

**Kathleen Wyatt, LNHA, MBA, MSN, RN**

Experienced nurse leader with wide range of experience; excellent understanding of long-term care in today's healthcare environment; focused on meeting the needs of the elderly and their caregivers; well versed in patient satisfaction, core measures, and survey readiness.

**EDUCATION**

Master of Business Administration, Health Care Administration focus  
American Intercontinental University, Schaumburg, Illinois

Master of Science in Nursing (Adult Health Focus)  
Georgia State University, Atlanta, Georgia

Bachelor of Science in Nursing  
North Georgia College and University, Dahlonega, Georgia

**ACHIEVEMENTS**

- Developed a non-profit organization dedicated to meeting the needs of the elderly and their caregivers
- Active in advocating for senior and caregiver legislation
- Legal Nurse Consultant
- BLS and First Aid Instructor
- Successfully opened a facility that allows the older residents of the community a safe and inviting place to spend their day while allowing their care givers a period of respite without worry
- Developed and implemented a Nurse Internship for LPN's
- Developed curriculum for Patient Care Technicians
- Developed pain management program for Georgia Baptist HealthCare System
- Developed audit tools, policies and procedures to successfully prepare skilled nursing facilities for state Department of Health compliance surveys and JCAHO surveys
- Developed and implemented short and long term goals for nursing departments in skilled nursing facilities

**LICENSURE**

Hawaii Nursing Home Administrator License  
Hawaii RN License  
Georgia RN License

## **CERTIFICATION**

Certified Director of Nursing Administration in Long Term Care  
Certified CPR and First Aid Instructor  
Certified Assisted Living Administrator  
Certified Adult Residential Care Home Administrator  
Previously certified in Staff Development and Nursing Continuing Education

## **PROFESSIONAL EXPERIENCE**

July 1, 2017 – Present

**Hale Hau'oli Hawai'i, Aiea, HI**

President

Developed this non-profit organization with the mission to “promote positive aging through community education programs, adult day care options, and caregiver support”. Facilitates care-giver support groups on Oahu. Presents the community education programs at various locations. Oversees the operation of an adult day care center in Aiea, directing four employees. Acts as a resource for caregivers and seniors in need of services. Facilitates caregiver support groups island-wide.

September 19, 2016 – February 4, 2017

**Azalea Health and Rehabilitation, Augusta, GA**

Interim Director of Nursing

Provided leadership, direction, and administration of operations for the nursing department in a 99-bed skilled nursing facility. Successfully prepared the facility for their annual survey which resulted in only one deficiency. Reorganized the orientation process for nursing department employees, completed the plan of correction for the annual survey, as well as a VA survey. Assisted the facility in the transition during a buy-out by another company. Directed morning clinical meetings, wound and weight loss meetings, developed a training program for new nurses, conducted various in-services.

June 15, 2016 – June 30, 2017

**Hale Hau'oli Adult Day Care, Aiea, HI**

Owner

Provide direction for a staff of three who provide supervision of senior citizens, with activities, exercise and socialization. Offer respite for caregivers from their daily caregiving responsibilities, allowing them to continue working outside of the home. Developed a caregiver support group.

June 2013 – September 2014

**Oceanside Hawaii Assisted Living, Hau'ula, HI**

Executive Director

Provided leadership, direction and administration of operations for a 152-bed assisted living community, including nursing, maintenance, marketing, food service, activities, financial and business office, Human Resources and community relations. Assisted in developing a budget and was responsible for greatly reducing expenses by hiring from within. Involved in building renovations (from hiring a general contractor to assisting with materials choices). Responsible for writing and implementing plans of correction for the ARCH and ALF, and assistance with licensing application. Responsible for required educational activities for staff as well as hiring new staff. Member of HLTCA/HAH. Established quarterly Quality Assurance team meetings, quarterly family meetings, and weekly resident meetings.

October 2012 – May 2013

**Avalon Care Center, Honolulu, HI**

Interim Administrator

Provided leadership, direction and administration of operations for this 108-bed skilled nursing facility. Conducted daily stand-up meetings with interdisciplinary team. Held daily PPS meetings to insure highest rug rates, Medicare Part B and restorative nursing utilization. Held monthly and quarterly QA meetings. Reviewed and addressed accounts receivable aging accounts with business office manager. Conducted triple check reviews. Assisted the Admissions Coordinator in building relationships with hospital discharge planners, hospice companies, and home health agencies. Developed a strategic marketing plan. Assisted the housekeeping manager and the dietary manager to work within their budget, with a positive outcome. Reviewed P&L report with the Regional Vice President. Established a Safety Committee in order to meet regulatory and corporate guidelines. Worked with Human Resources and Union representatives regarding employee issues. Worked with all departments to reduce unnecessary overtime, successfully. Began work on a strategic financial plan to maintain operations of the facility within budget. Established strong relationships with residents, family members, community, staff and physicians.

