

MAR 0 6 2020

SENATE RESOLUTION

REQUESTING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, IN COLLABORATION WITH THE DEPARTMENT OF TRANSPORTATION, TO SUBMIT A REPORT DETERMINING THE REVENUE, BENEFITS, AND WAGE PRACTICES OF CONCESSIONAIRES AT DANIEL K. INOUE INTERNATIONAL AIRPORT.

1 WHEREAS, the well-being of the State is substantially
2 dependent on the efficient administration, development,
3 management, and operation of its airports; and
4

5 WHEREAS, pursuant to chapter 89, Hawaii Revised Statutes,
6 it is the public policy of the State to promote harmonious and
7 cooperative relations between government and its employees and
8 to protect the public by assuring effective and orderly
9 operations of government; and
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11 WHEREAS, in the 2016 fiscal year, concession fees accounted
12 for \$161,000,000 in revenues, which accounted for thirty percent
13 of the total revenue for the Department of Transportation
14 Airports Division; and
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16 WHEREAS, the contract with the current concessionaire has
17 not gone out to bid since 1992; and
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19 WHEREAS, concerns have been raised about the health
20 benefits, lack of wage increases, and overall working conditions
21 of employees working for airport concessions; and
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23 WHEREAS, the cost of living in Hawaii, including housing,
24 utilities, and groceries, is significantly above the national
25 average; and
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27 WHEREAS, in December 2019, over five hundred employees of
28 concessionaires at Daniel K. Inouye International Airport went
29 on strike to protest low wages and lack of benefits; now,
30 therefore,



1 BE IT RESOLVED by the Senate of the Thirtieth Legislature
 2 of the State of Hawaii, Regular Session of 2020, that the
 3 Department of Labor and Industrial Relations, in collaboration
 4 with the Department of Transportation, is requested to report on
 5 wages, benefits, and working conditions of each of the
 6 concessionaires at Daniel K. Inouye International Airport; and
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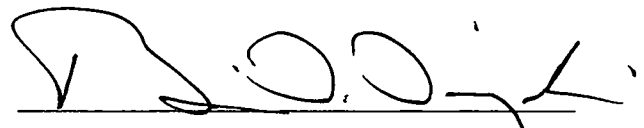
8 BE IT FURTHER RESOLVED that the report include but not be
 9 limited to the following:

- 10 (1) The annual revenue generated by each of the
 11 concessionaires at Daniel K. Inouye International
 12 Airport since 2014;
 13
- 14 (2) The annual median wage earned from 2014 through 2019
 15 by the employees of each respective concessionaire at
 16 Daniel K. Inouye International Airport;
 17
- 18 (3) An outline of all employee benefits provided by each
 19 concessionaire; and
 20
- 21 (4) An analysis of whether concessionaires are in
 22 compliance with the terms of their agreements with the
 23 State and its employees; and
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25
 26 BE IT FURTHER RESOLVED that the Department of Labor and
 27 Industrial Relations is requested to submit a report of its
 28 findings and recommendations, including any proposed
 29 legislation, to the Legislature no later than twenty days prior
 30 to the convening of the Regular Session of 2021; and
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32 BE IT FURTHER RESOLVED that certified copies of this
 33 Resolution be transmitted to the Director of Labor and
 34 Industrial Relations, Director of Transportation, Airports
 35 Division Deputy Director, and concessionaires at Daniel K.
 36 Inouye International Airport.
 37
 38
 39

OFFERED BY:



 by request

