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## A BILL FOR AN ACT

RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 11-1.6, Hawaii Revised Statutes, is  
2 amended by amending subsection (e) to read as follows:

3           "(e) The chief election officer shall be paid a salary not  
4 to exceed eighty-seven per cent of the salary of the director of  
5 [~~human resources development.~~] taxation."

6           SECTION 2. Section 23-8, Hawaii Revised Statutes, is  
7 amended by amending subsection (b) to read as follows:

8           "(b) All employees shall be hired by the auditor subject  
9 to the approval of the president of the senate and the speaker  
10 of the house of representatives and shall serve at the auditor's  
11 pleasure; provided that in the establishment of the salary of  
12 each employee, the auditor shall consult with the department of  
13 [~~human resources development~~] budget and finance and shall  
14 follow as closely as possible the recommendations of the  
15 department; provided further that effective July 1, 2007, the  
16 salary of the first assistant or first deputy shall be not more  
17 than ninety-two per cent of the salary of the auditor."



1 SECTION 3. Section 23-12, Hawaii Revised Statutes, is  
2 amended by amending subsection (b) to read as follows:

3 "(b) Each special, revolving, and trust fund shall be  
4 reviewed every five years as follows:

5 (1) Beginning 2014 and every five years thereafter, the  
6 auditor shall submit a review of the special,  
7 revolving, and trust funds of the department of  
8 accounting and general services; the department of  
9 agriculture; the department of budget and finance; and  
10 the department of land and natural resources;

11 (2) Beginning 2015 and every five years thereafter, the  
12 auditor shall submit a review of the special,  
13 revolving, and trust funds of the department of the  
14 attorney general; the department of business, economic  
15 development, and tourism; and the University of Hawaii  
16 system;

17 (3) Beginning 2016 and every five years thereafter, the  
18 auditor shall submit a review of the special,  
19 revolving, and trust funds within the judiciary and of  
20 the department of commerce and consumer affairs; the



1 department of Hawaiian home lands; the department of  
2 health; and the department of human services;

3 (4) Beginning 2017 and every five years thereafter, the  
4 auditor shall submit a review of the special,  
5 revolving, and trust funds of the office of the  
6 governor; the office of Hawaiian affairs; and the  
7 department of education;

8 (5) Beginning 2018 and every five years thereafter, the  
9 auditor shall submit a review of the special,  
10 revolving, and trust funds of the department of labor  
11 and industrial relations; the department of taxation;  
12 [~~the department of human resources development;~~] the  
13 department of public safety; and all other moneys  
14 expended in accordance with section 37-40; and

15 (6) Beginning 2014 and every five years thereafter, the  
16 auditor shall submit a review of the special,  
17 revolving, and trust funds of the department of  
18 transportation and the department of defense."

19 SECTION 4. Section 23G-2, Hawaii Revised Statutes, is  
20 amended by amending subsection (b) to read as follows:



1           "(b) In determining the salary of the employees of the  
2 bureau, the director shall consult with the department of [~~human~~  
3 ~~resources-development,~~] budget and finance; provided that,  
4 effective July 1, 2007, the salary of the first assistant shall  
5 be not more than ninety-two per cent of the salary of the  
6 director."

7           SECTION 5. Section 26-2, Hawaii Revised Statutes, is  
8 amended by amending subsection (a) to read as follows:

9           "(a) When the office of lieutenant governor is vacant by  
10 reason of the lieutenant governor's becoming governor, or the  
11 lieutenant governor's failure to qualify, or the lieutenant  
12 governor's removal from office, death, resignation, or  
13 otherwise, the powers and duties of the office of lieutenant  
14 governor shall devolve upon the president of the senate; or, if  
15 there is none or upon the president's failure to resign promptly  
16 from all legislative offices held by the president, then upon  
17 the speaker of the house of representatives; or if there is none  
18 or upon the speaker's failure to resign promptly from all  
19 legislative offices held by the speaker, then upon the attorney  
20 general, the director of finance, the comptroller, and the  
21 director of taxation[~~, and the director of human resources~~



1 development] in the order named; provided that any officer upon  
 2 whom the powers and duties of the office of lieutenant governor  
 3 devolve may decline the powers and duties without the officer's  
 4 resignation from the office by virtue of the holding of which  
 5 the officer qualifies to act as lieutenant governor, in which  
 6 event the powers and duties will devolve upon the next officer  
 7 listed in the order of succession."

8 SECTION 6. Section 26-4, Hawaii Revised Statutes, is  
 9 amended to read as follows:

10 "§26-4 Structure of government. Under the supervision of  
 11 the governor, all executive and administrative offices,  
 12 departments, and instrumentalities of the state government and  
 13 their respective functions, powers, and duties shall be  
 14 allocated among and within the following principal departments  
 15 that are hereby established:

- 16 [~~1~~] ~~Department of human resources development (Section 26-~~  
 17 ~~5)~~
- 18 ~~(2)~~] (1) Department of accounting and general services  
 19 (Section 26-6)
- 20 [~~3~~] (2) Department of the attorney general (Section 26-7)
- 21 [~~4~~] (3) Department of budget and finance (Section 26-8)



- 1        ~~[-5-]~~ (4) Department of commerce and consumer affairs
- 2                    (Section 26-9)
- 3        ~~[-6-]~~ (5) Department of taxation (Section 26-10)
- 4        ~~[-7-]~~ (6) University of Hawaii (Section 26-11)
- 5        ~~[-8-]~~ (7) Department of education (Section 26-12)
- 6        ~~[-9-]~~ (8) Department of health (Section 26-13)
- 7        ~~[-10-]~~ (9) Department of human services (Section 26-14)
- 8        ~~[-11-]~~ (10) Department of land and natural resources
- 9                    (Section 26-15)
- 10       ~~[-12-]~~ (11) Department of agriculture (Section 26-16)
- 11       ~~[-13-]~~ (12) Department of Hawaiian home lands (Section 26-
- 12                    17)
- 13       ~~[-14-]~~ (13) Department of business, economic development,
- 14                    and tourism (Section 26-18)
- 15       ~~[-15-]~~ (14) Department of transportation (Section 26-19)
- 16       ~~[-16-]~~ (15) Department of labor and industrial relations
- 17                    (Section 26-20)
- 18       ~~[-17-]~~ (16) Department of defense (Section 26-21)
- 19       ~~[-18-]~~ (17) Department of public safety (Section 26-14.6)."

