

# Boys & Girls Club of the Big Island

2020 State of Hawai'i GIA Proposal

January 17, 2020

# THE THIRTIETH LEGISLATURE APPLICATION FOR GRANTS

## **CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating	Capital				
Legal Name of Requesting Organization or Individual: Boys & Girls Club of the Big Island	Dba:				
Amount of State Funds Reque	sted: \$_800,000.00				
Brief Description of Request (Please attach word document	to back of page if extra space i	is needed):			
Please see the attached word document describing the pro	posed project.				
Amount of Other Funds Available:  State: \$ 348,411,85  Federal: \$ 40,860.00  County: \$ 1,217,045.00	Fiscal Years:  \$ 500,000.00  Unrestricted Assets:		5		
Private/Other: \$	\$				
New Service (Presently Does Not Exist):  Type of Business Entity:  501(C)(3) Non Profit Corporation Other Non Profit	Mailing Address: 100 Kamakahonu Stree City:	et State: Zip:	4		
Other .	HIIO	HI 96720			
Contact Person for Matters Involving this Applicati	on				
Name: Chad MK Cabral	Title: Chief Executive Officer				
Amount of State Funds Requested: \$\frac{800,000.00}{2}\$  Brief Description of Request (Please attach word document to back of page if extra space is needed):  Please see the attached word document describing the proposed project.  Amount of Other Funds Available:  Amount of Other Funds Available:  State: \$\frac{348,411,85}{40,860.00} = \frac{500,000.00}{5}\$  Federal: \$\frac{1,217,045.00}{5}\$  Private/Other: \$\frac{819,659.00}{819,659.00} = \frac{60,500.00}{5}\$  New Service (Presently Does Not Exist): \$\frac{1}{1}\$  Type of Business Entity:  \$\frac{1}{1}\$  Mailing Address:  100 Kamakahonu Street  City: State: Zip:  Hillo HI 96720  Contact Person for Matters Involving this Application  Name: Title:					
Federal Tax ID#:	State Tax ID#				
Legal Name of Requesting Organization or Individual:  Amount of State Funds Requested: \$\\$800,000.00\$  Brief Description of Request (Please attach word document to back of page if extra space is needed):  Please see the attached word document describing the proposed project.  Amount of Other Funds Available: Please see the attached word document describing the proposed project.  Amount of Other Funds Available:  Total amount of State Grants Received in the Past 5 Fiscal Years: \$\frac{348,411,85}{40,860.00} = \frac{500,000.00}{500,000.00} = \frac{500,000.00}{500,000.00					
		Date Signed			

## **Public Purpose Verification Document**

**§42F-102 Applications for grants.** Requests for grants shall be submitted to the appropriate standing committees of the legislature at the start of each regular session of the legislature. Each request shall state:

## (1) The name of the requesting organization or individual;

Boys & Girls Club of the Big Island

## (2) The public purpose for the grant;

Boys & Girls Club of the Big Island states that as a 501(c)3 nonprofit, the proposed program funding support request through the State will be utilized in a nonprofit fashion with the purpose of supporting the public and needed social service support specific for youth on Hawaii Island identified as homeless, poverty level, and/or apart of the foster care system.

## (3) The services to be supported by the grant;

Free afterschool critical support resources for income-challenged youth in the areas of: transportation, nutritional supplementation, academic support/homework assistance, enrichment activities, "basic need" resources for the communities of Hilo, Kea'au, Pahoa, Pahala, Ocean View, Kealakehe-Kona, and Ulu Wini-Kona.

## (4) The target group; and

1,000 rural area community youth ages 6-17 identified as homeless, poverty level, and/or apart of the foster care system.

# (5) The cost of the grant and the budget. [L 1997, c 190, pt of §3; am L 2014, c 96, §6]

2020 GIA Support Request: \$800,000.00

Other Sources of Funding Secured: \$2,077,564.00

Overall Total Program Budget: \$2,877,564.00

## **Application Submittal Checklist**

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

$\boxtimes$	1) Certificate of Good Standing (If the Applicant is an Organization)
$\boxtimes$	2) Declaration Statement
$\boxtimes$	3) Verify that grant shall be used for a public purpose
$\boxtimes$	4) Background and Summary
$\boxtimes$	5) Service Summary and Outcomes
	<ul> <li>6) Budget</li> <li>a) Budget request by source of funds (Link)</li> <li>b) Personnel salaries and wages (Link)</li> <li>c) Equipment and motor vehicles (Link)</li> <li>d) Capital project details (Link)</li> <li>e) Government contracts, grants, and grants in aid (Link)</li> </ul>
$\boxtimes$	7) Experience and Capability
$\boxtimes$	8) Personnel: Project Organization and Staffing

CHAD MK CABRAL, CHIEF EXECUTIVE OFFICER

PRINT NAME AND TITLE

DATE

**AUTHORIZED SIGNATURE** 



## **Department of Commerce and Consumer Affairs**

## CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

## BOYS AND GIRLS CLUB OF THE BIG ISLAND

was incorporated under the laws of Hawaii on 05/30/2002; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: July 01, 2019

Catani. P. Owal Colo

Director of Commerce and Consumer Affairs

## DECLARATION STATEMENT OF APPLICANTS FOR GRANTS PURSUANT TO CHAPTER 42F, HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifie

s the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Boys & Girls Club of the Big Island

(Typed Name of Individual or Organization)	
han Sell-	- Jan 14, 2020
(Signature)	(Date)
Doug Adams	Board Chair
(Typed Name)	(Title)

## Critical Support & Youth Prevention Program for Hawaii Island Homeless, Foster Youth & Household Poverty Level Children

Total GIA Requested Amount: \$800,000

## **Program Description & Purpose:**

The Boys & Girls Club of the Big Island "Critical Support & Prevention Program" supports Hawaii Island foster children, homeless youth, and youth that are a part of poverty level family households that are unable to afford and participate in private afterschool child care resources due to income and access barriers that are residing in the rural area communities throughout Hawaii Island.

Through the program's daily out-of-school programming initiatives, supplemental "basic need" resources, and supervision and safety measures and in utilizing the seven (7) established Boys & Girls Club of the Big Island (BGCBI) afterschool youth development Centers increased daily support and resources will be provided (Free-of-Charge) for the most vulnerable and income-challenged youth on Island that are currently unable to access and gain the critical support resources.

The program will benefit homeless children, youth in the foster care system, and children that are a part of a poverty level household in addressing:

- Afterschool child safety, issues of children going unattended/unsupervised, not having an adult presence between the hours of 2pm to 6pm (securing personal child safety needs during the hours afterschool to when parents/guardians get home from work)
- Current nutritional deficiencies among homeless and poverty level youth
- Personal hygiene challenges (access to bathroom/locker room/showering facilities, laundry facilities, free access to "basic needs" resource items, toothbrushes, soap/shampoo, clean towels)
- The maintenance and support of maintaining emotional and physical health
- Addressing homework assistance and educational tutoring needed to meet DOE academic standards
- Addressing transportation barriers that homeless youth and income challenged families face that limit their ability to access afterschool youth support resources
- Addressing the need for struggling "at-risk" youth to have access to positive afterschool environments, "safe havens" where adult coaches, staff facilitators and mentoring can be accessed

Program support will allow established BGCBI Youth Support Centers to increase offerings of critical and "basic need" resources after school, incorporate a greater level of program safety and youth supervision measures, and conduct needed prevention activities for "at-risk" youth that reside within the Low/Moderate Income Census Tract community areas of <a href="Hillo:H

INTERNAL REVENUE SERVICE P. O. BOX 2508 CINCINNATI, OH 45201

Date:

FEB 2 8 2007

BOYS AND GIRLS CLUB OF THE BIG ISLAND 100 KAMAKAHONU ST HILO, HI 96720 Employer Identification Number:
81-0575345

DLN:
17053027708017

Contact Person:
THOMAS C KOESTER ID# 31116

Contact Telephone Number:
(877) 829-5500

Public Charity Status:
509(a)(2)

Dear Applicant:

Our letter dated APRIL 23, 2003, stated you would be exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code, and you would be treated as a public charity, rather than as a private foundation, during an advance ruling period.

Based on the information you submitted, you are classified as a public charity under the Code section listed in the heading of this letter. Since your exempt status was not under cohsideration, you continue to be classified as an organization exempt from Federal income tax under section 501(c)(3) of the Code.

Publication 557, Tax-Exempt Status for Your Organization, provides detailed information about your rights and responsibilities as an exempt organization. You may request a copy by calling the toll-free number for forms, (800) 829-3676. Information is also available on our Internet Web Site at www.irs.gov.

If you have general questions about exempt organizations, please call our toll-free number shown in the heading.

Please keep this letter in your permanent records.

Sincerely yours,

Lois G. Lerner

Director, Exempt Organizations

Rulings and Agreements

RECEIVED

MAR 0 5 2007

## **Application for Grants**

If any item is not applicable to the request, the applicant should enter "not applicable".

## I. Certification – Please attach immediately after cover page

## 1. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2019.

#### 2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with Section 42F-103, Hawaii Revised Statutes. (Link)

## 3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes. (Link)

## II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

A brief description of the applicant's background;

The Boys & Girls Club of the Big Island (BGCBI) is a 501c3 charitable nonprofit organization that provides essential out-of-school youth development programming daily for children and teens ages 6-18 years that are a part of rural area communities that encompass Hawaii Island.

Opened in 1952, BGCBI is the first established and longest running Boys & Girls Club youth development program in the State of Hawaii (currently in our 68<sup>th</sup> year of operation), having seven (7) programming locations throughout the Island (Hilo, Kea'au, Pahoa, Pahala, Na'alehu-Ocean View, Ulu Wini-Kona, and Kealakehe-Kona).

Essential Youth Development Services Provided Include (Free of Charge Daily):

- Homework Support, Academic Assistance & Tutoring;
- Nutritional Supplementation (daily healthy snacks and/or full evening meals);
- · Access to on site Showering Facilities & Locker Room storage;
- Transport Shuttling to and from Program Service Locations;
- Civic Engagement, Character Building & Leadership Development Opportunities;
- Higher Education & Career Exploration;
- Health Awareness Classes & Nutritional Education;
- Arts & Humanities Programming;
- Physical Fitness Activities Organized Sports & Recreation.

Operating independently from other Boys & Girls Club organizations in the State, BGCBI supports 1000 youth each year, helping to supplement the daily academic and enrichment support that is needed for income-challenged family households that are unable to afford the high cost of private afterschool programs.

Nationally it is estimated to cost an average of \$4500 to provide quality afterschool programming annually for one child. At the Boys & Girls Club of the Big Island (BGCBI), we charge a youth membership fee of \$10 annually and no child is ever turned away.

BGCBI provides safe and supervised quality youth development activities for communities that have a lack of after school resources and for households that have no means to afford alternative afterschool services. The majority of youth that benefit from our services come from homeless living situations or from poverty and low-income family households.

In offering essential afterschool youth development programming through our nationally recognized Boys & Girls Club brand, BGCBI provide parents the assurances they need,

knowing their child is safe and well taken care of, while also affording them the flexibility to seek gainful employment and work the longer hours needed to financially support their family.

## 2. The goals and objectives related to the request;

The following communicates the proposed Increased Access and Safety related <u>outcomes and goals</u> as part of the completion of needed improvements to the proposed facility. The establishment of:

- Expanded Youth Supervision Afterschool
  - 70% of BGCBI youth participants will have the opportunity to participate in peer-to-peer mentorship
  - Increasing "Adult-to-Child" supervision ratio to 1-15
- Increased Youth Prevention & Safety Programming
  - 80% of youth feel a higher sense of safety for transportation and access to critical support services
- Incorporation of Essential Youth Supervision & Safety Equipment
  - o 100% of Staff members will be trained in emergency response equipment
- Critical Youth Resource Delivery & Youth Shuttle Transportation
  - o Of the 672 youth registered, 70% of students will attend Power Hour
  - 80% of participants communicate that the supplementation they receive benefits their daily nutrition needs as a result of the program resources provided
  - Of the 672 youth registered, 75% of youth will receive additional nutritional supplementation
- Staff Training & Youth Training Opportunities
  - 100% of all eligible transportation Staff will have improved knowledge on the safety and emergency response protocol

## The public purpose and need to be served;

Pursuant to Section 42F-102, Hawaii Revised Statutes, a public purpose will be served by awarding of this grant. Access to afterschool youth development services among children that are homeless or a part of poverty and low-moderate income level households are critical in their future ability to prosper and achieve socially and professionally throughout adulthood.

Youth belonging to families living in poverty are at a higher risk, as they have fewer resources readily available to them and less of a family support network to assist them in their growth and development. This negatively impacts chances of future economic success and reaching goals of achieving social-economic independence. (National Center for Learning, 2017).

A need for increased youth development support on Hawaii Island is apparent and widespread as the latest data demonstrates:

- Hawaii County, <u>at 27</u>% has the highest rate of childhood poverty in the State of Hawaii at 14% and double the County of Honolulu at 12%, Maui at 12% and Kauai at 9% (Kids Count, 2016).
- 1 in 4 homeless service users on Hawaii Island are children (Homeless Services Utilization Report, 2014).
- Hawaii County <u>at 66</u>% has the highest rate of students accessing free/reduced lunch at school, compared with the State's average of 48% (Department of Human Services, 2015).

According to the UH Center of the Family (2015) the latest educational data communicates that Hawaii Island currently has:

- The highest percentage of public school suspensions
- Lowest average of daily school attendance
- Lowest stability in student school enrollment
- Lowest rate in high school seniors graduating
- · Lowest rate of high school seniors with plans after high school
- Highest rates of juvenile drug-related arrests (double than the State average)
- Highest number of juvenile arrest offenses in the State

The Department of Education (DOE, 2018) Annual School Scoring of select Hawaii Island schools further demonstrates the gravity of the issues and critical need for increased youth development support:

#### Pahala

Score: <u>178</u> out of 400 Scoring Grade: <u>F</u> 88% of 3<sup>rd</sup> graders do not meet Math standards 77% do not meet the Literacy rate 87% do not meet Science standards

#### Na'alehu

Score: <u>170</u> out of 400 Scoring Grade: <u>F</u> 85% of 3<sup>rd</sup> graders do not meet Math standards 84% do not meet the Literacy rate 61% do not meet Science standards

#### Pahoa

Score: <u>202</u> out of 400 Scoring Grade: <u>D</u> 61% of 3<sup>rd</sup> graders do not meet Math standards 60% do not meet the Literacy rate 65% do not meet Science standards

#### Kea'au

Score: 182 out of 400 Scoring Grade: F 56% of 3<sup>rd</sup> graders do not meet Math standards 52% do not meet the Literacy rate 45% do not meet Science standards

## Hilo Union School

Score: <u>179</u> out of 400 Scoring Grade: <u>F</u> 69% of 3<sup>rd</sup> graders do not meet Math standards 61% do not meet the Literacy rate 74% do meet Science standards

### Kealakehe

Score: <u>142</u> out of 400 Scoring Grade: <u>F</u> 62% of 3<sup>rd</sup> graders do not meet Math standards 66% do not meet the Literacy rate 55% do not meet Science standards

According to the Afterschool Alliance, quality afterschool programming that are provided to income-challenged youth are essential and have shown to improve overall academic performance in school, enhanced student engagement, improved work and study habits, reductions in reports of misconduct, and higher levels of persistence (Afterschool Fostering for Student Success in Hawaii, 2016).

As the data suggests, Hawaii Island youth that are a part of a poverty and low-moderate income level household residing in low-moderate census tracts are more susceptible to be involved in activities and behaviors that negatively impact their overall success and future attainment.

They have fewer resources readily available to them (within their community or geographic reach), have less access to consistent transportation, to be able to utilize supportive services (like a supplemental meal assistance program or homework support program), and they go more unsupervised during the afterschool hours that juvenile crime escalates (between 2pm to 6pm).

Quality structured afterschool youth development programs provide to incomechallenged youth having little family support:

- Homework support that lead to greater academic achievement
- Activities that support the development of confidence and improved social-skills;
- Supplemental nourishment that adds to a child's daily nutritional needs;
- Daily programming where involved youth are less likely to get involved in risky behaviors (such as drug and alcohol use, sexual activity, participating in criminal offenses);

- Safe spaces that are adult supervised and free from bullying, peer-pressure, and negative activities;
- Supportive learning opportunities, mentoring and feedback that supports the positive growth of a child's overall character. (America After 3PM Report, 2016)

The Boys & Girls Club of the Big Island "Critical Support & Prevention Program" supports Hawaii Island foster children, homeless youth, and youth that are a part of poverty level family households that are unable to afford and participate in private afterschool child care resources due to income and access barriers that are residing in the rural area communities throughout Hawaii Island.

Through the program's daily out-of-school programming initiatives, supplemental "basic need" resources, and supervision and safety measures and in utilizing the seven (7) established Boys & Girls Club of the Big Island (BGCBI) afterschool youth development Centers increased daily support and resources will be provided (Free-of-Charge) for the most vulnerable and income-challenged youth on Island that are currently unable to access and gain the critical support resources.

The program will benefit homeless children, youth in the foster care system, and children that are a part of a poverty level household in addressing:

- Afterschool child safety, issues of children going unattended/unsupervised, not having an adult presence between the hours of 2pm to 6pm (securing personal child safety needs during the hours afterschool to when parents/guardians get home from work)
- Current nutritional deficiencies among homeless and poverty level youth
- Personal hygiene challenges (access to bathroom/locker room/showering facilities, laundry facilities, free access to "basic needs" resource items, toothbrushes, soap/shampoo, clean towels)
- The maintenance and support of maintaining emotional and physical health
- Addressing homework assistance and educational tutoring needed to meet DOE academic standards
- Addressing transportation barriers that homeless youth and income challenged families face that limit their ability to access afterschool youth support resources
- Addressing the need for struggling "at-risk" youth to have access to positive afterschool environments, "safe havens" where adult coaches, staff facilitators and mentoring can be accessed

## 4. Describe the target population to be served; and

Having a low-cost affordable daily afterschool youth development resource is significant, for youth and families that are struggling both socially and economically.

For over 68-years BGCBI has been the primary resource on Hawaii Island that has provided the essential, life-changing support service offerings, critical for a child's positive growth and development that poverty and low-income families have depended on.

At \$10 a year, households on a fixed or limited income can afford to enroll all youth residing in their family and know that their children will receive safe and well supervised, quality enrichment services that have a huge impact on their development and future success.

