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# A BILL FOR AN ACT

RELATING TO EMPLOYEE TRAINING.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Chapter 78, Hawaii Revised Statutes, is amended  
2 by adding a new section to be appropriately designated and to  
3 read as follows:

4           "§78-    New employees; orientation on benefits and rights.

5           (a) Each newly hired employee shall be provided a general  
6 orientation on the employee's benefits and rights within twenty  
7 calendar days of being hired. The orientation shall be  
8 conducted by the employee's respective jurisdiction.

9           (b) The exclusive representative who represents the  
10 employee, if any, may attend the employee's general orientation  
11 and present information on the employee's benefits and rights.

12           (c) As used in this section, "exclusive representative"  
13 has the same meaning as in section 76-11."

14           SECTION 2. New statutory material is underscored.

15           SECTION 3. This Act shall take effect on January 1, 2051.



**Report Title:**

Public Employee Training; Employee General Orientation

**Description:**

Requires all new employees to be provided a general orientation on their benefits and rights by each employee's respective jurisdiction within 20 days of being hired. (SB792 HD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

