

JAN 18 2019

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# A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Chapter 46, Hawaii Revised Statutes, is amended  
2 by adding a new section to part I to be appropriately designated  
3 and to read as follows:

4 **"§46-A Minimum wage; counties.** Each county, by ordinance,  
5 may establish a minimum wage rate that is higher than the  
6 minimum wage provided in section 387-2."

7 SECTION 2. Section 387-2, Hawaii Revised Statutes, is  
8 amended to read as follows:

9 **"§387-2 Minimum wages.** (a) Except as provided in section  
10 387-9 and this section, every employer shall pay to each  
11 employee employed by the employer, wages at the rate of not less  
12 than:

- 13 (1) \$6.25 per hour beginning January 1, 2003;  
14 (2) \$6.75 per hour beginning January 1, 2006;  
15 (3) \$7.25 per hour beginning January 1, 2007;  
16 (4) \$7.75 per hour beginning January 1, 2015;  
17 (5) \$8.50 per hour beginning January 1, 2016;



- 1 (6) \$9.25 per hour beginning January 1, 2017; [~~and~~]
- 2 (7) \$10.10 per hour beginning January 1, 2018[-]; and
- 3 (8) \$15.00 per hour beginning January 1, 2020.

4 (b) The hourly wage of a tipped employee may be deemed to  
5 be increased on account of tips if the employee is paid not less  
6 than:

- 7 (1) 25 cents;
- 8 (2) 50 cents per hour beginning January 1, 2015; and
- 9 (3) 75 cents per hour beginning January 1, 2016,

10 below the applicable minimum wage by the employee's employer and  
11 the combined amount the employee receives from the employee's  
12 employer and in tips is at least 50 cents more than the  
13 applicable minimum wage; provided that beginning January 1,  
14 2015, the combined amount the employee receives from the  
15 employee's employer and in tips is at least \$7.00 more than the  
16 applicable minimum wage.

17 (c) On September 30, 2020, and by September 30 of each  
18 year thereafter, the department of labor and industrial  
19 relations shall calculate an adjusted minimum wage rate. The  
20 adjusted minimum wage rate shall be calculated to the nearest  
21 five cents using the Honolulu region consumer price index for



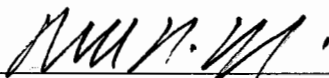
1 urban wage earners and clerical workers (CPI-W) or a successor  
 2 index as calculated by the United States Department of Labor for  
 3 the twelve months prior to September 1 of each year; provided  
 4 that if in any year the adjustment based on Honolulu region CPI-  
 5 W would result in a lower minimum wage rate, the minimum wage  
 6 rate shall not be decreased, and the adjusted minimum wage rate  
 7 shall remain at the most recently established minimum wage rate.  
 8 Each adjusted minimum wage rate calculated under this subsection  
 9 shall take effect on the following January 1.

10 (d) Beginning on January 1, 2021, each county, by  
 11 ordinance, may establish a county minimum wage rate pursuant to  
 12 section 46-A that is higher than the minimum wage rate  
 13 established by this section and shall supersede for that county  
 14 the applicable minimum wage rate established by this section."

15 SECTION 3. Statutory material to be repealed is bracketed  
 16 and stricken. New statutory material is underscored.

17 SECTION 4. This Act shall take effect on July 1, 2019.

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INTRODUCED BY:   
 By Request



# S.B. NO. 168

**Report Title:**

City and County of Honolulu Mayor's Package; DLIR; Minimum Wage; Counties

**Description:**

Allows counties to set their own minimum wage at a rate that is higher than the state minimum wage rate. Increases the minimum wage in the State to \$15 per hour beginning 1/1/2020.

Authorizes the Department of Labor and Industrial Relations to annually adjust the minimum hourly wage rate in accordance with the Honolulu Region Consumer Price Index beginning on 1/1/2021.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

