

Testimony of the Board of Psychology

**Before the
Senate Committee on Commerce, Consumer Protection, and Health
Wednesday, May 13, 2019
9:30 a.m.
State Capitol, Conference Room 229**

**On the following measure:
G.M. 685, SUBMITTING FOR CONSIDERATION AND CONFIRMATION
TO THE BOARD OF PSYCHOLOGY,
GUBERNATORIAL NOMINEE, JILL OLIVEIRA GRAY,
FOR A TERM TO EXPIRE 06-30-2023**

WRITTEN TESTIMONY ONLY

Chair Baker and Members of the Committee:

My name is Christopher Fernandez, and I am the Executive Officer of the Board of Psychology (Board). The Board supports the confirmation of Dr. Jill Oliveira Gray's reappointment to the Board as a licensed member.

Dr. Oliveira Gray's appointment to the Board was confirmed on April 6, 2017, and she continues to serve well as a holdover, since her first term expired on June 30, 2019. She has been a licensed psychologist in Hawaii since December 2002, and her license is current, active, and in good standing.

Dr. Oliveira Gray currently practices at I Ola Lahui-Rural Hawai'i Behavioral Health and provides therapy and clinical training to both predoctoral and postdoctoral psychology interns. She also chairs the Hawai'i Psychology Political Action Committee.

Dr. Oliveira Gray understands the Board's duties involved in granting, suspending, and revoking licenses, promulgating administrative rules, and enforcing provisions governing the State's regulation of psychologists. She understands the expectation that board members regularly attend and participate in the Board's functions. Importantly, Dr. Oliveira Gray continues to express a strong interest in participating in policy and consumer protection issues at the board level.

The Board believes that Dr. Oliveira Gray's combination of experience, enthusiasm, and commitment to public service continue to make her a strong choice for reappointment to the Board.

Thank you for the opportunity to testify on this measure.

*Jill M. Oliveira Gray, Ph.D.
3936 Lanipili Pl.
Honolulu, HI 96816
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Letter of Interest:

I am honored to have this opportunity to apply for a reappointment to the Hawai'i State Board of Psychology. I was born and raised on O'ahu, attended the Kamehameha Schools, and knew I wanted to be a psychologist from the age of 16. This led me to major in psychology during my undergraduate studies at Santa Clara University and go on to complete my doctorate in Clinical Psychology at the University of Hawai'i at Manoa. In 2001 I received my license to practice psychology in the state of Hawai'i and have focused my career thus far on improving behavioral health care in rural, medically underserved areas in the state of Hawai'i.

Through my ongoing work as a primary care psychologist in various Hawai'i community health centers and Director of Training at I Ola Lāhui Rural Hawai'i Behavior Health Internship Program I have developed a strong passion for population based health care and behavioral health workforce development. I have learned that when you have a vision to improve the lives of others, there is no limit to what you can do. This has led me to understand the valuable component of public service as well, as it pertains to my profession and the broader population we are all a part of. I see the necessary links between professional work, advocacy, and public service, and the greater good that can be achieved when these parts are connected.

My understanding of the role and responsibilities of the Board of Psychology is that it is ultimately designed to protect the general welfare and interests of the public as it relates to the practice of psychology in the state of Hawai'i. Toward this end, the Board of Psychology has legislative, adjudicatory, and executory functions that are carried out during each monthly board meeting amongst the board members, executive officer, and a deputy attorney general.

I believe I am qualified to serve because of my professional work as a clinical psychologist and health service provider in the state of Hawai'i. I have worked in a variety of geographical locations throughout our state and in various clinical settings and thus understand ethical issues of patient safety from both the provider's perspective as well as the consumer, or patient's, perspective. Additionally, I have served on multiple boards and have held various leadership positions in the Hawai'i Psychological Association and American Psychological Association, as well as, for a Native Hawaiian community organization (Alu Like). I am currently a Director on the Board of Psychology and have thoroughly enjoyed this experience and wish to continue. All these experiences have helped to hone a variety of skills I have found essential to serving as a board member to include, strategic planning, monitoring systems, collaborative decision-making, effective communication and considering multiple points of view and striving for win-win situations despite disparities that may exist at the table.

As a continuing member on the Board of Psychology, I will uphold my role and responsibilities in order to assist the board in serving its purpose for both the profession of psychology and most importantly, the people of Hawai'i.

Mahalo nui for taking the time to consider my application.



Jill Oliveira Gray, Ph.D.

