S Beretania St. Honolulu, HI 96826	Oahu	Unsubsidized	Animal Care
121	Petsmart	91-5431 Kapolei Pkwy Ste 17, Kapolei, HI 96707	Oahu	Unsubsidized	Animal Care
122	Pho & Company	890 Kamokila Blvd Ste 104, Kapolei, HI 96707	Oahu	Unsubsidized	Restaurant
123	Pioneer Ace Hardware	All Locations on Oahu	Oahu	Unsubsidized	Retail
124	Popeyes	370 Kamehameha Hwy, Pearl City, HI 96782	Oahu	Subsidized	Restaurant
125	Popeyes Chicken at Pearl Harbor	4275 Radford Dr, The Navy Exchange Mall at Pearl Harbor Mall, Honolulu, HI 96818	Oahu	Subsidized	Restaurant
126	Popeyes Restaurant	1515 Dillingham Blvd, Honolulu, HI 96817	Oahu	Subsidized	Food Service
127	Queens Medical	1301 Punchbowl St, Honolulu, HI 96813	Oahu	Unsubsidized	Healthcare
128	Queens West Oahu	91-2141 Fort Weaver Rd, Ewa Beach, HI 96706	Oahu	Unsubsidized	Healthcare
129	Robert's Hawaii	680 Iwilei Rd Ste 700, Honolulu, HI 96817	Oahu	Unsubsidized	Transportation
130	Royal Hawaiian Movers	3017 Ualena St, Honolulu, HI 96819	Oahu	Unsubsidized	Transportation
131	Ruby Tuesday Restaurant	930 Valkenburgh St Ste211, Honolulu, HI 96818	Oahu	Unsubsidized	Restaurant
132	Safeway	Various	Oahu	Unsubsidized	Retail
133	SAGEWATER	1311 Kapiolani Blvd, Honolulu, HI 96814	Oahu	Unsubsidized	Construction

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	EMPLOYER	ADDRESS	ISLAND	EMPL TYPE	INDUSTRY
134	Sam's Club	1000 Kamehameha hwy Pearl City, Honolulu, HI 96782	Oahu	Unsubsidized	Retail
135	SenPlex Corporation	1337 Mookaula Street Honolulu, HI 96817	Oahu	Unsubsidized	Contruction
136	Servpro of East Honolulu	PO BOX 19272 Honolulu, HI 96817	Oahu	Subsidized	Sales
137	Side Street Inn	1225 Hoapaka St, Honolulu, HI 96814	Oahu	Unsubsidized	Restaurant
138	Simply Kennels & Training LLC	2203 S Beretania St, Honolulu, HI 96826	Oahu	Unsubsidized	Animal Care
139	Sinaloa Hawaiian Tortillas	3239 Koapaka St, Honolulu, HI 96819	Oahu	Unsubsidized	Restaurant
140	Smith and Kings	69 N King St, Honolulu, HI 96817	Oahu	Unsubsidized	Restaurant
141	Spectrum	All Locations on Oahu	Oahu	Unsubsidized	Communications
142	Speedi Shuttle	Bishop Streeet, Suite 2312 Honolulu, HI 96813	Oahu	Subsidized	Transportation
143	Tails of Hawaii	686 Ahua St, Honolulu, HI 96819	Oahu	Unsubsidized	Animal Care
144	Team Clean, Inc.	1441 Kapiolani Blvd. Ste 202 Honolulu, HI 96814	Oahu	Subsidized	House Keeping
145	Terrazzo, Corte Bella, Los Brisos	91-1037 Kamaillio St, Ewa Beach, HI 96706	Oahu	Unsubsidized	Restaurant
146	The Arcadia Family of Companies	1660 S Beretania St, Honolulu, HI 96826	Oahu	Unsubsidized	Hospitality
147	The Deck	150 Kapahulu Ave, Honolulu, HI 96815	Oahu	Unsubsidized	Restaurant
148	The Institute for Human Services	546 Kaaahi St, Honolulu, HI 96817	Oahu	Unsubsidized	Education
149	Times Supermarket	3375 Koapaka Street, D-108 Honolulu HI 96819	Oahu	Subsidized	Retail
150	Title Guarant Hawaii	235 Queen Street, Honolulu, HI 96813	Oahu	Unsubsidized	Real Estate