20        SECTION 7. Section 26-8, Hawaii Revised Statutes, is  
21 amended to read as follows:

1           "§26-8 Department of budget and finance. (a) The  
2 department of budget and finance shall be headed by a single  
3 executive to be known as the director of finance.

4           (b) The department shall:

5           (1) Undertake the preparation and execution of the  
6 executive budget of the state government;

7           (2) Conduct a systematic and continuous review of the  
8 finances, organization, and methods of each department  
9 of the State to assist each department in achieving  
10 the most effective expenditure of all public funds and  
11 to determine that such expenditures are in accordance  
12 with the budget laws and controls in force;

13           (3) Have custody of state funds and be responsible for the  
14 safekeeping, management, investment, and disbursement  
15 thereof; and

16           (4) Administer state debts.

17           (c) The functions and authority heretofore exercised by  
18 the bureau of the budget (except for insurance management,  
19 surplus property management, and central purchasing transferred  
20 to the department of accounting and general services) and the  
21 funds custody, cash management, debt management, and



1 administering of veterans loan functions of the treasurer as  
2 heretofore constituted are transferred to the department of  
3 budget and finance established by this chapter.

4 (d) The employees' retirement system as constituted by  
5 chapter 88 is placed within the department of budget and finance  
6 for administrative purposes. The functions, duties, and powers,  
7 subject to the administrative control of the director of  
8 finance, and the composition of the board of trustees of the  
9 employees' retirement system shall be as heretofore provided by  
10 law.

11 (e) The department of budget and finance shall administer  
12 the state human resources program, including human resources  
13 development and training, and central human resources services  
14 such as recruitment, examination, classification, pay  
15 administration, and payment of any claims as required under  
16 chapter 386.

17 (f) There shall be within the department of budget and  
18 finance a board to be known as the merit appeals board which  
19 shall sit as an appellate body on matters set forth in section  
20 76-14. The board shall consist of three members. All members  
21 shall have knowledge of public employment laws and prior





1 experience with public employment; provided that at least one  
2 member's experience was with an employee organization as a  
3 member or an employee of that organization and at least one  
4 member's experience was with management. The governor shall  
5 consider the names of qualified individuals submitted by  
6 employee organizations or management before appointing the  
7 members of the board. The chairperson of the board shall be  
8 designated as specified in the rules of the board.

9 Section 26-34 shall not apply and the board members shall  
10 be appointed by the governor for four-year terms and may be re-  
11 appointed without limitation; provided that the initial  
12 appointments shall be for staggered terms, as determined by the  
13 governor. The governor shall fill any vacancy by appointing a  
14 new member for a four-year term. The governor may remove for  
15 cause any member after due notice and public hearing.

16 Nothing in this subsection shall be construed as in any  
17 manner affecting the civil service laws applicable to the  
18 several counties, the judiciary, or the Hawaii health systems  
19 corporation or its regional system boards, which shall remain  
20 the same as if this chapter had not been enacted.



1        (g) There is established in the state treasury the human  
2 resources development special fund, to be administered by the  
3 department of budget and finance, which shall consist of:

4        (1) All revenues received by the department as a result of  
5 entrepreneurial efforts in securing new sources of  
6 funds not provided for in the department's budget for  
7 services rendered by the department;

8        (2) All revenues received by the department from the  
9 charging of participant fees for in-service training  
10 that are in addition to general fund appropriations in  
11 the department's budget for developing and operating  
12 in-service training programs;

13        (3) Appropriations made by the legislature to the fund;  
14 and

15        (4) Moneys directed to the department from any other  
16 source, including gifts, grants, and awards.

17        (h) Moneys in the human resources development special fund  
18 shall be used for the following purposes:

19        (1) Supporting the department's entrepreneurial  
20 initiatives, training activities, and programs;



- 1       (2) Administrative costs of the department's  
2       entrepreneurial initiatives, training activities, and  
3       programs; and  
4       (3) Any other purpose deemed necessary by the director for  
5       the purpose of facilitating the department's  
6       entrepreneurial initiatives, training activities, and  
7       programs.

8       (i) No later than twenty days prior to the convening of  
9       each regular session of the legislature beginning with the  
10      regular session of 2021, the department of budget and finance  
11      shall submit to the legislature a report on the number of exempt  
12      positions that were converted to civil service positions during  
13      the previous twelve months. The report shall include but not be  
14      limited to:

- 15       (1) The date the position was established;  
16       (2) The purpose of the position;  
17       (3) Rationale for the conversion; and  
18       (4) The number of exempt positions that remain in each  
19       state department after the conversions."

20       SECTION 8. Section 26-56, Hawaii Revised Statutes, is  
21      amended by amending subsections (a) to (c) to read as follows:



1           "(a) Pursuant to article XVI, section 3.5, of the  
2 Constitution of the State of Hawaii, there is established a  
3 commission on salaries within the department of [~~human resources~~  
4 ~~development,~~] budget and finance, for administrative purposes  
5 only.

6           The commission shall consist of seven members of whom:

- 7           (1) Two members shall be appointed by the governor;  
8           (2) Two members shall be appointed by the president of the  
9                 senate;  
10           (3) Two members shall be appointed by the speaker of the  
11                 house of representatives; and  
12           (4) One member shall be appointed by the chief justice of  
13                 the supreme court.

14           Vacancies in these positions shall be filled in the same  
15 manner. The members of the commission shall serve without  
16 compensation but shall be reimbursed for expenses, including  
17 travel expenses, necessary for the performance of their duties.

18           (b) The commission shall review and recommend an  
19 appropriate salary for the governor, lieutenant governor,  
20 members of the legislature, justices and judges of all state  
21 courts, administrative director of the State or an equivalent



1 position, and department heads or executive officers and the  
2 deputies or assistants to the department heads of the  
3 departments of:

- 4 (1) Accounting and general services;
- 5 (2) Agriculture;
- 6 (3) The attorney general;
- 7 (4) Budget and finance;
- 8 (5) Business, economic development, and tourism;
- 9 (6) Commerce and consumer affairs;
- 10 (7) Defense;
- 11 (8) Hawaiian home lands;
- 12 (9) Health;
- 13 [~~(10)~~ ~~Human resources development,~~
- 14 ~~(11)~~] (10) Human services;
- 15 [~~(12)~~] (11) Labor and industrial relations;
- 16 [~~(13)~~] (12) Land and natural resources;
- 17 [~~(14)~~] (13) Public safety;
- 18 [~~(15)~~] (14) Taxation; and
- 19 [~~(16)~~] (15) Transportation.

