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**STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

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January 31, 2019

To: The Honorable Aaron Ling Johanson, Chair,
The Honorable Stacelynn K.M. Eli, Vice Chair, and
Members of the House Committee on Labor and Public Employment

Date: Tuesday, February 5, 2019
Time: 8:30 a.m.
Place: Conference Room 309, State Capitol

From: Scott T. Murakami, Director
Department of Labor and Industrial Relations (DLIR)

**Re: H.B. No. 1186 RELATING TO THE DEPARTMENT OF
LABOR AND INDUSTRIAL RELATIONS**

Chair Johanson, Vice Chair Eli, and member of the Committee—my name is Scott Murakami and I am the Director of Labor and Industrial Relations. The Department supports this measure and requests amendments. DLIR notes that the proposal has funding and staffing increases as contained in the Governor’s Biennium Budget request, but no other adjustments. Therefore, the Department offers for your consideration amendments as follows:

- 1) Other requests,
- 2) Federal funding adjustments,
- 3) Items deleted in HB2HD1, and
- 4) Additions included in this measure.

1. The following include the Department’s other requests:

PROG ID	MOF	FY20 FTE	AMOUNT	FY21 FTE	AMOUNT
LBR143/EB	B	(22)	(3,052,624)	(22)	(3,052,624)
LBR143/EB	W	22	3,052,624	22	3,052,624

DLIR also suggests numerous housekeeping amendments, as contained in SB797, sections 6 & 7 pertaining to the Labor Law Enforcement Special Fund as well as the non-recurring Grant-in-Aids as detailed in the HB1900HD1SD2CD1 (SLH, 2018) budget worksheets Sequences 4000-001 - 4016-001.

2. The following include the DLIR's federal funding adjustment requests:

PROG ID	MOF	FY20 FTE	AMOUNT	FY21 FTE	AMOUNT
LBR111/PB	N		983,897		983,987
LBR111/PB	P		3,720,000		3,720,000
LBR901/GA	N		50,000		50,000
LBR903/NA	N		120,000		120,000
LBR903/NA	P		60,000		60,000
LBR135/IA	N		(50,772)		(50,772)
LBR171/LA	N	(84.00)	4,698,390	(84.00)	4,698,390

3. Budgeted positions abolished in HB2HD1 include the following:

LBR183 Workers' Compensation Hearings Officer (V, SR26, III, SR22)

These two positions are filled.

LBR183 Temporary Disability Insurance (TDI) / Health Care (HC) Specialist (V, SR24)

This position is responsible for supervising the Plans Acceptance and Benefits Claims Branch in the Disability Compensation Division (DCD). The Plans Branch is responsible for reviewing and approving all insured and self-insured TDI and Prepaid Health Care (PHC) plans offered to Hawaii's workforce to ensure the plans meet the requirements of the TDI and PHC laws, rules and regulations. Additionally, the Branch provides oversight to the Prepaid Health Care Advisory Council. DLIR notes that this position is currently under recruitment and the Department anticipates filling the position in February 2019.

LBR183 Auditor (IV, SR22)

The Auditor IV is one of only two Auditor IV positions in the DCD responsible statewide to conduct auditing operations. Abolishing this position will eliminate 50% of the resources available resources statewide to conduct auditing operations. The recruitment process was delayed allowing for the hiring of the Audit Branch Supervisor. DLIR notes, however, that the Auditor IV position is currently under recruitment and will be filled in February 2019.

LBR901 Statistician (III, SR20)

This position is responsible for the development and management of the Wage Rate Schedule for Chapter 104, HRS, that is issued twice yearly and the Apprentice Schedule pursuant to §12-22-6, Hawaii Administrative Rules (HAR). It is the only position tasked with producing the Wage Rate Schedule. This position was filled until

6/29/18 when the incumbent transferred to another department.

LBR902 Account Clerk (IV, SR13)

Position is vacant due to general fund restrictions and the re-description for the HiPay project that was implemented in July 2018, and to assist in the fiscal accounting and workers' compensation benefit payments under the new Disability Compensation Division's Web-Accessible Case Management System with auditing and financial tracking.

LBR902 Administrative Assistant (VI, SR26)

Position is technically vacant, but staffed by the Director's Assistant who serves as the DLIR's Designated Legislative Coordinator, Public Information Officer, and Administrative Rules Coordinator.

4. The following are descriptions included in this measure and in order of departmental priority. Note, the conversion of the Boiler & Elevator from a special to a revolving fund pursuant to Act 186 (SLH, 2018) is not contained in this draft and is reflected in #1 above.

1. Disability Compensation Division (DCD, LBR183)—Modernization Project

DCD is in the process of improving its level of services to all stakeholders and an integral part of that effort involves the automation of the division's operations with a focus on providing customer-centric services. In FB2015-17, DCD embarked on a strategic plan to improve its business processes and to modernize its case management system and with \$905,000 procured a consultant and derived recommendations.

The first steps involved improving business processes with the resources already available to help ensure that subsequent automation efforts would not in effect lock inefficient processes in an automated fashion.

In FB2017-19 the department received \$3,326,158 to initiate the automation process with consultants and one FTE IT position. Consultants contracted to study and analyze the DCD program recommended three major initiatives to further streamline and automate division processes. The three initiatives were:

- Electronic Data Interchange (EDI) Intake (i.e. electronic claims intake);
- Business Process Automation and Case Management (i.e. business process workflow); and
- Self-Service Portal (online services for claimants and providers).

DCD implemented these initiatives in 2017 with seven sub-projects spanning Fiscal Years 2018-2021. The contracts are structured, so the development of the system is in an Agile fashion with the segmentation of the contracts for validation at each stage of the project. The sub-projects and the fiscal years are:

- FY2018—Assessment of the DCD systems.
- FY2019—eCMS (Electronic Case Management System) Foundation and DocuShare Data Migration.
- FY2020—Lotus Notes Data Migration.
- FY2021—Mainframe Migration and Portal Development for Stakeholders; Migration of Paper-based cases into the eCMS.

For this biennium, the DCD is requesting \$2,565,469 in FY2020 and \$1,772,998 in FY2021 for IT Consultants, Software and Hardware to finish the Modernization Project. This phase will allow Hawaii's injured workers to receive faster medical care and benefit payments through quicker case processing and case management. Importantly, the project will enable a service-oriented, online environment through a portal for all stakeholders involved in the workers' compensation program.

2. Disability Compensation Division (DCD, LBR183)—Independent Verification and Validation (IV&V)

The IV&V services for DCD's Modernization Project is being sought this biennium (\$450,000) in accordance with the Legislature's mandate. DCD has begun the procurement process to acquire a contractor that will provide services that will ensure quality assurance and control efforts for the DCD Modernization Project. The IV&V will help DCD ensure that the Agile system development occurs by appropriate segments and validating it at every stage.

3. Unemployment Insurance Division (UI, LBR171)—Modernization

UI's system for benefits and tax & quarterly wage reporting is 32 years old and housed at ETS on the mainframe. The system has been upgraded with front-end enhancements over the years to enable the system to meet changing reporting and data tracking requirements. The migration from the mainframe will assure operations continue unhindered while improving data security at less cost.

DLIR is actively pursuing joining a small state consortium led by Idaho to piggyback on the core system developed by Idaho with an estimated cost to Hawaii of \$4 million. This system will house UI's benefit, tax, and quarterly wage applications.

4. Disability Compensation Division (DCD, LBR183)—Program Specialist I, SR24

DCD is requesting the restoration of one of the three previous positions abolished due to budgetary constraints. This position in DCD administration was providing legislative, labor relations, and vocational rehabilitation support to DCD and was being redescribed to oversee the State's Vocational Rehabilitation (VR)

program at the time of its abolishment.

HCR105 (SLH, 2017) identified numerous challenges that the VR Unit continues to face and required the Department to submit a report to the Legislature on its efforts to keep its commitment to work with vocational rehabilitation stakeholders, address the issues raised in the Resolution, and recommendations made to improve the performance of the VR Unit. If restored, this position will further efforts to improve administration of the VR program.

5. Unemployment Insurance Division (UI, LBR171)—Neighbor Island Programs

Due to the low unemployment rate federal funds for the UI offices in Hilo, Kona, Maui, and Kauai have been supplemented from the Special Unemployment Insurance Administration (SUIA) for the past three years. UI has used \$4.1 million dollars to maintain levels of service on the Neighbor Islands during that time. The SUIA fund is nearing depletion to address the reduced federal funding and funds would be used for the projected special fund shortfall.

6. Labor and Industrial Relations Appeals Board (LIRAB, LBR812) Staff Attorney, Exempt

LIRAB is requesting funding for a staff attorney position to address the case backlog and will help with complex controverted cases that take significant amounts of time to resolve. An attorney would enable the Board to settle more cases without going to trial and reduce the time it takes to issue a written decision after trial.

In FY17, LIRAB settled 190 cases and 175 cases in FY18. An additional staff attorney can help the Board hold more settlement conferences and devote more time to facilitate settlements. With more cases settled, there would be less decisions for the Board to write. The Board currently receives 400+ new appeals a year. A goal of settling or resolving 200 or more appeals a year would be attainable with an additional staff attorney position.

In FY17, the average time it took for a case that went to trial to be closed by a written decision was 27 months from the receipt of post-trial briefs. In FY18, the average time was 29 months. One of the reasons for the delay is that the Board spends a significant amount of time per week in hearings or trials. The Board is also required by law to review and approve attorney's fee requests, an often tedious and time-consuming task that takes time away from writing decisions.

Recent court decisions have increased the attorney's fee requests workload by requiring LIRAB to provide more specific justification and explanation for adjusting fees. Additional legal support would greatly assist the Board in this area as well as with drafting written decisions. Written decisions could be issued much sooner than the current average of 29 months. A goal of issuing a written decision within 9-12 months after the receipt of post-trial briefs would be

attainable if the Board receives an additional staff attorney position.

7. Hawaii Civil Rights Commission (HCRC, LBR153)—Program Specialist, SR22

The HCRC currently has one Program Specialist V, who has coordinated the HCRC's voluntary mediation program. From 2016-2018, the Program Specialist V played a key role in the planning, implementation, and development of an HCRC Fair Housing Mediation Pilot Program. In addition to developing policies, procedures, and forms with the Department of Housing and Urban Development (HUD) guidance and approval, the Program Specialist V mediates the fair housing cases in-house, due to the exacting requirements of the new program.

The fair housing mediation pilot program has been a great success, allowing parties to achieve just resolution without resort to enforcement (investigation, conciliation, and litigation). The success of the program has required the Program Specialist V to devote substantial time to that work, to the detriment of existing work coordinating the non-housing mediation program.

Establishment of a new Program Specialist IV will allow for continued development of the fair housing mediation program, establishing it as an ongoing program that is no longer a "pilot" program, while increasing capacity to effectively coordinate and expand the existing mediation program for non-housing cases. This will result faster resolution and less expense as well as reduce the costs of investigating and litigation. HCRC estimates that the requested addition of a Program Specialist V could increase the number of cases referred to voluntary mediation by as much as 50%.

8. Wage Standards Division (WSD, LBR152)—Labor Law Enforcement Specialist, SR22, Hearing Branch.

Currently, the WSD Hearings Branch has one position (Hearings Branch Chief) that conducts hearings for employees who were fired due to a worker's compensation injury, appeals of contested prevailing wage claims, wage claims, and Hawaii Family Leave Law complaints. The Branch Chief handles all the cases single handedly including taking all branch phone calls, correspondences, document review, filing and recording, status conferences, pre-hearings, hearings, and record requests from DCD and UI.

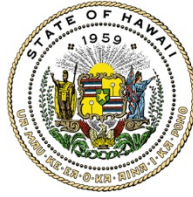
The requested hearings officer would independently conduct hearings and informal pre-hearing conferences for simple to moderately difficult cases. The position will also handle all preliminary matters prior to status conferences, pre-hearings, and hearings, to enable the Hearings Branch Chief to avoid ex-parte communication with parties.

Moreover, Act 135 (SLH, 2017) requires a new administrative penalty for violations of wage payment law (Chapter 388, HRS) that is deposited into the

Labor Law Enforcement Special Fund (Act 187, SLH 2018). 25% of penalties from wage payment claims are now appealed. If approved, the new hearings officer will focus on these appeals along with duties described above.

I have also attached the Department's INFO BRIEF testimony from the House Committee Finance for your reference.

Thank you for the opportunity to testify on these important matters.



DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

DAVID Y. IGE
GOVERNOR

LEONARD HOSHIJO
DIRECTOR

HOUSE COMMITTEE ON FINANCE

INFORMATIONAL BRIEFING JANUARY 10, 2019

**TO THE HONORABLE SYLVIA LUKE, CHAIR,
THE HONORABLE TY J.K. CULLEN, VICE CHAIR,
AND MEMBERS OF THE HOUSE COMMITTEE ON FINANCE**

A. MISSION STATEMENT

The mission of the Department of Labor and Industrial Relations (DLIR) is to, "...administer programs designed to increase the economic security, physical and economic well-being, and productivity of workers, and to achieve good labor-management relations, including the administration of workers' compensation, employment security, apprenticeship training, wage and hour, and industrial relations laws. The department shall also have the function of developing, preparing, and disseminating information on employment, unemployment, and general labor market conditions," section 26-20, Hawaii Revised Statutes (HRS).

B. CURRENT ECONOMIC AND FISCAL CONDITIONS

Ironically, current positive economic conditions present the Department with substantial challenges regardless of the Means of Financing (MOF). The record sized labor force and low unemployment rate generate additional demands on the capacity of general funded divisions. Modest staffing restoration has occurred since the Great Recession, but not at the pace of workforce expansion.

For example, Disability Compensation Division (DCD) "reported workers' compensation cases" has increased from 21,349 in FY12 to 29,525 in FY18, a 38% increase. The Wage Standards Division (WSD) processed nearly 600 complaints in FY18, an increase of 15% over the previous fiscal year. The Labor and Industrial Relations Appeals Board (LIRAB) was not able to resolve 38% of appeals within 15 months, the average time to produce a written decision and order

was 29 months, with currently 55 cases waiting for a written decision and order.

The record low unemployment rate results in significantly lower levels of formula funding for the federal programs that account for approximately 60% of the Department's funding. The Unemployment Insurance Division (UI) is draining its special fund reserves to maintain levels of service, including face-to-face availability on all islands. UI is also facing reduced administrative funding due to shifts in how the federal government reimburses states in accordance with the migration of services to online platforms. The Workforce Development Division (WDD) has shrunk through Reductions-in-Force (RIFs) and attrition on Oahu and the Neighbor Islands.

