

STAND. COM. REP. NO.

3418

Honolulu, Hawaii

MAR 13 2020

RE: GOV. MSG. NO. 508

Honorable Ronald D. Kouchi  
President of the Senate  
Thirtieth State Legislature  
Regular Session of 2020  
State of Hawaii

Sir:

Your Committee on Labor, Culture and the Arts, to which was referred Governor's Message No. 508, submitting for study and consideration the nomination of:

DEPUTY DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL  
RELATIONS

G.M. No. 508 ANNE E. PERREIRA-EUSTAQUIO,  
for a term to expire at noon on  
12-05-2022,

begs leave to report as follows:

Your Committee reviewed the personal history, resume, and statement submitted by Anne E. Perreira-Eustaquio for service as the Deputy Director of Labor and Industrial Relations.

Your Committee received testimony in support of the nomination for the appointment of Ms. Eustaquio from the Governor; Department of Accounting and General Services; Department of Budget and Finance; Department of Business, Economic Development and Tourism; Department of Commerce and Consumer Affairs; Department of Health; Department of Human Resources Development; Department of Labor and Industrial Relations; Department of Land and Natural Resources; Department of Public Safety; Department of Taxation; Department of Transportation; Office of Enterprise Technology Services; Hawaii State Energy Office; Labor and Industrial Relations Appeals Board; Office of Community Services; Workforce Development Council; Department of Labor and Industrial Relations Workforce Development Division; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; Gesik Physical

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Therapy, LLC; LIST Sotheby's International Realty; Hawaii Regional Council of Carpenters; Pacific Resource Partnership; and thirty-eight individuals.

Your Committee finds that Ms. Eustaquio is currently the Acting Deputy Director of Labor and Industrial Relations. Most recently, she served as the Department's Unemployment Insurance Administrator, and previously as the Unemployment Insurance Program Development Officer. Ms. Eustaquio has served in a variety of positions in the Department including Program Specialist V & VI and Auditor II, III, and IV. She holds a Bachelor of Business Administration degree in Accounting and a Master's degree in Business Administration from Chaminade University of Honolulu.

Your Committee believes that Ms. Eustaquio, with over 30 years of experience and a proven track record of team leadership in workforce development, unemployment insurance programs, business administration, program development, and operational procedures, possesses the qualifications to serve as the Deputy Director of Labor and Industrial Relations. More particularly, her coordination of labor-management relations, interest in the welfare of the public at large, management of the safety net federal-state program, and negotiation skills will continue to serve her well.

Your Committee also notes that testifiers remarked on Ms. Eustaquio's thorough institutional knowledge of the Department, attributed to her tenured advancement from auditor to program administrator that serves as a testament to her expertise, dedication, collegiality, and aptitude for leadership. It was stated that she was an integral part in modernizing the Department by leading the intellectual technology steering committee projects and increasing employee engagement with the development of the Alternative Working Schedule. Ms. Eustaquio pairs her knowledge of the Department's policies and role in State government seamlessly with her willingness to learn. She is a highly respected individual in her field and among contemporaries with integrity and a strong work ethic. Her passion for service leadership is evident in all her ambitions that are extended to her family and her community. Finally, Ms. Eustaquio is an individual of unwavering and outstanding character. She is thoughtful, empathetic, consistent, gracious and humble.



Your Committee finds that Ms. Eustaquio's extensive experience, management, and leadership skills will continue to serve as a sturdy base to transform the culture of government by embracing and accelerating change in support of the mission of the Department as the Deputy Director of Labor and Industrial Relations.

As affirmed by the record of votes of the members of your Committee on Labor, Culture and the Arts that is attached to this report, your Committee, after full consideration of the background, experience, and qualifications of the nominee, has found the nominee to be qualified for the position to which nominated and recommends that the Senate advise and consent to the nomination.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor, Culture and  
the Arts,



BRIAN T. TANIGUCHI, Chair



The Senate  
Thirtieth Legislature  
State of Hawai'i

**Record of Votes**  
**Committee on Labor, Culture and the Arts**  
**LCA**  
**Advise and Consent**

Governor's Message No.:* <div style="text-align: center; font-size: 1.2em;">508</div>	Committee Referral: <div style="text-align: center; font-size: 1.2em;">LCA</div>	Date: <div style="text-align: center; font-size: 1.2em;">2-13-20</div>		
<input type="checkbox"/> The Committee is reconsidering its decision				
The Recommendation is:				
<input checked="" type="checkbox"/> Advise and Consent <input type="checkbox"/> Not Advise and Consent <div style="display: flex; justify-content: space-around; font-size: 0.8em;"> <span>2340</span> <span>2345</span> </div>				
Members	Aye	Aye (WR)	Nay	Excused
TANIGUCHI, Brian T. (C)	✓			
IHARA, Jr., Les (VC)	✓			
CHANG, Stanley	✓			
GABBARD, Mike	✓			
FEVELLA, Kurt	✓			
TOTAL	5	0	0	0
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
<b>Distribution:</b> Original                      Yellow                      Pink                      Goldenrod File with Committee Report                      Clerk's Office                      Drafting Agency                      Committee File Copy				

\*Only one Governor's Message per Record of Votes