

MAR 06 2020

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# SENATE RESOLUTION

URGING THE UNIVERSITY OF HAWAII BOARD OF REGENTS TO IMPROVE THEIR JOB RECRUITMENT PROCESS BY DEVELOPING POLICIES THAT WILL HELP ENSURE PROPER ADVERTISEMENT OF JOB VACANCIES, TIMELY EVALUATION OF ALL APPLICATIONS AND CANDIDATES, AND PROMPT FILLING OF VACANCIES.

1 WHEREAS, the University of Hawaii Board of Regents policy  
2 dealing with recruitment of candidates, referred to as "Board of  
3 Regents RP 9.201 Personnel Status", provides broad guidelines  
4 for the recruitment of candidates that simply states, "open  
5 hiring requirements shall be followed in all cases"; and  
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7 WHEREAS, for the University of Hawaii to fulfill its role  
8 as the economic engine, center of academic excellence, and  
9 research leader in the State of Hawaii it is imperative that it  
10 always be fully staffed with well-qualified employees; and  
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12 WHEREAS, there are hundreds of job vacancies throughout the  
13 University of Hawaii system of four-year and community college  
14 campuses at any given time; and  
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16 WHEREAS, these job vacancies are not being adequately  
17 advertised in a timely and effective manner on the University of  
18 Hawaii's human resources website; and  
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20 WHEREAS, the applicant evaluation and hiring process is  
21 unnecessarily protracted and ineffective; now, therefore,  
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23 BE IT RESOLVED by the Senate of the Thirtieth Legislature  
24 of the State of Hawaii, Regular Session of 2020, that the  
25 University of Hawaii Board of Regents is urged to improve their  
26 job recruitment process by developing policies that will help  
27 ensure job vacancies are advertised, applications and candidates  
28 are evaluated with all deliberate speed, and vacancies are  
29 promptly filled; and  
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31 BE IT FURTHER RESOLVED that certified copies of this  
32 Resolution be transmitted to the Chair of the Board of Regents  
33 and President of the University Hawaii.



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OFFERED BY:

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~~Anna Mercedes Kim~~

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