C. FEDERAL FUNDS

DLIR's federal funding largely fluctuates based on the State's unemployment rate, as compared to the other states. Therefore, while the State's unemployment rate remains the lowest in the country, the funding for the department's larger divisions (Unemployment, Workforce Development) falls correspondingly and some of the programs that assist those functions correspondingly experience reduced funding (Research & Statistics, Employment Security Appeals, General Administration). In addition, changes in federal program emphases, as well as initiatives, affect levels of funding.

WORKFORCE DEVELOPMENT DIVISION (WDD, LBR111)

CFDA 17.258 ETA WIA Adult

CFDA 17.278 WIA Dislocated Workers

CFDA 17.259 WIA Youth

The Workforce Innovation and Opportunity Act (WIOA), effective July 1, 2015, superseded the Workforce Investment Act (WIA), which was a major funding source for WDD. WIOA includes new provisions requiring firewalls between the State Administrative Entity, the Counties, and the Counties' service providers.

WIOA also mandates Counties to competitively procure American Job Centers. Hawaii County chose another service provider and joins Honolulu in providing services through other providers. WDD obtained contracts to continue the services currently provided to Adult and Dislocated Workers in the Counties of Maui and Kauai.

The receipt of federal workforce funds has become more unstable and unpredictable as compared to past years because of changes in the federal law and funding methodologies. U.S.DOL has increasingly relied on competitive solicitations versus increasing formula allocations to states. This makes funding more uncertain on a year-to-year basis.

WORKFORCE DEVELOPMENT COUNCIL (WDC, LBR 135)

CFDA 17.258 ETA WIOA Adult

CFDA 17.278 WIOA Dislocated Workers

CFDA 17.259 WIOA Youth

On June 15, 2018, WDC issued final FY18 allocations as announced by the U.S.DOL of overall funding for WIOA Adult, Dislocated Workers and Youth Programs. Funding for the Dislocated Workers Program was decreased by 8.29% or \$146,603.

The purpose of the dislocated workers program is to help displaced workers become reemployed through job search assistance and/or training that builds their occupational skills to meet the needs of employers. This program's success is measured by participants' entry and retention into employment. Displaced Workers include individuals who have lost their jobs, including those displaced because of company closings or mass layoffs.

Due to severe flooding caused by a three-day torrential tropical storm and volcanic eruptions in spring 2018, the WDC applied for and received approval of National Disaster Grants for Oahu, Kauai and Hawaii counties. On Kauai, a \$500,000 grant is paying for wages of eligible dislocated workers temporarily employed to remove tons of large debris off nearshore coral reefs. On Hawaii Island, a \$3.5 million grant is paying the wages of dislocated workers to conduct clean-up, recovery, and humanitarian services at public and non-profit facilities located within the disaster area. The grants are only available through June 30, 2020.

The decrease in federal funding and continued uncertainty of funding levels and priorities of the federal administration will widen the skills gap in Hawaii – the job skills employers are looking for and the skills that job seekers in the labor market possess – especially during a time of very low unemployment. Hardest hit would be those with barriers to employment such as veterans, ex-offenders, disabled, out-of-school youth, low level of literacy, low income, as well as displaced workers. Funds provide employment, training and education services to job seekers and employers at the American Job Centers statewide.

Hawaii Occupational Safety and Health Division (HIOSH, LBR143)

CDFA17.503 Occupational Safety and Health Program

CDFA17.504 Consultation Agreements

To date, it is not certain whether the new federal administration will implement any negative impacts to the Occupational Safety and Health Administration's (OSHA) programs. Current funding levels continue to be insufficient to meet OSHA benchmarks for most State Programs,

like HIOSH. The new OSHA leadership continues to favor compliance assistance and cooperative programs for employers.

The Hawaii Occupational Safety and Health Division (HIOSH) receives federal funds on a matching basis for its two (2) grants. Its enforcement grant of approximately \$1.5 million must be matched on a 50% - 50% basis with \$1.5 million of State funds, while its consultation grant of approximately \$470,000 of federal funds must be matched by \$47,000 of State funds.

HIOSH's mission is to, "Assure so far as possible, every working man and woman in the State safe and healthful working conditions," and currently has inspection and enforcement authority over all private sector workplaces in the state and State and local government. HIOSH jurisdiction excludes maritime activities, federal government employers and workers, contractors at National Parks and on other federal lands, military installations where access is controlled, and the U.S. Postal Service where federal OSHA has oversight.

The HIOSH grants must be resubmitted and approved annually for review of costs coverage and State matching funds. Cost coverage continues to be a challenge with payroll, overhead, legal, and operational expense increases. Any decrease in federal funding would jeopardize HIOSH's mission unless the deficit is offset with State funding. Absent a State funding offset, Hawaii private employers could be moved to the jurisdiction of federal OSHA and need to work with federal inspectors and attorneys on any federal citation issues and penalties. Penalties of approximately \$2 million would then be deposited in the U.S. Treasury instead of the State general fund account.

Hawaii Civil Rights Commission (HCRC, LBR153)

CDFA 14.401 Fair Housing Assistance Program

CFDA 30.002 Equal Employment Opportunity Commission

HCRC does not anticipate immediate loss of federal funds for FY2019. However, the federal administration's priorities are subject to change and may impact HCRC. HCRC receives federal funds pursuant to two federal contracts, a work-sharing agreement with the Equal Employment Opportunity Commission (EEOC), and a cooperative agreement with the Housing and Urban Development's (HUD) Office of Fair Housing and Equal Opportunity. Under these contracts, HCRC is paid for processing fair employment and fair housing complaints that are dual-filed under state and federal laws.

HCRC uses the federal funds received pursuant to the EEOC and HUD contracts to pay for personnel services and operating costs. HCRC does not yet have executed EEOC and HUD

contracts for FY2019 and expects to have those contracts in place for execution in mid-2019, after the finalization of the FY2019 federal budget.

Payment vouchers for the FY2018 federal contracts are in process; as noted above, the contracts were executed after the federal budget was enacted, with payments based on performance. HCRC will use funds received for the FY2018 contract to cover FY2019 federally funded operating costs.

Unemployment Insurance Division (UI, LBR171)

CFDA 17.225 ETA Unemployment Insurance Administration

The State's strong economy is reflected in a historically low unemployment that resulted in Tax Schedule C staying in effect for employers this year due to a healthy amount in the benefits trust fund. Due to reduced federal administrative grants, the UI Division will be challenged to meet operational costs of covering minimum staffing and normal overhead expenditures. Staffing has been reduced from 225 FTE to below 120 FTE. For federal FY 2019, UI will experience a budget shortfall of approximately \$3.5 million.

At the end of FY 2018, the Special Unemployment Insurance Administration Fund (SUIA) had a balance of approximately \$8.0 million as \$2 million was used. Should the estimated total loss of federal funds of \$1.3 million, plus collective bargaining and increased overhead expenditures come to fruition, the UI Division will use nearly 50% or \$3.5 million of the \$8 million balance of the SUIA in FY 2019. These monies will help to maintain essential services to ensure that all eligible persons can collect the jobless compensation they are entitled to. SUIA funds are used to supplant depleted federal funds to retain the capability to react to downturns in the economy.

Research and Statistics Office (R&S, LBR901)

CFDA 17.002 Labor Force Statistics

For FY19 R&S was fully funded by the Bureau of Labor Statistics (BLS). However, R&S continues to struggle to maintain data quality and meet contract deliverables as the allocations from BLS and the Employment and Training Administration (ETA) are not quite enough to keep up with increases in staff salaries and the rising costs of fringe benefits as well as administrative and technical expenses. The current partial federal shutdown has not affected R&S yet. But if the shutdown continues, R&S's work may be affected should the General Services Administration (GSA) have to shut down BLS networks and online tools that it operates for BLS and if the Census Bureau is unable to do data collection that are core data for R&S' programs.

The following are R&S programs that may be at risk due if federal funds are restricted or reduced:

Local Area Unemployment Statistics (LAUS)— produces the monthly labor force estimates and unemployment rates for the state, counties, and islands. The LAUS program also produces the annual Areas of Substantial Unemployment that affects the amount of federal funds available for various workforce development laws and programs.

Current Employment Statistics (CES)—produces the monthly estimations of job counts, hours, and earnings by industries. This data are essential economic indicators for the counties and for the State.

Quarterly Census of Employment and Wages (QCEW)—is the universe of covered worker employment and wages from Unemployment Insurance. A quarterly Multiple Worksite Report allows R&S to break out employment and wages for employers with multiple worksites to produce county level employment and wage information.

Occupational Employment Statistics (OES) Survey—is a survey of employers in all industries in the State. Information is collected on occupational staffing patterns by industries and the most current occupational wages for the State and metropolitan statistical areas. This program provides base employment figures for the development of Hawaii's long and short-term job projections. OES survey data is also used to determine annual construction worker shortages in Hawaii and is used by legal authorities for assessing wages lost in employment disputes.

CDFA 17.225 ETA Unemployment Insurance Administration

- Conducts the Annual Evaluation of the Hawaii Unemployment Compensation Fund as required by HRS 383-126.5.
- Maintains management information statistical databases, data analysis and the UI data validation mandated by the Employment and Training Administration (ETA).
- Produces UI trust fund and workload projections for legislative and budget purposes.
- Conducts annual data analysis and computations to determine the UI taxable wage base, maximum weekly benefit amount, and the tax schedule to be in effect for the coming year.

CFDA 17.005 BLS Occupational Safety and Health Statistics

R&S conducts the Occupational Injuries and Illnesses Survey under a cooperative agreement with the BLS. Private industry and state and local government employers are surveyed on the number and incidences of nonfatal occupational injuries and illnesses and detailed

characteristics of cases, which result in days away from work. R&S also compiles data for the Census of Fatal Occupational Injuries.

CFDA 17.207 Workforce Information Grant

- Produces long-term and short-term industry and occupational projections as required by ETA. Workforce development programs must utilize these projections to implement their programs.
- Produces labor market information products and publications.
- Provide training and support to local workforce and educational agencies.

OFFICE OF COMMUNITY SERVICES (OCS, LBR903)

In FY2017-18, OCS administered nine federal grant programs through contracts with non-profits totaling nearly \$5.6 million. In general, the federal programs do not provide adequate funds to cover the cost of administering the programs. State general funds are required to cover the shortfall for administering programs for the low income, immigrant, and refugee communities. In addition to the inadequate level of administrative funds, the level of programmatic funding and the timing of the funding allotments from the federal government are uncertain.

The federal government shut down has affected two of the three food programs as of December 2018. Some of the federal programs received their first quarter allocations, however, funding for the remainder of the fiscal year is subject to a full year funding by Congress or another continuing resolution.

CFDA 93.569 Community Services Block Grant (CSBG)

This funding supports a wide variety of anti-poverty and social service programs, currently with a \$3.7 million grant from the U.S. Department of Health & Human Services (DHHS). The funds pass through to Hawaii's four Community Action Agencies: Honolulu Community Action Program (HCAP), Hawaii County Economic Opportunity Council (HCEOC), Kauai Economic Opportunity (KEO), and Maui Economic Opportunity (MEO). OCS received its first quarter allocation for FFY19, which is positive since it is the most significant grant for the office. Under the federal statute that governs CSBG, federal funding for the state administration is limited to 5% of the total award.

CFDA 10.568 The Emergency Food Assistance Program (TEFAP)

CFDA 10.565 Commodity Supplemental Food Program (CSFP)

These grants provide low-income individuals and families with food through separate annual

grants from the U.S. Department of Agriculture's (USDA). The TEFAP program requires the state to provide matching funds or in-kind contributions equal to the amount of administrative funds provided by federal government. Both TEFAP and CSFP were affected by the federal government shutdown and are operating on limited funding through a continuing resolution that ended December 21, 2018. Accordingly, OCS informed service providers that it will not be able to continue to fund its administrative costs to run the programs which include payroll, rent, shipping and utility expenses beyond this date.

CFDA 10.576 Senior Farmers' Market Nutrition Program (SFMNP)

The SFMNP provides low-income seniors with fresh fruits, vegetables, and honey from local farmers through a \$498,746 grant from the USDA. The grant requires the state and local service providers to cover most of the costs to administer this labor intensive, time-consuming application and coupon redemption program as administrative costs are limited to 10%. This program is very popular with the kupuna community, but administratively burdensome and underfunded. Thus, continuation of the program in Kauai and Hawaii counties was uncertain. In response to this need, OCS sought temporary relief from the Hawaii Department of Agriculture through a MOA to help defray administrative costs for FFY 2019. OCS has earmarked this entire sum for distribution to the service providers and will continue to seek other sources of supplemental administrative funding to assist our local agencies.

CFDA 81.042 Weatherization Assistance Program (WAP)

CFDA 93.568 Low-Income Home Energy Assistance Program (LIHEAP)

These grants provide home weatherization devices, appliances, and services to help reduce energy costs for low-income individuals through a \$215,750 WAP grant from the U.S. Department of Energy and a \$417,157 grant from DHHS. The current program year (PY18) for WAP runs until June 30, 2019 and funding beyond this time requires OCS to apply for and receive approval from the U.S. Department of Energy for program year (PY19).

CFDA 93.667 Social Service Block Program (SSBP)

CFDA 93.558 Temporary Assistance to For Needy Families (TANF)

These interrelated funds provide legal services to promote children's welfare and family stabilization through two grants totaling \$282,000 for FFY18 and funded through an MOA with the Department of Human Services (DHS). This funds the Legal Advocacy, Outreach, and Referral Services to Protect the Rights of Children and Their Families program. OCS recently discovered that the MOA with DHS did not provide for the cost of administering the program dating as far back as 2010. OCS is currently working with DHS and the grantee to allocate a

portion of the programmatic funds to OCS for the administration of this program.

CFDA 93.566 Refugee and Entrant Assistance Program

This federal program encompasses two sets of services for refugees: Refugee Social Services for Employment and other social services for five years after arrival or grant of asylum, and Refugee Cash and Medical Assistance during the first eight months after arrival or grant of asylum. The base funding for this program has been around \$75,000 per year. With the declining number of refugee arrivals both nationally and in Hawaii and considering the federal Administration's policies, future funding is extremely uncertain.

CFDA 16.320 Specialized Services for Victims of Human Trafficking

Provides culturally appropriate specialized emergency, medical, legal, and other services for victims of labor and sex trafficking in Honolulu. OCS received a three-year grant award totaling \$584,000 from U.S. Dept of Justice, Office for Victims of Crime, for FFY 2015-2018, which was extended for one additional fiscal year, ending September 30, 2019. This program has been serving an average of 25 victims per year. Administrative funding under this grant is limited to 1% and requires the State to provide matching funds totaling \$198,022.

