



POLICE DEPARTMENT
COUNTY OF MAUI



MICHAEL P. VICTORINO
 MAYOR

55 MAHALANI STREET
 WAILUKU, HAWAII 96793
 (808) 244-6400
 FAX (808) 244-6411

TIVOLI S. FAAUMU
 CHIEF OF POLICE

DEAN M. RICKARD
 DEPUTY CHIEF OF POLICE

OUR REFERENCE
 YOUR REFERENCE

January 27, 2020

Via Certified Mail

7018 1830 0002 1517 5812

The Honorable Scott Saiki
 Speaker of the House
 The House of Representatives
 Hawaii State Capitol, Room 431
 Honolulu, Hawaii 96813

DEPT. COMM. NO. 489

Dear Representative Saiki:


Pursuant to Act 242, relating to Uniform Information Practices, during 2019, the Maui Police Department did not sustain any charges of misconduct for incidents of:

- Mistreatment of a prisoner / arrested person
- Malicious use of physical force;
- Use and/or possession of drugs and/or narcotics; or
- Cowardice.

Attached is a summary of all sustained violations of Department Policies and Procedures, which resulted in suspensions, and/or dismissals of Police Officers during the 2019 calendar year. The following comments are relative to this report:

- While not specified, discipline imposed may be progressive, whereby the prior disciplinary history of an employee is considered.
- The discipline imposed may be appealed and subsequently amended as a result of the SHOPO Collective Bargaining Agreement grievance process.

If you have any questions, please contact me at (808) 244-6300.

Sincerely,

 Tivoli Faaumu
 Chief of Police

Attachment



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January 27, 2020

TIVOLI S. FAAUMU
CHIEF OF POLICE

DEAN M. RICKARD
DEPUTY CHIEF OF POLICE

Via Certified Mail
7018 1830 0002 1517 5805

The Honorable Ronald D. Kouchi
Senate President
The Senate
Hawaii State Capitol, Room 409
Honolulu, Hawaii 96813

Dear Senator Kouchi:

Pursuant to Act 242, relating to Uniform Information Practices, during 2019, the Maui Police Department did not sustain any charges of misconduct for incidents of:

- Mistreatment of a prisoner / arrested person
- Malicious use of physical force;
- Use and/or possession of drugs and/or narcotics; or
- Cowardice.

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- The discipline imposed may be appealed and subsequently amended as a result of the SHOPO Collective Bargaining Agreement grievance process.

If you have any questions, please contact me at (808) 244-6300.

Sincerely,

A handwritten signature in black ink, appearing to read "Tivoli S. Faumu".

Tivoli Faumu
Chief of Police

Attachment

REFERENCE	IA #2017-051
INCIDENT SYNOPSIS	September 2017 – Unauthorized Use of Department equipment
DISCIPLINE	Suspended fifteen (15) days
STATUS	SHOPO Grievance M-2019-001
Ref. No. with Same Officer	17-058, 19-005
GENERAL ORDER / DIRECTIVE VIOLATIONS	
	Oath of Office, Code of Ethics, Cooperation, Duty Responsibilities, Issuing and Obeying Orders, (2)Commission of any Criminal Act, (5)Truthfulness, Use of Department Vehicle, Official use of the Police Vehicle

REFERENCE	IA #2017-058
INCIDENT SYNOPSIS	November 2017 – Failure to report for duty and still tried to claim overtime pay
DISCIPLINE	Suspended twenty (20) days
STATUS	SHOPO Grievance M-2019-002
Ref. No. with Same Officer	17-051, 19-005
GENERAL ORDER / DIRECTIVE VIOLATIONS	
	Oath of Office, Code of Ethics, Cooperation, Duty Responsibilities, Issuing and Obeying Orders, Insubordination, Reporting for Duty, Commission of any Criminal Act, Falsification of Records, (3)Truthfulness

REFERENCE	IA #2018-016
INCIDENT SYNOPSIS	February 2018 – Confidential department information was shown to a family member
DISCIPLINE	Suspended One (1) Day
STATUS	SHOPO Grievance M-2018-011 *Pursuant to the grievance process, suspension reduced from 5 days to 1 day
Ref. No. with Same Officer	n/a
GENERAL ORDER / DIRECTIVE VIOLATIONS	
	Code of Ethics, Standard of Conduct, Issuing and Obeying Orders, Confidentiality of Department Business

