
A BILL FOR AN ACT

RELATING TO STATE HOLIDAYS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 78, Hawaii Revised Statutes, is amended
2 by adding a new section to be appropriately designated and to
3 read as follows:

4 "§78- Paid leave. (a) Employees shall be eligible for
5 up to eight hours of paid leave every even-numbered year during
6 normal business hours on a day previously agreed upon with their
7 employer; provided that the time off shall not be credited
8 against vacation or sick leave benefits if any; provided further
9 that the provision of paid leave shall not adversely interfere
10 with the operations of the work unit nor require the applicable
11 agency to incur costs for additional human resources or
12 overtime.

13 (b) Employees shall take no more than eight hours of paid
14 leave under this section during any two calendar year period."

15 SECTION 2. Section 8-1, Hawaii Revised Statutes, is
16 amended to read as follows:



1 "§8-1 Holidays designated. The following days of each
2 year are set apart and established as state holidays:

3 The first day in January, New Year's Day;

4 The third Monday in January, Dr. Martin Luther King, Jr.,
5 Day;

6 The third Monday in February, Presidents' Day;

7 The twenty-sixth day in March, Prince Jonah Kuhio
8 Kalaniana'ole Day;

9 The Friday preceding Easter Sunday, Good Friday;

10 The last Monday in May, Memorial Day;

11 The eleventh day in June, King Kamehameha I Day;

12 The fourth day in July, Independence Day;

13 The third Friday in August, Statehood Day;

14 The first Monday in September, Labor Day;

15 The eleventh day in November, Veterans' Day;

16 The fourth Thursday in November, Thanksgiving Day;

17 The twenty-fifth day in December, Christmas Day;

18 ~~[All election days, except primary and special election~~
19 ~~days, in the county wherein the election is held,]~~

20 Any day designated by proclamation by the President of the
21 United States or by the governor as a holiday."



1 SECTION 3. If any provision of this Act, or the
 2 application thereof to any person or circumstance, is held
 3 invalid, the entire Act shall be invalidated, and the Act shall
 4 not be given effect, and to this end the provisions of this Act
 5 are non-severable.

6 SECTION 4. This Act does not affect rights and duties that
 7 matured, penalties that were incurred, and proceedings that were
 8 begun before its effective date.

9 SECTION 5. Statutory material to be repealed is bracketed
 10 and stricken. New statutory material is underscored.

11 SECTION 6. This Act shall take effect upon its approval.

12

INTRODUCED BY: *Sen. Sam R*

JAN 22 2020



Report Title:

State Holidays; Paid Leave; Election Days

Description:

Repeals the provision making election days state holidays and provides employees with 8 hours of paid leave every even-numbered year during normal business hours on a day previously agreed upon with their employer.

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