
A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended by amending subsection (a) to read as follows:

3 "(a) Except as provided in section 387-9 and this section,
4 every employer shall pay to each employee employed by the
5 employer, wages at the rate of not less than:

6 (1) \$6.25 per hour beginning January 1, 2003;

7 (2) \$6.75 per hour beginning January 1, 2006;

8 (3) \$7.25 per hour beginning January 1, 2007;

9 (4) \$7.75 per hour beginning January 1, 2015;

10 (5) \$8.50 per hour beginning January 1, 2016;

11 (6) \$9.25 per hour beginning January 1, 2017; [~~and~~]

12 (7) \$10.10 per hour beginning January 1, 2018 [~~-~~]; and

13 (8) \$ _____ per hour beginning January 1, _____."

14 SECTION 2. Section 387-9, Hawaii Revised Statutes, is
15 amended to read as follows:

16 "§387-9 Special minimum wages for learners; apprentices;
17 full-time students; paroled wards of Hawaii youth correctional



1 facility; handicapped workers [-]; minors. (a) Notwithstanding
2 the provisions of section 387-2, the director may by rule
3 provide for the employment:

4 (1) Of learners, of apprentices, of part-time employees
5 who are full-time students attending public or private
6 schools other than colleges, universities, business
7 schools, or technical schools, and of wards paroled
8 from the Hawaii youth correctional facility, under
9 special certificates issued by the director, at such
10 wages lower than the applicable minimum wage and
11 subject to such limitations as to time, number,
12 proportion, and length of service as the director
13 shall prescribe; and

14 (2) Of individuals whose earning capacity is impaired by
15 old age or physical or mental deficiency or injury,
16 under special certificates issued by the director, at
17 such wages lower than the applicable minimum wage and
18 for such period as shall be fixed in the certificates.

19 (b) Notwithstanding the provisions of section 387-2, an
20 employer may pay to each of the employer's employees who is less
21 than eighteen years of age, wages at the rate of not less than



1 eighty-five per cent of the rate established in section 387-2(a)
2 for the first ninety days of that employee's employment.

3 [~~(b)~~] (c) The director may by rule prescribe standards and
4 requirements to ensure that this section will not create a
5 substantial probability of reducing the full-time employment
6 opportunities of persons other than those to whom the special
7 minimum wage rate authorized by this section is applicable."

8 SECTION 3. This Act does not affect rights and duties that
9 matured, penalties that were incurred, and proceedings that were
10 begun before its effective date.

11 SECTION 4. Statutory material to be repealed is bracketed
12 and stricken. New statutory material is underscored.

13 SECTION 5. This Act shall take effect on January 1, 2019.

14

INTRODUCED BY:

R. McDaniel

JAN 17 2019



H.B. NO. 105

Report Title:

Minimum Wage; Minors

Description:

Increases the minimum wage to an unspecified amount. Authorizes employers to pay minors an amount not less than 85% of the minimum wage for the first 90 days of employment.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

