

Scott Glenn, A.I.C.P.

Current Position
HSEO CEO

Discipline Areas

- > Climate Change and Energy Policy
- > Environmental Policy
- > Consensus-oriented Problem Solving

Education

██████████ B.A. / Philosophy and Classical Archaeology / University of Evansville

██████████ MURP / Urban and Regional Planning / University of Hawai'i

Professional Registrations

2012 / American Institute of Certified Planners

Professional Affiliations

American Planning Association, Hawai'i Chapter

Additional Languages
Japanese, partial fluency, reading and writing (JLPT Level 2, 2007)

Scott Glenn specializes in innovative, consensus-oriented problem solving for difficult challenges, especially on climate change, energy, environment, and sustainability, that improves decision making and enhances public engagement. He moved to Hawai'i to attend the Department of Urban and Regional Planning at the University of Hawai'i (UH) to become a part of the solution to our climate crisis. In October 2019, Governor Ige appointed Scott to lead the Hawai'i State Energy Office (HSEO) and serve as the State's Chief Energy Officer, a position and office which the Legislature created in Act 122, Session Laws of Hawai'i 2019.

In October 2015, Governor Ige appointed Scott to serve as the Director of the Office of Environmental Quality Control (OEQC), which administers Chapter 343, Environmental Impact Statements (EIS), Hawai'i Revised Statutes (HRS). Additionally, the OEQC serves "the Governor in an advisory capacity on all matters relating to environmental quality control," as directed in HRS § 341-3. Scott supervised professional and administrative staff and supported a 15-member advisory board.

As the Director of the OEQC, Scott led the modernization of the state environmental review process and coordinated state policy development on climate change, energy, and sustainability initiatives. Governor Ige designated Scott to be the Co-Chair of the Sustainable Hawai'i Initiative and liaison to the U.S. Climate Alliance (USCA). He worked on climate change and energy policy directly with Governor Ige's Cabinet and with appointees of governors across the U.S. and stakeholders internationally.

Prior to government, Scott worked in the private sector as a professional environmental planning consultant and volunteered on numerous boards. The following is a selected list of accomplishments and experience.

Selected OEQC Accomplishments and Experience

- Transformed the OEQC into a balanced, professional voice in environmental and development matters, including creating new branding, publication standards, and guidance material.
- Revitalized the Environmental Council into a balanced, value-added component of Hawai'i's environmental governance. The Council represents a broad diversity of views and each of the main islands.
- Completed extensive, innovative rulemaking to update the state EIS process this year. Engaged the public in a meaningful dialogue to update the administrative rules. The extensive public outreach showed the public and stakeholders how the Council's thinking was evolving and the tradeoffs it was considering in improving the process while balancing the competing interests and tensions within the process.

- Conducted more than 20 training sessions with state and county agencies and stakeholders on the new rules from May to August 2019. Prepared all training materials.
- Compiled relevant statutes, rules, and session laws into a digital and searchable compilation.
- Completed a new flowchart summarizing the environmental review process with references to sections in the new administrative rules.
- Monitored and advised on legislative bills related to environment, climate change, and energy. Organized climate change and energy bill signings.
- Served as the Department of Health (DOH) designee to the State Climate Change Mitigation and Adaptation Commission. Worked directly with the Commission's Coordinator on agendas and recruiting speakers for Commission meetings. Participated in the permitted interaction groups for legislation and transportation to align their work with other state activities and the USCA.
- Served as a member of the State Greenhouse Gas Sequestration Task Force. Supported colleagues on the task force with developing scopes of work for research and policy development and obtaining grants from federal agencies and foundations.
- Co-organized the Global Green Island Summit among Hawai'i, Okinawa, Jeju, and Hainan governments on environmental, climate change, and sustainability matters, including planning an international conference in Jeju and coordinating intergovernmental technical cooperation.
- Collaborated with Governor's Office staff, Cabinet members, and agency staff on cross-sector resilience issues, including with the Department of Transportation (DOT) and the Department of Land and Natural Resources (DLNR) on shoreline erosion, beach protection, and coastal highway retreat issues; and coordinating with county sustainability coordinators for Honolulu, Maui, Hawai'i, and Kaua'i.
- Served as senior staff advisor to Governor Ige at climate change events, including the 2017 Climate Week in New York City and the 2018 Global Climate Action Summit in San Francisco. Drafted speeches, coordinated appearances with other dignitaries, and stood in for Governor when he was unable to attend, including at the signing of the Under2 MOU.
- Assisted Governor's Office in developing energy policy. Worked with Cabinet members and key administration officials in climate and energy policy to identify opportunities for state agencies to accelerate Hawai'i's progress on our climate and energy goals.
- Assisted with obtaining new funds for the DOH Clean Air Branch working with the U.S. Environmental Protection Agency to develop a 2005 baseline year for the greenhouse gas inventory so that Hawai'i data can more accurately be compared to and reported in national progress reports on the Paris Agreement.

