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OFFICE OF THE PUBLIC DEFENDER

**STATE OF HAWAII**  
**DEPARTMENT OF BUDGET AND FINANCE**  
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BUDGET, PROGRAM PLANNING AND  
MANAGEMENT DIVISION  
FINANCIAL ADMINISTRATION DIVISION  
OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

**TESTIMONY BY CRAIG K. HIRAI  
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE  
TO THE HOUSE COMMITTEE ON LABOR & PUBLIC EMPLOYMENT  
ON  
HOUSE BILL NOS. 2304, 2305, AND 2309**

**February 4, 2020  
9:00 a.m.  
Room 309**

**RELATING TO PUBLIC EMPLOYMENT COST ITEMS**

The Department of Budget and Finance supports moving these Administration measures, or similar ones, as negotiations are currently in progress and vehicle bills will be necessary should an agreement be reached or arbitration award issued prior to the end of the legislative session.

These measures are vehicle bills to appropriate and authorize funds for collective bargaining cost items for salary adjustments and other cost adjustments for public employees and their excluded counterparts for Fiscal Biennium 2019-21.

The bargaining units addressed in the bills are as follows: House Bill No. 2304, Bargaining Unit 4 (arbitration hearing complete, awaiting award); House Bill No. 2305, Bargaining Unit 7 (negotiations in progress); and House Bill No. 2309, Bargaining Unit 14 (arbitration hearing complete, awaiting award).

Thank you for your consideration of our comments.



# UNIVERSITY OF HAWAII SYSTEM

## Legislative Testimony

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Testimony Presented Before the  
House Committee on Labor & Public Employment  
February 4, 2020 at 9:00 a.m.

by  
Kalbert K. Young  
Vice President for Budget and Finance/Chief Financial Officer  
University of Hawai'i System

### HB 2305 – RELATING TO PUBLIC EMPLOYMENT COST ITEMS

Chair Johanson, Vice-Chair Eli, and members of the Committee:

Thank you for the opportunity to present testimony today. The University of Hawai'i **supports** HB 2305, Relating to Public Employment Cost Items. This bill provides appropriations for collective bargaining cost items for members of Unit (7) and their excluded counterparts, for fiscal biennium 2019-2021.

Although a master collective bargaining agreement is effective until June 30, 2021, government employers in the State are in negotiations with bargaining unit (7) pursuant to a “reopener” clause in that agreement. Once negotiations and the collective bargaining process have concluded, this bill may be necessary if additional funding is required.

Thank you for this opportunity to testify.



The House Committee on Labor & Public Employment  
February 4, 2020  
9:00 am, Conference Room 309

RE: **HB 2305, Relating to Public Employment Cost Items (Unit 07)**

Attention: Chair Aaron Johanson, Vice Chair Stacelynn Eli and members of the Committee

The University of Hawaii Professional Assembly (UHPA) urges the Committee to **support the passage of HB 2305**, which appropriates funds for fiscal biennium 2019-2021 for members of bargaining unit (07) and their excluded counterparts. This includes the cost of salary adjustments as negotiated.

UHPA urges and appreciates the committees **support of HB 2305**.

Respectfully submitted,

Christian Fern  
Executive Director  
University of Hawaii  
Professional Assembly