

STAND. COM. REP. NO. 21

Honolulu, Hawaii

February 4, 2019

RE: H.B. No. 6

H.D. 1

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirtieth State Legislature
Regular Session of 2019
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 6 entitled:

"A BILL FOR AN ACT RELATING TO THE UNIFORM EMPLOYEE AND STUDENT ONLINE PRIVACY PROTECTION ACT,"

begs leave to report as follows:

The purpose of this measure is to enact The Uniform Employee and Student Online Privacy Protection Act which adopts uniform laws on protecting the online accounts of employees, prospective employees, unpaid interns, applicants, and students and prospective students, from employers and educational institutions.

The Commission to Promote Uniform Legislation, Department of Education, and the Oahu County Committee on Legislative Priorities of the Democratic Party of Hawaii testified in support of this measure. The University of Hawai'i, American Council of Life Insurers, and American Civil Liberties Union of Hawai'i provided comments on this measure.

Your Committee has amended this measure by:

- (1) Amending the definition of "protected personal online account";



- (2) Changing its effective date to January 1, 2050, to facilitate further discussion; and
- (3) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 6, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 6, H.D. 1, and be referred to your Committee on Lower & Higher Education.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



AARON LING JOHANSON, Chair



State of Hawaii
House of Representatives
The THIRTIETH Legislature

HSCR 21

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB 6	Committee Referral: LAB, LHE, JUD	Date: 1/29/19		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. JOHANSON, Aaron Ling (C)	✓			
2. ELI, Stacelynn K.M. (VC)	✓			
3. ICHIYAMA, Linda	✓			
4. KITAGAWA, Lisa	✓			
5. McKELVEY, Angus L.K.	✓			
6. QUINLAN, Sean	✓			
7. YAMASHITA, Kyle T.	✓			
8. MATSUMOTO, Lauren	✓			
TOTAL (8)	8			
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <small>committee acronym(s)</small>				
Vice Chair's or designee's signature: <i>Stacy M. Eli</i>				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				