D. NON-GENERAL FUNDS

DLIR non-general fund reports are available at:

<http://labor.hawaii.gov/find-a-report/>

E. BUDGET DEVELOPMENT PROCESS & PRIORITIZATION

The DLIR budget process utilizes a "bottom-up" approach. Each program is requested to review their current operational activities and what resources are needed to adequately provide the required statutory services to the public at acceptable levels. All program findings are then reviewed by the director and appropriate staff to develop the department's final budget.

Requests for additional funds are prioritized based on several factors that include, but are not limited to, the following: service levels to the public, State and Federal legal mandates, modernization efforts to increase efficiency and transparency for workers, employers and practitioners, and addressing reduced federal funding in critical program areas.

F. SIGNIFICANT ADJUSTMENTS

The following include the DLIR's budget requests in order of priority:

1. Disability Compensation Division (DCD, LBR183)—Modernization Project

DCD is in the process of improving its level of services to all stakeholders and an integral part of that effort involves the automation of the division's operations with a focus on providing customer-centric services. In FB2015-17, DCD embarked on a strategic plan to improve its business processes and to modernize its case management system and with \$905,000 procured a consultant and derived recommendations.

The first steps involved improving business processes with the resources already available to help ensure that subsequent automation efforts would not in effect lock inefficient processes in an automated fashion.

In FB2017-19 the department received \$3,326,158 to initiate the automation process with consultants and one FTE IT position. Consultants contracted to study and analyze the DCD program recommended three major initiatives to further streamline and automate division processes. The three initiatives were:

- Electronic Data Interchange (EDI) Intake (i.e. electronic claims intake);
- Business Process Automation and Case Management (i.e. business process workflow); and
- Self-Service Portal (online services for claimants and providers).

DCD implemented these initiatives in 2017 with seven sub-projects spanning Fiscal Years 2018-2021. The contracts are structured, so the development of the system is in an Agile fashion with the segmentation of the contracts for validation at each stage of the project. The sub-projects and the fiscal years are:

- FY2018—Assessment of the DCD systems.
- FY2019—eCMS (Electronic Case Management System) Foundation and DocuShare Data Migration.
- FY2020—Lotus Notes Data Migration.
- FY2021—Mainframe Migration and Portal Development for Stakeholders; Migration of Paper-based cases into the eCMS.

For this biennium, the DCD is requesting \$2,565,469 in FY2020 and \$1,772,998 in FY2021 for IT Consultants, Software and Hardware to finish the Modernization Project. This phase will allow Hawaii's injured workers to receive faster medical care and benefit payments through quicker case processing and case management. Importantly, the project will enable a service-oriented, online environment through a portal for all stakeholders involved in the workers' compensation program.

2. Disability Compensation Division (DCD, LBR183)—Independent Verification and Validation (IV&V)

The IV&V services for DCD's Modernization Project is being sought this biennium (\$450,000) in accordance with the Legislature's mandate. DCD has begun the procurement process to acquire a contractor that will provide services that will ensure quality assurance and control efforts for the DCD Modernization Project. The IV&V will help DCD ensure that the Agile system development occurs by appropriate segments and validating it at every stage.

3. Unemployment Insurance Division (UI, LBR171)—Modernization

UI's system for benefits and tax & quarterly wage reporting is 32 years old and housed at ETS on the mainframe. The system has been upgraded with front-end enhancements over the years to enable the system to meet changing reporting and data tracking requirements. The migration from the mainframe will assure operations continue unhindered while improving data security at less cost.

DLIR is actively pursuing joining a small state consortium led by Idaho to piggyback on the core system developed by Idaho with an estimated cost to Hawaii of \$4 million. This system will house UI's benefit, tax, and quarterly wage applications.

4. Disability Compensation Division (DCD, LBR183)—Program Specialist I, SR24

DCD is requesting the restoration of one of the three previous positions abolished due to budgetary constraints. This position in DCD administration was providing legislative, labor relations, and vocational rehabilitation support to DCD and was being redescribed to oversee the State's Vocational Rehabilitation (VR) program at the time of its abolishment.

HCR105 (SLH, 2017) identified numerous challenges that the VR Unit continues to face and required the Department to submit a report to the Legislature on its efforts to keep its commitment to work with vocational rehabilitation stakeholders, address the issues raised in the Resolution, and recommendations made to improve the performance of the VR Unit. If restored, this position will further efforts to improve administration of the VR program.

5. Unemployment Insurance Division (UI, LBR171)—Neighbor Island Programs

Due to the low unemployment rate federal funds for the UI offices in Hilo, Kona, Maui, and Kauai have been supplemented from the Special Unemployment Insurance Administration (SUIA) for the past three years. UI has used \$4.1 million dollars to maintain levels of service on the Neighbor Islands during that time. As previously

outlined, the SUIA fund is nearing depletion to address the reduced federal funding and funds would be used for the projected special fund shortfall.

6. Labor and Industrial Relations Appeals Board (LIRAB, LBR812) Staff Attorney, Exempt

LIRAB is requesting funding for a staff attorney position to address the case backlog and will help with complex controverted cases that take significant amounts of time to resolve. An attorney would enable the Board to settle more cases without going to trial and reduce the time it takes to issue a written decision after trial.

In FY17, LIRAB settled 190 cases and 175 cases in FY18. An additional staff attorney can help the Board hold more settlement conferences and devote more time to facilitate settlements. With more cases settled, there would be less decisions for the Board to write. The Board currently receives 400+ new appeals a year. A goal of settling or resolving 200 or more appeals a year would be attainable with an additional staff attorney position.

In FY17, the average time it took for a case that went to trial to be closed by a written decision was 27 months from the receipt of post-trial briefs. In FY18, the average time was 29 months. One of the reasons for the delay is that the Board spends a significant amount of time per week in hearings or trials. The Board is also required by law to review and approve attorney's fee requests, an often tedious and time-consuming task that takes time away from writing decisions.

Recent court decisions have increased the attorney's fee requests workload by requiring LIRAB to provide more specific justification and explanation for adjusting fees. Additional legal support would greatly assist the Board in this area as well as with drafting written decisions. Written decisions could be issued much sooner than the current average of 29 months. A goal of issuing a written decision within 9-12 months after the receipt of post-trial briefs would be attainable if the Board receives an additional staff attorney position.

7. Hawaii Civil Rights Commission (HCRC, LBR153)—Program Specialist, SR22

The HCRC currently has one Program Specialist V, who has coordinated the HCRC's voluntary mediation program. From 2016-2018, the Program Specialist V played a key role in the planning, implementation, and development of an HCRC Fair Housing Mediation Pilot Program. In addition to developing policies, procedures, and forms with the Department of Housing and Urban Development (HUD) guidance and approval, the

Program Specialist V mediates the fair housing cases in-house, due to the exacting requirements of the new program.

The fair housing mediation pilot program has been a great success, allowing parties to achieve just resolution without resort to enforcement (investigation, conciliation, and litigation). The success of the program has required the Program Specialist V to devote substantial time to that work, to the detriment of existing work coordinating the non-housing mediation program.

Establishment of a new Program Specialist IV will allow for continued development of the fair housing mediation program, establishing it as an ongoing program that is no longer a “pilot” program, while increasing capacity to effectively coordinate and expand the existing mediation program for non-housing cases. This will result faster resolution and less expense as well as reduce the costs of investigating and litigation. HCRC estimates that the requested addition of a Program Specialist V could increase the number of cases referred to voluntary mediation by as much as 50%.

8. Wage Standards Division (WSD, LBR152)—Labor Law Enforcement Specialist, SR22, Hearing Branch.

Currently, the WSD Hearings Branch has one position (Hearings Branch Chief) that conducts hearings for employees who were fired due to a worker’s compensation injury, appeals of contested prevailing wage claims, wage claims, and Hawaii Family Leave Law complaints. The Branch Chief handles all the cases single handedly including taking all branch phone calls, correspondences, document review, filing and recording, status conferences, pre-hearings, hearings, and record requests from DCD and UI.

The requested hearings officer would independently conduct hearings and informal pre-hearing conferences for simple to moderately difficult cases. The position will also handle all preliminary matters prior to status conferences, pre-hearings, and hearings, to enable the Hearings Branch Chief to avoid ex-parte communication with parties.

Moreover, Act 135 (SLH, 2017) requires a new administrative penalty for violations of wage payment law (Chapter 388, HRS) that is deposited into the Labor Law Enforcement Special Fund (Act 187, SLH 2018). 25% of penalties from wage payment claims are now appealed. If approved, the new hearings officer will focus on these appeals along with duties described above.

Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities.
TDD/TTY Dial 711 then ask for (808) 586-8866

Department of Labor and Industrial Relations
Department Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
Disability Compensation	Ensure workers' compensation and temporary disability insurance, prepaid health care benefits are provided	Conduct hearings, render decisions, investigate complaints, audit payroll records, review health care plans.	LBR183	Chapters 386,392, 393
Hawaii Occupational Safety and Health	Ensure safe and healthy workplace	Compliance inspections, consultations, investigations	LBR143	Chapter 396
		Boiler, elevator, amusement ride inspections	LBR143	Chapter 397
		Certification of hoisting machine operators	LBR143	Chapter 396
Labor & Industrial Appeals Board	Perform administrative review of workers' compensation appeals	Schedule pre-hearing conferences, conduct hearings and render decisions	LBR812	Chapter 371
Workforce Development	Administer Workforce Development programs	Job placements, provide training, post employer job openings on website	LBR111	Chapters 371, 372, 383, 394B
Workforce Development Council	Develop and coordinate the state workforce development strategic plan	Maintain compliance with the Workforce Innovation and Opportunity Act and project future workforce needs	LBR135	Chapter 371
Unemployment Insurance	Payment of unemployment benefits and collecting employer contributions	Processing claims, determining eligibility, adjudicating discrepancies, conduct employer audits	LBR171	Chapter 383
Employment Security Appeals Referee's Office	Perform administrative review of unemployment appeals	Conduct hearings and render decisions	LBR871	Chapter 383
General Administration	Administer department's labor programs	Provide general administrative services through Director's, Fiscal, Electronic Data Processing Systems, and Human Resources Offices	LBR902	Chapter 371
Research & Statistics Office	Collect and analyze labor related statistics	Provide reports on employment and unemployment, industry trends and occupational demands, and characteristics of the workforce	LBR901	Chapter 371
	Develop and maintain the Hawaii Career Information Delivery system	Provide outreach and educational activities for students and adults for career development	LBR901	Chapter 373
Hawaii Civil Rights Commission	Enforce state laws prohibiting discriminatory practices	Investigate complaints, conduct hearings, order appropriate legal equitable relief or affirmative action when there are violations	LBR153	Chapters 368, 378, 489, 515
Wage Standards	Administer wage standards and fair employment laws	Investigate complaints, conduct hearings, issue child labor permits	LBR152	Chapters 387, 388, 390, 104, 398, 378
Hawaii Labor Relations Board	Administer collective bargaining laws in public/private employment	Issue declaratory rulings, provide impasse assistance, and review occupational safety and health appeals	LBR161	Chapters 89, 377
Office of Community Services	Facilitate programs for the economically disadvantaged immigrants, and refugees to achieve economic self-sufficiency	Administer human services programs to improve individual's economic status and assist private and public agencies in implementing anti-poverty programs	LBR903	Chapter 371K

Department of Labor and Industrial Relations
Department-Wide Totals

Table 2

Fiscal Year 2019				
Act 53/18 Appropriation	Restriction	Emergency Appropriations	Total FY19	MOF
\$ 21,451,971.00	\$ (777,305.00)	\$ -	\$ 20,674,666.00	A
12,339,275.00	-	-	12,339,275.00	B
43,028,317.00	-	-	43,028,317.00	N
7,487,474.00	-	-	7,487,474.00	P
2,000,000.00	-	-	2,000,000.00	S
382,002,622.00	-	-	382,002,622.00	T
2,883,182.00	-	-	2,883,182.00	U
70,000.00	-	-	70,000.00	W
\$ 471,262,841.00	\$ (777,305.00)	\$ -	\$ 470,485,536.00	Total
Fiscal Year 2020				
Act 53/18 Appropriation	Reductions	Additions	Total FY20	MOF
\$ 21,451,971.00	\$ (2,605,900.00)	\$ 5,721,399.00	\$ 24,567,470.00	A
12,339,275.00	(3,052,624.00)	249,669.00	9,536,320.00	B
43,028,317.00	(4,749,162.00)	1,513,897.00	39,793,052.00	N
7,487,474.00	(60,000.00)	3,720,000.00	11,147,474.00	P
2,000,000.00	-	-	2,000,000.00	S
382,002,622.00	-	-	382,002,622.00	T
2,883,182.00	-	4,412.00	2,887,594.00	U
70,000.00	-	3,052,624.00	3,122,624.00	W
\$ 471,262,841.00	\$ (10,467,686.00)	\$ 14,262,001.00	\$ 475,057,156.00	Total
Fiscal Year 2021				
Act 53/18 Appropriation	Reductions	Additions	Total FY21	MOF
\$ 21,451,971.00	\$ (2,605,900.00)	\$ 9,047,442.00	\$ 27,893,513.00	A
12,339,275.00	(3,052,624.00)	249,669.00	9,536,320.00	B
43,028,317.00	(4,749,162.00)	1,513,897.00	39,793,052.00	N
7,487,474.00	(60,000.00)	3,720,000.00	11,147,474.00	P
2,000,000.00	-	-	2,000,000.00	S
382,002,622.00	-	-	382,002,622.00	T
2,883,182.00	-	4,412.00	2,887,594.00	U
70,000.00	-	3,052,624.00	3,122,624.00	W
\$ 471,262,841.00	\$ (10,467,686.00)	\$ 17,588,044.00	\$ 478,383,199.00	Total

