

STAND. COM. REP. NO. 331

Honolulu, Hawaii

FEB 14 2019

RE: S.B. No. 1143
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirtieth State Legislature
Regular Session of 2019
State of Hawaii

Sir:

Your Committee on Labor, Culture and the Arts, to which was referred S.B. No. 1143 entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose and intent of this measure is to:

- (1) Expand the types of employee information government agencies are required to disclose, upon written request, to employees' exclusive representatives; and
- (2) Require that information regarding new hire employees under the collective bargaining disclosure requirements of section 89-16.6, Hawaii Revised Statutes, be provided to the appropriate exclusive representatives within one payroll period.

Your Committee received testimony in support of this measure from the University of Hawaii Professional Assembly; Hawaii Government Employees Association; and United Public Workers, AFSCME, Local 646, AFL-CIO. Your Committee received comments on this measure from the Department of Education and City and County of Honolulu Department of Human Resources.

Your Committee finds that exclusive representatives must represent every public employee in a bargaining unit regardless of

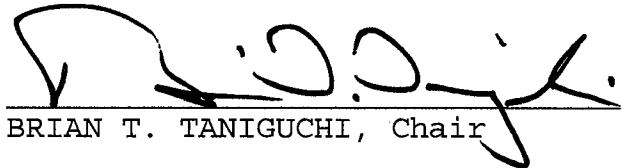


the employee's membership status. Your Committee further finds that in order to provide timely and responsive service, it is appropriate for exclusive representatives to have pertinent employment information, the ability to physically locate and access employees, and timely transmittals about new employees that they represent. However, under existing law, types of employee information government agencies are required to disclose to exclusive representatives are limited and there is no timeframe by which information regarding new hires needs to be provided. This measure will expand the types of information to be disclosed and provide a timeframe for which this information must be provided about new employees. This will ensure that exclusive representatives have the contact information necessary to provide public employees with important information in a timely manner.

Your Committee has amended this measure by inserting an effective date of January 1, 2051, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor, Culture and the Arts that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1143, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 1143, S.D. 1, and be referred to your Committees on Judiciary and Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Labor, Culture and
the Arts,


BRIAN T. TANIGUCHI, Chair



The Senate
Thirtieth Legislature
State of Hawai'i

Record of Votes
Committee on Labor, Culture and the Arts
LCA

Bill / Resolution No.:*	Committee Referral:	Date:		
SB 1143	LCA, JDC/WAM	2-7-19		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input type="checkbox"/> Pass, unamended 2312	<input checked="" type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310		
<input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TANIGUCHI, Brian T. (C)	✓			
IHARA, Jr., Les (VC)	✓			
CHANG, Stanley	✓			
GABBARD, Mike				✓
FEVELLA, Kurt				✓
TOTAL	3	0	0	2
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes