

MAR 06 2020

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# SENATE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, IN  
COLLABORATION WITH THE DEPARTMENT OF TRANSPORTATION, TO  
SUBMIT A REPORT DETERMINING THE REVENUE, BENEFITS, AND WAGE  
PRACTICES OF CONCESSIONAIRES AT DANIEL K. INOUE  
INTERNATIONAL AIRPORT.

1           WHEREAS, the well-being of the State is substantially  
2 dependent on the efficient administration, development,  
3 management, and operation of its airports; and  
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5           WHEREAS, pursuant to chapter 89, Hawaii Revised Statutes,  
6 it is the public policy of the State to promote harmonious and  
7 cooperative relations between government and its employees and  
8 to protect the public by assuring effective and orderly  
9 operations of government; and  
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11           WHEREAS, in the 2016 fiscal year, concession fees accounted  
12 for \$161,000,000 in revenues, which accounted for thirty percent  
13 of the total revenue for the Department of Transportation  
14 Airports Division; and  
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16           WHEREAS, the contract with the current concessionaire has  
17 not gone out to bid since 1992; and  
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19           WHEREAS, concerns have been raised about the health  
20 benefits, lack of wage increases, and overall working conditions  
21 of employees working for airport concessions; and  
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23           WHEREAS, the cost of living in Hawaii, including housing,  
24 utilities, and groceries, is significantly above the national  
25 average; and



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1           WHEREAS, in December 2019, over five hundred employees of  
 2 concessionaires at Daniel K. Inouye International Airport went  
 3 on strike to protest low wages and lack of benefits; now,  
 4 therefore,

5  
 6           BE IT RESOLVED by the Senate of the Thirtieth Legislature  
 7 of the State of Hawaii, Regular Session of 2020, the House of  
 8 Representatives concurring, that the Department of Labor and  
 9 Industrial Relations, in collaboration with the Department of  
 10 Transportation, is requested to report on wages, benefits, and  
 11 working conditions of each of the concessionaires at Daniel K.  
 12 Inouye International Airport; and

13  
 14           BE IT FURTHER RESOLVED that the report include but not be  
 15 limited to the following:

- 16  
 17           (1) The annual revenue generated by each of the  
 18 concessionaires at Daniel K. Inouye International  
 19 Airport since 2014;  
 20  
 21           (2) The annual median wage earned from 2014 through 2019  
 22 by the employees of each respective concessionaire at  
 23 Daniel K. Inouye International Airport;  
 24  
 25           (3) An outline of all employee benefits provided by each  
 26 concessionaire; and  
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 28           (4) An analysis of whether concessionaires are in  
 29 compliance with the terms of their agreements with the  
 30 State and its employees; and

31  
 32           BE IT FURTHER RESOLVED that the Department of Labor and  
 33 Industrial Relations is requested to submit a report of its  
 34 findings and recommendations, including any proposed  
 35 legislation, to the Legislature no later than twenty days prior  
 36 to the convening of the Regular Session of 2021; and

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 38           BE IT FURTHER RESOLVED that certified copies of this  
 39 Concurrent Resolution be transmitted to the Director of Labor  
 40 and Industrial Relations, Director of Transportation, Airports  
 41 Division Deputy Director, and concessionaires at Daniel K.  
 42 Inouye International Airport.



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OFFERED BY:

Y. S. D. D. D.  
by request