Department of Labor and Industrial Relations
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted in Act 53/18 (FY19)			Governor's Submittal (FY20)				Governor's Submittal (FY21)			
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$
LBR 111	Workforce Development Program	A	1.20	-	1,055,449	1.20	-	1,057,087	0.2%	1.20	-	1,057,087	0.0%
LBR 111	Workforce Development Program	B	-	11.00	5,940,010	-	11.00	5,940,010	0.0%	-	11.00	5,940,010	0.0%
LBR 111	Workforce Development Program	N	28.80	12.00	8,922,353	28.80	12.00	9,906,250	11.0%	28.80	12.00	9,906,250	0.0%
LBR 111	Workforce Development Program	P	8.00	-	380,000	8.00	-	4,100,000	978.9%	8.00	-	4,100,000	0.0%
LBR 111	Workforce Development Program	S	20.00	-	2,000,000	20.00	-	2,000,000	0.0%	20.00	-	2,000,000	0.0%
LBR 111	Workforce Development Program	U	12.00	20.00	2,883,182	12.00	20.00	2,887,594	0.2%	12.00	20.00	2,887,594	0.0%
LBR 135	Workforce Development Council	A	0.10	-	462,868	0.10	-	463,718	0.2%	0.10	-	463,718	0.0%
LBR 135	Workforce Development Council	N	6.90	-	6,550,772	6.90	-	6,500,000	-0.8%	6.90	-	6,500,000	0.0%
LBR 143	HI Occupational Safety & Health Program	A	17.10	-	1,084,236	17.10	-	1,112,186	2.6%	17.10	-	1,112,186	0.0%
LBR 143	HI Occupational Safety & Health Program	B	22.00	-	3,002,955	-	-	-	-100.0%	-	-	-	#DIV/0!
LBR 143	HI Occupational Safety & Health Program	P	19.90	-	2,150,000	19.90	-	2,150,000	0.0%	19.90	-	2,150,000	0.0%
LBR 143	HI Occupational Safety & Health Program	W	-	0.50	70,000	22.00	0.50	3,122,624	4360.9%	22.00	0.50	3,122,624	0.0%
LBR 152	Wage Standards Program	A	18.00	-	1,208,802	19.00	-	1,275,543	5.5%	19.00	-	1,300,021	1.9%
LBR 153	Hi Civil Rights Commission	A	22.50	-	1,644,693	23.50	-	1,714,602	4.3%	23.50	-	1,741,080	1.5%
LBR 153	Hi Civil Rights Commission	P	0.50	5.00	460,000	0.50	5.00	460,000	0.0%	0.50	5.00	460,000	0.0%
LBR 161	Hi Labor Relations Board	A	3.00	6.00	928,303	3.00	6.00	952,806	2.6%	3.00	6.00	952,806	0.0%
LBR 171	Unemployment Insurance	A	-	-	-	-	-	2,000,000	#DIV/0!	-	-	6,000,000	200.0%
LBR 171	Unemployment Insurance	B	-	11.00	3,191,310	-	11.00	3,191,310	0.0%	-	11.00	3,191,310	0.0%
LBR 171	Unemployment Insurance	N	251.50	-	20,398,390	167.50	-	15,700,000	-23.0%	167.50	-	15,700,000	0.0%
LBR 171	Unemployment Insurance	T	-	-	358,000,000	-	-	358,000,000	0.0%	-	-	358,000,000	0.0%
LBR 183	Disability Compensation Program	A	90.00	-	8,166,334	91.00	-	10,867,926	33.1%	91.00	-	10,100,513	-7.1%
LBR 183	Disability Compensation Program	T	11.00	5.00	24,002,622	11.00	5.00	24,002,622	0.0%	11.00	5.00	24,002,622	0.0%
LBR 812	Labor & Industrial Relations Appeals Board	A	10.00	-	956,173	11.00	-	1,023,346	7.0%	11.00	-	1,065,846	4.2%
LBR 871	Employment Security Appeals Referees Office	N	12.00	-	1,165,559	12.00	-	1,165,559	0.0%	12.00	-	1,165,559	0.0%
LBR 901	Data Gathering, Research and Analysis	A	4.38	2.00	478,679	4.38	2.00	489,319	2.2%	4.38	2.00	489,319	0.0%
LBR 901	Data Gathering, Research and Analysis	N	3.67	1.00	400,000	3.67	1.00	450,000	12.5%	3.67	1.00	450,000	0.0%
LBR 901	Data Gathering, Research and Analysis	P	13.00	-	910,533	13.00	-	910,533	0.0%	13.00	-	910,533	0.0%
LBR 902	General Administration	A	16.83	1.12	1,534,456	16.83	1.12	1,569,343	2.3%	16.83	1.12	1,569,343	0.0%
LBR 902	General Administration	B	-	-	200,000	-	-	400,000	100.0%	-	-	400,000	0.0%
LBR 902	General Administration	P	32.17	2.88	3,286,941	32.17	2.88	3,286,941	0.0%	32.17	2.88	3,286,941	0.0%
LBR 903	Office of Community Services	A	4.00	5.00	3,931,978	4.00	5.00	2,041,594	-48.1%	4.00	5.00	2,041,594	0.0%
LBR 903	Office of Community Services	B	-	-	5,000	-	-	5,000	0.0%	-	-	5,000	0.0%
LBR 903	Office of Community Services	P	-	-	300,000	-	-	240,000	-20.0%	-	-	240,000	0.0%
LBR 903	Office of Community Services	N	1.00	4.00	5,591,243	1.00	4.00	6,071,243	8.6%	1.00	4.00	6,071,243	0.0%
	Total		629.55	86.50	471,262,841	549.55	86.50	475,057,156	0.8%	549.55	86.50	478,383,199	0.7%
	By MOF Total	A	187.11	14.12	21,451,971	191.11	14.12	24,567,470	14.5%	191.11	14.12	27,893,513	13.5%
		B	22.00	22.00	12,339,275	-	22.00	9,536,320	-22.7%	-	22.00	9,536,320	0.0%
		N	303.87	17.00	43,028,317	219.87	17.00	39,793,052	-7.5%	219.87	17.00	39,793,052	0.0%
		P	73.57	7.88	7,487,474	73.57	7.88	11,147,474	48.9%	73.57	7.88	11,147,474	0.0%
		S	20.00	-	2,000,000	20.00	-	2,000,000	0.0%	20.00	-	2,000,000	0.0%
		T	11.00	5.00	382,002,622	11.00	5.00	382,002,622	0.0%	11.00	5.00	382,002,622	0.0%
		U	12.00	20.00	2,883,182	12.00	20.00	2,887,594	0.2%	12.00	20.00	2,887,594	0.0%
		W	-	0.50	70,000	22.00	0.50	3,122,624	4360.9%	22.00	0.50	3,122,624	0.0%

Department of Labor and Industrial Relations
Budget Decisions

Table 4

Prog ID	Sub-Org	Description of Request	MOF	Initial Department Requests						Budget and Finance Recommendations						Governor's Decision					
				FY20			FY21			FY20			FY21			FY20			FY21		
				Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LBR 183	DA	DCD Modernization Project	A	-	-	4,625,469	-	-	3,832,998			2,565,469	-	-	1,772,998	-	-	2,565,469	-	-	1,772,998
LBR 183	DA	Independent Verification & Validation	A	-	-	225,000	-	-	225,000			225,000	-	-	225,000	-	-	225,000	-	-	225,000
LBR 171	LA	Unemployment Insurance Modernization	A	-	-	2,000,000	-	-	2,000,000			2,000,000	-	-	2,000,000	0	-	2,000,000	-	-	2,000,000
LBR 183	DA	DC Program Specialist I	A	1.00	-	35,299	1.00	-	60,357	1.00	-	35,299	1.00	-	60,357	1.00	-	35,299	1.00	-	60,357
LBR 171	LA	Neighbor Island Staffing & IT Support	A	36.50	-	3,236,735	36.50	-	3,254,298			4,000,000	-	-	4,000,000	-	-	-	-	-	4,000,000
LBR 171	LA	Neighbor Island Staffing	N	(36.50)	-	(3,418,776)	(36.50)	-	(3,446,877)				-	-		-	-		-	-	
LBR 152	CA	LLES IV - Compliance Branch	A	1.00	-	34,758	1.00	-	59,236				-	-		-	-		-	-	
LBR 902	AA	Labor Law Enforcement Special Fund	B	-	-	200,000	-	-	200,000			200,000	-	-	200,000	-	-	200,000	-	-	200,000
LBR 812	HA	Two Staff Attorneys	A	2.00	-	85,000	2.00	-	170,000	1.00	-	42,500	1.00	-	85,000	1.00	-	42,500	1.00	-	85,000
LBR 153	RA	Program Specialist IV	A	1.00	-	26,478	1.00	-	52,956	1.00	-	26,478	1.00	-	52,956	1.00	-	26,478	1.00	-	52,956
LBR 152	CA	LLES IV - Hearings Branch	A	1.00	-	34,758	1.00	-	59,236	1.00	-	34,758	1.00	-	59,236	1.00	-	34,758	1.00	-	59,236
LBR 143	EB	Boiler & Elevator Revolving Fund	W	22.00	-	3,052,624	22.00	-	3,052,624	22.00	-	3,052,624	22.00	-	3,052,624	22.00	-	3,052,624	22.00	-	3,052,624
LBR 143	EB	Boiler & Elevator Revolving Fund	B	(22.00)	-	(3,052,624)	(22.00)	-	(3,052,624)	(22.00)	-	(3,052,624)	(22.00)	-	(3,052,624)	(22.00)	-	(3,052,624)	(22.00)	-	(3,052,624)
LBR 111	PB	Workforce Development	N	-	-	983,897	-	-	983,897	-	-	983,897	-	-	983,897	-	-	983,897	-	-	983,897
LBR 111	PB	Workforce Development	P	-	-	3,720,000	-	-	3,720,000	-	-	3,720,000	-	-	3,720,000	-	-	3,720,000	-	-	3,720,000
LBR 901	GA	Research and Statistics	N	-	-	50,000	-	-	50,000	-	-	50,000	-	-	50,000	-	-	50,000	-	-	50,000
LBR 903	NA	Office of Community Services	N	-	-	120,000	-	-	120,000	-	-	480,000	-	-	480,000	-	-	480,000	-	-	480,000
LBR 903	NA	Office of Community Services	P	-	-	60,000	-	-	60,000	-	-	(60,000)	-	-	(60,000)	-	-	(60,000)	-	-	(60,000)
LBR 135	IA	Workforce Development Council	N	-	-	(50,772)	-	-	(50,772)	-	-	(50,772)	-	-	(50,772)	-	-	(50,772)	-	-	(50,772)
LBR 171	LA	Unemployment Insurance	N	(25.00)	-	(1,279,614)	(25.00)	-	(1,251,513)	(84.00)	-	(4,698,390)	(84.00)	-	(4,698,390)	(84.00)	-	(4,698,390)	(84.00)	-	(4,698,390)
LBR 183	DA	Non-recurring equipment	A	-	-	(700,000)	-	-	(700,000)	-	-	(700,000)	-	-	(700,000)	-	-	(700,000)	-	-	(700,000)
LBR 903	NA	Non-recurring grant-in-aid	A	-	-	(1,905,900)	-	-	(1,905,900)	-	-	(1,905,900)	-	-	(1,905,900)	-	-	(1,905,900)	-	-	(1,905,900)
LBR 111	PB	Collective bargaining	A	-	-	1,638	-	-	1,638	-	-	1,638	-	-	1,638	-	-	1,638	-	-	1,638
LBR 135	IA	Collective bargaining	A	-	-	850	-	-	850	-	-	850	-	-	850	-	-	850	-	-	850
LBR 143	EA	Collective bargaining	A	-	-	27,950	-	-	27,950	-	-	27,950	-	-	27,950	-	-	27,950	-	-	27,950
LBR 152	CA	Collective bargaining	A	-	-	31,983	-	-	31,983	-	-	31,983	-	-	31,983	-	-	31,983	-	-	31,983
LBR 153	RA	Collective bargaining	A	-	-	43,431	-	-	43,431	-	-	43,431	-	-	43,431	-	-	43,431	-	-	43,431
LBR 161	KA	Collective bargaining	A	-	-	24,503	-	-	24,503	-	-	24,503	-	-	24,503	-	-	24,503	-	-	24,503
LBR 183	DA	Collective bargaining	A	-	-	575,824	-	-	575,824	-	-	575,824	-	-	575,824	-	-	575,824	-	-	575,824
LBR 901	GA	Collective bargaining	A	-	-	10,640	-	-	10,640	-	-	10,640	-	-	10,640	-	-	10,640	-	-	10,640
LBR 902	AA	Collective bargaining	A	-	-	34,887	-	-	34,887	-	-	34,887	-	-	34,887	-	-	34,887	-	-	34,887
LBR 903	NA	Collective bargaining	A	-	-	15,516	-	-	15,516	-	-	15,516	-	-	15,516	-	-	15,516	-	-	15,516
LBR 812	HA	Collective bargaining	A	-	-	24,673	-	-	24,673	-	-	24,673	-	-	24,673	-	-	24,673	-	-	24,673
LBR 143	EB	Collective bargaining	B	-	-	49,669	-	-	49,669	-	-	49,669	-	-	49,669	-	-	49,669	-	-	49,669
LBR 111	PA	Collective bargaining	U	-	-	4,412	-	-	4,412	-	-	4,412	-	-	4,412	-	-	4,412	-	-	4,412
		By MOF Total	A	42.50	-	8,489,492.00	42.50	-	7,900,076.00	4.00	-	3,115,499.00	4.00	-	6,441,542.00	4.00	-	3,115,499.00	4.00	-	6,441,542.00
			B	(22.00)	-	(2,802,955.00)	(22.00)	-	(2,802,955.00)	(22.00)	-	(2,802,955.00)	(22.00)	-	(2,802,955.00)	(22.00)	-	(2,802,955.00)	(22.00)	-	(2,802,955.00)
			N	(61.50)	-	(3,595,265.00)	(61.50)	-	(3,595,265.00)	(84.00)	-	(3,235,265.00)	(84.00)	-	(3,235,265.00)	(84.00)	-	(3,235,265.00)	(84.00)	-	(3,235,265.00)
			P	-	-	3,780,000.00	-	-	3,780,000.00	-	-	3,660,000.00	-	-	3,660,000.00	-	-	3,660,000.00	-	-	3,660,000.00
			U	-	-	4,412.00	-	-	4,412.00	-	-	4,412.00	-	-	4,412.00	-	-	4,412.00	-	-	4,412.00
			W	22.00	-	3,052,624.00	22.00	-	3,052,624.00	22.00	-	3,052,624.00	22.00	-	3,052,624.00	22.00	-	3,052,624.00	22.00	-	3,052,624.00

