



**STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

830 PUNCHBOWL STREET, ROOM 321

HONOLULU, HAWAII 96813

www.labor.hawaii.gov

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February 5, 2020

To: The Honorable Justin H. Woodson, Chair,
The Honorable Mark J. Hashem, Vice Chair,
The Honorable Sean Quinlan, Vice Chair, and
Members of the House Committee on Lower and Higher Education

The Honorable Aaron Ling Johanson, Chair,
The Honorable Stacelynn K.M. Eli, Vice Chair, and
Members of the House Committee on Labor and Public Employment

Date: Thursday, February 6, 2020

Time: 2:00 p.m.

Place: Conference Room 309, State Capitol

From: Scott T. Murakami, Director
Department of Labor and Industrial Relations (DLIR)

Re: H.B. No. 2508 RELATING TO EDUCATION

I. OVERVIEW OF PROPOSED LEGISLATION

HB2508 proposes to amend Chapter 302A, Hawaii Revised Statutes (HRS), by adding a new section to establish industry certification awards and appropriates funds to the Department of Education (DOE) to incentivize public high schools to encourage students to obtain industry-recognized certifications as well as requiring that DLIR provide an annual list of occupations that meet the high value employment criteria.

DLIR supports the intent of this measure provided it does not conflict with the priorities identified in the Governor's Supplemental Budget request.

II. COMMENTS ON THE HOUSE BILL

With the increasing number of Hawaii's students opting to not pursue a college education and move directly to the workforce after graduation, many public schools have been developing industry specific curriculums to meet the high demand for workers in shortage areas. DLIR will continue to work with the DOE and has the resources to compile an annual list of occupations that meet the high value employment criteria set forth in the measure.



STATE OF HAWAII
Executive Office on Early Learning
2759 South King Street
HONOLULU, HAWAII 96826

February 5, 2020

TO: Representative Justin H. Woodson, Chair
Representative Mark J. Hashem, Vice-Chair
Representative Sean Quinlan, Vice-Chair
House Committee on Lower & Higher Education

Representative Aaron Ling Johanson, Chair
Representative Stacelynn K.M. Eli, Vice Chair
House Committee on Labor & Public Employment

FROM: Lauren Moriguchi, Director
Executive Office on Early Learning

SUBJECT: Measure: H.B. No. 2508 – RELATING TO EDUCATION
Hearing Date: February 6, 2020
Time: 2:00 p.m.
Location: Room 309

Bill Description: Establishes industry certificate awards and appropriates funds to the DOE to incentivize public high schools to encourage students to obtain industry-recognized certifications. Requires the DOE to submit an annual report containing specified information about the progress of the incentivization.

EXECUTIVE OFFICE ON EARLY LEARNING'S POSITION: Comments

Good afternoon. I am Lauren Moriguchi, Director of the Executive Office on Early Learning (EOEL). EOEL appreciates the opportunity to offer comments on H.B. 2508.

EOEL is statutorily responsible for the development of the State's early childhood system that shall ensure a spectrum of high-quality development and learning opportunities for children throughout the state, from prenatal care until the time they enter kindergarten, with priority given to underserved or at-risk children.

If this measure is enacted, we respectfully request that early childhood education is included in the development of industry certification awards. Early childhood education is one of the industries and fields in Hawaii that are sorely lacking a pool of qualified workforce candidates.

It is precisely during the earliest years before brain development is largely complete (before kindergarten), and particularly for those who come from disadvantaged backgrounds – the priority

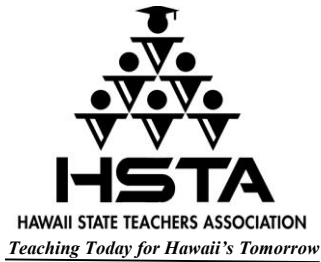
population for the EOEL Public Pre-K Program – that our children need the best educators. We do not want to promote inequity.