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151	Transair	100 Iolana Place, Honolulu, HI	Oahu	Unsubsidized	Transportation
152	Triple F Distribution	1845 Auiki St. Honolulu, HI 96819	Oahu	Unsubsidized	Construction
153	United Service Companies	https://unitedhq.com/	Oahu	Unsubsidized	House Keeping
154	Waioli Kitchen & Bake Shop	2950 Manoa Rd, Honolu, HI 96822	Oahu	Unsubsidized	Restaurant
155	Walgreens	All Locations on Oahu	Oahu	Unsubsidized	Retail
156	Walmart	All Locations on Oahu	Oahu	Unsubsidized	Retail
157	Watanabe Floral	1618 N Nimitz Hwy, Honolulu, HI 96817	Oahu	Unsubsidized	Retail
158	Wendys Hawaii	All Locations	Oahu	Unsubsidized	Restaurant
159	Whole Food Market (Natural Food)	4211 Waialae Ave Ste 2000, Honolulu, HI 96816	Oahu	Unsubsidized	Restaurant
160	World Flight Services	3375 Koapaka Street, Ste F286, Honolulu, HI 96819	Oahu	Unsubsidized	Traveling Industry
161	World Wide Window Cleaning	1095 Dillingham Blvd Ste 107, Honolulu, HI 96817	Oahu	Unsubsidized	House Keeping
162	Y. Hata & Co.	2888 Ualena Street, Honolulu, HI 96819	Oahu	Unsubsidized	Warehouse
163	YMCA of Honolulu and Kalihi	Nuuanu 1441 Pali Highway	Oahu	Unsubsidized	Community
164	Diamond Parking	75 Palani St, Hilo, HI 96720	East Hawaii	Unsubsidized	Parking Services
165	7-11	All Locations	East Hawaii	Unsubsidized	Retail
166	AJ&Sons Catering	615 Haihai St, Hilo, HI 96720	East Hawaii	Unsubsidized	Food Service
167	Aloha Maiden Cleaning Services	427 Leilani St, Hilo, HI 96720	East Hawaii	Unsubsidized	Hospitality

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	EMPLOYER	ADDRESS	ISLAND	EMPL TYPE	INDUSTRY
168	Aloha Pallets	32 Pohaku St, Hilo, HI 96720	East Hawaii	Unsubsidized	Disposal
169	Bank of Hawaii	All Locations	East Hawaii	Unsubsidized	Finance Institute
170	Bayside Texaco	774 Kamehameha Ave, Hilo, HI 96720	East Hawaii	Subsidized	Retail
171	Big Island Candies	585 Hinano Street, Hilo HI 96720	East Hawaii	Unsubsidized	Retail
172	Burger King	580 Kilauea Ave, Hilo, HI 96720	East Hawaii	Unsubsidized	Restaurant
173	C & S Wholesale	https://www.cswg.com/	East Hawaii	Unsubsidized	Warehouse
174	Coqui's Diner	1550 Kamehameha Ave, Hilo, Hawaii 96720	East Hawaii	Unsubsidized	Restaurant
175	Cost U Less	715 Kinoole Street Hilo, HI 96720	East Hawaii	Unsubsidized	Retail
176	Cousin's Seafood and Bento	14 W Lanikaula St, Hilo, HI 96720	East Hawaii	Unsubsidized	Restaurant
177	DOE - Kea'au Elementary School	16-680 Kea'au Pahoa Road Keaau, HI 96749	East Hawaii	Unsubsidized	Office Clerk
178	Domestic Profit Corporation	1716 Waianuenue Ave Hilo, HI 96720	East Hawaii	Subsidized	Restaurant
179	Easter Seals	710 Green Street Honolulu, HI 96813	East Hawaii	Unsubsidized	Social Services
180	Forest Solutions	42-378 Kalapahapu'u Road Paauilo, HI 96776	East Hawaii	Subsidized	Natural Resources
181	Goodwill Industries Hawaii	2610 Kilihaui Street Honolulu, HI 96819-2020	East Hawaii	Unsubsidized	Human Services
182	Hale Nani Rehabilitation & Nursing Center		East Hawaii	Unsubsidized	Health Care
183	Hawaii Car Cleaning	360 E Kawili St, Hilo	East Hawaii	Unsubsidized	Auto Services
184	Hawaii Coffee Company	452 Kalaniana'ole Ave, Hilo, HI 96720	East Hawaii	Unsubsidized	Coffee House