- Facilitated working group discussions among the Department of Business, Economic Development, and Tourism (DBEDT), the State Energy Office, and gas and renewable energy stakeholders on DBEDT's issuance of solar hot water heater variances.
- Updated OEQC data management and information made available to the public, including revamping *The Environmental Notice*, the biweekly bulletin of new EAs and EISs, updating the website with information presented in a clear and organized manner, and creating a new database of EAs and EISs that is searchable and filterable.
- Participated in the development of the targets for the Smart Sustainable Communities goal of the *Aloha + Challenge*. Coordinated with Cabinet members on the development and finalization of the dashboard and metrics in the six goals.
- Through the Environmental Council, worked with environmental economists to develop a Genuine Progress Indicator (GPI) for Hawai'i that could complement GDP measurements. Prepared four reports (e.g., the 2017 Council Annual Report) on the concept and examples of adapting the general framework to Hawai'i's context ("Island-style GPI").

Selected OEQC Accomplishments and Experience, U.S. Climate Alliance

As the liaison to the U.S. Climate Alliance (USCA), Scott advanced Hawai'i's interests in renewable energy, climate change, and sustainability by working with other U.S. States and countries to coordinate policy development and working around federal intransigence:

- Represented Hawai'i in the USCA biweekly meetings, including developing multi-year policy initiatives, strategies for achieving the policies, and funding opportunities.
- Worked with Governor's Office and administration officials to draft a letter to the U.S. Congress to uphold budget allocations for renewable energy primary research and obtained consensus to submit the letter on behalf of the USCA.
- Assisted states with policy reviews and opportunities to raise ambition by pointing to examples from Hawai'i and connecting states to stakeholders in Hawai'i knowledgeable about the topic.
- Led a team of Hawai'i government and non-governmental representatives to a "Learning Lab" in Washington, DC to advance the team's ability to understand and develop policy to address the natural and working lands sector in our greenhouse gas inventory.
- Developed the USCA Natural and Working Lands challenge with other U.S. States liaisons, which Governor Ige announced at the US Global Climate Action Summit. Following Governor Ige's announcement, the national non-profit American Forests committed to planting at least 10 million trees by 2023 and providing technical assistance to USCA States.

- Assisted in recruiting new member states, including Nevada (which joined) and Alaska (which did not).
- Peer reviewed USCA working group products; the USCA Solar Deployment Guidebook on policies to address the “soft costs” associated with solar installation and the New Governors’ Resilience Playbook, which draws on the expertise and experience of USCA states for incoming governors wishing to address climate change.
- Coordinated with California Air Resources Board (CARB) and stakeholders on adding Hawai’i to CARB’s compliance market for carbon offset credits.
- Consulted with the U.S. State Department on the International Civil Aviation Organization and the International Maritime Organization establishing protocols to account for GHG emissions related to international aviation and shipping, including exploring opportunities for Hawai’i to participate in these discussions and future markets. Continuing to monitor international progress on these protocols for integrating into Hawai’i’s GHG accounting.

Selected Business Accomplishments and Experience, Energy and Climate

In the private sector, Scott focused on the intersection of planning, asset management, and risk analysis in clients’ strategic decision making. He operated as a project manager, business developer, and technical expert for Cardno, a global infrastructure, environmental, and development company. Scott identified new potential clients, developed the sales strategies and marketing materials, and generated about \$1M in new business during his last year there. He managed project budgets of about \$1M and held key roles on multiple multi-million-dollar projects for clients in the public and private sectors, from local to international. His projects involved developing innovative approaches to client challenges in executing policy, programs, planning, and projects that met standards that were defensible, auditable, and enhanced public involvement.

- Commonwealth of the Northern Marianas Joint Military Training (CJMT) EIS - Served as overall project coordinator, comment and response manager, NEPA writing team member, and document editor team member. Authored sections on socioeconomic impacts, climate change, sustainability, and cumulative impacts. Coordinated a team of planners, environmental scientists, geospatial data analysts, graphic designers, and technical specialists distributed across offices in Washington, DC, Denver, San Diego, Honolulu, Guam, and Saipan, including joint-venture partners and subconsultants.
- Climate Change Vulnerability Analysis, National Oceanic and Atmospheric Administration (NOAA)-owned Facilities, Nationwide - Climate change expert for analysis of NOAA-owned facilities throughout the U.S. Developed climate change parameters, data sources for GIS analysis of facilities, and methods for integrating the parameters and data sources into a commoditized facility condition assessment. This project received an Honorable Mention in the Sustainability category from the GSA Achievement Award for Real Property Innovation in 2013.