Senate Committee on Commerce, Consumer Protection, and Health

Senator Rosalyn H. Baker, Chair
Senator Stanley Chang, Vice Chair

In Support of Dr. Jill Gray for Confirmation to the Board of Psychology (GM685)

May 13, 2020, 9:30AM, Room 229

My name is Raymond A. Folen. I am a clinical psychologist by training and served as a U.S. Army civil service employee for 32 years, the latter part as Chief of the Department of Psychology at Tripler Army Medical Center. Since 2016, I have served as the Executive Director of the Hawai'i Psychological Association. My observations and comments about Dr. Jill Gray are based on my work with her over the last two decades, both as a supervisor and colleague.

Dr. Jill Gray has my strongest endorsement as a nominee for re-appointment as a member of the Board of Psychology. She is an extremely competent psychologist dedicated to providing needed services to those in the unserved and underserved communities in Hawai'i. This commitment has been demonstrated in her tireless efforts to improve the delivery of quality behavioral services at no less than seven different integrated health care settings. Dr. Gray has also been active in mental health advocacy and has served as President of the Hawai'i Psychological Association. In addition to providing psychological services, she has developed innovative treatment and training programs and has conducted important program evaluation research. Her training focus has resulted in a significant increase in the behavioral health workforce in rural and underserved areas. She continues to support this essential work in her current position as Director of Training at I Ola Lāhui.

In her every action, Dr. Gray consistently demonstrates the character, compassion and integrity required in a position that protects the safety and wellbeing of our Hawai'i community. She is extremely conscientious and can be counted on to deliver on every task. She has performed admirably in her first term on the Board of Psychology and will continue to do so if appointed for a second term. I most highly recommend Dr. Gray for this reappointment.

Respectfully submitted,

Raymond A. Folen, Ph.D., ABPP
Licensed Psychologist

From: [Darryl Salvador](#)
To: [CPH Testimony](#)
Subject: RE: Nomination Hearing for Dr. Jill Gray to the Board of Psychology, 13 May 2020, 09:30am, Rm. 229
Date: Monday, May 11, 2020 9:56:14 PM

Honorable Senator Rosalyn Baker, Chair
Honorable Senator Stanley Chang, Vice-Chair
Senate Committee on Commerce, Consumer Protection and Health

RE: Nomination Hearing for Dr. Jill Gray to the Board of Psychology, 13 May 2020,
09:30am, Rm. 229

Dear Honorable Senator Baker and Honorable Senator Chang,

It is with the utmost respect and honor that I submit this testimony support letter for Dr. Jill Gray, who is nominated to serve on the State of Hawaii Board of Psychology. I have had the pleasure of knowing Dr. Gray since 2001, when she was completing her postdoctoral fellowship training at Tripler Army Medical Center and I was a doctoral student in training. She eventually became my clinical supervisor during my postdoctoral fellowship experience in rural health on the island of Molokai, where she served as the staff psychologist at the Na Pu'uwai Healthcare system. Her clinical expertise, professional ethics, and personable demeanor have had a profoundly positive impact in my training and my personal and professional growth as a psychologist today. I now have the distinct privilege to consider her my colleague and friend.

Since 2001, Dr. Gray's professional experience and personal passion has been focused on helping the medically underserved people of Hawai'i to improve their biopsychosocial health and quality of life functioning through the delivery of integrated behavioral health services in primary care settings in rural, health professional shortage designated areas across the state. In addition to personally treating patients, she has also exponentially augmented the availability of behavioral health care to our neediest populations by increasing the behavioral health workforce in these rural areas through the training and supervision of psychology interns and other medical staff as the Director of Training at I Ola Lahui.

Dr. Gray's dedication, care for the underserved, and passion to help others have earned her the utmost respect and admiration from her psychology peers and all those who have had the opportunity to work and interact with her. Some of her many, well-deserving accolades include being awarded the Outstanding Psychologist Award by Division 31 of the American Psychologist Association and the Distinguished Service Award by the Hawai'i Psychological Association. I strongly believe that her body of work, professional ethics, and career experiences will be a tremendous benefit to the Board of Psychology, the psychology profession in Hawai'i, and ultimately, to the people of our state. As such, I would like to strongly support Dr. Jill Gray's nomination and

acceptance to serve on the Board of Psychology.

Thank you for your time and consideration of my testimony in support of Dr. Jill Gray.

Very Respectfully,

Darryl S. Salvador, Psy.D.
Psychologist
Desmond Doss Health Clinic
Molokai Community Health Center

Completed by: Dr. Jill Oliveira Gray, Licensed Clinical Psychology

Re: Nomination to the Hawai'i Board of Psychology, Department of Commerce and Consumer Affairs

- (1) Why do you want to be a member of the Board?