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185	Hawaii Family Health	50 Ululani Street Hilo, HI 96720	East Hawaii	Subsidized	Health Care
186	Hawaii Naniloa Hotel	93 Banyan Drive Hilo, HI 96720	East Hawaii	Unsubsidized	Tourist Industry
187	Hawaiian Body Products	195 Waikahe Rd. Hilo, HI 96720	East Hawaii	Subsidized	Retail
188	HI employment	308 Kamehameha Ave, Hilo, HI 96720	East Hawaii	Unsubsidized	Services
189	Hilo Fish Co	55 Holomua St, Hilo, HI 96720	East Hawaii	Unsubsidized	Fish Market
190	Hiro's Place	50 E Puainako St, Hilo, HI 96720	East Hawaii	Unsubsidized	Restaurant
191	HITCO Hawaii	144 Makaala St, Hilo, HI 96720	East Hawaii	Unsubsidized	Moving and Storage
192	Home Depot Hilo	380 Makaala St, Hilo, HI 96720	East Hawaii	Unsubsidized	Hardware
193	Hope Services	357 Waianuenue Avenue, Hilo HI 96720	East Hawaii	Unsubsidized	Human Services
194	Hula Hula's	93 Banyan Drive Hilo, HI 96720	East Hawaii	Unsubsidized	Retail
195	Island Naturals	1221 Kilauea Ave, Hilo, HI 96720	East Hawaii	Unsubsidized	Retail
196	J. Hara Store	17-343 Volcano Road Kurtistown, HI 96760	East Hawaii	Unsubsidized	Retail
197	JCP Construction	683 Heahea St, Hilo, HI 96720	East Hawaii	Unsubsidized	Construction
198	JN Group Inc. / Cycle City Ltd.	600 Pu'u'loa Road, Honolulu, HI 96819	East Hawaii	Unsubsidized	Sales Person
199	Kai's Trucking	1950 Kaumana Drive, Hilo, HI 96720	East Hawaii	Unsubsidized	Transport Solutions
200	Ken's House of Pancakes	1730 Kamehameha Ave, Hilo, HI 96720	East Hawaii	Unsubsidized	Restaurant
201	KFC	All Locations	East Hawaii	Unsubsidized	Food Service