Department of Labor and Industrial Relations
Proposed Budget Reductions

Table 5

Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	MOF	FY20			FY21			FY19 Restriction (Y/N)	
					Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$		
LBR 143	EB	Pursuant to Act 186/2018 the Boiler Elevator Special Fund was changed from Special to Revolving Fund effective July 1, 2018.	None	B	22.00	-	\$ 3,052,624	22.00	-	\$ 3,052,624	N	
LBR 903	NA	Change in federal funding for the Commodity Supplemental Food Program from non-major recurring grant(P) to major recurring grant (N) based on he federal listing.	None	P	-	-	\$ 60,000	-	-	\$ 60,000	N	
LBR 135	IA	Decrease in federal funds for the Workforce Investment Act Dislocated Worker Program based on he current grant award.	None	N	-	-	\$ 50,772	-	-	\$ 50,772	N	
LBR 171	LA	Decrease in federal administrative funds for the Unemployment Insurance Program based on the state-wide low unemployment rate. All positions are vacant.	None	N	84.00	-	\$ 4,698,390	84.00	-	\$ 4,698,390	N	
LBR 183	DA	Non-recurring equipment	None	A	-	-	\$ 700,000	-	-	\$ 700,000	N	
LBR 903	NA	Non-recurring grant-in-aid	None	A	-	-	\$ 1,905,900	-	-	\$ 1,905,900	N	
				By MOF Total	A	-	-	\$ 2,605,900	-	-	\$ 2,605,900	
					B	22.00	-	\$ 3,052,624	22.00	-	\$ 3,052,624	
					N	84.00	-	\$ 4,749,162	84.00	-	\$ 4,749,162	
					P	-	-	\$ 60,000	-	-	\$ 60,000	
						106.00	-	\$ 10,467,686	106.00	-	\$ 10,467,686	

Department of Labor and Industrial Relations
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept-Wide Priority	Description of Addition	Justification	MOF	FY20			FY21		
								Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LBR 183	DA	OR	1	1	Disability Compensation Division Modernization Project	Improve the Workers' Compensation, Temporary Disability Insurance, and Prepaid Health Care Programs.	A	-	-	2,565,469	-	-	1,772,998
LBR 183	DA	OR	2	2	Independent Verification and Validation	Each phase of the Disability Compensation Modernization Project will be independently verified and validated.	A	-	-	225,000	-	-	225,000
LBR 171	LA	OR	1	3	Unemployment Insurance Modernization	Improve the Unemployment Insurance Division's benefits, tax and quarterly wage systems.	A	-	-	2,000,000	-	-	2,000,000
LBR 183	DA	OR	3	4	Disability Compensation Program Specialist I	Position will support the State's Vocational Rehabilitation Program and assist in legislative and labor relations.	A	1.00	-	35,299	1.00	-	60,357
LBR171	LA	OR	2	5	Supplemental funding to administer the Unemployment Insurance Program	State funds to continue services to the public not funded by the federal grant for staffing and IT programmers.	A	-	-	-	-	-	4,000,000
LBR902	AA	OR	1	8	Labor Law Enforcement Special Fund	Appropriation for operating costs to collect penalties and fees assessed by the department.	B	-	-	200,000	-	-	200,000
LBR 812	HA	OR	1	9	Staff Attorney for the Labor and Industrial Relations Appeals Board	To reduce the back log in decision writing and provide legal support to board members.	A	1.00	-	42,500	1.00	-	85,000
LBR 153	RA	OR	1	10	Program Specialist IV for the Hawaii Civil Rights Commission	To expand the Hawaii Civil Rights' medication program.	A	1.00	-	26,478	1.00	-	52,956
LBR 152	CA	OR	2	11	Labor Law Enforcement Specialist IV	To meet statutory deadline due to increase case load in the hearings branch.	A	1.00	-	34,758	1.00	-	59,236
LBR 143	EB	OR	1	12	Boiler and Elevator Revolving Fund	Pursuant to Act 186/2018 the Boiler and Elevator Special Fund was changed from Special to Revolving fund effective July 1, 2018.	W	22.00	-	3,052,624	22.00	-	3,052,624
LBR 111	PB	FA	1	14	Federal fund increase for the Workforce and Development Program	Anticipated increase based on current grant awards	N	-	-	983,897	-	-	983,897
LBR 901	GA	FA	1	15	Federal fund increase for the Research and Statistics Office	Anticipated increase based on current grant awards	P	-	-	3,720,000	-	-	3,720,000
LBR 903	NA	FA	1	16	Federal fund increase for the office of Community Services	Anticipated increase based on current grant awards	N	-	-	50,000	-	-	50,000
LBR 111	PB	CB			Collective bargaining	Pay increase per union contracts	N	-	-	480,000	-	-	480,000
LBR 135	IA	CB			Collective bargaining	Pay increase per union contracts	A	-	-	1,638.00	-	-	1,638.00
LBR 143	EA	CB			Collective bargaining	Pay increase per union contracts	A	-	-	850.00	-	-	850.00
LBR 152	CA	CB			Collective bargaining	Pay increase per union contracts	A	-	-	27,950.00	-	-	27,950.00
LBR 153	RA	CB			Collective bargaining	Pay increase per union contracts	A	-	-	31,983.00	-	-	31,983.00
LBR 153	RA	CB			Collective bargaining	Pay increase per union contracts	A	-	-	43,431.00	-	-	43,431.00
LBR 161	KA	CB			Collective bargaining	Pay increase per union contracts	A	-	-	24,503.00	-	-	24,503.00
LBR 183	DA	CB			Collective bargaining	Pay increase per union contracts	A	-	-	575,824.00	-	-	575,824.00
LBR 901	GA	CB			Collective bargaining	Pay increase per union contracts	A	-	-	10,640.00	-	-	10,640.00
LBR 902	AA	CB			Collective bargaining	Pay increase per union contracts	A	-	-	34,887.00	-	-	34,887.00
LBR 903	NA	CB			Collective bargaining	Pay increase per union contracts	A	-	-	15,516.00	-	-	15,516.00
LBR 812	HA	CB			Collective bargaining	Pay increase per union contracts	A	-	-	24,673.00	-	-	24,673.00
LBR 143	EB	CB			Collective bargaining	Pay increase per union contracts	B	-	-	49,669.00	-	-	49,669.00

Department of Labor and Industrial Relations
Proposed Budget Additions

Table 6

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Addition Type</u>	<u>Prog ID Priority</u>	<u>Dept-Wide Priority</u>	<u>Description of Addition</u>	<u>Justification</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
LBR 111	PA	CB			Collective bargaining	Pay increase per union contracts	U	-	-	4,412.00	-	-	4,412.00
						By MOF Total	A	4.00	-	5,721,399.00	4.00	-	9,047,442.00
							B	-	-	249,669.00	-	-	249,669.00
							N	-	-	1,513,897.00	-	-	1,513,897.00
							P	-	-	3,720,000.00	-	-	3,720,000.00
							U	-	-	4,412.00	-	-	4,412.00
							W	22.00	-	3,052,624.00	22.00	-	3,052,624.00
								26.00	-	14,262,001.00	26.00	-	17,588,044.00

Department of Labor and Industrial Relations
FB2017-2019 Restrictions

Table 7

<u>Fiscal Year</u>	<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by Dept</u>	<u>Restriction</u>	<u>Difference Between Budgeted & Restricted</u>	<u>Percent Difference</u>	<u>Impact</u>
2018	LBR 111	PA	A	\$ 750,000	\$ -	\$ 750,000		
2018	LBR 111	PB	A	305,449	20,235	285,214	93%	Delay in hiring
2018	LBR 135	IA	A	462,868	8,874	453,994	98%	Reduce employment and training services
2018	LBR 143	EA	A	1,084,236	-	1,084,236		
2018	LBR 152	CA	A	1,185,488	22,728	1,162,760	98%	Delay in hiring
2018	LBR 153	RA	A	1,624,947	31,153	1,593,794	98%	Delay in hiring
2018	LBR 161	KA	A	783,303	15,018	768,285	98%	Delay in hiring
2018	LBR 183	DA	A	5,818,016	-	5,818,016		
2018	LBR 812	HA	A	941,737	92,936	848,801	90%	Delay in hiring
2018	LBR 901	GA	A	478,679	-	478,679		
2018	LBR 902	AA	A	1,740,856	-	1,740,856		
2018	LBR 903	NA	A	3,675,524	138,008	3,537,516	96%	Reduce purchase of services
		Total	A	\$ 18,851,103	\$ 328,952	\$ 18,522,151	98%	
2019	LBR 111	PB	A	\$ 1,055,449	\$ 41,973	\$ 1,013,476	96%	Reduce employment and training services
2019	LBR 135	IA	A	462,868	18,407	444,461	96%	Reduce employment and training services
2019	LBR 143	EA	A	1,084,236	43,118	1,041,118	96%	Delay in hiring
2019	LBR 152	CA	A	1,208,802	48,071	1,160,731	96%	Delay in hiring
2019	LBR 153	RA	A	1,644,693	65,406	1,579,287	96%	Delay in hiring
2019	LBR 161	KA	A	928,303	36,917	891,386	96%	Delay in hiring
2019	LBR 183	DA	A	8,166,334	324,757	7,841,577	96%	Delay in hiring
2019	LBR 812	HA	A	956,173	38,025	918,148	96%	Delay in hiring
2019	LBR 901	GA	A	478,679	19,036	459,643	96%	Delay in hiring
2019	LBR 902	AA	A	1,534,456	61,022	1,473,434	96%	Delay in hiring
2019	LBR 903	NA	A	3,931,978	80,573	3,851,405	98%	Reduce purchase of services
		Total	A	\$ 21,451,971	\$ 777,305	\$ 20,674,666	96%	

Department of Labor and Industrial Relations
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
None						

Department of Labor and Industrial Relations
Expenditures Exceeding Appropriation Ceilings in FY18 and FY19

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
None									

Department of Labor and Industrial Relations
 Intradepartmental Transfers in FY18 and FY19

Table 10

<u>Actual or Anticipated Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID Appropriation Transferred From</u>	<u>To Prog ID</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>
None									

Department of Labor and Industrial Relations
Intradepartmental Transfers in FY18 and FY19

Table 10

<u>Recurring</u> <u>(Y/N)</u>

Department of Labor and Industrial Relations
 Vacancy Report as of November 30, 2018

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
<u>LBR111</u>	<u>PA</u>	2/1/2018	60 days from issuance of eligibles list	00010014	<u>P</u>	<u>1.00</u>	U	\$ 48,948	\$ 57,708	Y	N		N/A	
<u>LBR111</u>	<u>PA</u>	12/1/2017	60 days from issuance of eligibles list	00014954	<u>P</u>	<u>1.00</u>	U	\$ 48,948	\$ 60,024	Y	N		N/A	
<u>LBR111</u>	<u>PA</u>	4/1/2018	60 days from issuance of eligibles list	00025448	<u>P</u>	<u>1.00</u>	U	\$ 48,948	\$ 37,128	Y	N		N/A	
<u>LBR111</u>	<u>PA</u>	5/15/2018	60 days from issuance of eligibles list	00031641	<u>P</u>	<u>1.00</u>	U	\$ 48,948	\$ 48,828	Y	N		N/A	
<u>LBR111</u>	<u>PA</u>	11/16/2016	60 days from issuance of eligibles list	00033331	<u>P</u>	<u>1.00</u>	U	\$ 24,474	\$ 64,920	Y	N		N/A	
<u>LBR111</u>	<u>PA</u>	5/14/2018	60 days from issuance of eligibles list	00040026	<u>T</u>	<u>1.00</u>	U	\$ 45,288	\$ 38,988	Y	N		N/A	

Department of Labor and Industrial Relations
Vacancy Report as of November 30, 2018

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
<u>LBR111</u>	<u>PA</u>	6/19/2018	60 days from issuance of eligibles list	00047937	<u>I</u>	<u>1.00</u>	U	\$ 45,288	\$ 44,292	Y	N		N/A	
<u>LBR111</u>	<u>PA</u>	1/5/2018	60 days from issuance of eligibles list	00117052	<u>I</u>	<u>1.00</u>	U	\$ 48,948	\$ 46,932	Y	N		N/A	
<u>LBR111</u>	<u>PA</u>	9/28/2018	60 days from issuance of eligibles list	00121915	<u>I</u>	<u>1.00</u>	U	\$ 50,916	\$ 50,916	Y	N		N/A	
<u>LBR111</u>	<u>PA</u>	10/20/2017	60 days from issuance of eligibles list	00121943	<u>I</u>	<u>1.00</u>	U	\$ 48,948	\$ 47,868	Y	N		N/A	
<u>LBR111</u>	<u>PA</u>	2/26/2016	60 days from issuance of eligibles list	00121946	<u>I</u>	<u>1.00</u>	U	\$ 48,948	N/A	Y	N		N/A	
<u>LBR111</u>	<u>PA</u>	3/4/2016	60 days from issuance of eligibles list	00121959	<u>I</u>	<u>1.00</u>	U	\$ 45,288	N/A	Y	N	4	N/A	

Department of Labor and Industrial Relations
Vacancy Report as of November 30, 2018

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
<u>LBR111</u>	<u>PA</u>	1/22/2018	60 days from issuance of eligibles list	00121972	<u>I</u>	<u>1.00</u>	U	\$ 52,956	\$ 49,056	Y	N		N/A	
<u>LBR111</u>	<u>PA</u>	4/12/2016	60 days from issuance of eligibles list	00121974	<u>I</u>	<u>1.00</u>	U	\$ 48,948	N/A	Y	N	4	N/A	
<u>LBR111</u>	<u>PA</u>	6/24/2016	60 days from issuance of eligibles list	00122035	<u>I</u>	<u>1.00</u>	U	\$ 48,948	N/A	Y	N		N/A	
<u>LBR111</u>	<u>PA</u>	7/1/2018	60 days from issuance of eligibles list	00122303	<u>I</u>	<u>1.00</u>	U	\$ 24,474	\$ 69,540	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	12/31/2016	60 days from issuance of eligibles list	00004037	<u>P</u>	<u>1.00</u>	N	\$ 87,684	\$ 107,136	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	1/31/2015	60 days from issuance of eligibles list	00004043	<u>P</u>	<u>1.00</u>	P	\$ 45,288	\$ 43,824	Y	N		N/A	

Department of Labor and Industrial Relations
Vacancy Report as of November 30, 2018

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
<u>LBR111</u>	<u>PB</u>	12/31/2016	60 days from issuance of eligibles list	00004055	<u>P</u>	<u>1.00</u>	N	\$ 64,476	\$ 55,500	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	12/31/2016	60 days from issuance of eligibles list	00007914	<u>P</u>	<u>1.00</u>	N	\$ 92,100	\$ 112,476	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	12/31/2016	60 days from issuance of eligibles list	00014108	<u>P</u>	<u>1.00</u>	N	\$ 37,248	\$ 32,424	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	5/16/2018	60 days from issuance of eligibles list	00022866	<u>P</u>	<u>1.00</u>	N	\$ 59,616	\$ 79,788	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	10/1/2018	60 days from issuance of eligibles list	00023530	<u>P</u>	<u>1.00</u>	N	\$ 78,420	\$ 34,308	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	6/1/2018	60 days from issuance of eligibles list	00025310	<u>P</u>	<u>1.00</u>	N	\$ 43,602	\$ 66,444	Y	N		N/A	

Department of Labor and Industrial Relations
 Vacancy Report as of November 30, 2018