As we work to increase access to qualified early learning opportunities for our keiki, we must focus on addressing the severely limited workforce of qualified early childhood educators (i.e., those with coursework and background in early childhood, and supported with ongoing professional development, who research shows are most effective). Even as the EOEL Public Pre-K Program stands now with just over 40 classrooms across the state, we have difficulty recruiting and turnover is high. This can be attributed in part to the fact that over half of the teaching staff in the EOEL Public Pre-K Program have not completed coursework in early childhood education and assumptions about pre-K teaching that are inconsistent with the knowledge and competencies required of teaching staff in settings for preschool-aged children.

Unqualified teaching staff do not have the requisite understanding to support preschoolers and families living in difficult circumstances. When vulnerable children encounter teachers who are unprepared to support their developmental needs, what may result are increased instances of stress-induced behavior problems, inappropriate referrals to special education, and suspensions or expulsions.

Given the severely limited workforce of qualified early childhood educators in the state, we believe that incentives such as that proposed in this bill would be mutually beneficial for both the community and our students who are interested in entering the field of early childhood education. Students would work toward a Child Development Associate certificate; this would allow them to be an educational assistant in the EOEL Public Pre-K Program, for example.

Thank you for your consideration.



1200 Ala Kapuna Street ♦ Honolulu, Hawaii 96819
Tel: (808) 833-2711 ♦ Fax: (808) 839-7106 ♦ Web: www.hsta.org

Corey Rosenlee
President

Osa Tui Jr.
Vice President

Logan Okita
Secretary-Treasurer

Wilbert Holck
Executive Director

TESTIMONY BEFORE THE HOUSE COMMITTEES ON
LOWER & HIGHER EDUCATION and LABOR & PUBLIC EMPLOYMENT

RE: HB2508 - RELATING TO EDUCATION

THURSDAY, FEBRUARY, 2020

COREY ROSENLEE, PRESIDENT
HAWAII STATE TEACHERS ASSOCIATION

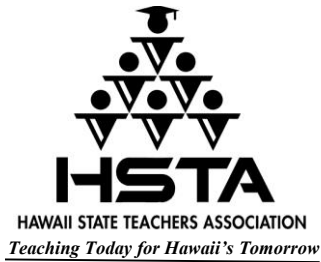
Chair Woodson, Chair Johanson, and Members of the Committees:

The Hawaii State Teachers Association **supports HB 2508**, relating to education. This bill establishes industry certificate awards and appropriates funds to the DOE to incentivize public high schools to encourage students to obtain industry-recognized certifications. It also requires the DOE to submit an annual report containing specified information about the progress of the incentives. The department shall coordinate with the University of Hawaii system and other relevant cross-sector partners, such as partners in the P-20 Initiative and P-20 for Education programs, to develop high value employment criteria for making industry certification awards to public high schools.

According to the Hawaii State Department of Education, “Career and Technical Education is an educational structure that allows students the opportunity to explore and learn through the practical application of academic and technical skills and knowledge. The support and involvement of business and industry in CTE is critical to the preparation of tomorrow's skilled workforce.”

Yet, there is concern among CTE stakeholders (teachers, industry experts, and employers) about the lack cutbacks to CTE programming. As a result of a federal and state emphasis on high stakes accountability over the past decade, secondary schools across have diverted CTE funding to core content areas, especially English Language Arts and mathematics, and cutting CTE programs, where industry recognized certificates should not only be encouraged, but also supported.

A majority of all current job openings, both locally and nationally, are for positions that do not require a college degree. While education reform rhetoric extols “college and career readiness,” job projections by the Hawai'i Department of Labor show that, overall, more than 70 percent of the state's projected openings through 2022 require



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a high school diploma or less. For comparison, about 15 percent of future openings require a bachelor's degree and only 4 percent require a master's, doctoral, or professional degree.

Expanding opportunities for young people to acquire these industry standard certificates while still in high school allows young people to design their own futures. According to a national study, only 25 percent of polled job seekers reported receiving career pathing in high school, with 41 percent saying that they wished they had received more vocational guidance. Careers taught through the department's vocational programming—from financial management to civil engineering to teaching—are at the core of our local economy, requiring real-world skills that benefit both students and employers alike.

