
QUALIFICATIONS SUMMARY

More than 11 years of experience in finance and accounting, providing value and driving increased operational performance through quantitative and qualitative analyses and project management skills. Excellent communication and facilitation skills with team members ranging from new-hires to C-suite executives.

WORK EXPERIENCE

Fresh Island Fish Co, Inc. – Honolulu, Hawaii

Chief Financial Officer / Controller – September 2018 – Present

- Developed and led an organization-wide plan to restructure the management of four distinct subsidiaries, and consolidated the purchasing and accounting departments into a single shared-service center
- Developed and successfully led a sales strategy that expanded the company's sales footprint in the fresh fish industry
- Managed the project team tasked with improving the company's software that shortened the revenue cycle and improved inventory management
- Created an incentive compensation plan for the sales department that aligned employee compensation with corporate goals and improved teamwork across the department
- Developed new human resource policies on compensation, performance evaluations, vacation, employment screening, and hiring
- Implemented a new accounting software to ensure efficient and accurate processing of transactions

Pacific Fishing & Supply, Inc. – Honolulu, Hawaii

Corporate Controller – June 2016 – September 2018

- Prepared monthly financial statements for regulatory, compliance, and management purposes
- Designed and implemented internal control activities that ensured the accuracy and completeness of transaction processing
- Developed financial and operating metrics used to identify unusual fluctuations in company profitability and operational performance
- Analyzed Hawaii Revised Statutes and Hawaii Administrative Rules to ensure correct application of state statutes to monthly and annual filings
- Designed month-end and year-end closing procedures, and balance sheet and income statement account reconciliations
- Implemented the company's first enterprise resource planning system to allow for an integration of sales, operational, and financial information, and the timely preparation and issuance of financial accounting reports
- Developed and executed plan that reorganized the legal structure of ten distinct entities and allowed for a more efficient processing of transactions at reduced compliance costs
- Performed valuation and due diligence for the acquisition of Fresh Island Fish Co, Inc., and obtained financing to close the acquisition

Deloitte & Touche LLP – Honolulu, Hawaii

Audit Senior Manager / Manager – September 2012 – May 2016

- Managed a team of eight in an audit of a large-accelerated SEC filer

- Researched accounting guidance and prepared technical accounting memos to address complex issues in the areas of consolidation and revenue recognition
- Developed detailed audit plans that addressed firm quality control standards and the auditing standards of the Public Company Accounting Oversight Board
- Reviewed annual and quarterly SEC Filings for compliance with SEC Regulation S-X and S-K
- Performed quality reviews and inspections of engagement team audit files to ensure working papers met quality guidelines
- Partnered with Deloitte Tax to provide assurance and tax compliance services to clients
- Designed audit working paper templates to ensure proper application of newly issued firm guidance to audit engagements
- Identified inefficiencies in the application of audit methodologies to an audit engagement, and reduced hour effort from the previous year by 15%
- Communicated results of annual audits and quarterly reviews to audit committees
- Served as the recruiting manager for the University of Hawaii Manoa campus, and Brigham Young University – Laie campus
- Facilitated firm national training for new hires at Deloitte University

Deloitte & Touche LLP – Honolulu, Hawaii

Audit Senior – September 2009 – August 2012

- Led a multi-national engagement team performing an audit of a privately-traded company
- Interacted directly with Controllers and Accounting Managers to obtain an understanding of companies' control activities and flows of transactions
- Developed testing plans to test the design, implementation, and operating effectiveness of control activities for companies in the aerospace and defense, and agriculture industries
- Implemented Deloitte's new audit approach involving the identification of risks of material misstatement to the financial statements, and mapping of such risks to key control activities
- Trained and mentored staff and interns throughout audit engagements

Deloitte & Touche LLP – Los Angeles, California

Audit Associate – September 2007 – August 2009

- Profiled journal entries utilizing judgment and tested selected journal entries to ensure their validity and appropriateness
- Performed site visits and audit testing of significant aerospace and defense contractors

EDUCATION

University of Southern California – Los Angeles, California

Bachelor of Science (Accounting)

Masters of Accounting

VOLUNTEER AND COMMUNITY SERVICE

State of Hawaii Department of Taxation – Administrative Board of Review – First District – Honolulu, Hawaii

Board Member – June 2017 – Present

Meals on Wheels – Honolulu, Hawaii

Delivery Driver – March 2018 – Present