

SR 149 (2019 Session) - Teaching Equivalents and Classifications

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1 Universities' Membership Indicators into its strategic plan for
2 the University of Hawai'i at Mānoa; and
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4 BE IT FURTHER RESOLVED that the Board of Regents' review is
5 requested to include a comparison of other comparable or like
6 universities to determine what revisions, if any, to Board of
7 Regents' policies are necessary to maintain the University of
8 Hawai'i as a contemporary institution for academic instruction,
9 research, strong undergraduate programs, and service, as well as
10 institute oversight to ensure that students receive the benefit
11 of tenured instructors; and
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13 BE IT FURTHER RESOLVED that the Board of Regents is
14 requested to further review teaching equivalents, pursuant to
15 Regent Policy 9.214, to determine what is proper, reasonable,
16 and fair and that such equivalents are consistent with and in
17 furtherance of the mission of the university unit and program;
18 and
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20 BE IT FURTHER RESOLVED that the Board of Regents is
21 requested to review the teaching equivalents every three years
22 and submit a report of its findings to the Legislature prior to
23 the subsequent Regular Session; and
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25 BE IT FURTHER RESOLVED that the faculty of the University
26 of Hawai'i, through the University of Hawai'i Professional
27 Assembly, its exclusive bargaining agent, be consulted during
28 this review and examination; and
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30 BE IT FURTHER RESOLVED that the President of the University
31 of Hawai'i and other university executives engage with the Board
32 of Regents' review; and
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34 BE IT FURTHER RESOLVED that the University of Hawai'i at
35 Mānoa is urged to incorporate the AAU Membership Phase I and II
36 indicators as part of its 2015-25 University of Hawai'i at Mānoa
37 Strategic Plan, as appropriate, as a means to establish goals
38 and metrics for the university's continued pursuit to be amongst
39 the most prestigious research institutions in the nation; and
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1 BE IT FURTHER RESOLVED that the University of Hawai'i is
2 requested to submit a report of its review to the Legislature no
3 later than twenty days prior to the convening of the Regular
4 Session of 2020, and a follow-up report on the implementation of
5 any necessary changes identified in its review no later than
6 twenty days prior to the convening of the Regular Session of
7 2021; and

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9 BE IT FURTHER RESOLVED that certified copies of this
10 Resolution be transmitted to the Governor, President of the
11 University of Hawai'i System, Chair of the Board of Regents of
12 the University of Hawai'i, and Executive Director of the
13 University of Hawai'i Professional Assembly.



Board of Regents Policy 9.202: UH Manoa Faculty Classifications¹

The board faculty classification system includes seven general categories* for the University of Hawaii at Manoa with grades within each category.

- 1) **I – Instruction** - graduate teaching assistants, lecturers, instructors, assistant professors, associate professors, and professors
- 2) **R – Research** - junior researchers, assistant researchers, associate researchers, and researchers
- 3) **S – Specialist** - junior specialists, assistant specialists, associate specialists, and specialists; the S series is used for specialties not primarily involved with research. Excluded at West Oahu and Hilo. APT's created to replace non-instructional specialists
- 4) **M – Medical** - instructional positions in the clinical disciplines at the School of Medicine, and the Cancer Research Center
- 5) **I – Law** - instructional positions within JABSOM
- 6) **L – Librarian** - includes ranks II to V
- 7) **A – Extension Agent** - junior extension agents, assistant extension agents, associate extension agents, and county extension agents

**NOTE: Comparable institutions have only 3 classifications:*

1. *Full professor*
2. *Assistant*
3. *Associate*

¹ <https://www.hawaii.edu/policy/docs/temp/rp9.202.pdf>

Board of Regents Policy 9.202: UH Hilo & West Oahu Classifications¹ *not in currently in compliance with BOR policy*

The faculty classification system includes three categories for the University of Hawaii at Hilo and the University of Hawaii, West Oahu, with grades within each category:

- 1) **Instruction** ('I' for all faculty), includes graduates teaching assistants, instructors, assistant professors, associate professors, and professors.
- 2) **Lecturers** include persons employed for short-term teaching assignments, usually on a part-time basis.
- 3) **Affiliate faculty** is a non-compensated appointment usually to professional personnel with a particular interest or capability which may contribute to the teaching or research program of the campus; except for occasional lectures or consulting with individual students, affiliate faculty do no teaching. Authority to appoint affiliate faculty is delegated to the president who shall promulgate policies and procedures relating to the selection and appointment of affiliated faculty.

¹ <https://www.hawaii.edu/policy/docs/temp/rp9.202.pdf>