20 The commission shall not review the salary of any position  
21 in the department of education or the University of Hawaii.



1           The commission may recommend different salaries for  
2 department heads and executive officers and different salary  
3 ranges for deputies or assistants to department heads; provided  
4 that the commission shall recommend the same salary range for  
5 deputies or assistants to department heads within the same  
6 department; provided further that the appointing official shall  
7 specify the salary for a particular position within the  
8 applicable range.

9           The commission shall not recommend salaries lower than  
10 salary amounts recommended by prior commissions replaced by this  
11 section.

12           (c) The commission may seek assistance from the department  
13 of [~~human resources development~~] budget and finance and any  
14 other agency in conducting its review, and all agencies shall  
15 fully cooperate with the commission and provide any necessary  
16 information to the commission upon request."

17           SECTION 9. Section 37-74, Hawaii Revised Statutes, is  
18 amended by amending subsection (f) to read as follows:

19           " [+] (f) [+] Effective [~~July 1, 2017,~~] July 1, 2020, no  
20 funds shall be expended to fill a permanent or temporary  
21 position for the lowest level of a program if the filling of



1 that position causes the position ceiling for that level of the  
2 program to be exceeded; provided that this subsection shall not  
3 apply to a:

- 4 (1) Position established by the University of Hawaii or  
5 the Hawaii health systems corporation;
- 6 (2) Position that is entirely federally funded;
- 7 (3) Position necessary for compliance, without undue  
8 delay, with a court order or decree if the director of  
9 ~~[human resources development]~~ finance determines that  
10 recruitment through normal civil service procedures  
11 would result in delay or noncompliance;
- 12 (4) Position approved by the governor for a special,  
13 research, or demonstration project of an agency;
- 14 (5) Position approved by the governor to perform an  
15 emergency management function under the department of  
16 defense pursuant to the authority of section  
17 127A-12(b)(9);
- 18 (6) Casual hire position;
- 19 (7) Vicing position;
- 20 (8) Position established by an agency pursuant to express  
21 statutory authorization to establish the position; and



1           (9) Position established by an agency for a program or  
2           project funded by an appropriation in an act other  
3           than a general or supplemental appropriations act."

4           SECTION 10. Section 76-1.5, Hawaii Revised Statutes, is  
5 amended to read as follows:

6           " ~~[+] §76-1.5 [+~~ **Executive branch workforce demographic**  
7 **profile.** (a) The director of ~~[human resources development]~~  
8 finance shall compile a profile on the workforce of the  
9 executive branch of the State that shall include:

- 10           (1) Demographic data on the entire executive branch  
11           workforce covering both civil service employees hired  
12           through recruitment procedures based on merit and  
13           employees exempt from ~~[such]~~ these procedures;
- 14           (2) Breakouts of the data required by paragraph (1) for  
15           the systems administered by the department of ~~[human~~  
16 ~~resources development,~~ budget and finance, the board  
17 of education, the University of Hawaii board of  
18 regents, and the Hawaii health systems corporation,  
19           respectively; and





1           (3) Information on the number of employees who are  
2                   currently eligible for retirement and projected  
3                   retirements for the succeeding five years.

4           (b) The director of [~~human resources development~~] finance  
5 shall submit an annual profile report to the legislature no  
6 later than twenty days prior to the convening of each regular  
7 session."

8           SECTION 11. Section 76-16, Hawaii Revised Statutes, is  
9 amended by amending subsection (b) to read as follows:

10           "(b) The civil service to which this chapter applies shall  
11 comprise all positions in the State now existing or hereafter  
12 established and embrace all personal services performed for the  
13 State, except the following:

14           (1) Commissioned and enlisted personnel of the Hawaii  
15                   National Guard as such, and positions in the Hawaii  
16                   National Guard that are required by state or federal  
17                   laws or regulations or orders of the National Guard to  
18                   be filled from those commissioned or enlisted  
19                   personnel;

20           (2) Positions filled by persons employed by contract where  
21                   the director of [~~human resources development~~] finance



1 has certified that the service is special or unique or  
2 is essential to the public interest and that, because  
3 of circumstances surrounding its fulfillment,  
4 personnel to perform the service cannot be obtained  
5 through normal civil service recruitment procedures.

6 Any [~~such~~] contract executed pursuant to this  
7 paragraph may be for any period not exceeding one  
8 year;

9 (3) Positions that must be filled without delay to comply  
10 with a court order or decree if the director  
11 determines that recruitment through normal recruitment  
12 civil service procedures would result in delay or  
13 noncompliance, such as the Felix-Cayetano consent  
14 decree;

15 (4) Positions filled by the legislature or by either house  
16 or any committee thereof;

17 (5) Employees in the office of the governor and office of  
18 the lieutenant governor, and household employees at  
19 Washington Place;

20 (6) Positions filled by popular vote;



- 1           (7) Department heads, officers, and members of any board,  
2           commission, or other state agency whose appointments  
3           are made by the governor or are required by law to be  
4           confirmed by the senate;
- 5           (8) Judges, referees, receivers, masters, jurors, notaries  
6           public, land court examiners, court commissioners, and  
7           attorneys appointed by a state court for a special  
8           temporary service;
- 9           (9) One bailiff for the chief justice of the supreme court  
10          who shall have the powers and duties of a court  
11          officer and bailiff under section 606-14; one  
12          secretary or clerk for each justice of the supreme  
13          court, each judge of the intermediate appellate court,  
14          and each judge of the circuit court; one secretary for  
15          the judicial council; one deputy administrative  
16          director of the courts; three law clerks for the chief  
17          justice of the supreme court, two law clerks for each  
18          associate justice of the supreme court and each judge  
19          of the intermediate appellate court, one law clerk for  
20          each judge of the circuit court, two additional law  
21          clerks for the civil administrative judge of the



