
A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 26-52, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "**§26-52 Department heads and executive officers.** The
4 salaries of the following state officers shall be as follows:

5 (1) The salary of the superintendent of education shall be
6 set by the board of education at a rate no greater
7 than \$250,000 a year. The superintendent shall be
8 subject to an annual performance evaluation, including
9 evaluation of the department of education's most
10 current strategic plan indicators, that is in
11 alignment with other employee evaluations within the
12 department of education and are based on outcomes
13 determined by the board of education; provided that
14 nothing shall prohibit the board of education from
15 conditioning a portion of the salary on performance;
16 provided further that effective July 1, 2020, any
17 increase in salary shall require improvement in at



1 least one-half of the department of education's most
2 current strategic plan indicators;

3 (2) The salary of the president of the University of
4 Hawaii shall be set by the board of regents;

5 (3) Effective July 1, 2004, the salaries of all department
6 heads or executive officers of the departments of
7 accounting and general services, agriculture, attorney
8 general, budget and finance, business, economic
9 development, and tourism, commerce and consumer
10 affairs, Hawaiian home lands, health, human resources
11 development, human services, labor and industrial
12 relations, land and natural resources, public safety,
13 taxation, and transportation shall be as last
14 recommended by the executive salary commission.

15 Effective July 1, 2007, and every six years
16 thereafter, the salaries shall be as last recommended
17 by the commission on salaries pursuant to section
18 26-56, unless rejected by the legislature; and

19 (4) The salary of the adjutant general shall be \$85,302 a
20 year. Effective July 1, 2007, and every six years
21 thereafter, the salary of the adjutant general shall



1 be as last recommended by the commission on salaries
2 pursuant to section 26-56, unless rejected by the
3 legislature, except that if the state salary is in
4 conflict with the pay and allowance fixed by the
5 tables of the regular Army or Air Force of the United
6 States, the latter shall prevail."

7 SECTION 2. New statutory material is underscored.

8 SECTION 3. This Act shall take effect upon approval.



Report Title:

Superintendent of Education; Performance Evaluation; Salary;
Strategic Plan Indicators

Description:

Requires the BOE to include evaluation of the most current strategic plan indicators as a component of the superintendent of education's annual performance evaluation. Requires improvements in at least one-half of those indicators for any salary increase for the superintendent. Takes effect upon approval. (SD1)

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