

Testimony of the Board of Private Detectives and Guards

**Before the
Senate Committee on Commerce, Consumer Protection, and Health
Wednesday, March 4, 2020
9:30 a.m.
State Capitol, Conference Room 229**

**On the following measure:
G.M. 528, SUBMITTING FOR CONSIDERATION AND CONFIRMATION
TO THE BOARD OF PRIVATE DETECTIVES AND GUARDS,
GUBERNATORIAL NOMINEE, ALBERT DENIS,
FOR A TERM TO EXPIRE 12-14-2023**

Chair Baker and Members of the Committee:

My name is Gregory Zambrano, and I am the Executive Officer of the Board of Private Detectives and Guards (Board). The Board supports the confirmation of Mr. Albert Denis' reappointment to the Board as an industry/licensed guard member.

Mr. Denis has been licensed as both a private detective and guard since July 15, 1985, and his license is current, valid, and in good standing. He is the president, founder, and principal guard and detective for Pacific Security Group, LLC, which provides specialized services for law firms, developers, architects, and business executives responsible for managing high-risk situations.

Mr. Denis formerly served on the Board from 1988 to 1996 and as chairperson from 1993 to 1996. Currently, he is chairperson of the Board's Rules Committee and a member of the Board's Application Review Committee. As evidence of his commitment to contribute to the Board, Mr. Denis serves on an ad hoc committee to propose a definition for classroom instruction that seeks to incorporate distance learning as a part of the Board's rules.

The Board believes that Mr. Denis' combination of experience, enthusiasm, and commitment to public service continue to make him a strong choice for reappointment to the Board.

Thank you for the opportunity to testify on this measure.

John K. Tsukayama, PhD, CFE

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February 29, 2020

Senate Committee on Commerce, Consumer Protection and Health
via email SPHtestimony@capitol.hawaii.gov

Re: Letter of endorsement—Mr. Albert Denis; Board of Private Detectives and Guards

To the Committee:

I am pleased to offer this letter of reference in support of the reappointment of Mr. Albert Denis as a member of the Board of Private Detectives and Guards. I have known Mr. Denis since 1984, having worked closely with him for many, many years on hundreds of security and investigations projects for his clients.

I have also had the opportunity to observe first-hand his commitment to the professionalization of the security guard and private detective industries in Hawaii. His desire to safeguard the public consumer from unprofessional or ethically disreputable licensees has always strongly governed his thoughts on what the Board should do in cases of complaints against licensees as well as consideration of first-time license applicants.

He is without doubt the pre-eminent security expert witness practicing in Hawaii and has developed a history of providing objective, thoroughly researched, and evidence-supported opinions to assist arbitrators, judges, and juries to understand the complex realities of standard and best practices in security planning and practice. No one in this state has been retained or qualified as a security expert witness in more cases than Mr. Denis.

The people of Hawaii have been well-served by the several terms that Mr. Denis has completed as an industry member on the Board of Private Detectives and Guards. I urge the committee to confirm his reappointment so that we may continue to benefit from his volunteerism and expertise.

The committee members and staff should not hesitate to reach me should further information or clarification of my testimony is desired.

Yours very truly,



JOHN K. TSUKAYAMA, PhD, CFE

February 28, 2020

To: Senate Committee on Commerce, Consumer Protection and Health

Re: Board of Private Detectives and Guards Letter of Endorsement for Albert "Spike" Denis

Dear Committee Members,

It is a pleasure to write this letter of endorsement for Albert "Spike" Denis to be re-appointed to the Board of Private Detectives and Guards.

I have known Spike for many years, and was a consultant to his former company, Safeguard Services. Spike and I also have served together on the Board of Crimestoppers Honolulu. I consider Spike to be a good friend and colleague.

The Spike Denis that I know has all the attributes of a good businessperson and Board member: He is honest and ethical, has a good sense of humor, a wide fund of specialized knowledge about the practices of his profession, and he brings forth a conscientious and cooperative approach to problem-solving.

For the good of Hawaii, I recommend that your committee give favorable consideration and confirm Spike Denis' appointment to Board of Private Detectives and Guards.

Please feel free to contact me should you have any questions or require additional information.



Gary M. Farkas, Ph.D., M.B.A.
Licensed Psychologist
Human Resources Consultant