1 circuit court of the first circuit, two additional law  
2 clerks for the criminal administrative judge of the  
3 circuit court of the first circuit, one additional law  
4 clerk for the senior judge of the family court of the  
5 first circuit, two additional law clerks for the civil  
6 motions judge of the circuit court of the first  
7 circuit, two additional law clerks for the criminal  
8 motions judge of the circuit court of the first  
9 circuit, and two law clerks for the administrative  
10 judge of the district court of the first circuit; and  
11 one private secretary for the administrative director  
12 of the courts, the deputy administrative director of  
13 the courts, each department head, each deputy or first  
14 assistant, and each additional deputy, or assistant  
15 deputy, or assistant defined in paragraph (16);  
16 (10) First deputy and deputy attorneys general, the  
17 administrative services manager of the department of  
18 the attorney general, one secretary for the  
19 administrative services manager, an administrator and  
20 any support staff for the criminal and juvenile



1 justice resources coordination functions, and law  
2 clerks;

3 (11) (A) Teachers, principals, vice-principals, complex  
4 area superintendents, deputy and assistant  
5 superintendents, other certificated personnel,  
6 not more than twenty noncertificated  
7 administrative, professional, and technical  
8 personnel not engaged in instructional work;  
9 (B) Effective July 1, 2003, teaching assistants,  
10 educational assistants, bilingual/bicultural  
11 school-home assistants, school psychologists,  
12 psychological examiners, speech pathologists,  
13 athletic health care trainers, alternative school  
14 work study assistants, alternative school  
15 educational/supportive services specialists,  
16 alternative school project coordinators, and  
17 communications aides in the department of  
18 education;

19 (C) The special assistant to the state librarian and  
20 one secretary for the special assistant to the  
21 state librarian; and



- 1 (D) Members of the faculty of the University of
- 2 Hawaii, including research workers, extension
- 3 agents, personnel engaged in instructional work,
- 4 and administrative, professional, and technical
- 5 personnel of the university;
- 6 (12) Employees engaged in special, research, or
- 7 demonstration projects approved by the governor;
- 8 (13) (A) Positions filled by inmates, patients of state
- 9 institutions, persons with severe physical or
- 10 mental disabilities participating in the work
- 11 experience training programs;
- 12 (B) Positions filled with students in accordance with
- 13 guidelines for established state employment
- 14 programs; and
- 15 (C) Positions that provide work experience training
- 16 or temporary public service employment that are
- 17 filled by persons entering the workforce or
- 18 persons transitioning into other careers under
- 19 programs such as the federal Workforce Investment
- 20 Act of 1998, as amended, or the Senior Community
- 21 Service Employment Program of the Employment and



1                    Training Administration of the United States  
2                    Department of Labor, or under other similar state  
3                    programs;

4        (14)    A custodian or guide at Iolani Palace, the Royal  
5                    Mausoleum, and Hulihee Palace;

6        (15)    Positions filled by persons employed on a fee,  
7                    contract, or piecework basis, who may lawfully perform  
8                    their duties concurrently with their private business  
9                    or profession or other private employment and whose  
10                    duties require only a portion of their time, if it is  
11                    impracticable to ascertain or anticipate the portion  
12                    of time to be devoted to the service of the State;

13        (16)    Positions of first deputies or first assistants of  
14                    each department head appointed under or in the manner  
15                    provided in section 6, article V, of the Hawaii State  
16                    Constitution; three additional deputies or assistants  
17                    either in charge of the highways, harbors, and  
18                    airports divisions or other functions within the  
19                    department of transportation as may be assigned by the  
20                    director of transportation, with the approval of the  
21                    governor; four additional deputies in the department



1 of health, each in charge of one of the following:  
2 behavioral health, environmental health, hospitals,  
3 and health resources administration, including other  
4 functions within the department as may be assigned by  
5 the director of health, with the approval of the  
6 governor; an administrative assistant to the state  
7 librarian; and an administrative assistant to the  
8 superintendent of education;

9 (17) Positions specifically exempted from this part by any  
10 other law; provided that:

11 (A) Any exemption created after July 1, 2014, shall  
12 expire three years after its enactment unless  
13 affirmatively extended by an act of the  
14 legislature; and

15 (B) All of the positions defined by paragraph (9)  
16 shall be included in the position classification  
17 plan;

18 (18) Positions in the state foster grandparent program and  
19 positions for temporary employment of senior citizens  
20 in occupations in which there is a severe personnel  
21 shortage or in special projects;





- 1       (19) Household employees at the official residence of the  
2             president of the University of Hawaii;
- 3       (20) Employees in the department of education engaged in  
4             the supervision of students during meal periods in the  
5             distribution, collection, and counting of meal  
6             tickets, and in the cleaning of classrooms after  
7             school hours on a less than half-time basis;
- 8       (21) Employees hired under the tenant hire program of the  
9             Hawaii public housing authority; provided that not  
10            more than twenty-six per cent of the authority's  
11            workforce in any housing project maintained or  
12            operated by the authority shall be hired under the  
13            tenant hire program;
- 14       (22) Positions of the federally funded expanded food and  
15            nutrition program of the University of Hawaii that  
16            require the hiring of nutrition program assistants who  
17            live in the areas they serve;
- 18       (23) Positions filled by persons with severe disabilities  
19            who are certified by the state vocational  
20            rehabilitation office that they are able to perform  
21            safely the duties of the positions;



- 1           (24) The sheriff;
- 2           (25) A gender and other fairness coordinator hired by the
- 3                 judiciary;
- 4           (26) Positions in the Hawaii National Guard youth and adult
- 5                 education programs;
- 6           (27) In the state energy office in the department of
- 7                 business, economic development, and tourism, all
- 8                 energy program managers, energy program specialists,
- 9                 energy program assistants, and energy analysts; and
- 10          (28) Administrative appeals hearing officers in the
- 11                 department of human services.

12           The director shall determine the applicability of this  
13 section to specific positions.

14           Nothing in this section shall be deemed to affect the civil  
15 service status of any incumbent as it existed on July 1, 1955."

16           SECTION 12. Section 76-47, Hawaii Revised Statutes, is  
17 amended by amending subsection (b) to read as follows:

18           "(b) Members of the merit appeals board shall be persons  
19 that can objectively apply the merit principle to public  
20 employment. Other qualifications of board members and other  
21 matters pertaining to the establishment of the merit appeals



1 board, whether composition of the board, manner of appointment,  
2 term of office, limitation on terms, chairperson, removal of  
3 members, and name for its merit appeals board, shall be left to  
4 the determination of each jurisdiction based on its own  
5 preferences and needs. A jurisdiction may continue to use its  
6 civil service commission or appeals board, with or without  
7 modification, as its merit appeals board to assume all of the  
8 functions and responsibilities under section 76-14; provided  
9 that the merit appeals board for the State shall be as provided  
10 in section [~~26-5.~~] 26-8."