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202	K's Drive-In	194 Hualalai St	East Hawaii	Unsubsidized	Food Service
203	KTA	All Locations	East Hawaii	Unsubsidized	Retail
204	Little Caesars	125 Kekuanaoa St, Hilo, Hi 96720	East Hawaii	Unsubsidized	Food Service
205	Local Local	16-566 Keau'au Pahoa Road Suite 188-001, Kea'au, Hi 96749	East Hawaii	Subsidized	Realtor
206	Makapueo Farms	83-5530 Middle Keei Rd, Captain Cook, Hi 96704	East Hawaii	Unsubsidized	Food Service
207	Maui Tacos	111 E Puainako St, Hilo, Hi 96720	East Hawaii	Unsubsidized	Food Service
208	Mile Marker 12 Farms Inc.	13-3194 Pahoa-Kalapana Road, Pahoa, Hi 96778	East Hawaii	Subsidized	Hospitality
209	Moon & Turtle Restaurant	51 Kalakaua St, Hilo, Hi 96720	East Hawaii	Unsubsidized	Restaurant
210	Petrol Gas Station	774 Kamehameha Ave, Hilo, Hi 96720	East Hawaii	Subsidized	Retail
211	Pond's Restaurant	135 Kalaniana'ole Ave, Hilo, Hi 96720	East Hawaii	Unsubsidized	Restaurant
212	Puna Certified Nursery	17 S Road 4373, Hilo, Hi 96720	East Hawaii	Unsubsidized	Nursery
213	Qualified Plumbing	16-158 Kalara St, Keaau, Hi 96749	East Hawaii	Unsubsidized	Plumbing
214	Rainbow Falls Connection	47 Rainbow Drive, Hilo, Hi 96720	East Hawaii	Subsidized	Services
215	Rent-A-Center	2100 Kanoelehua Avenue, Hilo, Hi 96720	East Hawaii	Unsubsidized	Auto Services
216	Restaurant Miwa	1261 Kilauea Ave 230, Hilo, Hi 96720	East Hawaii	Unsubsidized	Restaurant
217	Reuben's Mexican Food	336 Kamehameha Ave, Hilo, Hi 96720	East Hawaii	Unsubsidized	Restaurant
218	Safeway	All Locations	East Hawaii	Unsubsidized	Retail

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	EMPLOYER	ADDRESS	ISLAND	EMPL TYPE	INDUSTRY
219	Subway	All Locations	East Hawaii	Unsubsidized	Food Service
220	Suisan Fish Co	93 Lihikai St, Hilo, HI 96720	East Hawaii	Unsubsidized	Fish Market
221	Tex's Small Engine Repair	500 Kalaniana'ole Ave, Hilo, HI 96720	East Hawaii	Unsubsidized	Auto Services
222	THT Construction	18-7882 Henele Rd, Mountain View, HI 96771	East Hawaii	Unsubsidized	Construction
223	Transair	95 Akahana St. #109, Hilo, HI 96720-4667	East Hawaii	Unsubsidized	Transportation
224	Verna's Drive In	1765 Kamehameha Avenue, Hilo, HI 96720	East Hawaii	Unsubsidized	Restaurant
225	WikiFresh	1177 Kilauea Avenue, #101 Hilo, HI 96720	East Hawaii	Subsidized	Restaurant
226	Yama's Roofing	45 Pohaku St Ste202, Hilo, HI 96720	East Hawaii	Unsubsidized	Construction
227	Allen's Plumbing, Inc.		West Hawaii	Subsidized	Plumbing
228	Bank of Hawaii	850 Kamehameha Hwy, Pearl City, HI 96782	West Hawaii	Unsubsidized	Finance Institute
229	Bongo Ben's	75-5819 Alii Dr, Kailua Kona, HI 96740	West Hawaii	Unsubsidized	Restaurant
230	CFI	73-234 U'u Street, Bldg #104 Kona, HI 96740	West Hawaii	Unsubsidized	
231	Cosco	73-5600 Maiau St, Kailua-Kona, HI 96740	West Hawaii	Unsubsidized	Retail
232	Daylight Mind Café	75-5770 Alii Dr, Kailua Kona, HI 96740	West Hawaii	Unsubsidized	Food service
233	Goodwill Industries Hawaii	2610 Kilihaui Street Honolulu, HI 96819-2020	West Hawaii	Unsubsidized	Retail
234	Hope Services	357 Waianuenue Avenue Hilo HI 96720	West Hawaii	Unsubsidized	Human Services
235	Longs Drugs Stores California LLC	One CVS Drive Woonsocket, RI 02895	West Hawaii	Subsidized	Retail