Vocational training, now called CTE, should be a viable alternative to college, which is increasingly cost prohibitive for high school graduates and their families (though, notably, students who obtain CTE certifications attend college a higher rate than students who do not). This bill will allow forty-four percent of Hawai'i high school graduates who do not seek post-secondary education at four year institutions to have more opportunities to receive industry-based skills and certifications required to join the 21st Century job market.

The establishment of these opportunities will help ensure that when a student graduates from high school they are prepared to be a productive member of society and able to be gainfully employed. This will have a pronounced beneficial impact on society for generations to come.

The Hawaii State Teachers Association asks your committee to **support** this bill.



david.miyashiro@hawaiikidscan.org
hawaiikidscan.org

David Miyashiro
Executive Director

February 6, 2020

Committee on Lower & Higher Education
Rep. Justin H. Woodson, Chair
Rep. Mark J. Hashem, Vice Chair
Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment
Rep. Aaron Ling Johanson, Chair
Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol
415 South Beretania Street
Honolulu, HI 96813

Aloha Chairs Woodson and Johanson, Vice Chairs Hashem, Quinlan, and Eli, and Members of the Committee,

HawaiiKidsCAN strongly supports HB 2508.

Significantly increasing access to relevant and applied learning experiences is necessary if we want our kids to shape and lead the world of the future.

Founded in 2017, HawaiiKidsCAN is a nonprofit organization committed to ensuring that Hawaii has an excellent and equitable education system that reflects the true voices of our communities and, in turn, has a transformational impact on our children and our state. Our early work has included a focus on increasing access to science, technology, engineering, and math (STEM) and computer science learning experiences. These opportunities expose students to skills connected with high-wage, high-growth industries, giving them more options upon graduation.

Today, our students face an uncertain, deeply complex economic future, both globally and locally. The cost of living continues to rise in Hawaii while affordable housing options become more scarce. More than ever, students need to leave our K-12 system with the career readiness skills they need to survive and thrive and hopefully contribute to our state. Hawaii schools understand this reality, which is why there has been a growth in career academies and pathways programs in recent years.

HB 2508 is an important step forward to ensure schools receive support so that they are offering learning experiences and classes that lead to the biggest



impacts, and that the opportunities available to students are tied directly to industries with the greatest economic and growth potential for students. Building on work in states like Tennessee and Colorado, this legislation incentivizes the use of high value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with high need of additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

National research has shown that the question should be not *whether* schools offer career pathway programs, but *what types* of programs are offered. For example, research shows that workers with certificates in engineering technologies have median earnings between \$75,001 and \$150,000, easily outpacing those with certificates in cosmetology, who earn between \$10,001 and \$20,000, and culinary arts, at \$20,001 and \$30,000.¹ As such, schools and policymakers need quality economic data to more strategically drive career readiness experiences for students. HB 2508 helps to increase transparency about post-college outcomes for career pathways programs, including employment and earnings, and strengthen accountability for these career-oriented programs.

By ensuring schools focus on high value career readiness programs, we can ensure the next generation thrives in that challenging environment; grow our local economy; and address the state's persistent "brain drain" phenomenon, which sees many of our talented students leave for the mainland and stay there due to perceived lack of opportunity.

Mahalo for the opportunity to testify,

David Miyashiro
Founding Executive Director
HawaiiKidsCAN

¹ Georgetown University Center on Education and the Workforce. (2020). The Overlooked Value of Certificates and Associate's Degrees: What Students Need to Know Before They Go to College. Retrieved from <https://cew.georgetown.edu/cew-reports/subba/>



2112 Hillhaven Dr., Brea, CA 92821 execjimenez@aol.com

IN SUPPORT HB 2508

My name is Elizabeth Jiménez Salinas and I am an educational consultant working with schools and school districts throughout the United States, including Hawai'i. I support SB2508 because it will strengthen the real world connection between our schools and the work community. Making education relevant in preparing students for their future is a proven way to keep students in school until completion and to answer the question many high school students ask, "Why do I need to learn this?"

