

EDUCATION

University of Hawaii at Manoa, Honolulu, Hawai'i, B.S. General Tropical Agriculture
Wai'anae High School, Wai'anae, Hawai'i

PROFESSIONAL EXPERIENCE

2014-2018 Deputy to the Chairman of the Department of Hawaiian Homelands. Provide support to the Chairman and Hawaiian Homes Commission with implementation of the Hawaiian Homes Commission Act including the provision of lots, loans, rehabilitation, and administration of programs. Assist with the oversight of the following Divisions: Homestead Services, Land Development, Land Management, Planning, Fiscal, ASO, and the Office of the Chairman.

2010-2014 Under the Governor of the State of Hawaii and through the Board of Land and Natural Resources, serve as the head of the Department of Land and Natural Resources responsible for approximately 800 positions in ten (10) divisions and four (4) staff offices. Through the divisions and staff I plan and direct the various activities of the department, encompassing public lands of the State; water resources and minerals thereon; forest, fish and game resources of the State; and manage the forest reserve, state parks, small boat harbors, including historic sites. I directed and implement departmental policies and organization; recommend administrative rules, regulations and procedures governing the conduct of the departments activities; direct and maintain program planning, evaluation activities and management improvement services; direct the preparation of departmental and program budgets; justify budget before approving authorities; and exercise control of funds made available for the department.

1987-2010 Harbor Agent for the Wai'anae Boat Harbor, Division of Boating and Ocean Recreation, Department of Land and Natural Resources. Manage, operate and maintain 31 acres of fast and submerged lands. Manage State waters from western end of Reef Runway to Kaena Point out to a distance of three miles. Diver in charge of Boating Division's Dive team. This team assists with the removal of navigation hazards and maintaining aids to Navigation the State has under its jurisdiction. Provide input to Boating Administrator on Legislative initiatives. Work with other State and Federal Agencies on joint issues.

1986-87 Storeroom Clerk, City and County of Honolulu, Honolulu Police Department. Issue equipment to HPD officers, including firearms, and other controlled items. Maintain equipment inventory.

1983-86 Liberty House, Distribution Center, an AMFAC Company. Started as a stock clerk moving merchandise throughout the distribution center. Promoted to Neighbor Island Shipping Supervisor within a year and Reserve Stock Manager a year later. Responsible for movement of merchandise between four major department stores and 20 resort shops and for annual inventory of merchandise valued at more than \$10 million. Managed more than 50 employees including 8 supervisors

1982-2010 Commercial Fishing aboard my own vessel. Learned about 16 hour days, weather and competition. Also learned a great deal about business and regulatory impacts on business.

1980-82 Research Assistant, Dole Wahiawa Plantation, Castle and Cooke, Inc. Participated in design and implementation of early studies on organic fertilizer and soil conditioner. Also designed and implemented pineapple density trials. Results incorporated into management practice currently used around the world.

COMMUNITY SERVICE:

- 1983 to present, Member of the O'ahu Game Fish Club. Have also served as president.
- 1983-85 Board Member on the Wai'anae Coast Comprehensive Health Center. During this time supported expansion projects and senior day care initiatives
- 1986-88 Board Member on the Wai'anae Coast Neighborhood Board #24. As member supported responsible development initiatives that were consistent with community's vision
- 1988-90 Member on the State Bottom Fish Task Force, a committee to assess, make recommendations regarding, and assist with implementation of administrative rules governing bottom fish resources. At the request of Division's Administrator, traveled with Aquatic Resources personnel to all most of the public hearings, providing information, resulting in the adoption of State-wide bottom fishing closed areas.
- 1989 to present, co-founding Member of the Hawai'i Fishermen's Foundation, a group dedicated to the perpetuation of small boat fishing. Group was instrumental in mediating gear conflict between Longliners and Small Boat Fishermen.
- 1989-99 Member of Pelagic Advisory Sub-Panel to the Western Pacific Fisheries Management Council (WESPAC). Served as co-chair from 1992-99. This panel made recommendations to the full council on federal fisheries management plans. Many of its recommendations adopted by U.S. Department of Commerce.
- 1992-94 Member of the State Shark Task Force, a committee charged with developing policies involving shark attacks occurring in state waters. Many of its recommendations adopted as current State policy.
- 1994-96 Chairman of the Small Boat Pelagic Fisheries Working Group. This committee made recommendations to WESPAC regarding issues such as the collection of catch data from the small boat fishing fleet in Hawai'i. Many of its recommendations adopted and implemented by U.S. Department of Commerce.
- 1996 Appointed as a member of the Saltonstall-Kennedy Constituency Panel. Invited to Washington, D.C. to review scientific grant applications related to fisheries projects and to prioritize funding requests. During this session the Southwest region, which includes Hawai'i, received record funding for projects, one of which resulted in changes in the State's ocean leasing statues, which allowed open ocean aquaculture to proceed in State waters.
- 1995-97 Member of the Bottom Fish and Indigenous Rights Advisory Sub-Panel to WESPAC. These panels made recommendations to the full council on federal fisheries management plans. Many recommendations adopted by WESPAC Council and implemented by U.S. Dept. of Commerce
- 1997-98 Member of the State Gill Net Task Force, a committee charged with making recommendations to amend administrative rules governing the use of gill nets. Many of the recent regulations governing gill nets, resulted from recommendations.
- 1998-2010, member of the Ukani Po Advisory Council, a committee set up to work with the U.S. Army regarding restoration of Ukani Po Heaiu complex. Drafted restoration plan and access plan. Currently

awaiting funding.