REFERENCE	IA #2018-030
INCIDENT SYNOPSIS	June 2018 – prohibited activity and behavior towards a subordinate employee
DISCIPLINE	Termination (Held in Abeyance) No longer employed with the department
STATUS	FINAL
Ref. No. with Same Officer	n/a
GENERAL ORDER / DIRECTIVE VIOLATIONS	
Command, Code of Ethics, Standard of Conduct, Cooperation, Issuing and Obeying Orders, Conduct Woards all Employees and Associates, Prohibited Activity, County of Maui’s Policy against Discrimination	

REFERENCE	IA #2018-035
INCIDENT SYNOPSIS	June 2018 – While off duty and on private property, challenged two males to a fight before being escorted off property; disorderly conduct, harassment
DISCIPLINE	Suspended Ten (10) Days
STATUS	FINAL
Ref. No. with Same Officer	n/a
GENERAL ORDER / DIRECTIVE VIOLATIONS	
(2)Oath of Office, (2)Code of Ethics, (2)Standard of Conduct, Cooperation, (2)Issuing and Obeying Orders, (3)Commission of any Criminal Act, Insubordination, Conduct toward all Employees, (2)Conduct Toward the Public	

REFERENCE	IA #2018-036
INCIDENT SYNOPSIS	July 2018 – Excessive marking on abandoned vehicle causing damage to vehicle’s paint
DISCIPLINE	Suspended Two (2) Days
STATUS	FINAL
Ref. No. with Same Officer	n/a
GENERAL ORDER / DIRECTIVE VIOLATIONS	
Code of Ethics, Standard of Conduct, Duty Responsibilities, Issuing and Obeying Orders, Truthfulness	

REFERENCE	IA #2018-037
INCIDENT SYNOPSIS	July 2018 – Filed an inaccurate report, released confidential personal information, and failed to activate body worn camera
DISCIPLINE	Suspended Five (5) Days
STATUS	FINAL
Ref. No. with Same Officer	19-022
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Oath of Office, Code of Ethics, Standard of Conduct, Issuing and Obeying Orders, Impartial Attitude, Complainant’s Name Confidential, (2)Officer Responsibility

REFERENCE	IA #2018-040
INCIDENT SYNOPSIS	July 2018 – Motor Vehicle Accident
DISCIPLINE	Suspended One (1) Day
STATUS	FINAL
Ref. No. with Same Officer	n/a
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Issuing and Obeying Orders, On-Duty Operations

REFERENCE	IA #2018-065
INCIDENT SYNOPSIS	December 2018– Misclassification of a case, not submitting the report by end of shift, and failure to notify
DISCIPLINE	Suspended One (1) Day
STATUS	FINAL
Ref. No. with Same Officer	n/a
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Code of Ethics, Standard of Conduct, Cooperation, Duty Responsibilities, Issuing and Obeying Orders, Insubordination, Reports, Primary Investigator, All-Points Bulletin, Notification of CID

REFERENCE	IA #2018-065
INCIDENT SYNOPSIS	December 2018– Provided an officer with the wrong case classification, passed on supervisor responsibilities to an officer, and failure to notify
DISCIPLINE	Suspended Two (2) days (Held in Abeyance) No longer employed with the department
STATUS	FINAL
Ref. No. with Same Officer	n/a
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Command, Code of Ethics, Standard of Conduct, Duty Responsibilities, Issuing and Obeying Orders, Notification of CID

REFERENCE	IA #2019-005
INCIDENT SYNOPSIS	July 2019 – Involved in four separate administrative investigations within a 12-month period, with disciplinary action imposed in each of the four cases
DISCIPLINE	Termination
STATUS	SHOPO Grievance M-2019-003
Ref. No. with Same Officer	17-051, 17-058
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Extended Action

REFERENCE	IA #2019-022
INCIDENT SYNOPSIS	August 2019 – Attempted perjury, attempted hindering prosecution, tampering with a witness
DISCIPLINE	Termination
STATUS	SHOPO Grievance M-2019-010
Ref. No. with Same Officer	18-037
	GENERAL ORDER / DIRECTIVE VIOLATIONS
	Oath of Office, Code of Ethics, Standard of Conduct, (2)General Responsibilities, Issuing and Obeying Orders, (3)Commission of Any Criminal Act, Conduct Toward the Public, Testifying in Departmental Investigations, Insubordination, Reporting of Change in Address, Telephone, Family Status