March 2013 – Present

**University of Phoenix, Honolulu, HI**

Instructor

Facilitating classes for the School of Nursing and Health Care Administrator degree programs.

October 2011 – September 2012

**Kulana Malama Nursing Center, Ewa Beach, HI and Oahu Care, Honolulu, HI**

Director of Nursing

Provided leadership, direction and administration of operations for the nursing department in accordance with company policies and procedures, Standards of Nursing Practice, and Regulatory Agency Standards. Coordination with other disciplines to provide quality of care to all residents, both medically fragile children and adults. Full responsibility for the operation of the facilities in the absence of the Administrator. Administrative and functional supervision of nursing personnel and MDS coordinator. Coordinated interdisciplinary resident care management efforts. Monitored the outcomes of nursing service activity by evaluating the performance of nursing staff. Developed and coordinated facility committees

and monitored the effective and efficient use of budgeted resources. Served on Quality Improvement Committee and all other facility committees. Actively participated in the development of policies and procedures that support nursing service objectives. Developed short and long-range goals for the nursing department. Actively maintained cohesive public and professional relationships with patients/residents, families, physicians and the community. Acted as liaison with local colleges and universities as a clinical location for their nursing programs. Brought Kulana Malama to its highest level of achievement in the 2012 annual state survey with only 3 deficiencies; the Federal survey had only 5 deficiencies.

February 2010 to January 2011

**Southeast Georgia Health System, Senior Care Center**

Interim Director of Nursing

Provided leadership, direction and administration of operations for the nursing department in this 200-bed hospital based skilled nursing facility after a devastating state survey. On resurvey visit, the facility was left with 17 deficiencies, no systems in place and no organized interdisciplinary team. I developed audit tools, policies and procedures and a strong interdisciplinary team and cleared the 17 deficiencies within nine weeks. Set up systems for the nursing department, reformatted staffing to meet regulatory guidelines, guided the interdisciplinary team in weekly resident-at-risk meetings, weekly utilization review meetings, and MDS team meetings. Developed care plan meetings, family meetings and post admission team meetings. Worked with the hospital education department to train the nursing staff on trach care, IV classes, and other needed clinical training. After clearing the 17 deficiencies, I was asked by the hospital system to stay as the Director of Nursing. Although I did not want to relocate from Atlanta, I agreed to stay one year and then made long range goals.

April 2001 – December 2009

**North East Atlanta Health and Rehab, Budd Terrace at Wesley Woods, Beverly Health Care Decatur, Roswell Nursing and Rehab**

Director of Nursing Services and Interim Director of Nursing at 4 other facilities.

March 2006 – September 2006

**Barrow Regional Medical Center, Winder, GA**

Director, Med-Surg and ICU

August 2005 – Present

**Expert Witness/Legal Nurse Consultant**

Review legal cases for various attorneys representing skilled nursing facilities, meet with attorneys for review of cases.

January 1997 – April 2001

**Georgia Baptist Health Care System, Center for Education and Professional Development, Atlanta and Cumming, GA**

Education Coordinator

1995 – 1998

**Dekalb Technical School, Clarkston, GA**

Adjunct Faculty Member

1991 – 1995

**Level II Staff RN on Medical Telemetry Unit**

## **PROFESSIONAL ORGANIZATIONS**

2017 – Present – Policy Advisory Board for Elder Affairs, Board Member

2017 – Present – Hawaii Pacific Gerontological Society, Board Member, President

2017 – Present – The Caregiver Foundation, Board Member

2017 – Present – Hawaii Family Caregiver Coalition, Board Member, Treasurer

2016 – Present – Kokua Council, Board Member, Secretary

2015 – Present – Adult Day Centers Hawaii, President 2016 and 2017

2015 – Present – Kokua Mau Hospice Palliative Care

2015 – Present – West Oahu Community Coalition

2016 – Present – Honolulu Community Coalition

2013 – Present – American College of Healthcare Executives

2011 – 2015 – Hawaii Association of Directors of Nursing Administration

2001 – 2015 – National Association of Directors of Nursing Administration

1999 – 2011 – Founder and Past President of the Georgia Nursing Staff Development Organization

## **AWARDS AND HONORS**

2013 – Kappa Beta Delta, International Honor Society for ASBSP Accredited Business Programs

2013 – Delta Mu Delta, International Honor Society in Business

2000 – Sigma Theta Tau, Epsilon Alpha Chapter, Nursing Honor Society

## **COMMUNITY SERVICE**

American Heart Association CPR and First Aid Instructor

Nursing Officer for Hickam Air Force Base Civil Air Patrol Squadron

Advisory Board for North Georgia College and State University Nursing Program

Advisory Board for South Forsyth High School Health Professions Course

Advisory Board for Lanier Technical College for LPN program

Medical volunteer for the Peachtree Road Race and 1996 Olympics

Volunteer for Sony Open and Lotte Golf Tournaments

Volunteer for AARP

Walk to End Alzheimer's in Hawaii

Caregiver Support Group Facilitator