Many of the youth we service come from disadvantaged situations: 30% are from families that have an annual income of \$10k or less (of which 20% earn 5k or less), 60% come from households earning less than \$30k. 90% of our youth attending our rural area sites are from underrepresented minority populations. 53% of our youth are of Hawaiian ancestry and 15% are of Filipino ancestry.

Hawaii County at 26% has the highest child poverty rate in the State, more than double Honolulu County and above the United States National average. BGCBI currently serves a disproportionate amount of poverty level youth indicating a strong need for our services.

BGCBI provides safe and supervised quality youth development activities for communities that have a lack of after school resources and for households that have no means to afford alternative afterschool services. The majority of youth that benefit from our services come from <a href="https://example.com/homeless-living-situations">homeless-living-situations</a> or from <a href="https://example.com/homeless-livi

In offering essential afterschool youth development programming through our nationally recognized Boys & Girls Club brand, BGCBI provide parents the assurances they need, knowing their child is safe and well taken care of, while also affording them the flexibility to seek gainful employment and work the longer hours needed to financially support their family.

This facilities improvement project will primarily support youth ages 6-17 years, residing in rural area Low/Moderate Census Tract communities who are a part of homeless, poverty and low-income family households.

Low/Moderate Income Census Tract/Block	Community Area
CT 203 Blocks 1-3; CT 204 Blocks 1-4; CT 205 Blocks 1-5	Hilo
(Central Operational Facilities, site location of proposed project	
CT 203)	
CT 210.05 Blocks 1-4; CT 210.10 Blocks 1-3; CT 210.13	Keaau
Blocks 1-2	
CT 211.01 Blocks 1-2	Pahoa
CT 212.02 Blocks 1-4	Ka'u
CT 215.04 Block 2	Kealakehe-
	Kona

## 5. Describe the geographic coverage.

BGCBI programs currently support rural area communities on Hawaii Island that include: Hilo, Kea'au, Pahoa, Pahala, Ocean View, Ulu Wini-Kona, and Kealakehe-Kona.

These identified communities we service have a high percentage of homeless youth as well as youth that are a part of poverty and low-income level households, residing in Low-Moderate Census Tract areas.

Hawaii Island is geographically vast in the physical driving distance it takes to travel to and from established communities. Communities are mostly rural, having little or no afterschool support resources for children and the public bus system on Island is limited (due to the Island's geographic distance) in its designated stops available and the frequency in which daily pick-ups occur.

BGCBI Program locations are intentionally situated close to DOE public schools (near or right on school properties) to best serve youth that are a part of families that have no (or very limited) transportation access to be able to participate in essential afterschool youth development programming.

The limiting factor and barrier for income-challenged youth and families is transportation, to be able to access the essential daily support resources desperately needed. BGCBI addresses this access and transportation barrier in providing daily transport shuttling to and from our program site locations.

## **Youth Safety Tracking Equipment & Software**



Jolly SS7-PRE School Tracking Software - Jolly Scan Station

Check people in and log the details using networked check-in stations or handheld scanners. View the person's record for verification. Keep a detailed log of when a person entered and exited your facility.



AlphaCard ACIS-P11 ID Card Software - AlphaCard ID Suite Professional v1.0

ID Suite Professional Edition, single-user which includes AlphaCare Support. The updated and improved AlphaCard ID Suite Professional v11 is the ideal solution for companies and organizations with multiple users, AlphaCard ID Suite Professional ID card software produces professional ID cards and provides an easy-to-operate centralized database management platform. Along with sophisticated design features such as pre-defined templates, rich text formatting and conditional design elements, the Professional Edition also includes live ODBC/OLE DB connectivity, customizable record screen layouts, user authorization and more. AlphaCard ID Suite Professional is compatible with all PVC card printers. AlphaCard ID Suite is not currently supported on Tablets or Surfaces. Please call with questions regarding compatibility with any hardware platforms not mentioned here.



## Fargo 52602 ID Card Printer System

Fargo DTC4250e Printer System - DTC4250e Double-sided Printer Bundle with AsureID Express Software, High-End USB digital camera, EZ, full-color ribbon cartridge (250 images), 300 UltraCard PVC cards, 1 pack of cleaning rollers



## AirTrack SR2-1012A2006 - Wireless Ring Scanner

AirTrack's SR2 Ring Scanner is optimized for all-day scanning and provides more comfort than traditional handheld scanners. The wearable design gives users the freedom to move and perform tasks comfortably while keeping both hands free to keep the user productive. The SR2 was designed to help streamline the workflow for a wide range of applications such as retail, field service, logistics, and hospitality. Designed with a superior scan engine capable of scanning most 2D, 1D and PDF417 barcodes printed on labels or on mobile device screens.

## **Current BGCBI Vehicles**





Vehicles needed to expand services

## **Cultural Enrichment:**







## Homework Support:





## **Nutritional Supplementation:**





## Mentoring:







## **Safety Equipment:**

## The LIFEPAK CR Plus Athletic Package Includes:



Physio-Control LIFEPAK CR Plus - New units includes an 8-year warranty from Physio-Control. Recertified units include a 3-year warranty from AED.com.



AED Compliance Management - One year of Cardio Partners compliance management. Lifeshield includes AED registration, medical direction and AED oversight.



AED Backpack - The AED Joule Backpack is great for easily transporting the AED to sports fields or events.



LIFEPAK CR Plus Carrying Case - This carrying case, made specifically for the LIFEPAK CR Plus, will protect your AED and give you extra room to store accessories.



LIFEPAK CR Plus Charge Pak (2 Pad Sets) - The low-maintenance LIFEPAK CR Plus Charge-Pak comes with a battery and 2 sets of adult electrodes.



Rescue Ready Kit - Red response kit pouch includes: (1) Pair of LG nitrile gloves, (1) CPR pocket mask w/O2 inlet, (1) Pair of shears, (1) chest hair razor, and (1) hand sanitizing alcohol wipe.



Physician's Prescription - The FDA requires that all AEDs have a physician's prescription.



AED Wall Sign - Show everyone in your fitness center that you have an AED available with this AED wall sign. It's perfect to install right above your AED Wall Cabinet.



AED Window Decal - Show your gym members that you have an AED with this window decal from AED.com.



AED Check Tags - AEDs should be regularly checked every month for maintenance. Electrode pads and batteries have expiration dates and should be replaced to ensure readiness in case of a needed rescue emergency. Check tags made of durable stock and come with strings to attach easily to AED.

## III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

## **Expanded Youth Supervision Afterschool**

Facilitation of Critical Youth Development Support Activities

 Increase the amount of Youth Development Facilitators: Specialized adult trained staffing that provide daily youth supervision afterschool, facilitate critical developmental educational and support programming, provide safe transportation and access to out-of-school program resources, and assure participating youth and facility offerings are safe.

## Increasing Youth Mentoring Opportunities

 Increase daily Mentoring support for at-risk youth (i.e. foster children, homeless youth, youth apart of poverty level family households) that teach and reinforce foundational values, provide individual youth counseling, guidance, and resource networking, help youth to set personal, educational, and career goals, offer identity development, and college and career exploration.

## Provide Adequate "Adult-to-Child" Supervision Ratio

 Expand the ability to service a greater amount of community homeless youth, foster children and youth living in poverty by increasing the amount of Youth Development Specialists (YDS) adult staffing on-hand that are required to facilitate prevention and youth support activities and maintain a 15-child to 1trained adult staff member ratio.

## Increased Youth Prevention & Safety Programming

Afterschool Youth Prevention Educational Activities

• Expand prevention activities and youth learning opportunities through increased staff facilitators and the incorporation of youth geared technology: Host expanded educational prevention sessions for youth afterschool to explore and discuss "atrisk" topics, share and talk about activities, situations and experiences that can negatively impact their physical and mental wellbeing and growth. Topics include: vaping, tobacco smoking, underage alcohol use, illegal and illicit drug use, navigating physical and cyber/social media bullying, mental and physical child abuse, child neglect, body image acceptance, GLBTQ, coping skill development, social and emotional trauma, child sex trafficking.

## Peer-To-Peer Support Group Activities

 Build a greater capacity to host student led peer discussions that allow youth to engage in challenging developmental and "youth-risk" topics that they may face among youth peers similar in age that is hosted in conducive "safe space" settings.

## **Teen Geared Support Programming**

 Increase specialized support programming, teen resources, and educational learning activities for teenage youth designed to educate, discuss, and share the challenges and risks that specific teenage groups traditionally face. Programming will focus on teens developing effective navigation strategies and coping skills needed when faced with peer pressures and placed into risky situations.

## Positive Alternative Programming

 Provide foster children, homeless and poverty level family household youth with positive supervised activities (such as organized sports, cultural exploration, enrichment programming, recreational and health promotions events) used as alternative programming facilitated during the afterschool hours until parents/guardians are finished with work and present to supervise their children.

## **Passive Programming Initiatives**

 Implementation of positive messaging campaigns through peer involved and youth themed newsletters, flyers, posters, murals, and take home data sheets reinforcing and promoting healthy lifestyles, communicating available resources for youth support and intervention, and the risks, dangers, harm and consequences of participating in negative and illegal behaviors.

## Incorporation of Essential Youth Supervision & Safety Equipment

AED Units at BGCBI Youth Support Centers

• Incorporation of AED units to have on-hand for trained staff members to utilize as an emergency response measure at seven (7) of our BGCBI youth program site locations.

