



# POLICE DEPARTMENT COUNTY OF KAUAI



DEREK S.K. KAWAKAMI, MAYOR  
MICHAEL A. DAHLIG, MANAGING DIRECTOR

TODD G. RAYBUCK, CHIEF OF POLICE

January 16, 2021

The Honorable Ronald D. Kouchi  
President of the Senate  
Hawaii State Capitol, Room 409  
Honolulu, HI 96813

Dear Senator Kouchi:

Pursuant to section 52D-3.5 of the Hawaii Revised Statutes, Relating to Uniform Information Practices, we are submitting our 2020 annual report to the Legislature. In 2020, there were no incidents which resulted in the suspension or discharge of a police officer under the following categories of our department's Standards of Conduct.


1. Malicious Use of Physical Force
2. Mistreatment of Prisoners
3. Use of Drugs and Narcotics
4. Cowardice

Attached is a summary of all incidents and violations of Department Policies and Procedures which resulted in the suspension or discharge of Police Officers during the period from January 1, 2020 to December 31, 2020 with the following comments:

- While not specified, discipline imposed may be progressive, whereby the prior disciplinary history of an employee is considered.
- The discipline imposed may have been subsequently amended as a result of the Collective Bargaining Agreement grievance process.

Should you have any questions, please contact Lieutenant Scott Williamson of the Office of Professional Standards at 808-241-1633.

Sincerely,

  
TODD G. RAYBUCK  
Chief of Police





# POLICE DEPARTMENT

## COUNTY OF KAUAI



DEREK S.K. KAWAKAMI, MAYOR  
MICHAEL A. DAHLIG, MANAGING DIRECTOR

TODD G. RAYBUCK, CHIEF OF POLICE

February 5, 2021

The Honorable Scott K. Saiki  
Speaker of the House of Representatives  
Thirty-First State Legislature  
Hawaii State Capitol, Room 431  
Honolulu, HI 96813

Dear Speaker Saiki:

Pursuant to section 52D-3.5 of the Hawaii Revised Statutes, Relating to Uniform Information Practices, we are submitting our 2020 annual report to the Legislature. In 2020, there were no incidents which resulted in the suspension or discharge of a police officer under the following categories of our department's Standards of Conduct.

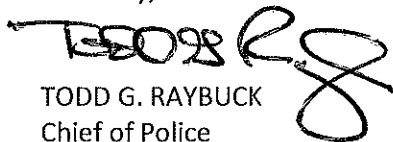
1. Malicious Use of Physical Force
2. Mistreatment of Prisoners
3. Use of Drugs and Narcotics
4. Cowardice

Attached is a summary of all incidents and violations of Department Policies and Procedures which resulted in the suspension or discharge of Police Officers during the period from January 1, 2020 to December 31, 2020 with the following comments:

- While not specified, discipline imposed may be progressive, whereby the prior disciplinary history of an employee is considered.
- The discipline imposed may have been subsequently amended as a result of the Collective Bargaining Agreement grievance process.

Should you have any questions, please contact Lieutenant Scott Williamson of the Office of Professional Standards at 808-241-1633.

Sincerely,

  
TODD G. RAYBUCK  
Chief of Police



## Kauai Police Department Disciplinary Report for 2020

Reference #	Summary/Findings	Criminal Conduct	Pros Notified	Disciplinary Action	Status	Ref. No. W/Same Officer	Officer Name
IC2019-0007*	Officer made threats against a household member while on duty.	Yes	Yes	Termination	P	N/A	Officer Royce Kaaui
IC2020-0001	Officer used abusive language toward subordinates.	No	No	Suspension - 5 days	F	N/A	Sergeant Daniel Oliveira
IC2020-0003	Officer displayed overbearing conduct toward the public.	No	No	Suspension - 1 day	F	N/A	Officer Steven Carvalho

\* Previously reported in 2019 Disciplinary Report. Case is pending the final grievance decision.

Suspended	Discharged	Standard of Conduct
0	0	Malicious Use of Physical Force
0	0	Mistreatment of Prisoners
0	0	Use of Drugs and Narcotics
0	0	Cowardice

F=Final

P=Grievance Pending

A=Arbitration

I=Incomplete