- Hardening Petroleum Oil Lines and Facilities, Naval Base Guam, Guam - Deputy project manager and site safety coordinator for a 12-member team to assess vulnerabilities and recommend protections for fuel lines from Apra Harbor to the Sasa Valley Fuel Farms. Project involved examining means to ensure continued fuel supply from the harbor to the fuel farm, protection of fuel farm assets to ensure operability during a national security event, and drafting the development plan, likely permitting, and scope of work. Prepared NEPA cost assessment and scoping.
- Hydrogeology Analysis to Support EIS for Geothermal Mining Leases, Maui - Conducted an analysis of Hawai'i's statutory and administrative rules for geothermal mining. Quality assurance/quality control reviewer for portions of the EIS.
- Phase II Environmental Site Assessment of Diesel Generators, Kekaha - Authored Environmental Hazard Mitigation Plan for the Agribusiness Development Corporation for DOH permitting obligations.
- Climate Change Module Development, East-West Center, Honolulu - Author of a climate change risk assessment training module for assessing and setting priorities among climate change adaptation strategies and assisted in the development of 10 other modules for a training program that corresponds to the technical, planning, and implementation phases and tasks associated with developing effective urban climate adaptation programs. The audience for the training was local urban management officials in Southeast Asian countries.
- Environmental Assessment (EA) and Permitting Support, Pu'u Lua Hydropower Project, Waimea, Kaua'i - Project manager and lead author for an EA to convert an open ditch to a pipeline to provide increased head pressure for two hydropower plants in western Kaua'i. Project included representing the client before various federal, state, and county agencies. Obtained Army Corps concurrence that this was not under its jurisdiction.
- State Agency Assessment of Sea-Level Rise Adaptation Strategies for Hawai'i, Center for Island Climate Adaptation and Policy, University of Hawai'i School of Ocean and Earth Science and Technology, Honolulu - Project manager and researcher to create an assessment of perceived viability of various sea-level rise adaptation strategies among key decision makers and agency staff throughout Hawai'i. Conducted interviews with state agency staff and decision makers on likely sea-level rise impacts to Hawai'i and feasible adaptation strategies. Facilitated a workshop discussion with more than 20 federal, state, and county agency decision makers on sea-level rise adaptation strategies.

Selected Sierra Club Accomplishments and Experience, Energy and Climate

Scott served as the volunteer Sierra Club of Hawai'i Chapter past Chair, Vice Chair, Conservation Chair, and delegate to the National Council on Club Leaders. Supervised the Director and national employees operating in Hawai'i.

- Represented the Hawai'i Chapter to the National Sierra Club Board on issues relating to national issues and legislation, including energy projects.

- Supported the National Vice President for International Affairs to visit Hawai'i and Switzerland to meet with the International Union for the Conservation of Nature (IUCN). Nominated Hawai'i Chapter member Steve Montgomery for the National Service Award, which Steve won, for his critical role in Hawai'i hosting the World Conservation Congress.

Selected Recent Representations for Hawai'i

U.S. Climate Alliance Strategic Planning, Incline Village, Nevada, 2019.

U.S. Climate Alliance Strategic Planning, Washington, DC, 2019.

Global Climate Action Summit, San Francisco, California, 2018.

Global Green Island Summit, Jeju, Korea, 2018.

North American Carbon World, San Francisco, California, 2018.

United Nations Conference of Parties (COP) 23, Bonn, Germany, 2017.

Professional Employment Experience

State of Hawai'i, HSEO, Honolulu, HI, 2019 – present.

State of Hawai'i, OEQC, Honolulu, HI, 2015 – 2019.

Cardno (formerly TEC Inc.), Honolulu, HI, 2010 – 2015.

Department of Urban and Regional Planning, UH, HI, 2007 – 2010

Personal Experience

Scott is originally from Louisville, KY, graduated high school in Ft. Wayne, IN, and traveled extensively once leaving the Midwest after graduating from the University of Evansville, IN. Prior to moving to Hawai'i to attend UH for his master's degree, Scott lived in Kumamoto, Japan for four years teaching English on the Japan Exchange and Teaching (JET) Program. There, he met his wife Tomomi Glenn, who currently works as a language-specialist flight attendant for Hawaiian Airlines. Scott has also volunteered as a board member of his building's Association of Apartment Owners and as an election precinct captain at Noelani Elementary School for the primary and general elections in 2008 and 2010.

References

References are available upon request.