## Electronic System to Track Youth Attendance & Presence While at the Program

Incorporation of an electronic attendance and participation tracking system able
to properly record the live and active on property participation of each child that
instantly informs all program shift staff the time individual youth arrives and
leaves/is picked up for the day. System will utilize computer, tablet, and cell
phone bar code scanning capabilities to scan youth issued ID cards as well as
GPS signal technology to track youth participants while at the site location.

## Communications System for Youth Support Facilitators

 Incorporation of a walkie-talkie system for youth supervision staff to be able to have instant communication accessibility to notify supervisors and team members of emergency situations, the need for assistance or help, and to communicate when youth parents are present for daily child pick-up.

Camera Video Systems to Monitor Youth Safety

 Incorporate the use of camera video systems to be able to provide an additional level of daily safety and protection for youth in attendance and provide a historical record of all participating youth that that can be utilized in an emergency response or incident follow-up.

## Critical Youth Resource Delivery & Youth Shuttle Transportation

Increase Free Shuttle Transport of Income Challenged Youth to Critical Services

- Expand free daily access to essential youth shuttle transportation for foster and homeless children and poverty level family household youth with the incorporation of additional youth shuttle vehicles that would pick up youth afterschool, provide transportation to BGCBI youth support Centers, and provide post program transport shuttling for youth back to their home locations, providing access for youth that reside in Low/Moderate Income Census Tract Areas that are unable to participate in afterschool support services due to family transportation barriers.
- Increase homework and educational tutor staffing that provides essential academic support assistance for youth daily afterschool (that are struggling academically in school and in accomplishing homework assignments).

Expand Delivery of Critical "Basic Need" Resources for Youth in Struggle

- Securing additional nutritional supplementation for all BGCBI program sites throughout Hawaii Island to be able to expand and increase daily post school evening meals and nutritious snacks (during the academic school year) to benefit homeless and poverty level household youth.
- Securing meal transport vehicles to be able to transport and deliver daily nutritional supplementation, full evening meals, and daily nutritious snacks to BGCBI program site locations increasing the access of post school nutrition for children with identified nutritional deficiencies and income-challenged youth.
- Increasing meal production and nutritional delivery staffing that are tasked with food prep, cooking, food transport/delivery, and to distribute essential snacks and meals to income-challenged youth.
- Securing meal transport equipment to be able to seal and package fully cooked meals, keep meals at proper department of health required temperatures, secure afternoon/evening meals for daily transport to rural area site locations, and to be able to properly serve and distribute meals to homeless and poverty level household youth.

## Staff Training & Youth Training Opportunities

Facilitation of Essential Youth Development Support & Supervision Training

 Provide enhanced safety training opportunities for staff and youth on specialized youth specific subject matter (e.g. child abuse, neglect, child sex trafficking, mandated reporting, identifying youth depression, youth suicide, cyber and social media bullying, youth drug and alcohol usage, LGBTQ support, supporting children in the foster care system, homeless youth support).

- Incorporation of a video/teleconferencing system to bridge all seven (7) BGCBI program site locations throughout Hawaii Island, to be able to attend and actively participate in specialized trainings.
- 2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

Project completion will be fully completed and closed out with the State by August 1, 2020. Please see the table below that describes the proposed project "Milestones" and overall project completion timeline:

Project Activity	Projected	Area
Milestones	Completion Date	Responsibility
Project Award Notification	June 2020	State of Hawaii
Project Award Acceptance &		BGCBI-
Agreement Contract Signed	July – December 2020	Chief Executive Officer
RFP Solicitation/Advertisement		BGCBI-
Acceptance of Proposals	August 2020	Project Manager
		BGCBI-
Purchase Supplies & Equipment		Project Manager, CEO,
	September 2020	Board Committee
Initiate Program Support		BGCBI-
Activities	December 2020	Project Manager
Project Work Construction		Contracted
Fully Completed	June 1, 2021	Construction Vendor
Submittal of Required State		BGCBI-
Project Closeout Documents	August 1, 2021	Project Manager

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

Project quality assurance will occur at great frequency throughout the project's duration. Milestone evaluations (physical project reviews and work area checks) will be developed by BGCBI's Project Manager and CEO that will properly assess the contracted work activities and progress made in meeting each milestone completion date. Milestone evaluations (quality assurance assessments) will be conducted every two-weeks during the full duration of the project by BGCBI's Project Manager. Utilizing the design and construction plans BGCBI has already secured (developed by Engineering Partners Inc.), BGCBI will develop a quality assurance evaluation matrix that can properly assess the standards of the work activities being conducted and milestone completion progress.

BGCBI's Project Manager will physically monitor and identify project issues and/or time delays that affect the successful and timely completion of each contracted milestone. The Project Manager will have scheduled meetings (at minimum once a week) with the contracted construction vendor to discuss each assessment and evaluation findings, and to discuss with the contractor how they will adjust set project work activities to be able to meet scheduled completion deadlines.

BGCBI's Project Manager will have the authority (as set forth prior, in the work project contract agreement) to withhold scheduled installment payments as needed, if the contractor is not meeting contracted project work activity milestones. Milestone installment payments and calendar set milestones will be drafted (and signed into) the initial work project contract between BGCBI and the contract vendor. The ability to withhold installment payments for milestones not timely met will be drafted into the contract agreement. Breach of contract clauses will also be included into the contract agreement utilizing BGCBI's legal counsel to assure the selected contract vendor properly executes all work activities in a timely fashion as prescribed in the signed executed contract.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

BGCBI will institute the following approaches and processes (measures of effectiveness) to assure a successful and fully completed delivery of all contracted project activities:

#### Measure #1

 Project Activity Milestones: BGCBI will provide to the State agency, a list of all project work activities required, dividing all area work aspects into "Milestones" (5-6 milestones in total) that will need to be fully accomplished by the construction contractor in a set contracted timeframe. Effectiveness will be measured by the ability for the contractor and BGCBI to fully and successfully competed each set milestone activity;

## Measure #2

Projected Activity Completion Dates (Milestone Deadlines): BGCBI
will provide to the State agency, a listing of Milestone completion dates
and timeframe that will communicate each deadline for completing
contracted milestone activities. Effectiveness will be measured by the

ability for the contractor and BGCBI to fully and successfully competed each set milestone within the contracted timeframe:

## Measure #3

Quality Assurance Assessment of Completed Milestones: BGCBI will provide to the State agency, a report on each project Milestone completed that communicates milestone area work activities conducted, the percentage of project work fully completed and total project work left to complete, photographs of completed work activities and if any adjustments are needing to be made. Effectiveness will be measured by the ability for the contractor and BGCBI to fully and successfully competed each set milestone within the contracted timeframe;

#### Measure #4

 Project related Fiscal Tracking: BGCBI will provide to the State agency, a fiscal report quarterly that communicates the grant funding spend-down in accordance with each set milestone deadline. Effectiveness will be measured by the ability for the contractor and BGCBI to fully and successfully competed each set milestone within the contracted timeframe, to be able to receive grant funding reimbursement and disperse the set payment installment to the contractor within the milestone deadlines.

Throughout the duration of the proposed project, the State agency will receive (from BGCBI's Project Director and Finance Director) monthly and quarterly report transmittals that communicate project effectiveness and progress towards a full and successful completion of all project activity areas. Reports will include: all related fiscal reporting needed (including grant funding spend-down records, contractor payment request invoices for installment payment reimbursements); narratives describing milestone progress and milestone completion that meets set milestone dates and qualifies for work project milestone installment payments; photographs with captions of work activities in progress and completed work project activities (completed milestone facility improvements). A closeout report will also be prepared and timely submitted to the State agency communicating all completed project work activities, results of the project work, a full report of fiscal expenses and payments, and narrative communication (with project outcome photographs) of total project success.

## IV. Financial

## **Budget**

- 1. Please see the attached completed budget forms required of the proposal.
- 2. The following provides a detailed listing of BGCBI's anticipated quarterly funding request:

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$200,000	\$200,000	\$200,000	\$200,000	\$800,000

3. The following provides a listing of all "other sources" of funding that BGCBI has secured for the program supported project and implementation year.

Funding Source	Total Amount
County of Hawaii Grant Awards	\$1,217,045 (secured)
Federal Government Grant Awards	\$40,860 (secured)
Private Foundations	\$819,659 (secured)
Total "Other Sources" of Funding:	\$2,077,564
2020 GIA Requested Funding	\$800,000
,	(2020 GIA Being Proposed)
Overall Total Funding	
Secured for Project:	\$2,877,564

Please note that BGCBI will not be requesting any further FY-2021 funding from the State of Hawaii pertaining to this proposed program project.

- 4. BGCBI has not received any State or Federal tax credits within the past three (3) years. In addition, BGCBI has not applied for any State of Federal tax credits nor does the organization anticipate applying for tax credits.
- 5. The following communicates a listing of all Federal, State, and County of Hawaii government grant contract awards received in the past three (3) years:

Funding Source	Government Entity	Amount
County of Hawaii	County of Hawaii	\$335,000.00
Community Development Block Grants (HUD) County	County of Hawaii	\$865,000.00
Office of Juvenile Justice	U.S	\$124,550.00

## Applicant Boys & Girls Club of the Big Island

DHS – ADAD Alcohol & Substance Youth Prevention	State of Hawaii	\$500,000.00
State 2019 CIP Award (awaiting release of funds)	State of Hawaii	\$500,000.00
	Total:	\$2,324,550.