11 SECTION 13. Section 88E-3, Hawaii Revised Statutes, is  
12 amended by amending subsection (a) to read as follows:

13 "(a) The authority to establish the plan and implement  
14 this chapter is vested in the board of trustees. The board  
15 shall be placed within the department of [~~human resources~~  
16 ~~development~~] budget and finance for administrative purposes."

17 SECTION 14. Section 88E-4, Hawaii Revised Statutes, is  
18 amended to read as follows:

19 "§88E-4 Composition of the board of trustees. The board  
20 of trustees shall consist of seven members as follows:



1       ~~[(1) The director of human resources development of the~~  
2           ~~State or a designated representative, ex officio,~~  
3       ~~(2)]~~ (1) The director of finance of the State or a  
4           designated representative, ex officio; and  
5       ~~[(3) Five]~~ (2) Six other persons, who shall be public  
6           employees and represent employee interests."

7       SECTION 15. Section 88E-5, Hawaii Revised Statutes, is  
8       amended to read as follows:

9       "**§88E-5 Appointment and terms.** Except for the ~~[directors~~  
10       ~~of human resources development and]~~ director of finance, the  
11       members of the board shall be nominated and, by and with the  
12       advice and consent of the senate, appointed by the governor and  
13       shall serve terms of four years each; provided that of the  
14       trustees first appointed upon establishment of the board one  
15       shall be appointed for one year, one shall be appointed for two  
16       years, one shall be appointed for three years, and two shall be  
17       appointed for four years.

18       A vacancy on the board shall be filled by appointment of  
19       the governor. The person appointed to fill a vacancy shall  
20       serve for the remainder of the unexpired term. If by the end of  
21       a term a trustee is not reappointed or a successor is not



1 appointed, the trustee shall serve until the trustee's successor  
2 is appointed.

3 Membership on the board shall not be deemed incompatible  
4 with the holding of any other public employment."

5 SECTION 16. Section 88F-2, Hawaii Revised Statutes, is  
6 amended to read as follows:

7 "§88F-2 State deferred compensation retirement plan for  
8 state and county part-time, temporary, and seasonal or casual  
9 employees. The State may establish a deferred compensation  
10 retirement plan in accordance with sections 457 and 3121 of the  
11 Internal Revenue Code of 1986, as amended, for the benefit of  
12 employees to defer a portion of their compensation to a future  
13 period of time. Participation in the plan shall be mandatory,  
14 with a mandatory payroll deduction by the employee equal to  
15 seven and five-tenths per cent of the employee's gross monthly  
16 wages, which shall be contributed to the plan. A county may  
17 enter into a formal agreement with the State to extend the  
18 State's plan and its provisions to part-time, temporary, and  
19 seasonal or casual employees of the county; provided that:

- 20 (1) The agreement designates one of the county's agencies  
21 to locally coordinate the plan; and



1           (2) The department of [~~human resources development~~] budget  
 2                   and finance may levy fees on the county pursuant to  
 3                   rules adopted in accordance with chapter 91."

4           SECTION 17. Section 90-3, Hawaii Revised Statutes, is  
 5 amended by amending subsection (e) to read as follows:

6           "(e) The agency utilizing the services of volunteers has  
 7 the responsibility to:

8           (1) Use volunteers to extend services without displacing  
 9                   paid employees.

10          (2) Provide each volunteer with a designated supervisor.

11          (3) Provide staff orientation and training in the use and  
 12                   supervision of volunteers.

13          (4) Define volunteer jobs that are meaningful to the  
 14                   volunteer and commensurate with his abilities.

15          (5) Be alert to assignments for handicapped or disabled  
 16                   volunteers.

17          (6) Make it possible for a volunteer to serve on a trial  
 18                   or probationary basis for a specified period.

19          (7) Provide orientation and training to improve the  
 20                   volunteer's skills.



- 1           (8) Provide volunteers with clear instructions and an  
2           adequate work space.
- 3           (9) Accept the volunteer as part of the team, including  
4           him in training and staff meetings that pertain to his  
5           work.
- 6           (10) Establish and communicate clearly defined lines of  
7           supervision so that the volunteer knows to whom he is  
8           responsible.
- 9           (11) Provide appropriate recognition and appreciation to  
10          the volunteer.
- 11          (12) Provide written guidelines governing the recruitment,  
12          screening, utilization, and supervision of volunteers.
- 13          (13) Recognize an applicant's prior volunteer service in  
14          evaluating fulfillment of training and experience  
15          requirements for state employment pursuant to rules  
16          adopted by the department of [~~human resources~~  
17          development,] budget and finance, the judiciary, and  
18          the board of regents of the University of Hawaii.
- 19          (14) Provide funds for volunteer benefits as specified in  
20          section 90-4.



1           (15) Provide recognition of paid staff for support and  
2                   supervision of volunteers."

3           SECTION 18. Section 92F-19, Hawaii Revised Statutes, is  
4 amended by amending subsection (a) to read as follows:

5           "(a) No agency may disclose or authorize disclosure of  
6 government records to any other agency unless the disclosure is:

7           (1) Necessary for the performance of the requesting  
8 agency's duties and functions and is also:

9           (A) Compatible with the purpose for which the  
10 information was collected or obtained; or

11           (B) Consistent with the conditions or reasonable  
12 expectations of use and disclosure under which  
13 the information was provided;

14           (2) To the state archives for the purposes of historical  
15 preservation, administrative maintenance, or  
16 destruction;

17           (3) To another agency, another state, or the federal  
18 government, or foreign law enforcement agency or  
19 authority, if the disclosure is:

20           (A) For the purpose of a civil or criminal law  
21 enforcement activity authorized by law; and





- 1           (B) Pursuant to:
- 2                 (i) A written agreement or written request, or
- 3                 (ii) A verbal request, made under exigent
- 4                         circumstances, by an officer or employee of
- 5                         the requesting agency whose identity has
- 6                         been verified, provided that such request is
- 7                         promptly confirmed in writing;
- 8         (4) To a criminal law enforcement agency of this State,
- 9                 another state, or the federal government, or a foreign
- 10                 criminal law enforcement agency or authority, if the
- 11                 information is limited to an individual's name and
- 12                 other identifying particulars, including present and
- 13                 past places of employment;
- 14         (5) To a foreign government pursuant to an executive
- 15                 agreement, compact, treaty, or statute;
- 16         (6) To the legislature, or a county council, or any
- 17                 committee or subcommittee thereof;
- 18         (7) Pursuant to an order of a court of competent
- 19                 jurisdiction;
- 20         (8) To authorized officials of another agency, another
- 21                 state, or the federal government for the purpose of



