

WORK EXPERIENCE

Assistive Technology Resource Centers of Hawaii **2017 to Present**
Program Manager
Conducts intakes and assessments, drafts reports, facilitates client cases.
Supervised two employees.

**OFFICE OF DISCIPLINARY
COUNSEL**

2014

to

2016

- Paralegal
- conducted research on attorney ethics issues, drafted investigative reports as well as petitions to the Hawaii Supreme Court.

Department of Navy, Legal Specialist

2011 to

2013

Worked in the Office of General Counsel for the Navy at the Pearl Harbor Naval Shipyard, primarily with labor law: Merit Systems Protection Board (MSPB and the Equal Employment Opportunity Commission (EEOC). Activities included conducting research and legal analysis, drafting memoranda, attending various meetings from disciplinary reviews, reasonable accommodation interactive discussions under the Americans With Disabilities Act (ADA). Completed courses in fiscal law, government contracts/procurement, and litigation discovery processes.

- Worked concurrently in the office of Command Evaluation and Review (Inspector General), which involved investigating alleged misconduct at the shipyard. Activities included conducting and assisting with investigatory interviews, drafting summary reports and research memoranda, and participating in case analysis and strategy meetings.
- Completed Navy mediation training through Tier 3, eligible for certification.

**University of Hawaii at Manoa
Counseling and Student development**

Center

2005

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2007

- Counselor/psychotherapist
- Worked as a psychotherapist with clients experiencing everything from suicidal ideation to insomnia
- Trained in multi-theoretical psychotherapy, group therapy, family therapy, cultural diversity, and career counseling.

**KTUH
FM Honolulu
2005**

2013

- General Manager, Program Director, Radio Personality
- Trained and supervised 15 directors and 70 staff members.
- The job required 20 hrs per week in-office, but I was on-call 24/7 and was obligated to respond periodically to unforeseen events, such as power outages and unanticipated personnel absences.
- Developed an on-air evaluation system to assess personnel and program quality. The system included a regular recording and analysis of broadcasts to ensure compliance with station policy and federal regulations.
- Tasks included negotiating contracts, engaging in conflict resolution, handling public relations and community complaints, planning and facilitating staff and director meetings, interviewing, hiring, terminating and disciplining directors and staff, developing annual budgets, managing emergencies, planning fund raising and public events.
 - Drafted monthly reports and met with supervisors to review station status.
 - Ensured compliance with Federal broadcasting laws and regulations.

Dateline Media 2000 - 2001

- News Abstractor/Database Entry
- Reviewed television news broadcasts and input a summary of each segment into a computer database.

EDUCATION

University of Hawaii, Richardson School of
law
ay

M

- Juris Doctor (J.D.)
- Hawaii state bar examination passed in Spring 2015
- Degree involved a special focus on psychology and law
- Performed 60 hours of pro bono work at the Office of Disciplinary Counsel for the Hawaii Judiciary

University of Hawaii, PhD Candidate

- Concentration: Legal Psychology
- Examines how the legal system utilizes social science as well as how the methods and findings of psychology are applied to the courtroom. My dissertation evaluates the persuasive effect of neuroimaging on jury decision-making. My comprehensive exam focuses on persuasion research and how findings from that research can be utilized by attorneys injury trials.

University of Hawaii at Manoa , Master's Degree (dual specialty)

- Concentration: Clinical Psychology
- Concentration: Behavioral Neuroscience
- Emphasis on data-gathering and statistical analysis
- Completed a behavioral analysis of two children with severe developmental disorders. Also included a systematic monitoring of child and parent interactions to identify behavioral mediators and moderators influencing behavioral responses.

University of Hawaii at Manoa, Bachelor's Degree

- Major: Psychology
- This degree focused on the foundation of psychology as a social science, from research and statistics to the findings of the various branches of psychology such as Developmental, Social, Experimental, Clinical, and Cognitive.

University of Phoenix, Bachelor's of Science Degree

- Major: Human Services/Counseling
- This degree emphasized various forms of counseling and communication along with service to the community
- Performed in three separate practicum experiences, two with lower income children from single parent households and one from an elder care facility.

University of Hawaii Maui, Associate's Degree • Major: Liberal Arts

- Studied a variety of subjects from political science and sociology to Japanese language and drama. I was a staff writer for the college newspaper and made the national dean's list.

PUBLICATIONS

Review of Disability Studies: An International Journal 2003

- Published article
- The article detailed my personal experience as an individual with a visual impairment.

VOLUNTEER and COMMUNITY SERVICE

- The Disability Communication Access Board, , Governor Appointed **2016**

Monty Anderson-Nitahara | Deputy Director/Program Manager

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