<sup>\*</sup>A detailed complete listing is provided in this section of the project proposal

<sup>6.</sup> Included in this project proposal is BGCBI's current balance sheet of unrestricted assets.

## **BUDGET REQUEST BY SOURCE OF FUNDS**

Period: July 1, 2020 to June 30, 2021

Applicant: Boys & Girls Club of the Big Island

В	UDGET	Total State	Total Federal	Total County	Total Private/Other
c	ATEGORIES	Funds Requested	Funds Requested	Funds Requested	Funds Requested
_		(a)	(b)	(c)	(d)
A.	PERSONNEL COST				
	1. Salaries	269,200		660,000	125,000
	2. Payroll Taxes & Assessments		19,958	50,000	25,000
	3. Fringe Benefits		20,902	50,000	9,659
	TOTAL PERSONNEL COST	269,200	40,860	760,000	159,659
B.	OTHER CURRENT EXPENSES				
ı	Airfare, Inter-Island	0			20,000
ı	2. Insurance	0		50,000	30,000
1	Lease/Rental of Equipment	0			
	4. Lease/Rental of Space	0		17,045	40,000
	5. Staff Training	0			20,000
	6. Supplies and Program Equipment	330,800		200,000	400,000
	7. Telecommunication			20,000	10,000
	8. Utilities			40,000	30,000
	9. Program Vehicles	200,000			
ı	10. Repair and Maintenance			100,000	
ı	11. Audit Services			10,000	30,000
ı	12. Contractual Services			20,000	10,000
1	13. Staff Training				50,000
ı	14. Mileage				10,000
	15. Copy Printing				10,000
ı	16				
	17				
	18				
Į.	19				
į	20				
	TOTAL OTHER CURRENT EXPENSES	530,800		457,045	660,000
C.	EQUIPMENT PURCHASES				
D.	MOTOR VEHICLE PURCHASES				
E.	CAPITAL				•
ТО	TAL (A+B+C+D+E)	800,000	40,860	1,217,045	819,659
	,		Budget Prepared		•
100	URCES OF FUNDING		Sauget Frepareu	Dy. Olida Odbidi	
130					
1	(a) Total State Funds Requested	800,000	Nama (Place		808-961-5536
	(b) Total Federal Funds Requested	40,860	Name (Please type or p	prit)	Phone
1	(c) Total County Funds Requested	1,217,045	ner	4	1/15/20
	(d) Total Private/Other Funds Requested	819,659	Signature of Authorized	Official	Date
			Chad MK Cabral		
То	TAL BUDGET	2,877.564	Name and Title (Please	type or print)	
1		_,5,561	110000	7F2 F)	

#### BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES Period; July 1, 2020 - June 30, 2021

Applicant: Boys & Girls Club of the Big Island

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Kealakehe Site Coordinator	FT-HR 40hrs	\$40,000.00	50.00%	\$ 20,000.00
Jlu Wini Kona Site Coordinator	FT-HR 30hrs	\$34,000.00	50.00%	\$ 17,000.00
lilo Site Coordintor	FT-HR 40hrs	\$40,000.00	50.00%	\$ 20,000.00
Kea'au Site Coordinator	FT-HR 40hrs	\$40,000.00	50.00%	\$ 20,000.00
Pahoa Site Coordinator	FT-HR 30hrs	\$35,000.00	50.00%	\$ 17,500.00
Pahala Site Youth Coordinator	FT-HR 30hrs	\$34,000.00	50.00%	\$ 17,000.00
Ocean View Site Coordinator	FT-HR 30hrs	\$34,000.00	50.00%	\$ 17,000.00
Kealakehe Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Kealakehe Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Kealakehe Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Cealakehe Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Jlu Wini Kona Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Jlu Wini Kona Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Hilo Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Hilo Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
lilo Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
lilo Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
lilo Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Kea'au Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Kea'au Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
(ea'au Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
(ea'au Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Kea'au Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Pahoa Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Pahoa Youth Development Specialist (YDS)	PT-HR 719hrs	\$8.000.00	50 00%	\$ 4.0004049

## **BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES**

Period: July 1, 2020 - June 30, 2021

Pahala Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Pahala Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Ocean View Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Ocean View Youth Development Specialist (YDS)	PT-HR 19hrs	\$8,000.00	50.00%	\$ 4,000.00
Quality Assurance Manager East Hawaii	FT-HR 30hrs	\$32,000.00	50.00%	\$ 16,000.00
Quality Assurance Manager West Hawaii	FT-HR 30hrs	\$32,000.00	50.00%	\$ 16,000.00
Director of Operations East Hawaii	FT-HR 40hrs	\$45,000.00	15.00%	\$ 6,750.00
Director of Operations West Hawaii	FT-HR 40hrs	\$45,000.00	15.00%	\$ 6,750.00
Director of Finance	FT-HR 40hrs	\$48,000.00	15.00%	\$ 7,200.00
TOTAL:				 269,200.00

JUSTIFICATION/COMMENTS:

# **BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES**

Period: July 1, 2020 to June 30, 2021

Applicant: Boys & Girls Club of the Big Island (BGCBI

DESCRIPTION EQUIPMENT	NO. OF	COST PER	TOTAL COST	TOTAL BUDGETED
AED Units	8.00	\$1,500.00	\$ 12,000.00	12000
Video Telecomunications System: Linking all 7 Hawaii Island Sites	1	\$100,000.00	\$ 100,000.00	100000
Safety Monitoring Software System: Tracking Youth in Attendance	1	\$100,000.00	\$ 100,000.00	100000
Security Video Monitoring System	1	\$80,000.00	\$ 80,000.00	80000
Nutritional Supplementation Kitchen Support Equipment	1	\$19,400.00	\$ 19,400.00	19400
YouthSafety & Prevention Program Equipment	1	\$19,400.00	\$ 19,400.00	19400
TOTAL:	13		\$ 330,800.00	330,800

JUSTIFICATION/COMMENTS:

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	·	TOTAL COST	TOTAL BUDGETED
Youth Transport Van for Ocean View Program Services	1.00	\$50,000.00	\$	50,000.00	50000
Youth Transpot Van for Kealakehe-Kona Program Services	1.00	\$50,000.00	\$	50,000.00	50000
Meal Delivery Van for West Hawaii & Ka'u Programs	1.00	\$50,000.00	\$	50,000.00	50000
Meal Delivery Van for East Hawaii Programs (Pahoa, Keaau, Hilo)	1.00	\$50,000.00	\$	50,000.00	50000
			\$	-	
TOTAL:	4		\$	200,000.00	200,000

JUSTIFICATION/COMMENTS:

# **BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS**

Period: July 1, 2020 to June 30, 2021

Applicant: Boys & Girls Club of the Big Island

TOTAL PROJECT COST		ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS OF REQUESTED FUNDS REQUEST		FUNDING REQUIRED IN SUCCEEDING YEARS		
		FY: 2018-2019	FY: 2019-2020	FY:2020-2021	FY:2020-2021	FY:2021-2022	FY:2022-2023	
PLANS	NOT APPLICABLE			N/A				
LAND ACQUISITION	NOT APPLICABLE			N/A				
DESIGN	NOT APPLICABLE			N/A				
CONSTRUCTION	NOT APPLICABLE			N/A				
EQUIPMENT	NOT APPLICABLE			N/A				
	TOTAL:							

# **GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID**

Applicant: Boys & Girls Club of the Big Island Contracts Total: 3,573,480

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau)	CONTRACT VALUE
1	Critical Youth Resource Support/Prevention	2019-2020	Kamehameha Schools	Private	225,000
2	Security fencing around Hilo Club grounds	2017-2018	CDBG/OHCD	Hawaii County	125,000
3	Van acquisition: expand Hilo & Pahoa services	2018-2019	CDBG/OHCD	Hawaii County	47,000
4	Gym & paving of Hilo Club grounds	2018-2019	CDBG/OHCD	Hawaii County	571,560
5	ADA Improvements	2019-2020	CDBG/OHCD	Hawaii County	240,000
6	Hilo Safety Improvements	2019-2020	GIA State	State	500,000
7	Hilo: Out-of-School Fitness for Life	2019-2020	County Nonprofit	Hawaii County	15,455
8	Kealakehe: Out-of-School Fitness for Life	2019-2020	County Nonprofit	Hawaii County	15,455
9	Keaau: Out-of-School Fitness for Life	2019-2020	County Nonprofit	Hawaii County	15,455
10	Youth Transportaion	2019-2020	County Nonprofit	Hawaii County	16,830
11	Pahala: Out-of-School Fitness for Life	2019-2020	County Nonprofit	Hawaii County	15,455
12	Pahoa: Out-of-School Fitness for Life	2019-2020	County Nonprofit	Hawaii County	15,455
13	Nutritional Supplementation	2019-2020	County Nonprofit	Hawaii County	15,830
14	Alcholol and Drug Prevention Activites	2019-2020	State/DHS	State	90,000
15	Alcholol and Drug Prevention Activites	2020-2021	State/DHS	State	240,000
16	Hilo Club General Support	2019-2020	Council contingency	Hawaii County	7,000
17	West Hawaii Youth Support Critical Resources	2019-2020	Private Foundatoin	Private	400,000
18	Hilo academic support for income challenged	2017-2018	County Nonprofit	Hawaii County	15,875
19	Kealakehe academic support for income challenged	2017-2018	County Nonprofit	Hawaii County	17,625
20	Keaau academic support for income challenged	2017-2018	County Nonprofit	Hawaii County	15,875
21	Ocean View academic support for income challenged	2017-2018	County Nonprofit	Hawaii County	17,125
22	Pahala academic support for income challenged	2017-2018	County Nonprofit	Hawaii County	16,425
23	Pahoa academic support for income challenged	2017-2018	County Nonprofit	Hawaii County	17,250
24	Nutritional support for income challenged	2017-2018	County Nonprofit	Hawaii County	16,375
25	Atherton Foundation: Critical Resources	2020-2021	Private Foundation	Private	37,159
26	Ocean View Critical Resource Support	2020-2021	DOE	State	18,411
27	Youth Prevention Activities	2020-2021	Private Foundation	Private	40,000
28	<b>HEI Foundation: Youth Nurtitional Supplementation</b>	2020-2021	Private Foundation	Private	20,000
29	Honua Ola Bioenergy: Critical Resource Support	2020-2021	Private Foundation	Private	10,000

