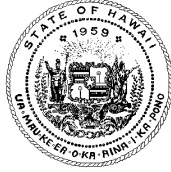


DAVID Y. IGE
GOVERNOR



RYKER WADA
DIRECTOR

DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN RESOURCES
DEVELOPMENT
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

April 3, 2019

TESTIMONY TO THE
HOUSE COMMITTEE ON FINANCE

For Hearing on Thursday, April 4, 2019
2:05 p.m., Conference Room 308

BY

RYKER WADA
DIRECTOR

Senate Bill No. 166, Senate Draft 1
Relating to the State Budget

TO CHAIRPERSON LUKE, VICE CHAIR CULLEN AND MEMBERS OF THE
COMMITTEE:

The purpose of Senate Bill No. 166, Senate Draft 1 is to establish in the Department of Human Resources Development (DHRD) a recruitment modernization program to address issues State departments are having with regard to recruitment.

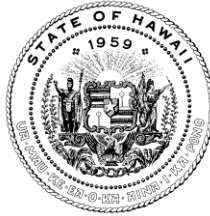
DHRD **strongly supports** this measure, with amendments, as it will provide DHRD with the support and necessary resources to test, analyze, and implement solutions to the recruitment problems faced by the executive departments.

DHRD respectfully requests that Section 2, lines 18 – 19 on page 2 be amended to read as follows:

"(B) [~~Customization~~] Exploration of [~~the department's~~] recruitment software to expedite hiring;"

Thank you very much for the opportunity to testify on this measure and we are extremely appreciative of your continued support.

DAVID Y. IGE
GOVERNOR OF
HAWAII



**STATE OF HAWAII
DEPARTMENT OF LAND AND NATURAL RESOURCES**

POST OFFICE BOX 621
HONOLULU, HAWAII 96809

**Testimony of
SUZANNE D. CASE
Chairperson**

**Before the House Committee on
FINANCE**

**Thursday, April 4, 2019
2:05 PM
State Capitol, Conference Room 308**

**In consideration of
SENATE BILL 166, SENATE DRAFT 1
RELATING TO THE STATE BUDGET**

Senate Bill 166, Senate Draft 1 proposes to establish in the Department of Human Resources Development (DHRD) a recruitment modernization program to address employee recruitment problems faced by the State's executive departments. **The Department of Land and Natural Resources (Department) strongly supports this measure.**

The Department is one of five departments participating in DHRD's Pilot Program as part of its joint effort with DHRD in modernizing the State's recruitment program. By providing DHRD with additional resources, their staff will have the means and funding to support departments in their recruitment efforts.

Thank you for the opportunity to comment on this measure.

SUZANNE D. CASE
CHAIRPERSON
BOARD OF LAND AND NATURAL RESOURCES
COMMISSION ON WATER RESOURCE MANAGEMENT

ROBERT K. MASUDA
FIRST DEPUTY

M. KALEO MANUEL
DEPUTY DIRECTOR - WATER

AQUATIC RESOURCES
BOATING AND OCEAN RECREATION
BUREAU OF CONVEYANCES
COMMISSION ON WATER RESOURCE MANAGEMENT
CONSERVATION AND COASTAL LANDS
CONSERVATION AND RESOURCES ENFORCEMENT
ENGINEERING
FORESTRY AND WILDLIFE
HISTORIC PRESERVATION
KAHOOLAWE ISLAND RESERVE COMMISSION
LAND
STATE PARKS

DAVID Y. IGE
Governor

JOSH GREEN
Lt. Governor



PHYLLIS SHIMABUKURO-GEISER
Chairperson, Board of Agriculture

GLENN K. MURANAKA
Deputy to the Chairperson

State of Hawaii
DEPARTMENT OF AGRICULTURE
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TESTIMONY OF PHYLLIS SHIMABUKURO-GEISER
CHAIRPERSON, BOARD OF AGRICULTURE

BEFORE THE HOUSE COMMITTEE ON FINANCE

APRIL 4, 2019
2:05 P.M.
CONFERENCE ROOM 308

SENATE BILL NO. 166 SD1
RELATING TO THE STATE BUDGET

Chairperson Luke and Members of the Committee:

Thank you for the opportunity to present testimony on Senate Bill 166, SD1. This bill establishes in the Department of Human Resources Development (DHRD) a recruitment modernization program to address issues State departments are having in regard to recruitment. The Department supports this bill.

For the past several years the Department has had difficulties in filling vacant positions and retaining qualified employees. To increase our hiring rate, the Department will be partnering with the DHRD in this proposed endeavor. The Department is committed to collaborating with DHRD's specialty teams to streamline its recruitment processing; simplify classification specifications and minimum qualification requirements for Department specific classes of work (i.e. Noxious Weed Specialist); and ensuring maximum utilization of existing pay and compensation programs and exploring other options to offer competitive wages.

Thank you again for the opportunity to testify on this measure.

