

JAN 24 2019

A BILL FOR AN ACT

RELATING TO EMPLOYMENT PRACTICES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 378-2.3, Hawaii Revised Statutes, is
2 amended by amending subsection (b) to read as follows:

3 "(b) An employer shall not retaliate or discriminate
4 against an employee for, nor prohibit an employee from,
5 disclosing the employee's wages, [~~discussing and~~] inquiring
6 about the wages of other employees, or aiding or encouraging
7 other employees to exercise their rights under this section[-];
8 provided that this subsection shall not serve to authorize the
9 disclosure of an employee's wages by anyone other than the
10 employee."

11 SECTION 2. Statutory material to be repealed is bracketed
12 and stricken. New statutory material is underscored.

13 SECTION 3. This Act shall take effect upon its approval.

14

Akei Ghosh
Clarence Mishler
D. K. [unclear]
Randy de Bak

INTRODUCED BY:

Francis X. [unclear]
Michelle Sidani
Mick
Dan [unclear]



S.B. NO. 1379

Report Title:

Employment Practice; Equal Pay; Sex Discrimination; Disclosure

Description:

Clarifies that the prohibition against retaliation or discrimination by an employer against an employee for disclosing or inquiring about the wages of other employees does not authorize the disclosure of an employee's wages by anyone other than the employee.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