# **GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID**

Applicant: Boys & Girls Club of the Big Island Contracts Total: 3,573,480

CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau)	CONTRACT VALUE
30 Ross Annual Giving Campaign: Youth Support	2019-2020	Private Foundation	Private	18,000
31 I. Kitagawa and Company	2020-2021	Private Foundation	Private	8,000
32 Atherton Foundation: General Support	2020-2021	Private Foundation	Private	8,000
33 Hawaii Island United Way: Genreal Support	2019-2020	Private Foundation	Private	16,000
34 Pizza Hut Literacy Youth Support	2019-2020	Private Foundation	Private	15,000
35 Rotary Club of South Hilo: Youth Nutrtion	2020-2021	Private Foundation	Private	10,000
36 Friends of Hawaii Charities: Youth Support	2019-2020	Private Foundation	Private	5,000
37 Kohanaiki Foundation: Youth Support	2020-2021	Private Foundation	Private	7,500
38 Keaau Mentoring program	2018	Office of Justice Programs	U.S.	15,000
39 Pahoa Mentoring program	2018	Office of Justice Programs	U.S.	15,000
40 Safety	2018	Grants in Aid: DHS	State	32,727
41 Pahoa & Pahala Substance abuse prevention	2016-2018	State Dept of Health	State	160,000
42 Pahoa & Pahala Substance abuse prevention	2018-2019	State Dept of Health	State	100,000
43 Youth Health	2017	Office of Hawaiian Affairs	State	115,000
44 Academic Support	2017-2019	Office of Hawaiian Affairs	State	250,638

# Boys and Girls Club of The Big Island

# **BALANCE SHEET**

As of December 31, 2019

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
100 Cash	848,845.93
Total Bank Accounts	<b>\$848,845.9</b> 3
Accounts Receivable	
109 Accounts Receivable	-60,000.00
110 Grants Receivable	27,670.88
112 Pledges receivable	60,000.00
Total Accounts Receivable	\$27,670.88
Other Current Assets	\$200,787.71
Total Current Assets	\$1,077,304.52
Fixed Assets	
133 Vehicles	130,854.77
134 Sports Equipment	4,433.09
135 Equipment	218,985.91
136 Office Equipment	12,888.52
137 Leasehold Improvements	2,780,835.12
138 Work in Progress	31,387.33
139 Accumulated Depreciation	-1,009,857.68
Total Fixed Assets	\$2,169,527.06
TOTAL ASSETS	\$3,246,831.58
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	\$16,232.06
Credit Cards	\$10,051.54
Other Current Liabilities	\$28,711.43
Total Current Liabilities	\$54,995.03
Total Liabilities	\$54,995.03
Equity	
300 Unrestricted Net Assets	-3,212.00
301 Fund Balance	2,961,834.68
309 Opening Bal Equity	3,232.00
Net Income	229,981.87
Total Equity	<b>\$3,191,836.55</b>
TOTAL LIABILITIES AND EQUITY	\$3,246,831.58

#### V. Experience and Capability

## 1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

#### Most Recent Three (3) Years of Related Experiences & Capabilities:

In the past three (3) years, BGCBI has successfully operated large scale government funded (Federal, HUD, County of Hawaii) facility improvement grants similar to the proposed project requested in this proposal. The separate fiscal-year independent projects listed below were proposed/submitted/secured by BGCBI from the County of Hawaii through the HUD funded Community Development Block Grants (CDBG) program. BGCBI successfully completed each project within the set deadlines having no project completion issues. BGCBI has the experience, established leadership and qualified staffing in-place to fully execute large-scale government funded facility improvement projects identical to the requirements, processes, procedures, and implementation timeframe of the State of Hawaii 2019-2020 GIA and CIP offerings.

The following table communicates the specific facility improvement grants that BGCBI has successfully implemented to full completion:

Facility Improvement	Government	Total Award/
Area / Project Date	Agency	Successfully
	Funded Project	Completed
Main Clubhouse Facility Renovation 2005	HUD/CDBG	\$1,157,474 - Completed
Kitchen & Bathroom, New Construction 2014/15	HUD/CDBG	\$776,478 - Completed
Property Tree Clearing 2017/18	HUD/CDBG	\$121,500 - Completed
Property Security Fencing, New Construction 2017/18	HUD/CDBG	\$125,000 - Completed
Gymnasium Roof & Access Door Replacement 2018/19	HUD/CDBG	\$571,560 - In progress

Having past fiscal management of large-scale government supported grants, BGCBI's Fiscal Department is experienced and specialized in providing all needed fiscal oversight required by government funded grant projects. As part, the fiscal department

has established database monitoring systems and software that properly records, tracks and develops the fiscal reports that government funding agencies require. The fiscal department is fully experienced with Federal required Davis-Bacon wage and benefit determination and required tracking, submitting State grant required funding reimbursement requests, and in understanding grant funding allowances and restrictions that State contracts oblige.

BGCBI's Administrative Office (i.e. current Resource Development Director, Chief Executive Officer, Director of Operations, Facility Improvement Project Manager) has the needed staffing and required experiences and expertise (from the successful implementation of past government funded grant projects, specific to completing large-scale capitol improvement projects) that can fully execute and accomplish the proposed GIA/CIP facility improvement project.

In addition, BGCBI has invested a total of \$34,000 (of BGCBI secured funding) to secure all engineering designs and construction plans (utilizing Engineering Partners Inc.) required to fully carryout and complete the proposed project improvement activities within the set State funding timeframe.

#### 2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

BGCBI has all needed facilities established for the proposed project work activities. BGCBI will be able to <u>immediately increase</u> the access to essential youth development services to minority youth (physically disabled as well as able-bodied) that are identified as living homeless or a part of poverty and low-income households residing in low-moderate income level census tracts.

The following communicates the property and facilities, a part of this CIP proposal that BGCBI has secured:

Facility Name: Hilo Program Center

Property Location: 100 Kamakahonu Street Hilo, Hawaii 96720

Facility Name: Pahala Program Center

Property Location: 96-1149 Kamani Street Pahala, Hawaii 96777

Facility Name: Ocean View Program Center

Property Location: 92-8924 Leilani Circle Ocean View, Hawaii 96704

#### Applicant Boys & Girls Club of the Big Island

Facility Name:

Kea'au Program Center

**Property Location:** 

16-680 Keaau-Pahoa Road Keaau, Hawaii 96749

Facility Name:

Pahoa Program Center

**Property Location:** 

15-3003 Kauhale Street Pahoa, Hawaii 96778

Facility Name:

Kealakehe Program Center

**Property Location:** 

74-5118 Kealakaa St, Kailua-Kona, Hawaii 96740

Facility Name:

Ulu Wini Program Center

**Property Location:** 

73-4180 Ulu Wini Place Kailua-Kona, Hawaii 96740

## VI. Personnel: Project Organization and Staffing

## 1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

## **Overview of BGCBI Leadership & Administration Staffing Array**

BGCBI is led by its full-time Chief Executive Officer (CEO) who directs and guides the organization in meeting its community youth-based mission and annual goals/objectives. The CEO oversees organizational implementation, providing vision, overall guidance and support to areas related to direct services. support services, daily operations, administration, resource and fund development, and finance. The CEO directly supervises BGCBI's Administration personnel that include a FT Chief Operations Officer (COO), a FT Director of Operations (DOO), a FT Resource Development Director (RDD), BGCBI's Fiscal team that includes a FT Fiscal Specialist/Controller, PT Fiscal Support Specialist, and a contracted Fiscal Director. The CEO is supported and guided by BGCBI's Board of Directors which is comprised of Hawaii Island community leaders and business owners. The Board of Directors (15-20 volunteer members per a given FY year) provide daily support to the CEO and organization in matters that drive and support its continued progress and sustainability. Board led "subcommittees" are assigned by the Board's Executive Committee to further assist the organization in capital building and facility improvement project, areas of resource development, design of operations implementation, and in assuring sound internal fiscal practices. The Board of Directors are comprised of a Board Chair (a 2-yr Board voted assignment), an incoming Board Chair (Vice Chair), a Board Secretary, an Assistant Secretary, a Board Treasurer and an Assistant Treasurer, all having all two-year posts.