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
<u>LBR111</u>	<u>PB</u>	6/10/2017	60 days from issuance of eligibles list	00025453	<u>P</u>	<u>1.00</u>	N	\$ 34,470	\$ 34,260	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	8/18/2018	60 days from issuance of eligibles list	00025635	<u>P</u>	<u>1.00</u>	N	\$ 63,240	\$ 53,364	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	7/1/2017	60 days from issuance of eligibles list	00017521	<u>T</u>	<u>1.00</u>	B	\$ 48,948	\$ 57,708	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	11/28/2012	60 days from issuance of eligibles list	00052837	<u>T</u>	<u>1.00</u>	N	\$ 48,948	\$ 42,132	Y	N	2	N/A	
<u>LBR111</u>	<u>PB</u>	1/1/2009	60 days from issuance of eligibles list	00105717	<u>T</u>	<u>1.00</u>	N	\$ 53,352	\$ 45,576	Y	N	8	N/A	
<u>LBR111</u>	<u>PB</u>	10/31/2017	60 days from issuance of eligibles list	00119396	<u>T</u>	<u>1.00</u>	N	\$ 49,908	\$ 51,792	Y	N		N/A	

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<u>LBR111</u>	<u>PB</u>	3/1/2018	60 days from issuance of eligibles list	00119398	<u>I</u>	<u>1.00</u>	N	\$ 54,250	\$ 93,000	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	10/8/2018	60 days from issuance of eligibles list	00119424	<u>I</u>	<u>1.00</u>	N	\$ 57,324	\$ 57,324	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	7/7/2016	60 days from issuance of eligibles list	00119534	<u>I</u>	<u>1.00</u>	B	\$ 50,772	\$ 47,412	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	8/14/2010	60 days from issuance of eligibles list	00119535	<u>I</u>	<u>1.00</u>	N	\$ 44,283	\$ 57,708	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	4/1/2016	60 days from issuance of eligibles list	00120725	<u>I</u>	<u>1.00</u>	N	\$ 31,860	\$ 27,756	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	1/21/2016	60 days from issuance of eligibles list	00121925	<u>I</u>	<u>1.00</u>	B	\$ 48,948	\$ 45,344	Y	N	1	N/A	

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<u>LBR111</u>	<u>PB</u>	1/11/2017	60 days from issuance of eligibles list	00121944	<u>I</u>	<u>1.00</u>	B	\$ 68,364	\$ 46,932	Y	N		N/A	
<u>LBR111</u>	<u>PB</u>	4/12/2016	60 days from issuance of eligibles list	00121975	<u>I</u>	<u>1.00</u>	N	\$ 48,948	N/A	Y	N	2	N/A	
<u>LBR111</u>	<u>PB</u>	6/24/2016	60 days from issuance of eligibles list	00122033	<u>I</u>	<u>1.00</u>	B	\$ 48,948	N/A	Y	N		N/A	
<u>LBR111</u>	<u>PC</u>	4/22/2014	60 days from issuance of eligibles list	00014083	<u>P</u>	<u>1.00</u>	S	\$ 57,168	\$ 51,312	Y	N		N/A	
<u>LBR111</u>	<u>PC</u>	11/22/2018	60 days from issuance of eligibles list	00022863	<u>P</u>	<u>1.00</u>	S	\$ 29,340	\$ 29,340	Y	N		N/A	
<u>LBR111</u>	<u>PC</u>	6/30/2016	60 days from issuance of eligibles list	00023661	<u>P</u>	<u>1.00</u>	S	\$ 59,616	\$ 81,756	Y	N		N/A	

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<u>LBR111</u>	<u>PC</u>	10/25/2010	60 days from issuance of eligibles list	00032323	<u>P</u>	<u>1.00</u>	S	\$ 29,484	\$ 25,668	Y	N	4	N/A	
<u>LBR111</u>	<u>PC</u>	5/3/2010	60 days from issuance of eligibles list	00035000	<u>P</u>	<u>1.00</u>	S	\$ 29,484	\$ 25,668	Y	N	4	N/A	
<u>LBR111</u>	<u>PC</u>	8/1/2009	60 days from issuance of eligibles list	00100987	<u>P</u>	<u>1.00</u>	S	\$ 42,132	\$ 36,024	Y	N		N/A	
<u>LBR111</u>	<u>PC</u>	2/1/2012	60 days from issuance of eligibles list	00119284	<u>P</u>	<u>1.00</u>	S	\$ 45,576	\$ 51,312	Y	N		N/A	
<u>LBR111</u>	<u>PC</u>	5/16/2012	60 days from issuance of eligibles list	00119385	<u>P</u>	<u>1.00</u>	S	\$ 58,440	\$ 55,500	Y	N		N/A	
<u>LBR111</u>	<u>PC</u>	12/1/2015	60 days from issuance of eligibles list	00119395	<u>P</u>	<u>1.00</u>	S	\$ 43,812	\$ 42,132	Y	N		N/A	

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<u>LBR111</u>	<u>PC</u>	3/4/2016	60 days from issuance of eligibles list	00121960	<u>P</u>	<u>1.00</u>	S	\$ 45,288	N/A	Y	N	4	N/A	
<u>LBR111</u>	<u>PC</u>	3/4/2016	60 days from issuance of eligibles list	00121963	<u>P</u>	<u>1.00</u>	S	\$ 45,288	N/A	Y	N	1	N/A	
<u>LBR135</u>	<u>IA</u>	2/1/2018	60 days from issuance of eligibles list	00025596	<u>P</u>	<u>1.00</u>	N	\$ 59,616	\$ 73,044	Y	N		N/A	
<u>LBR143</u>	<u>EA</u>	5/3/2016	60 days from issuance of eligibles list	00010034	<u>P</u>	<u>0.50</u>	A	\$ 24,513	\$ 22,194	Y	N		N/A	
<u>LBR143</u>	<u>EA</u>	5/3/2016	60 days from issuance of eligibles list	00010034	<u>P</u>	<u>0.50</u>	P	\$ 24,513	\$ 22,194	Y	N		N/A	
<u>LBR143</u>	<u>EA</u>	4/17/2017	60 days from issuance of eligibles list	00023606	<u>P</u>	<u>0.50</u>	A	\$ 29,154	\$ 32,460	Y	N		N/A	

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LBR143	EA	4/17/2017	60 days from issuance of eligibles list	00023606	P	0.50	P	\$ 29,154	\$ 32,460	Y	N		N/A	
LBR143	EA	9/18/2017	60 days from issuance of eligibles list	00030693	P	0.50	A	\$ 25,518	\$ 20,274	Y	N		N/A	
LBR143	EA	9/18/2017	60 days from issuance of eligibles list	00030693	P	0.50	P	\$ 25,518	\$ 20,274	Y	N		N/A	
LBR143	EA	5/28/2016	60 days from issuance of eligibles list	00120241	P	0.50	A	\$ 25,518	\$ 20,982	Y	N		N/A	
LBR143	EA	5/28/2016	60 days from issuance of eligibles list	00120241	P	0.50	P	\$ 25,518	\$ 20,982	Y	N		N/A	
LBR143	EA	6/16/2018	60 days from issuance of eligibles list	00120266	P	0.50	A	\$ 28,665	\$ 33,222	Y	N		N/A	

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LBR143	EA	6/16/2018	60 days from issuance of eligibles list	00120266	P	0.50	p	\$ 28,665	\$ 33,222	Y	N		N/A	
LBR143	EA	2/25/2017	60 days from issuance of eligibles list	00120390	P	0.50	A	\$ 24,066	\$ 18,528	Y	N		N/A	
LBR143	EA	2/25/2017	60 days from issuance of eligibles list	00120390	P	0.50	P	\$ 24,066	\$ 18,528	Y	N		N/A	
LBR143	EA	7/20/2018	60 days from issuance of eligibles list	00120393	P	0.50	A	\$ 23,094	\$ 18,990	Y	N		N/A	
LBR143	EA	7/20/2018	60 days from issuance of eligibles list	00120393	P	0.50	P	\$ 23,094	\$ 18,990	Y	N		N/A	
LBR143	EA	8/1/2017	60 days from issuance of eligibles list	00121454	P	0.50	A	\$ 25,518	\$ 24,900	Y	N		N/A	

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LBR143	EA	8/1/2017	60 days from issuance of eligibles list	00121454	P	0.50	P	\$ 25,518	\$ 24,900	Y	N		N/A	
LBR143	EA	4/25/2018	60 days from issuance of eligibles list	00122026	P	0.50	A	\$ 26,478	\$ 26,940	Y	N		N/A	
LBR143	EA	4/25/2018	60 days from issuance of eligibles list	00122026	P	0.50	P	\$ 26,478	\$ 26,940	Y	N		N/A	
LBR143	EB	11/1/2013	60 days from issuance of eligibles list	00021950	P	1.00	B	\$ 73,680	\$ 54,036	Y	N		N/A	
LBR143	EB	8/16/2017	60 days from issuance of eligibles list	00024643	P	1.00	B	\$ 56,532	\$ 41,064	Y	N		N/A	
LBR152	CA	9/26/2018	60 days from issuance of eligibles list	00001632	P	1.00	A	\$ 41,856	\$ 41,856	Y	N		N/A	

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LBR152	CA	10/16/2018	60 days from issuance of eligibles list	00015979	P	1.00	A	\$ 37,248	\$ 29,988	Y	N		N/A	
LBR153	RA	12/1/2018	60 days from issuance of eligibles list	00120550	P	1.00	A	\$ 71,064	\$ 69,504	Y	N		N/A	
LBR153	RA	7/25/2018	60 days from issuance of eligibles list	00122717	P	1.00	A	\$ 39,492	N/A	Y	N		N/A	
LBR153	RA	11/1/2017	60 days from issuance of eligibles list	00024505	T	1.00	P	\$ 29,484	\$ 29,928	Y	N		N/A	
LBR153	RA	12/16/2015	60 days from issuance of eligibles list	00028984	T	1.00	P	\$ 52,956	\$ 47,400	Y	Y	1	89-Day	
LBR153	RA	8/4/2017	60 days from issuance of eligibles list	00047949	T	1.00	P	\$ 52,956	\$ 51,792	Y	N		N/A	

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<u>LBR153</u>	<u>RA</u>	11/1/2012	60 days from issuance of eligibles list	00109858	<u>T</u>	<u>1.00</u>	P	\$ 53,040	\$ 67,608	Y	N	2	N/A	
<u>LBR171</u>	<u>LA</u>	11/1/2018	60 days from issuance of eligibles list	<u>00000175</u>	<u>P</u>	<u>1.00</u>	<u>N</u>	\$ 47,124	\$ 35,064	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	9/4/2018	60 days from issuance of eligibles list	<u>00000180</u>	<u>P</u>	<u>1.00</u>	<u>N</u>	\$ 62,004	\$ 45,576	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	4/7/2018	60 days from issuance of eligibles list	<u>00000204</u>	<u>P</u>	<u>1.00</u>	<u>N</u>	\$ 52,956	\$ 41,964	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	4/16/2018	60 days from issuance of eligibles list	<u>00000206</u>	<u>P</u>	<u>1.00</u>	<u>N</u>	\$ 59,616	\$ 83,004	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	5/31/2018	60 days from issuance of eligibles list	00000210	<u>P</u>	<u>1.00</u>	<u>N</u>	\$ 35,820	\$ 49,764	Y	N		N/A	

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<u>LBR171</u>	<u>LA</u>	12/31/2016	60 days from issuance of eligibles list	00004557	<u>P</u>	<u>1.00</u>	N	\$ 52,956	\$ 57,708	Y	N		N/A	
<u>LBR871</u>	<u>LB</u>	7/1/2018	60 days from issuance of eligibles list	00005591	<u>P</u>	<u>1.00</u>	N	\$ 64,476	\$ 48,864	Y	Y	1	N/A	
<u>LBR871</u>	<u>LB</u>	7/1/2015	60 days from issuance of eligibles list	00006277	<u>P</u>	<u>1.00</u>	N	\$ 37,248	\$ 41,040	Y	N	3	N/A	
<u>LBR171</u>	<u>LA</u>	2/1/2017	60 days from issuance of eligibles list	00007073	<u>P</u>	<u>1.00</u>	N	\$ 41,928	\$ 46,176	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	11/13/2017	60 days from issuance of eligibles list	00007571	<u>P</u>	<u>1.00</u>	N	\$ 59,616	\$ 73,044	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	4/11/2017	60 days from issuance of eligibles list	00008335	<u>P</u>	<u>1.00</u>	N	\$ 52,956	\$ 65,568	Y	N		N/A	

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<u>LBR171</u>	<u>LA</u>	11/30/2016	60 days from issuance of eligibles list	00009024	<u>P</u>	<u>1.00</u>	N	\$ 64,476	\$ 50,808	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	5/1/2018	60 days from issuance of eligibles list	00013192	<u>P</u>	<u>1.00</u>	N	\$ 48,948	\$ 49,332	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	4/1/2017	60 days from issuance of eligibles list	00014856	<u>P</u>	<u>0.50</u>	N	\$ 15,330	\$ 27,768	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	5/12/2009	60 days from issuance of eligibles list	00021521	<u>P</u>	<u>1.00</u>	N	\$ 38,736	\$ 35,088	Y	N	3	N/A	
<u>LBR171</u>	<u>LA</u>	11/21/2018	60 days from issuance of eligibles list	00022357	<u>P</u>	<u>1.00</u>	N	\$ 44,520	\$ 42,564	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	7/29/2016	60 days from issuance of eligibles list	00023520	<u>P</u>	<u>1.00</u>	N	\$ 52,956	\$ 67,188	Y	N		N/A	

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<u>LBR171</u>	<u>LA</u>	7/15/2008	60 days from issuance of eligibles list	00023589	<u>P</u>	<u>0.50</u>	N	\$ 17,910	\$ 29,702	Y	N	2	N/A	
<u>LBR171</u>	<u>LA</u>	4/12/2017	60 days from issuance of eligibles list	00024719	<u>P</u>	<u>0.50</u>	N	\$ 15,330	\$ 28,205	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	9/30/2010	60 days from issuance of eligibles list	00025831	<u>P</u>	<u>1.00</u>	N	\$ 59,616	N/A	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	12/31/2016	60 days from issuance of eligibles list	00025908	<u>P</u>	<u>1.00</u>	N	\$ 59,616	\$ 62,424	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	10/20/2014	60 days from issuance of eligibles list	00025909	<u>P</u>	<u>1.00</u>	N	\$ 59,616	\$ 64,920	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	10/5/2011	60 days from issuance of eligibles list	00025928	<u>P</u>	<u>1.00</u>	N	\$ 35,820	\$ 36,492	Y	N		N/A	

Department of Labor and Industrial Relations
 Vacancy Report as of November 30, 2018

