

STAND. COM. REP. NO.

379

Honolulu, Hawaii

February 14, 2019

RE: H.B. No. 862
H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirtieth State Legislature
Regular Session of 2019
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 862 entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose of this measure is to specify that exclusive representatives of public employees are not required to provide grievance representation to collective bargaining unit members who neither pay dues nor dues equivalents and who decline to pay reasonable costs of the representation.

The University of Hawaii Professional Assembly and International Longshore and Warehouse Union Local 142 supported this measure.

Your Committee has amended this measure by changing the effective date to January 1, 2050, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 862, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 862, H.D. 1, and be referred to your Committee on Judiciary.

HB862 HD1 HSCR LAB HMS 2019-2106



Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



AARON LINE JOHANSON, Chair