In a number of the places across the country, school districts have adopted college and career pathways designed to focus their high school courses, required for graduation toward simultaneously preparing students for their future employment or career pursuit. HB 2508 further strengthens existing pathways by forming clear, ongoing partnerships between educators, students, labor and industry experts, and employers to assure that course work is rigorous, industry-connected to guide the instructional offerings in order to truly prepare students for future opportunity.

An excellent example in the State of Hawai'i was launched in 2015 when the Board of Education adopted the State Seal of Biliteracy which awards a graduation medal and a seal on the student's transcript and diploma, acknowledging that a student is fully bilingual and biliterate in two or more languages. This is a great honor earned by the student but is also very helpful information for employers and universities considering this student for admission. HB2508 could encourage schools to design pathways that lead to industry certification which might include World language courses such as Hawaiian for Healthcare workers, or Japanese for Hospitality Industry use, Mandarin for Business Fields. In this way, language study is also an integral part of the pathway preparation. The same approach can be employed for Math courses, English courses, etc. Thank you for your consideration. I ask for your aye vote for SB2508.

HB-2508

Submitted on: 2/4/2020 5:57:13 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Dyson Chee	Individual	Support	No

Comments:

HB-2508

Submitted on: 2/4/2020 7:19:22 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Maria Angst	Individual	Support	No

Comments:

I, Maria Angst, fully support this bill which establishes a working group to create a state plan to make the Free Application for Federal Student Aid (FAFSA) completion a statewide requirement with an opt-out waiver for parents by the 2022-2023 school year and appropriates funds to support this working group. Being a senior at Molokai High School, I believe this will help struggling students like my self find the necessary funding to support and further our education after high school.

HB-2508

Submitted on: 2/4/2020 7:39:07 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Heath Williams	Individual	Support	No

Comments:

HB2508 will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater incentives for schools to have career certification pathways for students.

Students should have opportunities to learn real-world skills training while in high school, and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students. Strong support for this measure. Mahalo,

Heath

HB-2508

Submitted on: 2/5/2020 9:02:01 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Aisha Heredia	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I support HB2508 because this bill will create greater financial support for schools to have career certification pathways for students. This means that schools will get financial support when they build out career pathways programs for local occupations that have high growth, and high demand. I was a STEM teacher for intermediate school, and I saw how as young as 11-year olds were interested in the curriculum when we talked about real-world jobs and how the skills they were learning related to those jobs. I taught pre-teens how to code their own computer games, and make prototypes for mobile apps, and I did not have a formal technology background. If this bill passes than there will be incentives for schools to try, and teachers to try to expand their skills sets to offer these type of innovative classes.

Students should have opportunities to learn real-world skills training while in high school, and graduate high school with real-world employable skills. I am in **strong support of HB2508**.

Mahalo,

Aisha Heredia
Former STEM Teacher

HB-2508

Submitted on: 2/5/2020 10:14:40 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Logan Teachout	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

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Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student at James Campbell High School, my name is Logan, and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

In its duty to offer all career pathways, we hope and expect the HIDOE CTE Department include a Programming and Software Development pathway. This would assist in allowing Hawaii high schools to use federal funds to start and sustain Computer Science courses. This would also greatly, significantly help to accomplish the Act 51 goal of having a Computer Science course in all high schools in the school year 2021-2022.

Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Logan Teachout

HB-2508

Submitted on: 2/5/2020 10:15:58 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Calvin	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Sean Quinlan, Vice Chair

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HB-2508

Submitted on: 2/5/2020 10:16:19 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Taven Makamae Lorenzo	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student of James campbell highschool, my name is Taven Makamae Lorenzo and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

In its duty to offer all career pathways, we hope and expect the HDOE CTE Department include a Programming and Software Development pathway. This would assist in allowing Hawaii high schools to use federal funds to start and sustain Computer Science courses. This would also greatly, significantly help to

accomplish the Act 51 goal of having a Computer Science course in all high schools in the school year 2021-2022.

Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Taven M. Lorenzo

HB-2508

Submitted on: 2/5/2020 10:16:21 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Sophia Lauren Lopez	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

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Aloha,

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Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Sophia Lauren Lopez

HB-2508

Submitted on: 2/5/2020 10:16:27 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Damien	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

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415 South Beretania Street

Honolulu, HI 96813

Aloha,

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Mahalo,

Damien Nixon

HB-2508

Submitted on: 2/5/2020 10:17:11 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Vanessa Lacuata	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

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Rep. Rep. Sean Quinlan, Vice Chair

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Mahalo,

Vanessa Lacuata

HB-2508

Submitted on: 2/5/2020 10:17:13 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Aryanee Murakami	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

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Committee on Labor & Public Employment

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State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

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Mahalo,

Aryanee Murakami

HB-2508

Submitted on: 2/5/2020 10:17:32 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Gianna Cornielle	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

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Aloha,

I am a student of James Campbell High School, my name is Gianna and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

In its duty to offer all career pathways, we hope and expect the HDOE CTE Department include a Programming and Software Development pathway. This would assist in allowing Hawaii high schools to use federal funds to start and sustain Computer Science courses. This would also greatly, significantly help to accomplish the Act 51 goal of having a Computer Science course in all high schools in the school year 2021-2022.

Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Gianna Cornielle

HB-2508

Submitted on: 2/5/2020 10:17:51 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Norbert Justin Tumamao	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student at James Campbell High School, my name is Norbert Justin Tumamao and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

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Norbert Justin Tumamao

HB-2508

Submitted on: 2/5/2020 10:20:44 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Julia Rae Barbasa	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

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State Capitol

415 South Beretania Street

Honolulu, HI 96813

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Mahalo,

Julia Rae Barbasa

HB-2508

Submitted on: 2/5/2020 10:25:26 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Calan Rocky	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

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State Capitol

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Honolulu, HI 96813

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Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Calan Rocky Alcaraz

HB-2508

Submitted on: 2/5/2020 11:13:14 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Jake	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

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Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

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Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Jake Fergerstrom

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

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Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support [HB2508](#) because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Noah Herrington

HB-2508

Submitted on: 2/5/2020 11:15:51 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Cade Ichinose	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

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Rep. Aaron Ling Johanson, Chair

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State Capitol

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Mahalo,

Cade Ichinose

HB-2508

Submitted on: 2/5/2020 11:16:01 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Samantha Mallari	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

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State Capitol

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Mahalo,

Samantha Mallari

HB-2508

Submitted on: 2/5/2020 11:16:10 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Maxie	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

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State Capitol

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Mahalo,

Maxie Machado

HB-2508

Submitted on: 2/5/2020 11:16:11 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Emil Yvhan Nares Nerona	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

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Rep. Rep. Sean Quinlan, Vice Chair

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Mahalo,

Emil Yvhan Nares Nerona

HB-2508

Submitted on: 2/5/2020 11:16:41 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Zavier Ceruti	Individual	Support	No

Comments:

HB-2508

Submitted on: 2/5/2020 11:17:11 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Zachary Smartt	non-profit	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

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Honolulu, HI 96813

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Mahalo,

Zachary C. Smartt

HB-2508

Submitted on: 2/5/2020 11:18:55 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Jeremiah Castillo	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

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Mahalo,

Jeremiah Castillo

HB-2508

Submitted on: 2/5/2020 11:23:44 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Geoffrey Jean Manansala	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student named Geoffrey Jean Manansala of James Campbell High School and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

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Mahalo,

Geoffrey Jean Manansala

HB-2508

Submitted on: 2/5/2020 11:24:11 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Gabriel Visitacion	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

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Mahalo,

Gabriel Visitacion

HB-2508

Submitted on: 2/5/2020 11:26:09 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
jaysia	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student of James Campbell High School, my name is Jaysia-Elizabeth Kalaola and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

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Mahalo,

Jaysia-Elizabeth Kalaola

HB-2508

Submitted on: 2/5/2020 11:13:14 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Jake	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

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Mahalo,

Jake Fergerstrom

HB-2508

Submitted on: 2/5/2020 11:30:17 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Hiley	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student of James Campbell High School, my name is Hiley-Divine Ramos and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

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Mahalo,

Hiley-Divine Ramos

HB-2508

Submitted on: 2/5/2020 11:31:01 AM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Gavyn Gostage	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

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State Capitol

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Aloha,

My name is Gavyn Gostage and I am a student of James Campbell High School and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

In its duty to offer *all* career pathways, we hope and expect the HIDEO CTE Department include a Programming and Software Development pathway. This would assist in allowing Hawaii high schools to use federal funds to start and sustain Computer Science courses. This would also greatly, significantly help to

accomplish the Act 51 goal of having a Computer Science course in all high schools in the school year 2021-2022.

Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Gavyn Gostage

HB-2508

Submitted on: 2/5/2020 12:29:34 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Joshua Zammert	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student named Joshua Zammert of James Campbell High School and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Mahalo,

Joshua Zammert

HB-2508

Submitted on: 2/5/2020 12:29:41 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Mark Daniel Visitacion	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student of James Campbell High School, my name is Mark Daniel Visitacion and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Mahalo,

Mark Daniel Visitacion

HB-2508

Submitted on: 2/5/2020 12:29:47 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Chandon Dupio-Nakamoto	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student of James Campbell high school my name is Chandon Dupio-Nakamoto and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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accomplish the Act 51 goal of having a Computer Science course in all high schools in the school year 2021-2022.

Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Chandon Dupio-Nakamoto

HB-2508

Submitted on: 2/5/2020 12:29:48 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Rollan Cabalar	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

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This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

In its duty to offer all career pathways, we hope and expect the HIDOE CTE Department include a Programming and Software Development pathway. This would assist in allowing Hawaii high schools to use federal funds to start and sustain Computer Science courses. This would also greatly, significantly help to accomplish the Act 51 goal of having a Computer Science course in all high schools in the school year 2021-2022.

Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Rollan Cabalar

HB-2508

Submitted on: 2/5/2020 12:29:49 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
alliah munoz	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student of James Campbell Highschool, my name is Alliah Joy Munoz and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Alliah Joy B. Munoz

HB-2508

Submitted on: 2/5/2020 12:29:51 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Erick Orozco-Ciprian	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student of James Campbell High School. My name is Erick Orozco-Ciprian and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Mahalo,

Erick Orozco-Ciprian

HB-2508

Submitted on: 2/5/2020 12:30:57 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Charlemagne Andrew Martinez	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student of James Campbell High School. My name is Charlemagne Andrew Martinez and I am proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Mahalo,

Charlemagne Andrew Martinez

HB-2508

Submitted on: 2/5/2020 12:32:24 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Colin Mapanao	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

My name is Colin Mapanao, I am a student of James Campbell High School, and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Mahalo,

Colin Mapanao

HB-2508

Submitted on: 2/5/2020 12:32:26 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Sabin	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student at James Campbell High School, my name is Sabin Wirtz and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Sabin Wirtz

HB-2508

Submitted on: 2/5/2020 12:32:40 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Elijah Lewis	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

My name is Elijah Lewis, I am a student of James Campbell High School and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Elijah Lewis

HB-2508

Submitted on: 2/5/2020 12:33:14 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Shaleah Williams-Espindola	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student from James Campbell High School. My name is Shaleah Williams-Espindola and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Mahalo,

Shaleah Williams-Espindola

HB-2508

Submitted on: 2/5/2020 12:33:15 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Jayston Sagun	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student from James Campbell High School. My name is Jayston Sagun and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Mahalo,

Jayston Sagun

HB-2508

Submitted on: 2/5/2020 12:33:19 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
julian cardeno	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student of James Campbell High School. My name is Julian Cardeno and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Julian Cardeno

HB-2508

Submitted on: 2/5/2020 12:33:43 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Marvin-Jade Sigue	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a Student at James Campbell High School. My name is Marvin-Jade Sigue and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Marvin-Jade Sique

HB-2508

Submitted on: 2/5/2020 12:33:44 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Jezmond Kalaola	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student of James Campbell High School. My name is Jezmond Kalaola and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Mahalo,

Jezmond Kalaola

HB-2508

Submitted on: 2/5/2020 12:34:10 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Mark Mori	Individual	Support	No

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

Committee on Labor & Public Employment

Rep. Aaron Ling Johanson, Chair

Rep. Stacelynn K.M. Eli, Vice Chair

State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a student at James Campbell High School. My name is Mark Mori and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

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Mahalo,

Mark Mori

HB-2508

Submitted on: 2/5/2020 12:41:25 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Justin Delos Reyes	CSTA Hawaii	Support	Yes

Comments:

February 5, 2020

Committee on Lower & Higher Education

Rep. Justin H. Woodson, Chair

Rep. Mark J. Hashem, Vice Chair

Rep. Rep. Sean Quinlan, Vice Chair

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State Capitol

415 South Beretania Street

Honolulu, HI 96813

Aloha,

I am a teacher at James Campbell High School and President of CSTA Hawaii and I'm proud to support HB2508 because it will increase opportunities for high school students to access quality jobs after graduating high school. This bill will create greater financial support for schools to have career certification pathways for students.

This legislation incentivizes the use of high-value employment criteria for making industry certification awards to public high schools. This means that schools will get financial support when they build out career pathways programs for local occupations with a high need for additional competent and skilled employees, high growth potential, and high wages. Since similar work has already begun in Hawaii, this legislation should build upon rather than duplicate these efforts.

In its duty to offer all career pathways, we hope and expect the HIDOE CTE Department include a Programming and Software Development pathway. This would assist in allowing Hawaii high schools to use federal funds to start and sustain Computer Science courses. This would also greatly, significantly help to accomplish the Act 51 goal of having a Computer Science course in all high schools in the school year 2021-2022.

Students should have opportunities to learn real-world skills training while in high school and graduate high school with real-world employable skills. I support HB2508 because it will help incentivize schools to develop these types of career skills training for students.

Mahalo,

Justin Delos Reyes

HB-2508

Submitted on: 2/5/2020 12:54:00 PM

Testimony for LHE on 2/6/2020 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
KianaRose K Dulan	Individual	Support	No

Comments:

Aloha,

My name is Kiana Dulan and I'm a full-time worker and part-time student. I graduated high school in 2019 and decided to take a gap year. I am in support of HB2508. I think it's important for high schools to develop/expand career pathway programs, so that more students will know what to do with their life.

I had a low sense of self-confidence/self-esteem, and I believe that if I were given more transparent opportunities about the possible careers after high school, my self-confidence/self-esteem would have improved. I believe that everyone is possible of greatness, but they're simply not given the means and resources to achieve that.

Mahalo,

Kiana Dulan

DAVID Y. IGE
GOVERNOR



LATE

DR. CHRISTINA M. KISHIMOTO
SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

Date: 02/06/2020

Time: 02:00 PM

Location: 309

Committee: House Lower & Higher
Education

House Labor & Public Employment

Department: Education

Person Testifying: Dr. Christina M. Kishimoto, Superintendent of Education

Title of Bill: HB 2508 RELATING TO EDUCATION.

Purpose of Bill: Establishes industry certificate awards and appropriates funds to the DOE to incentivize public high schools to encourage students to obtain industry-recognized certifications. Requires the DOE to submit an annual report containing specified information about the progress of the incentivization.

Department's Position:

The Department of Education (Department) supports HB 2508 provided the passage of this bill does not replace or adversely impact priorities as indicated in the Department's budget.

The Department recognizes HB 2508 provides multiple opportunities to award public high schools monetary awards for the number of students who earn industry-recognized certifications based on high-value employment, connection to post-secondary, or fulfils regional demands as deemed by the Hawaii Statewide Comprehensive Economic Development Strategy report.

As public high schools establish or expand their Career and Technical Education programs of study in their school design, the Department is committed to strengthening and advancing a concerted effort among various partners to prepare students for the college and career pipeline with the appropriate skills, attributes, certification, and/or college credit to contribute to the vitality of Hawaii's workforce.

Thank you for the opportunity to provide testimony on HB 2508.

The Hawai'i State Department of Education is committed to delivering on our promises to students, providing an equitable, excellent, and innovative learning environment in every school to engage and elevate our communities. This is achieved through targeted work around three impact strategies: school design, student voice, and teacher collaboration. Detailed information

is available at www.hawaiipublicschools.org.



