
A BILL FOR AN ACT

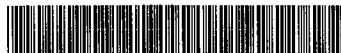
RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 26-52, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "§26-52 Department heads and executive officers. The
4 salaries of the following state officers shall be as follows:

5 (1) The salary of the superintendent of education shall be
6 set by the board of education at a rate no greater
7 than \$250,000 a year. The superintendent shall be
8 subject to an annual performance evaluation, including
9 evaluation of the department of education's
10 achievement of Strive HI Performance System factors,
11 that is in alignment with other employee evaluations
12 within the department of education and are based on
13 outcomes determined by the board of education;
14 provided that nothing shall prohibit the board of
15 education from conditioning a portion of the salary on
16 performance [7]. Effective July 1, 2020, any increase
17 in salary shall require improvement in at least one-



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1 half of the department of education's Strive HI
2 Performance System factors;
3 (2) The salary of the president of the University of
4 Hawaii shall be set by the board of regents;
5 (3) Effective July 1, 2004, the salaries of all department
6 heads or executive officers of the departments of
7 accounting and general services, agriculture, attorney
8 general, budget and finance, business, economic
9 development, and tourism, commerce and consumer
10 affairs, Hawaiian home lands, health, human resources
11 development, human services, labor and industrial
12 relations, land and natural resources, public safety,
13 taxation, and transportation shall be as last
14 recommended by the executive salary commission.
15 Effective July 1, 2007, and every six years
16 thereafter, the salaries shall be as last recommended
17 by the commission on salaries pursuant to section
18 26-56, unless rejected by the legislature; and
19 (4) The salary of the adjutant general shall be \$85,302 a
20 year. Effective July 1, 2007, and every six years
21 thereafter, the salary of the adjutant general shall



1 be as last recommended by the commission on salaries
 2 pursuant to section 26-56, unless rejected by the
 3 legislature, except that if the state salary is in
 4 conflict with the pay and allowance fixed by the
 5 tables of the regular Army or Air Force of the United
 6 States, the latter shall prevail."

7 SECTION 2. Statutory material to be repealed is bracketed
 8 and stricken. New statutory material is underscored.

9 SECTION 3. This Act shall take effect upon its approval;
 10 provided that this Act shall be repealed on June 30, 2024, and
 11 section 26-52, Hawaii Revised Statutes, shall be reenacted in
 12 the form in which it read on the day prior to the effective date
 13 of Act 90, Session Laws of Hawaii 2014; provided further that
 14 any contracts entered into prior to June 30, 2024, shall remain
 15 in effect for the duration of the contract.

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Report Title:

Superintendent of Education; Performance Evaluation; Salary;
Strive HI Performance System Factors

Description:

Requires the BOE to include evaluation of the Strive HI Performance System factors as a component of the superintendent of education's annual performance evaluation. Requires improvements in at least one-half of those factors for any salary increase for the superintendent. Repeals 6/30/2024.

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