BGCBI is also supported in Administration (which is located at the Hilo BGCBI service location) by the following employees:

- Database Specialist (PT19) who tracks and manages all membership, participation, and program service data collection;
- Grants Manager (FT40) who assures proper quality assurance for grant related service activities and develops and submits required grant reports;
- Executive Administrator (FT40) who manages the Administrative office and provides daily support to daily operations, resource development, BGCBI's CEO, and the organization's fiscal department;
- Nutritional Supplementation Program Kitchen Manager (FT40) implements the meal and snack preparation and distribution offerings.

**Direct Service Staffing** 

BGCBI operates seven (7) program service locations throughout Hawaii Island (located at Hilo, Kea'au, Pahoa, Pahala, Naalehu-Ocean View, Ulu Wini-Kona, and Kealakehe-Kona. Each program location has one FT Site/Program Coordinator that oversees all youth development services and daily activities that occur within the program. Program Coordinators provide daily oversight and communication to BGCBI's Director of Operations to keep Administration appraised of any service challenge or youth matter needing support. Program Coordinators oversee all building facilities, vehicles, supplies and program equipment that is assigned to the site location to ensure that all offerings are safe, in proper working order, and properly staffed and supervised for daily youth activities. Program Coordinators supervise a program staff of Part-Time direct services staff called Youth Development Specialists (YDS) who are assigned to facilitate daily youth activities and provide supervision. Boys & Girls Club of America (our National organization) requires a staffing ratio of one (1) trained adult staff member (YDS) to no more than twenty (20) youth. At each BGCBI site location an adequate number of YDS programming staff are required to be on duty which is in accordance with this national requirement and youth development standard.

This staffing array has been designed, tested, and Board evaluated over the past 5-years and has proven to be most effective in its implementation, to assure proper execution and management of the resource offerings required in delivering quality youth development program services.

For over 68-years BGCBI has provided quality afterschool youth development programs for community youth on Hawaii Island. Over 50,000 Hawaii County youth have benefited from our services that have shaped the positive growth and development of our Island's children, most of who have been our incomechallenged community youth. Through National Boys & Girls Club of America researched and proven programming initiatives, BGCBI is well equipped with the latest best practices, service models, and implementation training to effectively deliver the critical activities and support resources that our community youth and families are in need of.

Through our well-established Board of Directors (most of whom are successful Hawaii Island business owners and established community leaders) and Chief Executive Officer (who is from Hawaii Island and has a BA in Sociology, a Master's of Science in Education Administration and possesses over 15-years of leadership experience in youth development programs), BGCBI is well equipped to oversee, operate, and successfully carryout large-scale (County/State/Federal grant funded) projects.

#### **Proposed CIP Project Management**

The following communicates the primary staffing BGCBI has in-place who will be tasked with the oversight and daily management of the proposed CIP facility improvement project:

Chief Executive Officer (FTE): Specific to the CIP proposed project, the CEO provides the executive leadership and oversight required for successful and timely project completion. Throughout the duration of the project, the CEO will prescribe to BGCBI's Administrative leadership (tasked with project implementation) the project overall objective, deadline and schedule, and each related project work activity milestone needed to be accomplished. The CEO will meet with assigned BGCBI project facilitators weekly to assess project progress, discuss project milestone accomplishments, project challenges and to provide project staffing and contractors with any needed adjustments that enhance efficiency towards a successful and timely project completion. Any project contractual issues that may arise will be facilitated by BGCBI's CEO.

Chad Cabral is BGCBI's Chief Executive Officer. He holds an M.S. in Higher Education Administration; a B.A. in Sociology; and an A.A. in Liberal Studies and took leadership in 2016. With over 15 years in program development, grants management, and executive administration combined with his deep roots in Hawaii Island communities and culture, he has realigned programs to the organization's mission, established relationships and partnerships with key community stakeholders, and brought awareness to the broader community and state about the impact that BGCBI has on the youth and families it serves.

Chief Operations Officer (FTE): BGCBI's COO provides the required oversight and leadership to ensure overall project success. The COO is based at the site of the proposed CIP project and guides the Administrative Support Officer (ASO) in overseeing the property, facilities, and operations taking place on site. The COO has overall executive responsibility in guiding the ASO in overseeing the program Coordinators and YDS staff associated with the facility and providing all needed management, supervision, employee performance coaching, assessments and evaluation. The COO, in partnership with the ASO, assures that direct service implementation and activities are occurring as required, that programs and offerings are effective, well supervised, and safe for all individuals on property. The COO advises the ASO in ensuring daily activity tracking and documentation is occurring properly and submitted for proper recording and required grant reporting. The COO will provide daily progress assessment and communicate progress and/or project concerns directly to the CEO.

Richard Kohler serves as Chief Operations Officer (COO). He has a Masters degree in Mathematics and has worked in the education and social services field for over 20 years. With guidance from CEO Cabral, Mr. Kohler. oversees all aspects of operations for BGCBI's Hilo, Keaau, Pahoa, Pahala, Ocean View, Ulu Wini-Kona and Kealakehe-Kona sites.

Administrative Support Officer (FTE): BGCBI's ASO, with COO supervision, provides the daily oversight, leadership, and management of the facility to ensure overall project success. The ASO currently is based at the site of the proposed GIA project and oversees the property, facilities, and daily operations taking place on site. The ASO,

with COO guidance, supervises all program Coordinators and YDS staff associated with the facility and provides all needed management, supervision, employee performance coaching, assessments and evaluation. The ASO assures that direct service implementation and activities are occurring as required, that programs and offerings are effective, well supervised, and safe for all individuals on property. The ASO, with COO advise, oversees that daily activity tracking and documentation is occurring properly and submitted for proper recording and required grant reporting. The ASO will provide daily progress assessment and communicate progress and/or project concerns to the COO.

Ryan Quesenberry serves as Administrative Support Officer (ASO) In the past, Mr. Quesenberry served as Athletics Director for Saint Joseph's Middle and High School in Hilo. He has a Bachelors of Arts degree in Business Management from the University of Hawaii at Hilo. Mr. Quesenberry has over 15-years of full-time, professional work experience managing business operations based in Hilo and O'ahu that incorporate large-scale staffing of 20-100 part-time and full-time employees. With guidance from CEO Cabral, Mr. Quesenberry. oversees all aspects of operations for BGCBI's Hilo, Keaau, Pahoa, Pahala, Ocean View, Ulu Wini-Kona, and Kealakehe-Kona sites.

Resource Development Team (2 FTE): BGCBI's RD Director provides the communication and reports required by the project funder (i.e. State GIA/CIP projects, HUD and County funded projects) that demonstrate project progress, area milestone success, daily/weekly/monthly/annual participant utilization, participant demographics, and other related reports, documents and communications required by project funders. The RD Director will gather, document/file, and submit all required paperwork, required State CIP reports and documentation to the assigned State agency.

Stephen Otto Johnson and Jaci Parong work together in the Resource Development Department. Stephen Otto Johnson has 16+ years experience in human services (youth-at-risk). Jaci Parong has a Bachelor's Degree in English and a Certificate in Educational Studies. Jaci has 1 year experience in resource development and 4+ years in education.

## Fiscal Management & Finance Oversight

BGCBI has in place sound fiscal oversight that involves daily, weekly, monthly and annual reviews, evaluations and checks (internal controls) by lead by multiple BGCBI designees assigned to ensure proper tracking, oversight, documentation/record keeping, communication and accountability.

Included in these fiscal activities and processes are:

 Two (2) Full and Part-Time Fiscal Controllers based at the Administrative office, that provide the required daily processing, recording, and fiscal tracking (i.e. received invoices, expenses, all income coming into the organization, grant reimbursements, credit card transactions, bank deposits, funding/donation logs,

- fiscal related communications/reports, cutting of BGCBI checks, the copying, filling and securing of fiscal records/documents etc.);
- One (1) Fiscal Director (professional accountant) that is contracted by BGCBI to oversee the daily/weekly/monthly/annual income and spend down of the organization's finances through our electronic and paper based systems of fiscal management. The Fiscal Director is also tasked with the providing daily fiscal management and support to BGCBI's Fiscal Specialists (Fiscal Controllers) and weekly/monthly/annual fiscal reports to BGCBI's CEO, Board Treasurer, and Board led Finance Committee (Board of Director sub-committee led by two Hawaii bank institution CEOs).
- BGCBI's Chief Executive Officer (CEO) that is tasked to review and sign off on all BGCBI fiscal transactions, bank statements, issued checks with related invoices, bank deposits, donation logs, grant reimbursements, and BGCBI's purchase order processes. The CEO reviews and signs internal control documents authorizing the payment or purchase of all fiscal related transactions.
- BGCBI Board Treasurer provides weekly/monthly/annual fiscal review, oversight assessment and authorization on transactions and monthly/annual fiscal reports.
- BGCBI Finance Committee provides monthly and as needed review to all BGCBI fiscal matters, to assure that fiscal procedures/set internal controls are followed and to oversee spend-down to assure alignment to the Board developed and approved annual FY budget.
- BGCBI Executive Board provides additional oversight, monthly assessment, reviews and approvals related to fiscal protocols and fiscal operations, transactions, budget trends, any shortfalls/surplus that was not anticipated. Upon reviewing monthly fiscal reports the Executive Committee presents report findings to the whole Board for a full review, discussion, and action vote. Monthly Board meetings are set for each FY to discuss organizational operations, fund development, and BGCBI financial activities and outlook.

