



*The Judiciary, State of Hawai‘i*

**Testimony to the  
Senate Committee on Labor, Culture and the Arts**  
Senator Brian T. Taniguchi, Chair  
Senator Les Ihara, Jr., Vice Chair

and

**Senate Committee on Government Operations**  
Senator Laura H. Thielen, Chair  
Senator Lorraine R. Inouye, Vice Chair

Thursday, March 21, 2019, 3:35 PM  
State Capitol, Conference Room 225

by  
Jason M. Minami  
Human Resources Director

**WRITTEN TESTIMONY ONLY**

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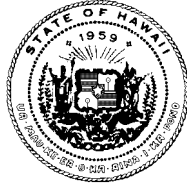
**Resolution No. and Title:** Senate Concurrent Resolution No. 121 / Senate Resolution No. 91, Urging the Department of Human Resources Development, in conjunction with the other principal departments, the Office of the Governor, the Office of the Lieutenant Governor, The Legislature, and the Judiciary to implement a pilot fellowship program to train new employees for government jobs.

**Judiciary's Position:**

The Judiciary supports the intent of Senate Concurrent Resolution No. 121 / Senate Resolution No. 91 because it will provide a promising additional avenue for recruiting, promoting, and retaining career government employees.

Thank you for the opportunity to testify on this measure.

DAVID Y. IGE  
GOVERNOR



PANKAJ BHANOT  
DIRECTOR

CATHY BETTS  
DEPUTY DIRECTOR

STATE OF HAWAII  
DEPARTMENT OF HUMAN SERVICES  
P. O. Box 339  
Honolulu, Hawaii 96809-0339

March 20, 2019

TO: The Honorable Senator Brian T. Taniguchi, Chair  
Senate Committee on Labor, Culture and the Arts

The Honorable Senator Laura H. Thielen, Chair  
Senate Committee on Government Operations

FROM: Pankaj Bhanot, Director

SUBJECT: **SCR 121 – URGING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT, IN CONJUNCTION WITH THE OTHER PRINCIPAL DEPARTMENTS, THE OFFICE OF THE GOVERNOR, THE OFFICE OF THE LIEUTENANT GOVERNOR, THE LEGISLATURE, AND THE JUDICIARY TO IMPLEMENT A PILOT FELLOWSHIP PROGRAM TO TRAIN NEW EMPLOYEES FOR GOVERNMENT JOBS.**

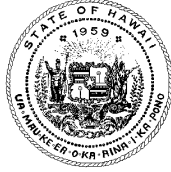
Hearing: March 21, 2019, 3:35 p.m.  
Conference Room 225, State Capitol

**DEPARTMENT'S POSITION:** The Department of Human Services (DHS) supports efforts of the Legislature, Executive Branch, and Judiciary to invest in the government workforce. Creating job training or fellowship programs to make Hawaii's government jobs more attractive and competitive is necessary to encourage Hawaii residents to remain in Hawaii and gain professional and educational experience while working for the government. DHS also supports development of training and fellowship programs or pathways for residents with different levels of educational achievement that create opportunity to pursue additional education or skills training while working for the government. Time is of the essence to design job training strategies that increase capacities and competencies of the government workforce to address the rapid economic changes brought about by technology, the gig economy, artificial intelligence, and climate change.

**PURPOSE:** This resolution urges the implementation of a pilot fellowship program to train new employees for government jobs.

Thank you for the opportunity to provide testimony on this resolution.

DAVID Y. IGE  
GOVERNOR



**LATE**

RYKER WADA  
DIRECTOR

JASON MINAMI  
DEPUTY DIRECTOR

**STATE OF HAWAII  
DEPARTMENT OF HUMAN RESOURCES  
DEVELOPMENT**  
235 S. BERETANIA STREET  
HONOLULU, HAWAII 96813-2437

March 20, 2019

TESTIMONY TO THE  
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS  
AND COMMITTEE ON GOVERNMENT OPERATIONS

For Hearing on Thursday, March 21, 2019  
3:35 p.m., Conference Room 225

BY

RYKER WADA  
DIRECTOR

**Senate Concurrent Resolution No. 121 / Senate Resolution No. 91  
Urging the Department of Human Resources Development, in conjunction with  
the other principal departments, the Office of the Governor, the Office of the  
Lieutenant Governor, the Legislature, and the Judiciary to implement a pilot  
fellowship program to train new employees for government jobs**

**WRITTEN TESTIMONY ONLY**

TO CHAIR TANIGUCHI AND THIELEN, VICE CHAIR IHARA & INOUE AND  
MEMBERS OF THE COMMITTEES:

Senate Concurrent Resolution No. 121 / Senate Resolution No. 91 requests that the Department of Human Resources Development (DHRD), in conjunction with the other principal departments, Office of the Governor, Office of the Lieutenant Governor, Legislature, and Judiciary establish a pilot fellowship program to train prospective employees for success in state government jobs.

DHRD **supports the intent** of this resolution, as new pilot programs and training opportunities will enhance DHRD's ability to recruit prospective employees into a career in public service with the Executive Branch, provided that appropriate funding for stipends and benefits, including health premiums, will be considered and included as part of this initiative.

DHRD is grateful for the continued support and funding to establish new pilot programs such as this in our ongoing recruitment efforts.

Thank you for the opportunity to testify.