
A BILL FOR AN ACT

RELATING TO THE EMPLOYMENT OF A MINOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 390-2, Hawaii Revised Statutes, is
2 amended by amending subsection (d) to read as follows:

3 "(d) A minor under fourteen years of age may be employed
4 or permitted to work in theatrical employment or in harvesting
5 of coffee under circumstances and conditions prescribed by the
6 director by rule; provided that:

7 (1) The work is performed during periods when the minor is
8 not legally required to attend school or when the
9 minor is excused by school authorities from attending
10 school;

11 (2) With respect to theatrical employment, a studio
12 teacher shall accompany, supervise, and advocate on
13 behalf of a minor whenever the minor is on set and a
14 variance from the work hour restrictions to allowable
15 theatrical employment is granted, to ensure employers
16 are compliant with this section and applicable rules
17 adopted pursuant to this chapter. For purposes of



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1 this paragraph, "studio teacher" means a person who is
 2 designated by the employer and who holds a valid
 3 license issued by the Hawaii teacher standards board.
 4 The studio teacher may not be the minor's parent or
 5 guardian;

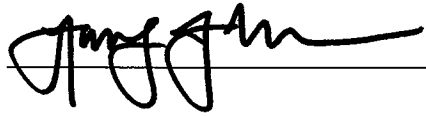
6 ~~(2)~~ (3) With respect to employment in harvesting of
 7 coffee, the director has determined after a public
 8 hearing that sufficient adult labor to perform the
 9 work is unavailable; and

10 ~~(3)~~ (4) The employer of the minor procures and keeps on
 11 file a valid certificate of employment.

12 SECTION 2. Statutory material to be repealed is bracketed
 13 and stricken. New statutory material is underscored.

14 SECTION 3. This Act shall take effect on July 1, 2020.

15

INTRODUCED BY: 

 JAN 17 2020

H.B. NO. 1959

Report Title:

Minors; Employment; Theatrical Employment; Studio Teacher

Description:

Requires a studio teacher to accompany, supervise, and advocate on behalf of a minor whenever the minor is on set and a variance from the work hour restrictions to allowable theatrical employment is granted, when employed for theatrical purposes. Defines "studio teacher".

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