- 2000 Invited to testify before the U. S. House of Representatives Committee on Resources, regarding pending legislation to ban shark finning. Legislation became federal law later in the session.
- 2000-01 Member of Makaha Elementary School's School Community Management Board. Assisted New Principal with difficult transition of past Administration.
- 2000-2010, Member of the Wai'anae Coast Neighborhood Board, Parks and Recreation Committee. Made recommendations such as park closures, and overnight permit for Keawaula State Park, which has been adopted and implemented.
- 2001-2010, Co-founding member of Lokahi A Lanakila O Wai'anae, a group of community volunteers dedicated to keeping graduation ceremonies at Wai'anae High School. We entered into an agreement with school officials to provide planning and support services for graduation ceremonies. Ten years of successful graduations to date.
- 2001-2010, Council member representing Native Hawaiians on the North-Western Hawaiian Islands Coral Reef Ecosystem Reserve Council. Responsible for providing advice to NOAA Sanctuaries Division of U.S. Department of Commerce. Review applications for access into the area.
- 2001-2004, Board member of Wai'anae Coast Alternative Community Development Corporation. A non-profit dedicated to community economic development and social capital. Ma'o Organic Farm is an example of success.
- 2008-2010, President of the Board for the Wai'anae Coast Alternative Development Corporation. During this tenure Ma'o Farms grew from 5-acre operation to 23-acre operation, employing more than 30 people and contributing to the continuing education of more than 25 students in college.
- 2002-2010, President of the Lualualei Ahupua'a Council. A community group dedicated to protecting and preserving Hawaiian cultural sites and perpetuating cultural practices along the Wai'anae Coast. We continue to provide cultural monitors for construction projects. Organized workshops to teach Hawaiian culture along the Wai'anae Coast.
- 2002-2010, President of Mohala I Ka Wai. A watershed restoration group focusing on restoring the health of Wai'anae's watersheds and educating residents on the need to conserve water and protect our streams. Community partner in the Wai'anae Watershed Partnership, created to better manage our watershed.
- 2002-2006 Member of the Wai'anae Weed and Seed Task Force, a group of community members applying for federal Weed and Seed status to assist with reducing drug dealing and use in the Wai'anae community. Although funding expired, many projects such as community clean ups and graffiti paint out projects continue.
- 2004-2006; Appointed Board member of the Hawai'i Community Development Authority by governor to represent the public's interests in the development of Kalaeloa. Provided advice on Hawaiian Cultural perspectives that were incorporated into the Kalaeloa Master Plan.
- 2005-2010, Board member of Ka Papa O Kakuhihewa, an organization formed to fund educational projects relating to resource conservation in the area from Kapolei to Kaena. Continue to work through Hawaii Community Foundation to award more than \$70,000.00 in grants every year.

- 2005-2010, Board member of Hui Malama I Na Kupuna O Hawaii Nei, an organization dedicated to repatriating and reburying iwi kupuna and their possessions. President of organization since 2008.
- 2009-2010, member of Leeward Community College Wai'anae Campus Advisory Board. Provide advice on programs and curriculum choices for students attending classes at the campus. Advise on future planning options for the campus. Interact with Wai'anae community and expand support for campus.
- 2009-2010, member of U.S. Army Ordinance Reef Advisory Committee. Provide advice to U.S. Army and the University of Hawai'i regarding plans, protocol on sampling strategies, and methodology of analysis, for health studies and plans for removal and disposal of ammunition disposed of off the Wai'anae Coast.
- 2009-2010, member of Advisory Group to U.S. Army Garrison Hawai'i. Providing advice to the Garrison on issues relating to the transition of Army lands located in Wai'anae, to public control and use. Issues include, unexploded ordinance, health, and protection of cultural sites and resources.
- 2009-2010, Chairperson of the Kaena Point Advisory Group. Provide advice and recommendations to the Board of Land and Natural Resources on management changes needed to reduce the negative impacts occurring at Kaena Point State Park Reserve. Review and make recommendations to improve the State's Ocean Recreation Management Plan as it relates to Kaena Point. Land Board is currently reviewing the group's recommendations.
- 2009-2010, appointed to National Marine Protected Areas, advisory council. This group advises the U.S. Departments of Commerce and Interior, on policy issues relating to the Nation's Marine Protected Areas, and any uses within. The Advisory Council has recently adopted policies incorporating Native American, Alaskan Native, Native Hawaiian, and Pacific Islander, views and positions into these National Policies.