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236	Royal Hawaiian Movers	3017 Ualena St, Honolulu, HI 96819	West Hawaii	Unsubsidized	Transportation
237	Safeway	Various	West Hawaii	Unsubsidized	Retail
238	Team Clean	1441 Kapiolani Blvd. Ste 202 Honolulu, HI 96814	West Hawaii	Subsidized	Maintenenance
239	Diamond Parking	75 Palani St, Hilo, HI 96720	West Hawaii	Unsubsidized	Parking Services
240	Access Hawaii	285 Hukilike St Ste B102, Kahului, HI 96732	Maui	Unsubsidized	Security
241	Americare	283 Lalo St Ste220, Kahului, HI 96732	Maui	Unsubsidized	Healthcare
242	Bank of Hawaii	850 Kamehameha Hwy, Pearl City, HI 96782	Maui	Unsubsidized	Finance Institute
243	C & S Wholesale	Kapolei, HI	Maui	Unsubsidized	Warehouse
244	Clinical Labs	99-193 Aiea Heights Dr, Aiea, HI 96701	Maui	Unsubsidized	Health Care
245	Cosco	220 Lalo St # 2, Kahului, HI 96732	Maui	Unsubsidized	Retail
246	Gate Gourmet	Airport	Maui	Unsubsidized	Transportation
247	Goodwill Industries Hawaii	2610 Kili Hau Street Honolulu, HI 96819-2020	Maui	Unsubsidized	Human Services
248	Grounds Transportation	95 Lono Avenue, Ste. 104 Kahului, HI 96732	Maui	Unsubsidized	Transportation
249	Longs Drugs Stores California LLC	One CVS Drive Woonsocket, RI 02895	Maui	Subsidized	Retail
250	Pro Bilt Construction Company Inc,	864 Kolu Street, Suite B Wailuku, HI 96793	Maui	Unsubsidized	Construction
251	Royal Hawaiian Movers	3017 Ualena St, Honolulu, HI 96819	Maui	Unsubsidized	Transportation
252	Safeway	All Locations	Maui	Unsubsidized	Retail

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**HAWAII BUSINESS PARTICIPATING IN
SUPPORTING EMPLOYMENT EMPOWERMENT (SEE)**

ATTACHMENT 3
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	EMPLOYER	ADDRESS	ISLAND	EMPL TYPE	INDUSTRY
253	Spectrum	https://www.spectrum.com/services/hawaii	Maui	Unsubsidized	Communications
254	Transair	100 Iolana Place, Honolulu, HI	Maui	Unsubsidized	Transportation
255	Target	100 hookele st, kahului, hawaii, united states, 96732-	Maui	Unsubsidized	Retail
256	Kaiser Permanente	Maui County, HI	Maui	Unsubsidized	Health Care
257	Whole Foods	70 E Kaahumanu Ave, Kahului, HI 96732	Maui	Unsubsidized	Retail
258	USPS	Maui County, HI	Maui	Unsubsidized	
259	Ace Hardware	11 Laa St Kahului, HI 96732	Maui	Unsubsidized	Retail
260	Hamai Appliance Inc.	332 E. Wakea Ave. Kahului, HI 96732	Maui	Unsubsidized	Retail
261	Allen's Plumbing, Inc.	360 Papa Place, Kahului, HI 96732	Maui	Subsidized	Plumbing
262	HMSA	818 Keeaumoku St. Honolulu, HI 96814	Maui	Unsubsidized	Health Care
263	Bank of Hawaii	850 Kamehameha Hwy, Pearl City, HI 96782	Kauai	Unsubsidized	Finance Institute
264	Clinical Labs	99-193 Aiea Heights Dr, Aiea, HI 96701	Kauai	Unsubsidized	Health Care
265	Cosco	4300 Nuhou St, Lihue, HI 96766	Kauai	Unsubsidized	Retail
266	Goodwill Industries Hawaii	2610 Kili Hau Street Honolulu, HI 96819	Kauai	Unsubsidized	Human Services
267	Transair	1 Akuhini Rd. (merges from Mokulele loop), Lihue, HI	Kauai	Unsubsidized	Transportation

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