1 auditing or monitoring an agency program that receives  
2 federal, state, or county funding;

3 (9) To the offices of the legislative auditor, the  
4 legislative reference bureau, or the ombudsman of this  
5 State for the performance of their respective  
6 functions;

7 (10) To the department of [~~human resources development,~~  
8 budget and finance, county personnel agencies, or line  
9 agency personnel offices for the performance of their  
10 respective duties and functions, including employee  
11 recruitment and examination, classification and  
12 compensation reviews, the administration and auditing  
13 of personnel transactions, the administration of  
14 training and safety, workers' compensation, and  
15 employee benefits and assistance programs, and for  
16 labor relations purposes; or

17 (11) Otherwise subject to disclosure under this chapter."

18 SECTION 19. Section 96-3, Hawaii Revised Statutes, is  
19 amended by amending subsection (b) to read as follows:

20 "(b) In determining the salary of each employee, the  
21 ombudsman shall consult with the department of [~~human resources~~



1 ~~development]~~ budget and finance and shall follow as closely as  
2 possible the recommendations of the department. Effective July  
3 1, 2007, the first assistant's salary shall be not more than  
4 ninety-two per cent of the salary of the ombudsman."

5 SECTION 20. Section 103D-110, Hawaii Revised Statutes, is  
6 amended by amending subsections (a) and (b) to read as follows:

7 "(a) The department of [~~human resources development,~~]  
8 budget and finance, either alone or in cooperation with any  
9 governmental body, including the department of labor and  
10 industrial relations, or in cooperation with other states, the  
11 federal government, or other persons may:

12 (1) Conduct or participate in procurement education and  
13 training for persons not employed by the State; and  
14 (2) Sponsor a purchasing certification program conducted  
15 by a voluntary organization of procurement  
16 professionals.

17 (b) The state procurement office, in cooperation with the  
18 department of [~~human resources development,~~] budget and finance,  
19 shall develop and maintain a procurement practices training and  
20 development program for procurement officers of the State and  
21 the several counties, to ensure that an agency's procurement



1 practices are in compliance with the procurement code and that  
2 proper procurement decisions are made consistent with this  
3 chapter. The program shall include a mandatory fundamental  
4 training and development session and follow-up training and  
5 development sessions."

6 SECTION 21. Section 103D-204, Hawaii Revised Statutes, is  
7 amended by amending subsection (a) to read as follows:

8 "(a) There shall be a state procurement office, placed for  
9 administrative purposes only, within the department of  
10 accounting and general services, which shall be headed by the  
11 administrator of the state procurement office. The  
12 administrator shall be the chief procurement officer for those  
13 governmental bodies of the executive branch as provided in  
14 section [+]103D-203(a)(8)[+]. The administrator shall be a  
15 full-time public official. The administrator shall serve a term  
16 of four years, and shall be paid a salary not to exceed eighty-  
17 seven per cent of the salary of the director of [~~human resources~~  
18 ~~development,~~] taxation, without diminution during the  
19 administrator's term of office unless by general law applying to  
20 all deputies or assistants to department heads."



1 SECTION 22. Section 109-2, Hawaii Revised Statutes, is  
2 amended to read as follows:

3 "§109-2 Stadium authority; powers and duties. The powers  
4 and duties of the stadium authority shall be as follows:

5 (1) To maintain, operate, and manage the stadium and  
6 related facilities;

7 (2) To prescribe and collect rents, fees, and charges for  
8 the use or enjoyment of the stadium or any of its  
9 facilities;

10 (3) To make and execute contracts and other instruments  
11 necessary or convenient to exercise its powers under  
12 this chapter and subject to any limitations in this  
13 chapter, to exercise all powers necessary, incidental,  
14 or convenient to carry out and effectuate the purposes  
15 and provisions of this chapter;

16 (4) To adopt, amend, and repeal in accordance with chapter  
17 91 rules it may deem necessary to effectuate this  
18 chapter and in connection with its projects,  
19 operations, and facilities;

20 (5) To appoint a manager and a deputy manager who shall  
21 have qualifications as the authority deems necessary



1 and who shall hold their respective offices at the  
2 pleasure of the authority. The manager and deputy  
3 manager shall be exempt from the requirements of  
4 chapters 76 and 89. Effective July 1, [~~2005~~] 2020,  
5 the manager shall be paid a salary not to exceed  
6 eighty-seven per cent of the salary of the director of  
7 [~~human resources development~~] taxation. Effective  
8 July 1, 2005, the deputy manager shall be paid a  
9 salary not to exceed eighty-five per cent of the  
10 manager's salary. The manager shall have full power  
11 to administer the affairs of the stadium and related  
12 facilities, subject to the direction and approval of  
13 the authority. The manager shall, subject to the  
14 approval of the authority, have power to appoint,  
15 suspend, and discharge a secretary who shall be exempt  
16 from the requirements of chapters 76 and 89, and other  
17 employees, subordinates, and assistants as may be  
18 necessary for the proper conduct of the business of  
19 the authority. Except for persons hired on contract  
20 or otherwise as provided in section 109-3 and except  
21 for the manager, deputy manager, and secretary, all



1           appointments, suspensions, or discharges shall be made  
2           in conformity with the applicable provisions of  
3           chapter 76; and

4           (6) To plan, promote, and market the stadium and related  
5           facilities."

6           SECTION 23. Section 269-2, Hawaii Revised Statutes, is  
7           amended by amending subsection (b) to read as follows:

8           "(b) Effective July 1, [~~2005~~] 2020, the chairperson of  
9           the commission shall be paid a salary set at eighty-seven per  
10          cent of the salary of the director of [~~human resources~~  
11          ~~development~~] taxation, and each of the other commissioners  
12          shall be paid a salary equal to ninety-five per cent of the  
13          chairperson's salary. The commissioners shall be exempt from  
14          chapters 76 and 89 but shall be members of the state  
15          [+]employees' [+] retirement system and shall be eligible to  
16          receive the benefits of any state or federal employee benefit  
17          program generally applicable to officers and employees of the  
18          State, including those under chapter 87A."

