

THE SENATE
THE THIRTIETH LEGISLATURE
REGULAR SESSION OF 2020

COMMITTEE ON LABOR, CULTURE AND THE ARTS

Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Jr., Vice Chair

NOTICE OF HEARING

DATE: Tuesday, February 4, 2020
TIME: 2:45 P.M.
PLACE: Conference Room 224
State Capitol
415 South Beretania Street

A G E N D A

<u>SB 3079</u> <u>Status & Testimony</u>	RELATING TO APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST ITEMS. Appropriates funds for public employment cost items of and cost adjustments for employees of various legislative agencies.	LCA, WAM
<u>SB 3012</u> <u>Status & Testimony</u>	RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND. Specifies that each EUTF trustee, in addition to the EUTF board, shall administer health and other benefit plans for the sole and exclusive benefit of EUTF beneficiaries. Repeals provisions requiring health and other benefit plans to be provided at an affordable cost to both public employers and public employees.	LCA, WAM
<u>SB 2493</u> <u>Status & Testimony</u>	RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS FUND. Amends the definition "employee beneficiary" to retain beneficiary status of unmarried adult children incapable of self-support after the death of a retired member.	LCA, WAM
<u>SB 2866</u> <u>Status & Testimony</u>	RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND EMPLOYEE-BENEFICIARY MONTHLY CONTRIBUTIONS. Amends section 87A-40, Hawaii Revised Statutes, to mandate that new retired employees pay their share of health benefits premiums through monthly electronic deductions from their employees' retirement system pension or their financial institution.	LCA, WAM
<u>SB 2142</u> <u>Status & Testimony</u>	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. Allows departments more time to comply with new ERS reporting standards.	LCA, WAM
<u>SB 2252</u> <u>Status & Testimony</u>	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. Amends the definition of compensation for retirement benefits.	LCA, WAM

SB 2402	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. Authorizes a court to order the forfeiture of Employees' Retirement System benefits of an ERS member, former member, or retirant upon conviction of the individual for a felony related to the State or county employment of the individual. Authorizes designated beneficiaries to receive ERS benefits upon the death of the ERS member, former member, or retirant convicted of the felony.	LCA, JDC
Status & Testimony		
SB 2867	RELATING TO COMPENSATION FOR THE PURPOSES OF THE EMPLOYEES' RETIREMENT SYSTEM. Amends the definition of compensation for retirement benefits.	LCA, WAM
Status & Testimony		
SB 2870	RELATING TO EMPLOYEES' RETIREMENT SYSTEM DISABILITY RETIREMENT. Clarifies the Employees' Retirement System's eligibility requirement definitions for service-connected disability and accidental death benefits.	LCA, JDC
Status & Testimony		
SB 2868	RELATING TO QUALIFIED DOMESTIC RELATIONS ORDERS. Amendments to clarify benefits to alternate payees, advisory review determinations of Hawaii Domestic Relations Orders and the priority of multiple orders.	LCA, JDC
Status & Testimony		
SB 2906	RELATING TO THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS. Updates various assessments and penalties under the jurisdiction of the Department of Labor and Industrial Relations by revising the monetary assessments according to changes in the Consumer Price Index.	LCA, JDC
Status & Testimony		
SB 2489	RELATING TO THE HAWAII RETIREMENT SAVINGS PROGRAM. Establishes a Hawaii Retirement Savings Program for private sector employees. Establishes the Hawaii Retirement Savings Program Administrative Fund. Requires the Department of Budget and Finance to prepare an annual report detailing the Department's activities for the previous fiscal year to the Governor and Legislature. Appropriates funds. Exempts employers if they offered a qualified retirement plan to some or all of its employees within the last five years.	LCA, WAM/JDC
Status & Testimony		
SB 2490	RELATING TO THE HAWAII RETIREMENT SAVINGS PROGRAM. Establishes the Hawaii Retirement Savings Program task force, tasked with evaluating a retirement savings plan for non-government employees and reports findings and recommendations to the legislature. Appropriates funds. Task force dissolves on 3/15/2021.	LCA, WAM
Status & Testimony		
SB 2491	RELATING TO FAMILY LEAVE. Provides family leave insurance benefits and extends period of family leave to sixteen weeks for businesses that employs one or more employees who meet the hourly qualifications.	LCA, WAM
Status & Testimony		

<u>SB 2253</u> <u>Status & Testimony</u>	RELATING TO EQUAL PAY. Conforms statutory prohibitions against wage discrimination with other prohibitions on employment discrimination. Clarifies allowable justifications for compensation differentials and remedies for pay disparity. Requires employers to disclose wage ranges to employees and prospective employees.	LCA, JDC
<u>SB 2312</u> <u>Status & Testimony</u>	RELATING TO CIVIL RIGHTS. Prohibits discrimination against any individual in selection, termination, terms, or conditions of an internship or training program because of the individual's race, sex including gender identity or expression, sexual orientation, age, religion, color, ancestry, disability, marital status, arrest and court record, or reproductive health decision.	LCA, JDC
<u>SB 3141</u> <u>Status & Testimony</u>	RELATING TO LEGAL SERVICES FOR LOW-INCOME IMMIGRANTS. Appropriates funds to the Department of Labor and Industrial Relations, Office of Community Services to contract with non—profit service providers for legal counsel to assist and represent low—income immigrants in immigration proceedings and immigrant status issues. Appropriates funds.	LCA, WAM
<u>SB 2554</u> <u>Status & Testimony</u>	RELATING TO PUBLIC HEALTH. Requires employers to educate employees regarding seizure first aid with information provided by department of labor and industrial relations.	LCA, JDC

Decision Making to follow, if time permits.

Click [here](#) to submit testimony.

Testimony may be submitted up to 24 hours prior to the start of the hearing.

FOR AMENDED NOTICES: Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

If you require auxiliary aids or services to participate in the public hearing process (i.e., interpretive services (oral or written), ASL interpreter, or wheelchair accessibility), please contact the committee clerk at least 24 hours prior to the hearing so that arrangements can be made.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 586-6460.

Senator Brian T. Taniguchi
Chair