
A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that approximately sixty-
2 one thousand children under age eighteen live in homes where
3 householders are grandparents or other relatives. Approximately
4 forty-seven thousand of these children live with grandparents,
5 according to a May 2017 fact sheet by Grandfamilies.org. The
6 legislature also finds that there is a growing number of
7 grandparents raising grandchildren and who are primary
8 caretakers of their grandchildren. While Hawaii's family leave
9 law allows employees to take family leave upon the birth of the
10 employee's child, the employee's adoption of a child, or to care
11 for the employee's child, spouse or reciprocal beneficiary, or a
12 parent with a serious condition, family leave does not extend to
13 care for employees' grandchildren.

14 The purpose of this Act is to extend family leave in the
15 State to include care for employees' grandchildren.

16 SECTION 2. Section 398-3, Hawaii Revised Statutes, is
17 amended by amending subsection (a) to read as follows:



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1 "(a) An employee shall be entitled to a total of four
2 weeks of family leave during any calendar year:

3 (1) Upon the birth of a child of the employee or the
4 adoption of a child; or

5 (2) To care for the employee's child, spouse, reciprocal
6 beneficiary, sibling, grandchild, or parent with a
7 serious health condition."

8 SECTION 3. Section 398-6, Hawaii Revised Statutes, is
9 amended by amending subsection (c) to read as follows:

10 "(c) When leave is to care for a child, spouse, reciprocal
11 beneficiary, sibling, grandchild, or parent who has a serious
12 health condition, certification shall be issued by the health
13 care provider of the individual requiring care. Certification
14 shall be considered sufficient if it provides information as
15 required by the director."

16 SECTION 4. New statutory material is underscored.

17 SECTION 5. This Act shall take effect on July 1, 2020.

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H.B. NO. 2148

Report Title:

Family Leave; Grandchildren; Child Care

Description:

Extends Hawaii family leave to include care for employees' grandchildren.

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