19          SECTION 24. Section 302D-27, Hawaii Revised Statutes, is  
20          amended to read as follows:



1           " [†]§302D-27 [†] Administration of workers' compensation.  
2 The department of [~~human resources development~~] budget and  
3 finance shall administer workers' compensation claims for  
4 employees of charter schools, who shall be covered by the same  
5 self-insured workers' compensation system as other public  
6 employees. The department of [~~human resources development~~]  
7 budget and finance shall process, investigate, and make payments  
8 on claims; provided that:

9           (1) Charter schools shall compile the preliminary claim  
10 form and forward it to the department of [~~human~~  
11 ~~resources development,~~] budget and finance; and

12           (2) The department of [~~human resources development~~] budget  
13 and finance shall receive no more than 0.07 per cent  
14 of the EDN 600 appropriation to process these workers'  
15 compensation claims."

16           SECTION 25. Section 302L-1.5, Hawaii Revised Statutes, is  
17 amended by amending subsection (b) to read as follows:

18           "(b) The head of the executive office on early learning  
19 shall be known as the director of the executive office on early  
20 learning, hereinafter referred to as director. The director  
21 shall:





- 1           (1) Be appointed and evaluated annually by the board;
- 2           (2) Have professional training in the field of social
- 3           work, education, or other related fields, including
- 4           major coursework in early childhood education and
- 5           child development, and preferably holding an academic
- 6           degree in the field of early childhood education and
- 7           child development;
- 8           (3) Have direct experience in programs or services related
- 9           to early learning;
- 10          (4) Have recent experience in a supervisory, consultative,
- 11          or administrative position;
- 12          (5) Be paid a salary set by the board that shall not
- 13          exceed ninety per cent of the salary of the director
- 14          of [~~human resources development~~;] taxation; and
- 15          (6) Be included in any benefit program generally
- 16          applicable to the officers and employees of the
- 17          State."

18           SECTION 26. Section 342B-63, Hawaii Revised Statutes, is  
19 amended by amending subsection (b) to read as follows:

20           "(b) The person appointed as the small business ombudsman  
21 shall be experienced in dealing with both private enterprise and



1 government entities; arbitration and negotiation; interpretation  
2 of laws and rules; investigation; recordkeeping; report writing;  
3 public speaking; and management. All employees of the office  
4 shall be hired by the small business ombudsman and shall serve  
5 at the small business ombudsman's pleasure. In determining the  
6 salary of each employee, the small business ombudsman shall  
7 consult with the [ ] department of [~~human resources development~~]  
8 budget and finance and shall follow as closely as possible the  
9 recommendations of the [ ] department of [~~human resources~~  
10 ~~development~~].] budget and finance. The small business ombudsman  
11 and the small business ombudsman's full-time staff shall be  
12 entitled to participate in all state employee benefit plans."

13 SECTION 27. Section 349-2, Hawaii Revised Statutes, is  
14 amended by amending subsection (b) to read as follows:

15 "(b) The head of this office shall be known as the  
16 director of the executive office on aging, hereinafter referred  
17 to as director. The director shall have professional training  
18 in the field of social work, education, public health, and other  
19 related fields; extensive direct experience in programs or  
20 services related to elders; and recent experience in a  
21 supervisory, consultative, or administrative position. The



1 director shall be nominated and appointed by the governor  
2 without regard to chapters 76 and 89. Effective July 1, [2005-]  
3 2020, the director shall be paid a salary set by the appointing  
4 authority that shall not exceed sixty-nine per cent of the  
5 salary of the director of [~~human resources development~~]  
6 taxation. The director shall be included in any benefit program  
7 generally applicable to the officers and employees of the  
8 State."

9 SECTION 28. Section 367-2, Hawaii Revised Statutes, is  
10 amended by amending subsection (b) to read as follows:

11 "(b) The commission shall consist of thirteen members,  
12 which shall include:

13 (1) Ex officio[+], [+] nonvoting members the superintendent  
14 of education, the president of the University of  
15 Hawaii, the director of labor and industrial  
16 relations, the director of [~~human resources~~  
17 ~~development~~], finance, the director of human services,  
18 and the director of health, or their respective  
19 designated representative; and



1           (2) The remaining seven members shall be appointed by the  
2                   governor in accordance with section 26-34, and shall  
3                   serve as voting members."

4           SECTION 29. Section 487N-5, Hawaii Revised Statutes, is  
5 amended by amending subsection (a) to read as follows:

6           "(a) There is established an information privacy and  
7 security council within the department of accounting and general  
8 services for administrative purposes only. Members of the  
9 council shall be appointed no later than September 1, 2008, by  
10 the governor without regard to section 26-34 and shall be  
11 composed of the following representatives:

12           (1) Executive agencies that maintain extensive personal  
13 information in the conduct of their duties, including  
14 the department of commerce and consumer affairs, the  
15 department of education, the department of health, the  
16 department of [~~human resources development,~~] budget  
17 and finance, the department of human services, and the  
18 University of Hawaii, to be selected by the governor;

19           (2) The legislature, to be selected by the president of  
20 the senate and the speaker of the house of  
21 representatives;



1 (3) The judiciary, to be selected by the chief justice of  
2 the Hawaii supreme court; and

3 (4) The four counties, to be selected by the mayor of each  
4 county; provided that the mayor of each county shall  
5 determine the extent to which the county may or may  
6 not participate.

7 The chief information officer or the chief information  
8 officer's designee shall serve as chair of the council."

9 SECTION 30. Section 26-5, Hawaii Revised Statutes, is  
10 repealed.

11 [~~"§26-5 Department of human resources development. (a)~~

12 ~~The department of human resources development shall be headed by~~  
13 ~~a single executive to be known as the director of human~~  
14 ~~resources development.~~

15 ~~(b) The department shall administer the state human~~  
16 ~~resources program, including human resources development and~~  
17 ~~training, and central human resources services such as~~  
18 ~~recruitment, examination, classification, pay administration,~~  
19 ~~and payment of any claims as required under chapter 386.~~

20 ~~(c) There shall be within the department of human~~  
21 ~~resources development a board to be known as the merit appeals~~



