



EXECUTIVE CHAMBERS
HONOLULU

DAVID Y. IGE
GOVERNOR

September 15, 2020

GOV. MSG. NO. 1145

The Honorable Ronald D. Kouchi,
President
and Members of the Senate
Thirtieth State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

The Honorable Scott K. Saiki,
Speaker and Members of the
House of Representatives
Thirtieth State Legislature
State Capitol, Room 431
Honolulu, Hawai'i 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

This is to inform you that on September 15, 2020, the following bill was signed into law:

HB2148 HD1 SD1

RELATING TO FAMILY LEAVE.
Act 040 (20)

Sincerely,

DAVID Y. IGE
Governor, State of Hawai'i

A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that approximately sixty-

2 one thousand children under age eighteen live in homes where

3 householders are grandparents or other relatives. Approximately

4 forty-seven thousand of these children live with grandparents,

5 according to a May 2017 fact sheet by Grandfamilies.org. The

6 legislature also finds that there is a growing number of

7 grandparents raising grandchildren and who are primary

8 caretakers of their grandchildren. While Hawaii's family leave

9 law allows employees to take family leave upon the birth of an

10 employee's child, an employee's adoption of a child, or to care

11 for an employee's child, spouse or reciprocal beneficiary, or a

12 parent with a serious condition, family leave does not extend to

13 care for employees' grandchildren.

14 The purpose of this Act is to:

- 15 (1) Extend family leave in the State to include care for
- 16 employees' grandchildren; and



1 (2) Provide a definition of "sibling" for purposes of the
2 family leave law.

3 SECTION 2. Section 398-1, Hawaii Revised Statutes, is
4 amended by adding a new definition to be appropriately inserted
5 and to read:

6 "Sibling" means an individual who is a biological,
7 adopted, or foster brother or sister; or a stepbrother or
8 stepsister of an employee."

9 SECTION 3. Section 398-3, Hawaii Revised Statutes, is
10 amended by amending subsection (a) to read as follows:

11 "(a) An employee shall be entitled to a total of four
12 weeks of family leave during any calendar year:

13 (1) Upon the birth of a child of the employee or the
14 adoption of a child; or

15 (2) To care for the employee's child, spouse, reciprocal
16 beneficiary, sibling, grandchild, or parent with a
17 serious health condition."

18 SECTION 4. Section 398-6, Hawaii Revised Statutes, is
19 amended by amending subsection (c) to read as follows:

20 "(c) When leave is to care for a child, spouse, reciprocal
21 beneficiary, sibling, grandchild, or parent who has a serious



1 health condition, certification shall be issued by the health
2 care provider of the individual requiring care. Certification
3 shall be considered sufficient if it provides information as
4 required by the director."

5 SECTION 5. New statutory material is underscored.

6 SECTION 6. This Act shall take effect on July 1, 2020.

APPROVED this 15 day of SEP , 2020



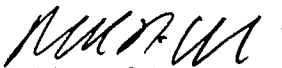
GOVERNOR OF THE STATE OF HAWAII




THE SENATE OF THE STATE OF HAWAI'I

Date: July 6, 2020
Honolulu, Hawai'i 96813

We hereby certify that the foregoing Bill this day passed Third Reading in the Senate of the Thirtieth Legislature of the State of Hawai'i, Regular Session of 2020.


President of the Senate


Clerk of the Senate

HB No. 2148, HD 1, SD 1

THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAII

Date: July 10, 2020
Honolulu, Hawaii

We hereby certify that the above-referenced Bill on this day passed Final Reading in the House of Representatives of the Thirtieth Legislature of the State of Hawaii, Regular Session of 2020.



Scott K. Saiki
Speaker
House of Representatives



Brian L. Takeshita
Chief Clerk
House of Representatives