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March 20, 2019

TO: The Honorable Senator Brian T. Taniguchi, Chair  
Senate Committee on Labor, Culture and the Arts

The Honorable Senator Laura H. Thielen, Chair  
Senate Committee on Government Operations

FROM: Pankaj Bhanot, Director

SUBJECT: **SR 91 – URGING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT,  
IN CONJUNCTION WITH THE OTHER PRINCIPAL DEPARTMENTS, THE OFFICE  
OF THE GOVERNOR, THE OFFICE OF THE LIEUTENANT GOVERNOR, THE  
LEGISLATURE, AND THE JUDICIARY TO IMPLEMENT A PILOT FELLOWSHIP  
PROGRAM TO TRAIN NEW EMPLOYEES FOR GOVERNMENT JOBS.**

Hearing: March 21, 2019, 3:35 p.m.  
Conference Room 225, State Capitol

**DEPARTMENT'S POSITION:** The Department of Human Services (DHS) supports efforts of the Legislature, Executive Branch, and Judiciary to invest in the government workforce. Creating job training or fellowship programs to make Hawaii's government jobs more attractive and competitive is necessary to encourage Hawaii residents to remain in Hawaii and gain professional and educational experience while working for the government. DHS also supports development of training and fellowship programs or pathways for residents with different levels of educational achievement that create opportunity to pursue additional education or skills training while working for the government. Time is of the essence to design job training strategies that increase capacities and competencies of the government workforce to address the rapid economic changes brought about by technology, the gig economy, artificial intelligence, and climate change.

**PURPOSE:** This resolution urges the implementation of a pilot fellowship program to train new employees for government jobs.

Thank you for the opportunity to provide testimony on this resolution.

**SR-91**

Submitted on: 3/20/2019 3:17:09 PM

Testimony for LCA on 3/21/2019 3:35:00 PM

**LATE**

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
Department of Human Resources Development	Testifying for Department of Human Resources Development	Support	No

Comments: