



JUDICIARY COMM. NO. 4

Office of the Administrative Director of the Courts – THE JUDICIARY • STATE OF HAWAII
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Rodney A. Maile
ADMINISTRATIVE DIRECTOR

Brandon M. Kimura
DEPUTY ADMINISTRATIVE DIRECTOR

December 13, 2019

The Honorable Ronald D. Kouchi
President of the Senate
State Capitol, Room 409
Honolulu, HI 96813

The Honorable Scott K. Saiki
Speaker of the House of Representatives
State Capitol, Room 431
Honolulu, HI 96813

Dear President Kouchi and Speaker Saiki:

Pursuant to Section 613-4, Hawaii's Revised Statutes, the Judiciary is transmitting a copy of the *Judiciary's Center for Alternative Dispute Resolution 2019 Annual Report*.

In accordance with Section 93-16, Hawaii's Revised Statutes, we are also transmitting a copy of this report to the Legislative Reference Bureau Library.

The public may view an electronic copy of this report on the Judiciary's website at the following link: http://www.courts.state.hi.us/news_and_reports/reports/reports.html.

Should you have any questions regarding this report, please feel free to contact Karen Takahashi of the Judiciary's Legislative Coordinating Office at 539-4896, or via e-mail at Karen.T.Takahashi@courts.hawaii.gov.

Sincerely,

A handwritten signature in blue ink that reads "Rodney A. Maile".

Rodney A. Maile
Administrative Director of the Courts

Enclosure

c: Legislative Reference Bureau Library
Office of the Clerk, Hawaii's State Senate
Office of the Clerk, Hawaii's House of Representatives

Aloha,

The Center for Alternative Dispute Resolution (CADR) ensures that alternative dispute resolution is available in Hawai‘i. Alternative dispute resolution offers opportunities for early, party-driven, efficient, and fair solutions.

CADR:

- Designs and helps implement alternative dispute resolution programs for state and county government;
- Mediates and facilitates public policy disputes referred by elected or appointed government officials;
- Manages the Judiciary’s purchase of services contract for mediation and related dispute resolution services; and
- Promotes alternative dispute resolution through training and education.

This report summarizes CADR’s work during Fiscal Year 2018-2019.

Sincerely,
Mark E. Recktenwald
Chief Justice

VOLUNTEERS

Judge Riki May Amano (ret.)	Ivan Lui Kwan
Judge Joel August (ret.)	Judge Victoria Marks (ret.)
Daniel Bent	Georgia McMillen
Judge Karen Blondin (ret.)	Judge Douglas McNish (ret.)
Professor Addison Bowman (Emeritus)	Judge Marie Milks (ret.)
Robin Campaniano	Chief Justice Ronald Moon (ret.)
Corlis Chang	Richard Mosher
Louis Chang	Judge Gail Nakatani (ret.)
Chuck Crumpton	Patricia Kim Park
Reid Daugherty	Taylor Phillips
Justice James Duffy (ret.)	Judge Shackley Raffetto (ret.)
Jackie Earle	Judge Frank Rothschild (ret.)
Judge Max Graham	Judge Nancy Ryan (ret.)
Diane Hastert	Judge Sandra Simms (ret.)
Judge Eden Hifo (ret.)	Judge Leland Spencer (ret.)
Kenneth Hipp	Thomas Stirling
Judge Colleen Hirai (ret.)	Judge Allene Suemori (ret.)
James Hoenig	Owen Tamamoto
Judge Walter Ikeda (ret.)	Judge Michael Town (ret.)
Judge Walter Kirimitsu (ret.)	Judge Diana van De Car (ret.)
Justice Robert Klein (ret.)	Judge Diana Warrington (ret.)
Ralph La Fountaine	Arne Werchick
Judge Rosalyn Loomis (ret.)	Judge Andrew Wilson (ret.)
	Judge Patrick Yim (ret.)