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
<u>LBR171</u>	<u>LA</u>	5/29/2013	60 days from issuance of eligibles list	00026348	<u>P</u>	<u>1.00</u>	N	\$ 59,616	\$ 67,488	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	12/23/2017	60 days from issuance of eligibles list	00027157	<u>P</u>	<u>0.50</u>	N	\$ 17,910	\$ 27,768	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	4/29/2017	60 days from issuance of eligibles list	00027213	<u>P</u>	<u>1.00</u>	N	\$ 38,736	\$ 44,412	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	7/24/2018	60 days from issuance of eligibles list	00027270	<u>P</u>	<u>0.50</u>	N	\$ 15,330	\$ 28,776	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	4/17/2017	60 days from issuance of eligibles list	00027763	<u>P</u>	<u>0.50</u>	N	\$ 17,910	\$ 37,065	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	7/18/2016	60 days from issuance of eligibles list	00027773	<u>P</u>	<u>1.00</u>	N	\$ 38,736	\$ 39,480	Y	N		N/A	

Department of Labor and Industrial Relations
 Vacancy Report as of November 30, 2018

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
<u>LBR171</u>	<u>LA</u>	11/16/2016	60 days from issuance of eligibles list	00027775	<u>P</u>	<u>1.00</u>	N	\$ 38,736	\$ 41,064	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	4/26/2018	60 days from issuance of eligibles list	00030342	<u>P</u>	<u>1.00</u>	N	\$ 35,820	\$ 43,200	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	12/22/2010	60 days from issuance of eligibles list	00035347	<u>P</u>	<u>1.00</u>	N	\$ 59,616	\$ 43,440	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	10/31/2018	60 days from issuance of eligibles list	00035351	<u>P</u>	<u>1.00</u>	N	\$ 88,248	\$ 86,304	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	4/16/2017	60 days from issuance of eligibles list	00042387	<u>P</u>	<u>1.00</u>	N	\$ 52,956	\$ 42,132	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	4/16/2018	60 days from issuance of eligibles list	00042389	<u>P</u>	<u>1.00</u>	N	\$ 52,956	\$ 38,988	Y	N		N/A	

Department of Labor and Industrial Relations
Vacancy Report as of November 30, 2018

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
<u>LBR171</u>	<u>LA</u>	12/22/2017	60 days from issuance of eligibles list	00120061	<u>P</u>	<u>0.50</u>	N	\$ 17,910	\$ 26,700	Y	N	1	N/A	
<u>LBR171</u>	<u>LA</u>	4/11/2017	60 days from issuance of eligibles list	00120076	<u>P</u>	<u>1.00</u>	N	\$ 35,820	\$ 31,212	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	11/10/2018	60 days from issuance of eligibles list	00120097	<u>P</u>	<u>1.00</u>	N	\$ 55,092	\$ 55,092	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	9/1/2017	60 days from issuance of eligibles list	00121995	<u>P</u>	<u>1.00</u>	N	\$ 48,948	\$ 42,576	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	8/5/2017	60 days from issuance of eligibles list	00122027	<u>P</u>	<u>1.00</u>	N	\$ 52,956	\$ 40,932	Y	N		N/A	
<u>LBR171</u>	<u>LA</u>	1/12/2010	60 days from issuance of eligibles list	00119449	<u>T</u>	<u>1.00</u>	B	\$ 48,948	N/A	Y	N		N/A	

Department of Labor and Industrial Relations
 Vacancy Report as of November 30, 2018

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
LBR183	DA	7/7/2018	60 days from issuance of eligibles list	00017642	P	1.00	A	\$ 109,806	\$ 106,752	Y	N		N/A	
LBR183	DA	4/29/2017	60 days from issuance of eligibles list	00017841	P	1.00	A	\$ 52,956	\$ 37,452	Y	N		N/A	
LBR183	DA	12/1/2017	60 days from issuance of eligibles list	00021229	P	1.00	A	\$ 59,616	\$ 75,960	Y	N		N/A	
LBR183	DA	11/7/2018	60 days from issuance of eligibles list	00021951	P	1.00	A	\$ 30,054	\$ 26,700	Y	N		N/A	
LBR183	DA	12/31/2017	60 days from issuance of eligibles list	00022177	P	1.00	A	\$ 52,956	\$ 75,192	Y	N		N/A	
LBR183	DA	4/16/2016	60 days from issuance of eligibles list	00024064	P	1.00	T	\$ 52,956	\$ 51,312	Y	N		N/A	

Department of Labor and Industrial Relations
 Vacancy Report as of November 30, 2018

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
LBR183	DA	7/2/2018	60 days from issuance of eligibles list	00025826	P	1.00	A	\$ 30,054	\$ 26,700	Y	N		N/A	
LBR183	DA	5/1/2018	60 days from issuance of eligibles list	00030580	P	1.00	A	\$ 34,470	\$ 32,856	Y	N	1	N/A	
LBR183	DA	1/17/2018	60 days from issuance of eligibles list	00032678	P	1.00	A	\$ 29,484	\$ 26,700	Y	N		N/A	
LBR183	DA	7/1/2017	60 days from issuance of eligibles list	00036470	P	1.00	A	\$ 64,476	\$ 91,500	Y	N		N/A	
LBR183	DA	7/2/2018	60 days from issuance of eligibles list	00121134	P	1.00	A	\$ 31,248	\$ 25,668	Y	N	1	N/A	
LBR183	DA	3/1/2018	60 days from issuance of eligibles list	00121135	P	1.00	A	\$ 29,484	\$ 29,208	Y	N		N/A	

Department of Labor and Industrial Relations
 Vacancy Report as of November 30, 2018

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
<u>LBR183</u>	<u>DA</u>	9/17/2018	60 days from issuance of eligibles list	00121137	<u>P</u>	<u>1.00</u>	A	\$ 37,986	\$ 31,212	Y	N		N/A	
<u>LBR183</u>	<u>DA</u>	7/28/2018	60 days from issuance of eligibles list	00121140	<u>P</u>	<u>1.00</u>	A	\$ 45,892	\$ 45,288	Y	N		N/A	
<u>LBR183</u>	<u>DA</u>	6/1/2018	60 days from issuance of eligibles list	00121880	<u>P</u>	<u>1.00</u>	A	\$ 52,956	\$ 59,736	Y	N		N/A	
<u>LBR183</u>	<u>DA</u>	4/16/2018	60 days from issuance of eligibles list	00121847	<u>T</u>	<u>1.00</u>	T	\$ 31,860	\$ 26,700	Y	N		N/A	
<u>LBR183</u>	<u>DA</u>	9/13/2016	60 days from issuance of eligibles list	00122144	<u>T</u>	<u>1.00</u>	T	\$ 48,948	N/A	Y	N		N/A	
<u>LBR812</u>	<u>HA</u>	11/29/2018	60 days from issuance of eligibles list	00032534	<u>P</u>	<u>1.00</u>	A	\$ 40,296	\$ 38,364	Y	N		N/A	

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 Vacancy Report as of November 30, 2018

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
<u>LBR871</u>	<u>LB</u>	9/6/2010	60 days from issuance of eligibles list	00004552	<u>P</u>	<u>1.00</u>	N	\$ 64,476	\$ 45,612	Y	N		N/A	
<u>LBR871</u>	<u>LB</u>	2/4/2014	60 days from issuance of eligibles list	00004585	<u>P</u>	<u>0.50</u>	N	\$ 32,238	\$ 55,500	Y	N		N/A	
<u>LBR871</u>	<u>LB</u>	10/16/2015	60 days from issuance of eligibles list	00024243	<u>P</u>	<u>1.00</u>	N	\$ 29,484	\$ 25,668	Y	N		N/A	
<u>LBR871</u>	<u>LB</u>	9/30/2016	60 days from issuance of eligibles list	00025576	<u>P</u>	<u>1.00</u>	N	\$ 29,484	\$ 27,064	Y	N	3	N/A	
<u>LBR871</u>	<u>LB</u>	12/2/2014	60 days from issuance of eligibles list	00026913	<u>P</u>	<u>0.45</u>	N	\$ 29,014	\$ 67,512	Y	N		N/A	
<u>LBR871</u>	<u>LB</u>	6/29/2012	60 days from issuance of eligibles list	00027972	<u>P</u>	<u>0.45</u>	N	\$ 29,014	\$ 64,139	Y	N		N/A	

Department of Labor and Industrial Relations
 Vacancy Report as of November 30, 2018

Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
<u>LBR871</u>	<u>LB</u>	11/3/2018	60 days from issuance of eligibles list	00028095	<u>P</u>	<u>1.00</u>	N	\$ 75,432	\$ 55,500	Y	N		N/A	
<u>LBR901</u>	<u>GA</u>	3/2/2017	60 days from issuance of eligibles list	00010029	<u>P</u>	<u>1.00</u>	A	\$ 64,476	\$ 43,428	Y	N		N/A	
<u>LBR901</u>	<u>GA</u>	1/2/2018	60 days from issuance of eligibles list	00028556	<u>N</u>	<u>0.50</u>	N	\$ 29,858	\$ 23,700	Y	N	1	N/A	
<u>LBR901</u>	<u>GA</u>	1/2/2018	60 days from issuance of eligibles list	00028556	<u>P</u>	<u>0.50</u>	N	\$ 19,090	\$ 23,700	Y	N	1	N/A	
<u>LBR901</u>	<u>GA</u>	4/2/2018	60 days from issuance of eligibles list	00030385	<u>P</u>	<u>1.00</u>	P	\$ 52,956	\$ 51,552	Y	N		N/A	
<u>LBR901</u>	<u>GA</u>	11/16/2018	60 days from issuance of eligibles list	00041647	<u>P</u>	<u>1.00</u>	P	\$ 69,732	\$ 69,732	Y	N		N/A	

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Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
<u>LBR901</u>	<u>GA</u>	11/13/2017	60 days from issuance of eligibles list	00120219	<u>P</u>	<u>1.00</u>	N	\$ 48,948	\$ 41,964	Y	N		N/A	
<u>LBR901</u>	<u>GA</u>	10/1/2016	60 days from issuance of eligibles list	00120972	<u>P</u>	<u>0.50</u>	P	\$ 24,474	\$ 38,772	Y	N		N/A	
<u>LBR901</u>	<u>GA</u>	12/31/2016	60 days from issuance of eligibles list	00119442	<u>T</u>	<u>1.00</u>	N	\$ 48,948	\$ 55,500	Y	N		N/A	
<u>LBR902</u>	<u>AA</u>	10/2/2017	60 days from issuance of eligibles list	00004057	<u>P</u>	<u>1.00</u>	P	\$ 35,820	\$ 31,212	Y	N		N/A	
<u>LBR902</u>	<u>AA</u>	11/16/2018	60 days from issuance of eligibles list	00007744	<u>P</u>	<u>1.00</u>	P	\$ 47,748	\$ 41,064	Y	N		N/A	
<u>LBR902</u>	<u>AA</u>	4/18/2016	60 days from issuance of eligibles list	00010064	<u>P</u>	<u>1.00</u>	A	\$ 35,820	\$ 28,584	Y	N		N/A	

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Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
LBR902	AA	8/1/2016	60 days from issuance of eligibles list	00022378	P	1.00	P	\$ 29,484	\$ 30,156	Y	N		N/A	
LBR902	AA	8/1/2017	60 days from issuance of eligibles list	00023174	P	0.33	A	\$ 26,435	\$ 60,024	Y	N		N/A	
LBR902	AA	8/1/2017	60 days from issuance of eligibles list	00023174	P	0.67	P	\$ 38,041	\$ 60,024	Y	N		N/A	
LBR902	AA	6/19/2015	60 days from issuance of eligibles list	00026836	P	1.00	P	\$ 48,948	\$ 48,948	Y	Y	2	89-Day	
LBR902	AA	7/16/2018	60 days from issuance of eligibles list	00026837	P	1.00	P	\$ 50,916	\$ 50,916	Y	N		N/A	
LBR902	AA	11/16/2018	60 days from issuance of eligibles list	00031384	P	1.00	P	\$ 48,948	\$ 50,916	Y	N		N/A	

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Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
LBR902	AA	9/16/2016	60 days from issuance of eligibles list	00035350	P	1.00	P	\$ 59,616	\$ 59,736	Y	N		N/A	
LBR902	AA	1/3/2018	60 days from issuance of eligibles list	00100040	P	1.00	A	\$ 55,146	\$ 63,168	Y	N		N/A	
LBR902	AA	7/17/2013	60 days from issuance of eligibles list	00120960	P	1.00	P	\$ 52,956	\$ 47,403	Y	N	2	N/A	
LBR902	AA	10/1/2014	60 days from issuance of eligibles list	00121145	P	1.00	A	\$ 64,476	\$ 82,140	Y	N		N/A	
LBR902	AA	6/3/2009	60 days from issuance of eligibles list	00022693	I	1.00	P	\$ 29,484	\$ 25,668	Y	N	5	N/A	
LBR902	AA	12/6/2006	60 days from issuance of eligibles list	00111028	I	0.33	A	\$ 34,799	\$ 10,466	Y	N	1	N/A	

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Table 11

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date of Vacancy</u>	<u>Expected Fill Date</u>	<u>Position Number</u>	<u>Perm Temp (P/T)</u>	<u>FTE</u>	<u>MOF</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Authority to Hire (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>	<u># of 89 Hire Appts</u>	<u>Describe if Filled by other Means</u>	<u>Priority # to Retain</u>
LBR902	AA	12/6/2006	60 days from issuance of eligibles list	00111028	I	0.67	P	\$ 50,077	\$ 21,250	Y	N	1	N/A	
LBR902	AA	8/16/2018	60 days from issuance of eligibles list	00119282	I	0.33	A	\$ 14,945	\$ 45,288	Y	N		N/A	

Department of Labor and Industrial Relations
 Positions Established by Acts other than the State Budget as of November 30, 2018

Table 12

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
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None