All paper-based and electronic BGCBI payments, purchase order requests, received invoices, bills, monetary transactions, and issued checks have BGCBI Board voted/accepted internal controls that all assigned designees are required to follow.

Each bill payment and/or fiscal transaction is requested first via created hardcopy finance document by BGCBI Fiscal Specialists (Fiscal Controllers) and authorized by BGCBI's Fiscal Director, that communicates the need, the item(s) requested, purpose, along with a copy of the invoice/bill for payment, item requested or purchase order. The transaction request form/documents are then reviewed by the CEO and signed, giving authorization to proceed with the purchase/transaction/deposit/transfer. Record copies are made by the fiscal department and filed within BGCBI's fiscal filing system (located in the fiscal office utilizing a locked filing system and location). Any transactions over \$500 require two BGCBI reviewers and signatories authorized to give approvals (CEO and DOO). Any transactions at or over \$2,000 require a request to BGCBI's Executive Committee Board where once reviewed and voted on, the CEO along

with an Executive Committee Board member authorizes the fiscal department to issue a physical check (and related BGCBI fiscal recording documents) and both the CEO and Executive Committee Board member designee is required to sign the physical check before proceeding with a transaction.

BGCBI utilizes a paper-based fiscal filing system of all related financial transactions and fiscal activities. The Fiscal Department utilizes the most current and modern electronic fiscal database systems (MIP nonprofit fiscal management software and QuickBooks) to record, track, and to provide budget reports, spend-down forecasting, and grant spend-down management. The fiscal software system complies with Federal Office of Management & Budget (OMB) circulars governing Nonprofit financial management and required audits (e.g. Procurement, Allowable Cost Principles, Cash Management, Davis-Bacon).

Annual audits are conducted at the end of each fiscal year (by a BGCBI Board identified and vote approved) contracted fiscal auditor specialized in nonprofit audits. Each year for the past five-years, BGCBI has had clean audits with no significant findings. The contracted auditor also submits annually, as part of the audit services, BGCBI's required 990 filing.

#### **Post Project Program Staffing**

The following communicates the BGCBI staffing array established and will be assigned to implement and manage the proposed project programing post facility improvement project:

7 Program Site Coordinators, (FT 40): Stationed at BGCBI program locations, the Site Coordinators are tasked with overseeing and directing the daily implementation of the youth development service offerings. Manages 6-7 part-time Youth Development Specialist (YDS) that work directly with youth daily facilitating the activities and events that are occurring on the Hilo property. Assures that facilities are safe, well supervised, free from physical hazards, and are properly maintained and clean. The Site Coordinators are also charged with expansion of program offerings to new-targeted youth (youth residing in L/M census tracts not currently accessing program resources and services, also homeless youth), actively establishing greater partnerships with schools and neighborhood community resources to promote youth development programs at the BGCBI sites. The Site Coordinators also provide the collection of daily participant tracking data and submits all required tracking logs and project activity sheets to BGCBI Administration for electronic recording.

<u>Program Youth Development Specialist</u> (YDS), 26 in total (PT19): Tasked to provide the daily direct service activities for youth that attend BGCBI youth development programs. YDS provide daily transportation via van transport shuttling of youth to the BGCBI program locations. They facilitate the daily youth homework assistance program, organize youth to receive the daily evening meal offering, host recreational healthy lifestyles activities (e.g. gardening, outdoor soccer, table-tennis, hula classes, keiki

yoga) organized BGCBI sports (i.e. baseball and basketball) as well as help to provide the daily post program cleaning required for the facility/property. YDS staff provide the daily communication to BGCBI Program Site Coordinators, communicating the daily successes and challenges staff encounter, provide the first communication between BGCBI, participating youth, youth guardians, and prospective new project participants.

BGCBI has all needed staffing established to be able to fully complete the proposed CIP facility improvement project within the required timeframe and to deliver the proposed outcomes, to be able to increase access and critical youth development resources to income-challenged youth (physically disabled and able-bodied) currently not accessing BGCBI programs that are from targeted L/M income level census tracts.

For the proposed facility improvement project, other than the contracted project manager, no GIA funds will be utilized to fund the other positions that were communicated above.

# 2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

Please see the attached organizational chart that communicates the established BGCBI positions that will directly oversee and provide daily management of the proposed CIP facility improvement project implementation.

#### 3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, <u>not</u> employee name.

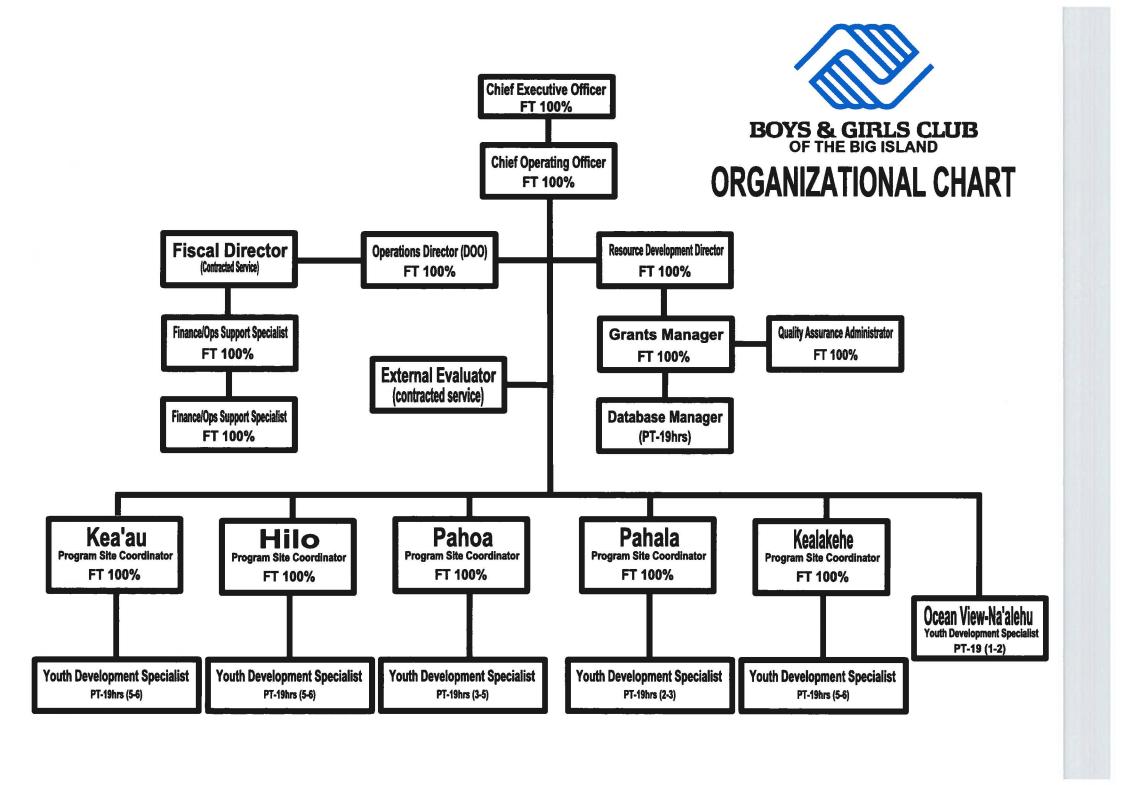
Chief Executive Officer (FTE)

Annual Salary: \$80,000

Director of Operations/Chief Operations Officer (FTE) Annual Salary: \$43,000

Resource Development Director (FTE)

Annual Salary: \$42,500



#### VII. Other

#### 1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

BGCBI is not involved in any pending litigation to which the organization is a party of.

#### 2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

For the purpose of this proposed CIP project no specialized licensure or accreditation by BGCBI is needed.

#### 3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see <u>Article X, Section 1</u>, of the State Constitution for the relevance of this question.

BGCBI is not a sectarian or non-sectarian private educational institution nor will the proposed project support of benefit a sectarian or non-sectarian private educational institution.

#### 4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2020-21 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2020-21, but
- (b) Not received by the applicant thereafter.

BGCBI has a well establish Resource Development department that has a proven track record (68-years of successful youth development services) of securing resources and the funding needed to support our organizational efforts.

Upon full project completion, BGCBI will raise all funding required to conduct the daily youth development activities and increases in services that will be occurring daily on the property.

#### Applicant Boys & Girls Club of the Big Island

BGCBI has the ability to secure funding resources and gain key partnerships that allow the organization to sustain existing youth development programs, expand service locations throughout Hawaii Island (recently opening up a new afterschool program in Ulu Wini West Hawaii in 2017), and to develop new increased program service offerings (e.g. Hilo evening meal program in 2017) that increase access for a greater amount of economically struggling youth.

BGCBI has developed the buy-in from a strong array of <u>new</u> partnerships that include: the Roberts Foundation that has supported the organization with over \$400,000 in the past two-years, Kamehameha Schools that has provided BGCBI with \$350,000 within the past two-years, Hawaii Electric Industries Foundation that has provided BGCBI with \$100,000 in funding support in the last year. And BGCBI has been able to develop stronger gift donations from community individuals like the recent donation from one private individual for \$25,000 (11/2018) towards our efforts to provide greater youth development offerings to an increased amount of income-challenged youth on Island.

BGCBI will continue to develop and maintain strong partnerships through local Governance, the communities we are a part of, and resources throughout the State of Hawaii and beyond, to sustain and expand the funding needed to operate the daily youth service offerings required upon the completion of this proposed CIP facilities improvement project.