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# HOUSE CONCURRENT RESOLUTION

URGING HOSPITALS AND OTHER MEDICAL CENTERS IN HAWAII, SUCH AS STATE HOSPITALS, TRIPLER ARMY MEDICAL CENTER, THE QUEEN'S HEALTH SYSTEMS HOSPITALS, HAWAII PACIFIC HEALTH HOSPITALS, AND KAISER PERMANENTE HOSPITALS, TO GIVE A HIRING PREFERENCE TO NEWLY LICENSED NURSES TO CREATE MORE EMPLOYMENT OPPORTUNITIES FOR GRADUATES OF NURSING SCHOOLS IN HAWAII.

1           WHEREAS, a 2018 study by the Medicare Health Plans has  
2 found that there are only 1.9 nurses per 1,000 people in Hawaii;  
3 and

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5           WHEREAS, the nursing shortage in the State has been a major  
6 issue for fifteen years; and

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8           WHEREAS, the State responded to this shortage in nurses by  
9 creating more nursing schools in Hawaii, which created a large  
10 pool of newly licensed registered nurses; and

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12           WHEREAS, most nurses who have graduated from a nursing  
13 school in Hawaii are unable to find a full-time position as a  
14 nurse in a local hospital or other medical center due to their  
15 lack of recent experience; and

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17           WHEREAS, these newly graduated nurses often have to serve  
18 as volunteers and hope that they will be offered a full-time  
19 position or pursue other professions in order to meet their  
20 financial obligations; and

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22           WHEREAS, hospitals and other medical centers in Hawaii  
23 routinely hire out-of-state nurses who have more work experience  
24 than nurses who recently graduated from a nursing school in  
25 Hawaii; now, therefore,



# H.C.R. NO. 118

1 BE IT RESOLVED by the House of Representatives of the  
 2 Thirtieth Legislature of the State of Hawaii, Regular Session of  
 3 2020, the Senate concurring, that hospitals and other medical  
 4 centers in Hawaii, such as state hospitals, Tripler Army Medical  
 5 Center, The Queen's Health Systems hospitals, Hawaii Pacific  
 6 Health hospitals, and Kaiser Permanente hospitals, are urged to  
 7 give a hiring preference to newly licensed nurses to create more  
 8 employment opportunities for graduates of nursing schools in  
 9 Hawaii; and

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 11 BE IT FURTHER RESOLVED that certified copies of this  
 12 Concurrent Resolution be transmitted to the Director of Health,  
 13 Hospital Commander of Tripler Army Medical Center, President and  
 14 Chief Executive Officer of The Queen's Health Systems, President  
 15 and Chief Executive Officer of Hawaii Pacific Health, and  
 16 President of Kaiser Foundation Health Plan and Hospitals of  
 17 Hawaii.

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OFFERED BY:

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MAR - 5 2020