An important value I have maintained as a Hawai'i licensed clinical psychologist over the past 18 years is to engage in public service and advocacy in order to "give back" in ways that will benefit both the profession and our community at large. This professional value is exemplified by the Bible verse, "to whom much is given, much is expected" (Luke 12:48), and has become a vision to guide my professional work.

Over the years, I have served in multiple roles to uphold this value, to include President of the Hawai'i Psychological Association (2010-2011), Public Member on the Hawai'i Board of Pharmacy (2011-2014), and currently, Director on the Hawaii Board of Psychology since 2017.

- (2) What do you perceive are the roles and responsibilities of a member of the Board?

The role and responsibilities of a Director on the Board of Psychology is to protect the general welfare and interests of the public as it relates to the practice of psychology in the state of Hawai'i. Toward this end, the Board of Psychology has legislative, adjudicatory, and executive functions that are carried out during each monthly board meeting amongst the board members, executive officer, and a deputy attorney general. As a member of the Board, I am expected to attend these meetings and participate in the functions and activities of the Board in order to carry out these roles and responsibilities and ultimately the duties of the Board.

- (3) In what ways do you feel that you can help protect the consumer?

I have been a licensed psychologist in Hawai'i since 2001 and a training director for a rural Hawai'i behavioral health psychology training program since 2013. I have engaged in behavioral health service delivery in multiple settings and have also supervised and trained developing psychologists. These experiences have broadened my knowledge, understanding, and application of our professions' ethics codes that serves ultimately to protect the consumer. Additionally, I engage in advocacy work and teach advocacy didactics to psychology students, thus, have a good understanding of our Hawai'i state licensing laws and rules that govern psychologists and will be able to apply this knowledge and clinical experience to assist the Board in decision making and problem solving with the end goal of protecting the consumer.

- (4) Given your understanding of the roles and responsibilities of a Board member, why do you believe that you are qualified for the position? Please include a brief statement of your skills, expertise and knowledge that would aid you as a member of the Board.

I believe I am qualified to serve because of my professional work as a clinical psychologist and health service provider in the state of Hawai'i. I have worked in a variety of geographical locations throughout our state and in various clinical settings and thus understand ethical issues of patient safety from both the provider's perspective as well as the consumer, or patient's, perspective. Additionally, I have served on multiple boards and have held various leadership positions in the Hawai'i Psychological Association and American Psychological Association, as well as, for a Native Hawaiian community organization (Alu Like). These experiences have helped to hone a variety of skills essential to serving as a board member to include, strategic planning, monitoring systems, collaborative decision-making, effective communication and considering multiple points of view and striving for win-win situations despite disparities that may exist at the table.

- (5) What do you hope to accomplish during your term of service?

I hope to continue to fulfill all my duties and obligations as a Board member and help the Board to be productive and effective in all of its endeavors. I will strive to be an engaged Board member who contributes sound professional knowledge and perspective to aid the Board in navigating through difficult decision making scenarios that they are inevitably confronted with in order to achieve the ultimate goal of protecting consumers of psychology services.

- (6) Name three qualities that best describe you and how these qualities will benefit the Board.

Three qualities that best describe me are: committed, conscientious, and collaborative. These qualities will enable me to carry through with all my duties as a Board member, apply compassion and critical thinking skills to the business and tasks that need to be accomplished, and to work productively with other Board members to accomplish all that we will have to do.

- (7) Name a previous experience you've had that will be beneficial as a Board member.

I have been serving in the role of Director on the Board of Psychology since 2017. My commitment to, and experience on, the Board has grown significantly over the past 3 years. I will continue to apply this specific knowledge and experience to fulfill my role and responsibility to the Board to the best of my ability.

- (8) Can you foresee any possible conflicts of interest that could arise during your service on the Board? How would you overcome conflicts of interest?

I continue to hold a position as a training director for a local psychology internship and fellowship program. There are instances when I have had a prior supervisory relationship with licensure applicants being reviewed by the Board. There are clear guidelines that help to proceed in these situations which I will continue to follow.

Another potential conflict situation includes advocacy work. I have been involved in certain professional advocacy issues with the Hawai'i Psychological Association (HPA). There are times when the Board has had to make a decision regarding a bill that HPA is either for or against. I will deal with this by being completely transparent with the Board regarding my past and present advocacy experiences and make it clear that my role on the Board is primary and separate from my individual advocacy work.