

Summary

- Experienced Leader in the field of Education
- Innovative Instructor in addressing the individual learning needs of students
- Skilled Presenter/Trainer for Association programs/conferences
- Committed Activist for ensuring Quality Public Education for All Students

Education

MEd in Middle Level Education

University of Hawaii at Manōa, Honolulu, Hawaii

Bachelor of Science in Education

Drake University, Des Moines, Iowa

Emphasis is English

Career History & Accomplishments

Examiner, National Council for Accreditation of Teacher Education (NCATE)/CAEP

2010-present

- Serve as a member of accreditation teams for Teacher Education programs throughout the United States.
- Analyze data to determine college program's level of meeting NCATE standards.
- Conduct interviews & confers with team members to identify program strengths.

Commissioner, Hawai'i Civil Rights Commission

2017 - present

- Review data in support of the work of the Commission.
- Engage in decision making process as provided by law
- Promote and support the rights of all

State Officer, Hawaii State Teachers Association (HSTA)

2012-2015

- Worked directly with State President to address the needs of Hawaii's Public School teachers and students
- Served as a member of the HSTA State Negotiating Team: Engaged with members, teacher leaders, and community groups in pursuit of quality public education
- Managed, in conjunction with CFO, assets and investments in a manner that was both transparent and able to earn a "clean" rating from auditors.

2000-2006

2009-2012

Academy Lead/English Teacher, Ho'ōla Leadership Academy, Kapolei H.S.

2008-2018

- Established 9-12 program for students who have been identified as under resourced in one or more success indicators.
- Advocates for funding, staff support, and curriculum development that fully addresses both the challenges and skills demonstrated by academy students.
- Develops interdisciplinary, culturally sound, standards based courses of study that have improved promotion and graduation rates for academy students.

Trainer, Hawaii State Teachers' Association

1995-2018

- Provides training to teachers and community members on the following topics that may impact on the student/teacher relationship & student success: poverty, local culture, traits of adolescents, learning styles, Moena Ha (based on McCarthy's 4 MAT work), working with parents, collaboration
- Designs, develops and delivers coursework in the above listed areas that met the Hawaii Department of Education standards for professional development credit.
- Works with Uni-Serv Staff and Chapter Leaders to deliver services as needed.

- English Language Department Head, Kapolei High School** 2006-2014
- Led department's Common Core Transition
 - Represented department perspective in school decision making
 - Advised and supported individual department members
- English Teacher, Human Services Academy, Kapolei High School** 2004-2008
- Developed Human Services Academy concepts, philosophy & program of study.
 - Established student internships with community schools, businesses, & programs.
 - Facilitated community outreach in the field of education with local community college, pre-school advocates and The Hawaii Alliance for Future Teachers.
- English Teacher, Kapolei High School** 2001-2004
- Coordinated academic program of study inclusive of English and other content areas.
 - Assisted in the development of the Kapolei Video Awards program for students within the academy.
 - Supported Vocational Industrial Clubs of America student candidates throughout the year in preparation of spring/summer competitions.
- Member, NEA Advisory Committee on Membership/Higher Education Committee** 2002-2008
- Researched various membership options and identified greatest needs for NEA's diverse membership constituencies in order to make membership categories and dues levels recommendations to the NEA Representative Assembly.
 - Assisted in the planning and hosting of the yearly Higher Education Conferences.
 - Participated in thoughtful discussions led by direction of the NEA Vice-President regarding the future of NEA and its Affiliates.
- Chapter President, Hawaii State Teachers' Association Leeward Chapter** 1995-2000
- Represented the state's largest chapter at the state and national level.
 - Reformatted chapter structure to better engage school level leadership.
 - Established induction and support program for chapter new hires.
- Foster Parent, Hale Kipa Independent Living Training Apartments** 1991-1999
- Provided guided supervision for young men & women ages 16-21.
 - Advised and counseled residents on skills/behaviors needed to transition from "institutional living" to "independent living".
 - Worked with residents in developing success plans for post-program living.
- Middle Level Social Studies Teacher, Nanakuli High and Intermediate School** 1989-2001
- Taught 7th-8th grade students as part of a cohesive grade level team.
 - Piloted the State of Hawai'i Department of Education Special Education Inclusion program and participated in the statewide rollout as part of an inclusion team.
 - Planned and implemented Middle School concepts and curriculum that better addressed the needs of incoming 7th grade students to a 7-12 school campus.
- 2004 Kapolei Outstanding Achievement in Education Awardee**
In recognition of work supporting Leeward teachers during their first 5 years of teaching
- 2013 NEA Foundation Hawaii Awardee**
- 2014 California Casualty Award for Teaching Excellence Honoree**
- 2014 Pearson Foundation Global Learning Fellow**

Memberships & Affiliations

- Board Member, Hawai'i Education Association
- Board Member, Education Institute of Hawai'i