Chamber of Commerce HAWAII

The Voice of Business

**Testimony to the House Committee on Lower and Higher Education and the
House Committee on Labor and Public Employment
Thursday, February 6, 2020 at 2:00 P.M.
Conference Room 309, State Capitol**

LATE

RE: HB 2508, RELATING TO EDUCATION.

Chairs Woodson and Johanson, Vice Chairs Hashem, Quinlan and Eli, and Members of the Committees:

The Chamber of Commerce Hawaii ("The Chamber") **supports** HB 2508 which establishes industry certificate awards and appropriates funds to the Department of Education to incentivize public high schools to encourage students to obtain industry-recognized certifications. This bill would also require the department to submit an annual report containing specified information about the progress of the incentivization.

The Chamber is Hawaii's leading statewide business advocacy organization, representing about 2,000+ businesses. Approximately 80% of our members are small businesses with less than 20 employees. As the "Voice of Business" in Hawaii, the organization works on behalf of members and the entire business community to improve the state's economic climate and to foster positive action on issues of common concern.

In alignment with the Department of Education (DOE) and State Office of Career and Technical Education's efforts to bridge the gap between school and employment, the Chamber has partnered with the University of Hawaii ("UH"), Workforce Development Council ("WDC"), Hawaii P-20 Council and the Harold K.L. Castle Foundation (Castle) to strengthen college and career pathways. The Chamber is currently serving as an intermediary for Pearl City High School and Waipahu High School to increase access to Work-Based Learning (WBL) opportunities, which include attainment of associate degrees, workforce development diplomas, pre-apprenticeship certificates, and other industry-recognized certificates

The Lumina Foundation, a leader in increasing post-secondary opportunities, conducted an "Education Consumer Survey" focused on certifications. Results published in a Forbes Magazine article showed that adults with a short-term certificate or industry-based certification were more likely to be employed (85%) than adults without such credentials (78%). Results also showed that adults holding certificates reported their median annual income to be \$45,000, compared to \$30,000 for adults without any certificates. Among the non-degreed adults with a certificate or certification, two-thirds were inclined to recommend the educational path they had followed to others, compared to less than half of the non-degreed adults without such credentials. Among certificate/certification holders, 60% believed their educational experiences



Chamber *of* Commerce HAWAII

The Voice of Business

made them more marketable to potential employers, compared to 44% of those who had not earned certificates or certifications.

Overall, this legislation is an important step to providing career paths for good paying jobs for employees, while simultaneously helping to fill employment and skills gaps that financially burden businesses and the economy.

Thank you for the opportunity to testify in support of HB 2508.



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Beau Oshiro, C&S Wholesale Grocers, *Advisor*
Toby Taniguchi, KTA Superstores, *Advisor*

TO:

Committee on Lower and Higher Education and Committee on Labor and Public Employment
Rep. Justin H. Woodson and Rep. Aaron Ling Johanson, Chair
Rep. Mark J. Hashem, Rep. Sean Quinlan, and Rep. Stacelynn K.M. Eli Vice Chair

FROM: HAWAII FOOD INDUSTRY ASSOCIATION
Lauren Zirbel, Executive Director

DATE: February 6, 2020
TIME: 2pm
PLACE: Conference Room 309



RE: HB2508 Relating to Education

Position: Support

The Hawaii Food Industry Association is comprised of two hundred member companies representing retailers, suppliers, producers, and distributors of food and beverage related products in the State of Hawaii.

One of the biggest challenges of doing business in Hawaii right now is lack of skilled, trained workers. This program will help bring to light the benefits of industry recognized certifications. These types of certifications can provide valuable industry specific in demand skills and lead to employment opportunities. Unfortunately, certifications as a form of education are not sought out by many young people in Hawaii. Incentivizing high schools is a good way to ensure that Hawaii youths are aware of these certifications and have the opportunity to pursue them. We believe this program will help increase workforce readiness will have benefits for Hawaii students and Hawaii business.

We thank you for the opportunity to testify.