

THE SENATE
THE THIRTIETH LEGISLATURE
REGULAR SESSION OF 2020

COMMITTEE ON LABOR, CULTURE AND THE ARTS

Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Jr., Vice Chair

NOTICE OF HEARING

DATE: Tuesday, March 10, 2020
TIME: 2:45 P.M.
PLACE: Conference Room 224
State Capitol
415 South Beretania Street

A G E N D A

<p><u>HB 1701, HD1</u> (HSCR755-20) Status & Testimony</p>	<p>RELATING TO EQUAL PAY. Conforms statutory prohibitions against wage discrimination with other prohibitions on employment discrimination. Clarifies allowable justifications for compensation differentials and remedies for pay disparity. Requires employers to disclose wage ranges to employees and prospective employees. Takes effect 1/1/2050. (HD1)</p>	<p>LCA, WAM/JDC</p>
<p><u>HB 2148, HD1</u> (HSCR804-20) Status & Testimony</p>	<p>RELATING TO FAMILY LEAVE. Extends Hawaii family leave to include care for employees' grandchildren. Defines "sibling". Amends the definition of "child" to include grandchildren. Takes effect on January 1, 2050. (HD1)</p>	<p>LCA, WAM</p>
<p><u>HB 2054, HD1</u> (HSCR803-20) Status & Testimony</p>	<p>RELATING TO EMPLOYMENT PRACTICES. Prohibits an employer from requiring an employee to enter into a nondisclosure agreement pertaining to sexual harassment or sexual assault. Prohibits an employer from retaliating against an employee for disclosing or discussing sexual harassment or sexual assault. Takes effect 1/1/2050. (HD1)</p>	<p>LCA, JDC/WAM</p>
<p><u>HB 1782, HD1</u> (HSCR928-20) Status & Testimony</p>	<p>RELATING TO EMPLOYMENT DISCRIMINATION. Limits the convictions that may be used in employment decisions from all convictions in the most recent ten years to felony convictions that occurred in a certain time period and misdemeanor convictions that occurred in a certain time period. Takes effect on 1/1/2050. (HD1)</p>	<p>LCA, JDC</p>
<p><u>HB 2273, HD1</u> (HSCR930-20) Status & Testimony</p>	<p>RELATING TO WAGES. Increases the penalty for violation of wages and hours laws to a class C felony. Effective 1/1/2050. (HD1)</p>	<p>LCA, JDC</p>

<p><u>HB 2350, HD2</u> <u>(HSCR815-20)</u> <u>Status & Testimony</u></p>	<p>RELATING TO THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS. Updates various assessments and penalties under DLIR's jurisdiction by revising the monetary assessments according to changes in the Consumer Price Index. Takes effect on 1/1/2050. (HD2)</p>	<p>LCA, JDC/WAM</p>
<p><u>HB 2314, HD1</u> <u>(HSCR860-20)</u> <u>Status & Testimony</u></p>	<p>RELATING TO EMPLOYEES' RETIREMENT SYSTEM DISABILITY RETIREMENT. Clarifies the employees' retirement system's eligibility requirement definitions for service-connected disability and accidental death benefits. Effective 1/1/2050. (HD1)</p>	<p>LCA, JDC/WAM</p>
<p><u>HB 1700, HD1</u> <u>(HSCR754-20)</u> <u>Status & Testimony</u></p>	<p>RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND. Specifies that each EUTF trustee, in addition to the EUTF board, shall administer health and other benefit plans for the sole and exclusive benefit of EUTF beneficiaries. Repeals provisions requiring health and other benefit plans to be provided at an affordable cost to both public employers and public employees. Takes effect on January 1, 2050. (HD1)</p>	<p>LCA, WAM</p>
<p><u>HB 2753, HD1</u> <u>(HSCR763-20)</u> <u>Status & Testimony</u></p>	<p>RELATING TO WORKFORCE DEVELOPMENT. Establishes the state YouthBuild Program to assist non-profit and public entities in applying and qualifying for federal YouthBuild Program grants. Authorizes DLIR to award grants to eligible non-profit or public entities to meet the matching funds requirement for federal YouthBuild grant awards. Appropriates funds. Effective 1/1/2050. (HD1)</p>	<p>LCA, WAM</p>
<p><u>HB 1799, HD1</u> <u>(HSCR756-20)</u> <u>Status & Testimony</u></p>	<p>RELATING TO CONTRACTORS. Requires a specialty contractor to obtain a C-48 specialty license (structural steel contractor) or sublicense if the performance of work on a contract requires a C-48 specialty license or sublicense and the specialty contractor does not have that specialty license or sublicense. Effective on 1/1/2050. (HD1)</p>	<p>LCA, CPH</p>

Decision Making to follow, if time permits.

Click [here](#) to submit testimony.

Testimony may be submitted up to 24 hours prior to the start of the hearing.

FOR AMENDED NOTICES: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

If you require auxiliary aids or services to participate in the public hearing process (i.e., interpretive services (oral or written), ASL interpreter, or wheelchair accessibility), please contact the committee clerk at least 24 hours prior to the hearing so that arrangements can be made.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 586-6460.

Senator Brian T. Taniguchi
Chair