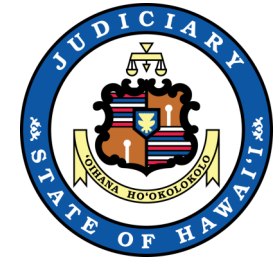
BOARD OF ADVISORS

Judge Karen Blondin (ret.)	Valerie S. Mariano
Judge Michael Broderick (ret.)	Barry Marr
Tana Kekina-Cabaniero	Judge Lawrence Reifurth
Aaron Chung	Owen K. Tamamoto
Linda Colburn	Laurie Arial Tochiki
Councilmember Brandon Elefante	Keith Y. Yamamoto
Professor Kem Lowry	

Hawai‘i State Judiciary
Center for Alternative Dispute Resolution
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Website: www.courts.state.hi.us/cadr

Center for Alternative Dispute Resolution

The Judiciary
State of Hawai‘i



Annual Report

*Report No. 31
July 1, 2018 - June 30, 2019*

*Presented to the
Thirty-First Legislature*

*Pursuant to
Hawai‘i Revised Statutes §613-4*

Programs

CADR designs and helps implement alternative dispute resolution (ADR) programs for state and county governments. The programs encourage parties to avoid unnecessary litigation and encourage early and fair conflict resolution.

- Administered the Hawai'i Appellate Mediation Program from its inception in 1995 to the end of June 2019, the Hawai'i Appellate Mediation Program brought in 720 cases, with nine active (pending mediation). Of the 711 cases that have concluded, 53 percent have settled or partially settled. During FY 2018-2019, the Hawai'i Appellate Mediation program settled or partially settled 10 cases.
- Assisted the Family Court, First Judicial Circuit, with the Volunteer Settlement Master Program.
- Played a significant role in the revitalization of the workplace mediation program and, during FY 2018-2019, led the statewide launch under its new name the Workplace Dispute Resolution Program (WDRP). The WDRP, which provides additional options for judiciary employees to resolve workplace disputes, is administered by CADR.

Direct Services

CADR provides mediation, facilitation, and process design services for cases involving public policy.

- Conducted two National Issues Forum Institute: *A House Divided – What Would We Have to Give Up to Get the Political System We Want?* and *Coming To America – Who Should We Welcome, What Should We Do?*

Training, Education, Research, and Outreach

CADR provides training workshops for State and City and County employees:

- *Working It Out: Skills for Managing Conflict*
- *Foundation for Collaborative Leadership: Building a Toolbox*
- *Foundation for Collaborative Leadership: Communicating for Productive Results with Appreciative Inquiry*
- *Handling Difficult Situations in the Workplace*
- *Mediation in the Workplace*
- *Planning and Facilitating Effective Meetings*

CADR provides/hosts ADR-related workshops for the public and promotes educational outreach.

CADR co-sponsored seminars, lectures, and community talking circles with legal and ADR organizations, including the Hawai'i State Bar Association - ADR Section; Association for Conflict Resolution - Hawai'i Chapter; Native Hawaiian Bar Association; The Mediation Center of the Pacific; UH Mānoā Matsunaga Institute for Peace and Conflict Resolution; Accord 3.0; and the Hawai'i Friends of Restorative Justice:

- Conflict Management Training for City and County of Honolulu Senior Leadership Program
- Girl Scouts Mediation Workshop – Judiciary History Center, The Mediation Center of the Pacific

- Educational brochures for district courts
- Peer Mediation Conference – Sue Chang, Mediation Works
- *Compassionate Listening Workshop*, Lorenn Walker
- *Mediation in Hawai'i 1.0*, Hawai'i State Bar Association - ADR Section
- *Ho'oponopono and Restorative Justice*, Malina Kaulukukui & Lorenn Walker
- *Conflict Resolvers: Signature Moves*, Elizabeth Kent
- Hawai'i Friends of Restorative Justice: *Aloha Ho'oponopono & Forgiveness in Hawai'i*

Community Mediation Centers

FY2019 (7/1/18-6/30/19) Report Information: The Mediation Centers of Hawai'i, Inc. served 6,316 clients in FY2019.

Mediation. It Works!

