

STAND. COM. REP. NO. 590-20

Honolulu, Hawaii

FEB 14 , 2020

RE: H.B. No. 2350  
H.D. 2

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Thirtieth State Legislature  
Regular Session of 2020  
State of Hawaii

Sir:

Your Committee on Judiciary, to which was referred H.B. No. 2350, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS,"

begs leave to report as follows:

The purpose of this measure is to improve compliance with Hawaii's labor laws by updating various assessments and penalties under the Department of Labor and Industrial Relations' jurisdiction.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; United Public Workers, AFSCME, Local 646, AFL-CIO; Hawaii Regional Council of Carpenters; and Pacific Resource Partnership.

Your Committee finds that the penalties contained in this measure have not been raised recently or since the enactment of the affected statutes. According to the Bureau of Labor Statistics, the equivalent of many of the penalties with inflation were often double the exiting statutory amounts. According to the Department of Labor and Industrial Relations, most of the revised amounts of the penalties contained in this measure were derived using the Bureau of Labor Statistics Consumer Price Index Inflation Calculator. Your Committee believes that changes to the

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assessment and penalty amounts in this measure account for inflation and will improve compliance with the law.

Your Committee has amended this measure by making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Judiciary that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2350, H.D. 1, as amended herein, and recommends that it be referred to your Committee on Finance in the form attached hereto as H.B. No. 2350, H.D. 2.

Respectfully submitted on  
behalf of the members of the  
Committee on Judiciary,



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CHRIS LEE, Chair



