
A BILL FOR AN ACT

RELATING TO WAGES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 388-1, Hawaii Revised Statutes, is
2 amended by amending the definition of "wages" to read as
3 follows:

4 "Wages" means compensation for labor or services rendered
5 by an employee, whether the amount is determined on a time,
6 task, piece, commission, or other basis of calculation. [~~It~~
7 ~~shall include the~~] "Wages" includes:

8 (1) Any paid time off or personal time off, or holiday,
9 sick, or vacation pay earned and payable in accordance
10 with the terms of an employer's policy or a written
11 agreement with the employer; and

12 (2) The reasonable cost, as determined by the director
13 under chapter 387, to the employer of furnishing an
14 employee with board, lodging, or other facilities if
15 [~~such~~] the board, lodging, or other facilities are
16 customarily furnished by the employer to the
17 employer's employees but [~~shall~~] does not include tips

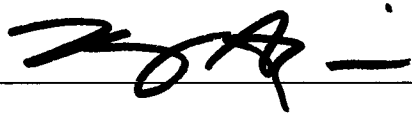


1 or gratuities of any kind~~[7]~~; provided that for the
2 purposes of section 388-6, "wages" [~~shall include~~]
3 includes tips or gratuities of any kind."

4 SECTION 2. Statutory material to be repealed is bracketed
5 and stricken. New statutory material is underscored.

6 SECTION 3. This Act shall take effect on July 1, 2020.

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INTRODUCED BY: 
JAN 23 2020



H.B. NO. 2560

Report Title:

Wages; Employment; Vacation Leave; Sick Leave; Paid Time Off

Description:

Amends the definition of "wages" in state law regarding wages and other compensation to include any paid time off or personal time off, or holiday, sick, or vacation pay earned and payable in accordance with the terms of an employer's policy or a written agreement with the employer.

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