1 ~~board which shall sit as an appellate body on matters set forth~~  
2 ~~in section 76-14. The board shall consist of three members.~~  
3 ~~All members shall have knowledge of public employment laws and~~  
4 ~~prior experience with public employment; provided that at least~~  
5 ~~one member's experience was with an employee organization as a~~  
6 ~~member or an employee of that organization and at least one~~  
7 ~~member's experience was with management. The governor shall~~  
8 ~~consider the names of qualified individuals submitted by~~  
9 ~~employee organizations or management before appointing the~~  
10 ~~members of the board. The chairperson of the board shall be~~  
11 ~~designated as specified in the rules of the board.~~

12 ~~(d) The provisions of section 26-34 shall not apply and~~  
13 ~~the board members shall be appointed by the governor for four-~~  
14 ~~year terms and may be re-appointed without limitation; provided~~  
15 ~~that the initial appointments shall be for staggered terms, as~~  
16 ~~determined by the governor. The governor shall fill any vacancy~~  
17 ~~by appointing a new member for a four-year term. The governor~~  
18 ~~may remove for cause any member after due notice and public~~  
19 ~~hearing.~~

20 ~~(e) Nothing in this section shall be construed as in any~~  
21 ~~manner affecting the civil service laws applicable to the~~



1 ~~several counties, the judiciary, or the Hawaii health systems~~  
2 ~~corporation or its regional system boards, which shall remain~~  
3 ~~the same as if this chapter had not been enacted.~~

4 ~~(f) There is established in the state treasury the human~~  
5 ~~resources development special fund, to be administered by the~~  
6 ~~department of human resources development, which shall consist~~  
7 ~~of: all revenues received by the department as a result of~~  
8 ~~entrepreneurial efforts in securing new sources of funds not~~  
9 ~~provided for in the department's budget for services rendered by~~  
10 ~~the department, all revenues received by the department from the~~  
11 ~~charging of participant fees for in service training that are in~~  
12 ~~addition to general fund appropriations in the department's~~  
13 ~~budget for developing and operating in service training~~  
14 ~~programs, appropriations made by the legislature to the fund,~~  
15 ~~and moneys directed to the department from any other source,~~  
16 ~~including gifts, grants, and awards.~~

17 ~~Moneys in the human resources development special fund~~  
18 ~~shall be used for the following purposes:~~

19 ~~(1) Supporting the department's entrepreneurial~~  
20 ~~initiatives, training activities, and programs,~~



1       ~~(2) Administrative costs of the department's~~  
 2           ~~entrepreneurial initiatives, training activities, and~~  
 3           ~~programs; and~~

4       ~~(3) Any other purpose deemed necessary by the director for~~  
 5           ~~the purpose of facilitating the department's~~  
 6           ~~entrepreneurial initiatives, training activities, and~~  
 7           ~~programs.~~

8       ~~(g) The department of human resources development shall~~  
 9       ~~submit, no later than twenty days prior to the convening of each~~  
 10       ~~regular session [of the legislature] beginning with the regular~~  
 11       ~~session of 2007, a report of the number of exempt positions that~~  
 12       ~~were converted to civil service positions during the previous~~  
 13       ~~twelve months. The report shall include but not be limited to:~~

- 14       ~~(1) When the position was established;~~
- 15       ~~(2) The purpose of the position;~~
- 16       ~~(3) Rationale for the conversion; and~~
- 17       ~~(4) How many exempt positions remain in each state~~  
 18           ~~department after the conversions." ]~~

19       SECTION 31. All rights, powers, functions, and duties of  
 20       the department of human resources development are transferred to  
 21       the department of budget and finance.





1 All employees who occupy civil service positions and whose  
2 functions are transferred to the department of budget and  
3 finance by this Act shall retain their civil service status,  
4 whether permanent or temporary. Employees shall be transferred  
5 without loss of salary, seniority (except as prescribed by  
6 applicable collective bargaining agreements), retention points,  
7 prior service credit, any vacation and sick leave credits  
8 previously earned, and other rights, benefits, and privileges,  
9 in accordance with state personnel laws and this Act; provided  
10 that the employees possess the minimum qualifications and public  
11 employment requirements for the class or position to which  
12 transferred or appointed, as applicable; provided further that  
13 subsequent changes in status may be made pursuant to applicable  
14 civil service and compensation laws.

15 Any employee who, prior to this Act, is exempt from civil  
16 service and is transferred as a consequence of this Act may  
17 retain the employee's exempt status, but shall not be appointed  
18 to a civil service position as a consequence of this Act. An  
19 exempt employee who is transferred by this Act shall not suffer  
20 any loss of prior service credit, vacation or sick leave credits  
21 previously earned, or other employee benefits or privileges as a



1 consequence of this Act; provided that the employees possess  
2 legal and public employment requirements for the position to  
3 which transferred or appointed, as applicable; provided further  
4 that subsequent changes in status may be made pursuant to  
5 applicable employment and compensation laws. The director of  
6 finance may prescribe the duties and qualifications of these  
7 employees and fix their salaries without regard to chapter 76,  
8 Hawaii Revised Statutes.

9 SECTION 32. All appropriations, records, equipment,  
10 machines, files, supplies, contracts, books, papers, documents,  
11 maps, and other personal property heretofore made, used,  
12 acquired, or held by the department of human resources  
13 development relating to the functions transferred to the  
14 department of budget and finance shall be transferred with the  
15 functions to which they relate.

16 SECTION 33. All rules, policies, procedures, guidelines,  
17 and other material adopted or developed by the department of  
18 human resources development to implement provisions of the  
19 Hawaii Revised Statutes which are reenacted or made applicable  
20 to the department of budget and finance by this Act, shall  
21 remain in full force and effect until amended or repealed by the



1 department of budget and finance pursuant to chapter 91, Hawaii  
 2 Revised Statutes. In the interim, every reference to the  
 3 department of human resources development or director of human  
 4 resources development in those rules, policies, procedures,  
 5 guidelines, and other material is amended to refer to the  
 6 department of budget and finance or director of finance as  
 7 appropriate.

8 SECTION 34. Statutory material to be repealed is bracketed  
 9 and stricken. New statutory material is underscored.

10 SECTION 35. This Act shall take effect on July 1, 2020.

11

INTRODUCED BY:

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# H.B. NO. 625

**Report Title:**

DHRD; B&F; Repeal and Transfer of DHRD to B&F

**Description:**

Abolishes the Department of Human Resources Development and transfers its functions to the Department of Budget and Finance. Replaces the Director of Human Resources Development with the same-tiered Director of Taxation as the new basis for salaries of certain other state officials.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