Department of Labor and Industrial Relations
Overtime Expenditure Summary

Table 13

Prog ID	Sub-Org	Program Title	MOF	FY18 (actual)			FY19 (estimated)			FY20 (budgeted)			FY21 (budgeted)		
				Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent
LBR 111	PA	Workforce Development	N	\$ 2,446,250	\$ 30,665	1.3%	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
LBR 111	PB	Workforce Development	N	\$ -	\$ -	#DIV/0!	\$ 4,365,148	\$ 20,000	0.5%	\$ 4,365,148	\$ 15,000	0.3%	\$ 4,365,148	\$ 10,000	0.2%
LBR 143	EA	HI Occupational Safety & Health	A	\$ 1,024,887	\$ 1,729	0.2%	\$ 1,024,887	\$ 15,000	1.5%	\$ 1,052,837	\$ 10,000	0.9%	\$ 1,052,837	\$ 5,000	0.5%
LBR 143	EA	HI Occupational Safety & Health	P	\$ 1,257,272	\$ 2,812	0.2%	\$ 1,257,272	\$ 15,000	1.2%	\$ 1,257,272	\$ 10,000	0.8%	\$ 1,257,272	\$ 5,000	0.4%
LBR 143	EB	HI Occupational Safety & Health	B	\$ 2,091,035	\$ 3,723	0.2%	\$ 2,091,035	\$ 30,000	1.4%	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
LBR 143	EB	HI Occupational Safety & Health	W	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!	\$ 2,140,704	\$ 20,000	0.9%	\$ 2,140,704	\$ 10,000	0.5%
LBR 152	CA	Wage Standards	A	\$ 1,137,091	\$ 18,990	1.7%	\$ 1,184,971	\$ 20,000	1.7%	\$ 1,243,432	\$ 15,000	1.2%	\$ 1,269,910	\$ 10,000	0.8%
LBR 171	LA	Unemployment Insurance	N	\$ 20,062,083	\$ 426	0.0%	\$ 20,062,083	\$ -	0.0%	\$ 15,363,693	\$ -	0.0%	\$ 15,363,693	\$ -	0.0%
LBR 183	DA	Disability Compensation	A	\$ 5,691,796	\$ 52,653	0.9%	\$ 5,246,263	\$ 80,000	1.5%	\$ 5,851,895	\$ 50,000	0.9%	\$ 5,881,703	\$ 40,000	0.7%
LBR 183	DA	Disability Compensation	T	\$ 912,405	\$ 13,740	1.5%	\$ 976,962	\$ -	0.0%	\$ 976,962	\$ -	0.0%	\$ 976,962	\$ -	0.0%
LBR 901	GA	Research & Statistics	A	\$ 451,066	\$ 8,591	1.9%	\$ 451,066	\$ 5,000	1.1%	\$ 461,706	\$ 3,000	0.6%	\$ 461,706	\$ 2,000	0.4%
LBR 901	GA	Research & Statistics	N	\$ 388,807	\$ 34,987	9.0%	\$ 331,389	\$ 20,000	6.0%	\$ 331,389	\$ 15,000	4.5%	\$ 331,389	\$ 10,000	3.0%
LBR 902	AA	General Administration	A	\$ 1,966,577	\$ 4,332	0.2%	\$ 1,364,937	\$ 3,000	0.2%	\$ 1,399,824	\$ 2,000	0.1%	\$ 1,399,824	\$ 1,000	0.1%
LBR 902	AA	General Administration	P	\$ 2,308,133	\$ 887	0.0%	\$ 2,308,133	\$ 1,000	0.0%	\$ 2,308,133	\$ 800	0.0%	\$ 2,308,133	\$ 500	0.0%

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						Date Executed	From	To					
LBR111 PA	P	\$ 6,846.59	O (Other)	\$ 125,000.00	\$ 118,153.41	08/15/16	08/15/16	08/31/20	University of Hawaii-Office of Research Services	American Apprenticeship Initiative (AAI) Curriculum Development	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR111 PA	P	\$ 64,230.00	O (Other)	\$ 125,000.00	\$ 60,770.00	06/15/16	06/15/16	08/31/20	Dev League Inc	American Apprenticeship Initiative (AAI) Curriculum Development	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR111 PA	P	\$ 281,224.80	O (Other)	\$ 821,892.00	\$ 540,667.20	12/14/16	12/14/16	08/31/20	City & County of Honolulu-Department of Community Services	American Apprenticeship Initiative (AAI) Curriculum Development	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR111 PA	P	\$1,167,291.00	O (Other)	\$ 1,167,291.00	\$ 557,135.24	02/17/17	02/17/17	04/30/19	University of Hawaii-Kapiolani Community College	AAI USA State Expansion - Curriculum Development	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR111 PB	A	\$ -	O (Other)	\$12,500.00	\$ 12,500.00	2/27/2018	2/27/2018	11/30/18	University of Hawaii Maui - Office of Research Services	The purpose of this contract is to assist in strengthening the pipeline into health careers by providing training for Certified Nurse Aides (a critical workforce shortage area) on the island of Maui and statewide.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S

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LBR111 PB	A	\$ -	O (Other)	\$ 30,000	\$ 30,000.00	3/1/2018	3/1/2018	11/30/18	Department of Health	The purpose of this contract is to assist in providing access to adequate and accessible services and facilities for prevention and treatment of health problems by developing a telehealth-ready and health information technology ready community health worker workforce through remote health care service delivery.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S
LBR111 PB	A	\$ 7,356.92	O (Other)	\$ 21,142	\$ 13,785.08	3/1/2018	3/1/2018	11/30/18	University of Hawaii School of Nursing - Office of Research Services	The purpose of this contract is to assist in strengthening the pipeline into health careers by developing and implementing a training program for preceptors APRN students in the State of Hawaii.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S
LBR111 PB	A	\$ -	O (Other)	\$ 22,825	\$ 22,825.00	3/7/2018	3/7/2018	11/30/18	University of Hawaii at Hilo - Office of Research Services	The purpose of this contract is to introduce the island of Hawaii's youth to agriculture-related activities to foster and promote an interest and aptitude in agricultural sustainability through hands-on experience interning on the islands farms, nurseries and ranches.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S
LBR111 PB	A	\$ -	O (Other)	\$ 29,610	\$ 29,610.00	3/7/2018	3/7/2018	04/30/19	Hawaii Community College	The purpose of this contract is to pilot a program on the island of Hawaii aimed at tackling the potential for re-offending and reincarceration by ex-offenders by providing a bridge education program in agriculture..	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S

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LBR111 PB	A	\$ -	O (Other)	\$ 24,900	\$ 24,900.00	3/7/2018	3/7/2018	11/30/18	University of Hawaii Maui - Office of Research Services	The purpose of this contract is to introduce Hawaii's youth to agriculture-related activities (specifically in aquaponics and food production) to foster and promote an interest and aptitude in agricultural sustainability.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S
LBR111 PB	A	\$46,405.84	O (Other)	\$ 48,000.00	\$ 1,594.16	5/18/2018	5/18/2018	11/30/18	University of Hawaii at Manoa, The Hawaii Space Grant Consortium - Office of Research Services	The purpose of this contract is to foster the exposure of students and teachers to STEM related fields by increasing access to student and teacher participation in scholastic robotics and coding.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S
LBR111 PB	A	\$ 53,420.27	O (Other)	\$ 63,960	\$ 10,539.73	5/21/2018	5/21/2018	11/30/18	Honolulu Community College	The purpose of this contract is to increase interest in the study of science, technology, engineering, and math (STEM) for underserved students and to provide planning for possible opportunities for postsecondary education in the fields of engineering.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S
LBR111 PB	A	\$ -	O (Other)	\$15,846.60	\$ 15,846.60	5/21/2018	5/21/2018	11/30/18	Department of Education - Waipahu High School	The purpose of this contract is to provide students with the opportunity to obtain the necessary real world skills to meet workforce demands in the area of computer science, specifically cyber security.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S

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LBR111 PB	A	\$ -	O (Other)	\$ 14,975	\$ 14,975.00	5/21/2018	5/21/2018	11/30/18	University of Hawaii - Office of Research Services	The purpose of this contract is to create a cyber security pathway beginning in elementary and middle schools that begins to infuse an awareness of cyber security into the existing curriculum.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S
LBR111 PB	A	\$ -	O (Other)	\$16,510.25	\$ 16,510.25	5/29/2018	5/29/2018	11/30/18	Department of Education - Waipahu High School	The purpose of this contract is to develop an Innovation Cadre and an InnovationCapstone course seeking to teach and assess skills such as complex problem solving, cognitive flexibility, judgement and decision making. The Innovation Capstone will have students work in collaborative teams and use design thinking to develop prototypes or products to address challenges set by business mentors.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S
LBR111 PB	A	\$ -	O (Other)	\$ 41,000	\$ 41,000.00	5/29/2018	5/29/2018	11/30/18	Hawaii Community College	The purpose of this contract is to provide island of Hawaii students and teachers with education and skills training in the area of agriculture and the forestry industry.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S
LBR111 PB	A	\$ -	O (Other)	\$ 10,768	\$ 10,768.00	5/25/2018	5/25/2018	11/30/18	Department of Education - West Hawaii Complex	The purpose of this contract is to provide instruction in coding (C++ language) to non-technical teachers to assist them in creating curriculum that incorporates coding in their subject areas like social studies and art - furthering the development of creative thinking in their students.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S

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LBR111 PB	A	\$ -	O (Other)	\$ 28,350	\$ 28,350.00	6/5/2018	6/5/2018	11/30/18	Windward Community College	The purpose of this contract is to support potential veterinary science students with refresher topics in science to prepare them for enrollment in college level coursework in one of the fastest growing fields nationally - Veterinary Technology.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S
LBR111 PB	A	\$ -	O (Other)	\$ 10,768	\$ 10,768.00	6/14/2018	6/14/2018	11/30/18	Department of Education - Kauai Complex	The purpose of this contract is to provide instruction in coding (C++ language) to non-technical teachers to assist them in creating curriculum that incorporates coding in their subject areas like social studies and art - furthering the development of creative thinking in their students.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S
LBR111 PB	A	\$ -	O (Other)	\$ 10,768	\$ 10,768.00	6/14/2018	6/14/2018	11/30/18	Department of Education - Maui Complex	The purpose of this contract is to provide instruction in coding (C++ language) to non-technical teachers to assist them in creating curriculum that incorporates coding in their subject areas like social studies and art - furthering the development of creative thinking in their students..	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR111 PB	A	\$ -	O (Other)	\$ 6,996	\$ 6,996.00	6/27/2018	6/27/2018	11/30/18	Department of Education - McKinley School for Adults	The purpose of this contract is to provide opportunities for training in a workforce shortage area critical to the tourism industry - professional housekeeping.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the achievement of the project's goals.	N	S

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LBR111 PB	A	\$ -	O (Other)	\$ 70,000	\$ 70,000.00	6/27/2018	6/27/2018	11/30/18	Department of Business Economic Development and Tourism - HTDC	The purpose of this contract is to address the workforce needs in the area of food safety by providing educational seminars, hands-on training and onsite consultation to help companies set up systems that comply with food safety standards.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the acheivement of the project's goals.	N	S
LBR111 PB	A	\$ -	O (Other)	\$ 35,871.00	\$ 35,871.00	04/12/18	04/12/18	11/30/18	County of Kauai and Department of Education	The purpose of this contract is to introduce Hawaii's youth to agriculture-related activities to foster and promote an interest and aptitude in agricultural sustainability by continuing the successful County of Kauai/DOE Agriculture Summer Internship program.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the acheivement of the project's goals.	N	S (Services)
LBR111 PB	A	\$ -	O (Other)	\$ 20,015.00	\$ 20,015.00	04/12/18	04/12/18	11/30/18	University of Hawaii CTAHR (Maui) 4H Outreach	The purpose of this contract is to introduce the island of Maui's youth to agriculture-related activities to foster and promote an interest and aptitude in agricultural sustainability.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the acheivement of the project's goals.	N	S
LBR111 PB	A	\$ -	O (Other)	\$ 42,100.00	\$ 42,100.00	04/19/18	04/19/18	11/30/18	Department of Education	The purpose of this contract is to engage in an ongoing effort to promote the development of future leaders in the agriculture sector through participation in nationwide leadership acitivites for Hawaii's Future Farmer's of America (FFA) leaders.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the acheivement of the project's goals.	N	S

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LBR111 PB	A	\$ -	O (Other)	\$ 30,358.00	\$ 30,358.00	02/27/18	02/27/18	11/30/18	University of Hawaii JABSOM - Office of Research Serices	The purpose of this contract is to encourage improved cooperation among public and private sectors in the provision of health care to accommodate the total needs of individuals throughout the State by increasing the knowledge and understanding of workforce characteristics of the behavioral and allied health workforce groups.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the acheivement of the project's goals.	N	S
LBR111 PB	A	\$ -	O (Other)	\$ 22,000.00	\$ 22,000.00	02/27/18	02/27/18	11/30/18	University of Hawaii JABSOM - Office of Research Services	The purpose of this contract is to assist in providing access to adequate and accessible services and facilities for prevention and treatment of health problems through a loan repayment program for solo and small practice rural practitioners in a health professional shortage or underserved area.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the acheivement of the project's goals.	N	S
LBR111 PB	A	\$ -	O (Other)	\$ 20,000.00	\$ 20,000.00	02/27/18	02/27/18	04/30/19	University of Hawaii Kapiolani Community College	The purpose of this contract is to assist in strengthening the pipeline into health industry careers by providing partial tuition subsidies for students to secure training needed to enter the health care job market in an area of workforce shortage - pharmacy technician.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the acheivement of the project's goals.	N	S (Services)
LBR111 PB	A	\$ -	O (Other)	\$ 24,000.00	\$ 24,000.00	02/27/18	02/27/18	03/30/19	University of Hawaii Kapiolani Community College	The purpose of this contract is to assist in strengthening the pipeline into health industry careers by providing professional development for Department of Education health science teachers using the National Health Science Standards.	Periodic monitoring of the project's compliance to contract terms and expenditures as stated in the contract to ensure the acceded to expenditure of funds and the acheivement of the project's goals.	N	S

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LBR111 PB	N	\$ 285,068.62	M	\$ 766,245	\$ 481,176.38	7/1/2018	7/1/2018	6/30/2019	Honolulu Community Action Program	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR111 PB	N	\$ 76,295.55	M	\$ 359,686	\$ 283,390.45	7/1/2018	7/1/2018	6/30/2019	Hawaii County Office of Aging	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR111 PB	N	\$ 62,218.00	M	\$ 186,476	\$ 124,258.00	7/1/2018	7/1/2018	6/30/2019	Maui Economic Opportunity	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S

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LBR111 PB	N	\$ 48,341.10	M	\$ 191,562	\$ 143,220.90	7/1/2018	7/1/2018	6/30/2019	Department of Human Services	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR111 PB	N	\$ 626,643.12	O (Other)	\$ 990,370.00	\$ 363,726.88	06/08/16	06/08/16	03/15/19	University of Hawaii-Office of Research Services	UH will serve as subject matter experts on disability and provide on-going staff training, support and guidance to DLIR-WDD	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR111 PB	N	\$ 175,022.39	O (Other)	\$ 382,257.00	\$ 207,234.61	08/18/16	08/18/16	03/15/19	City & County of Honolulu-Department of Community Services	C&C of Honolulu Work Hawaii will implement the strategic service delivery components into its service to individuals with significant disabilities	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR111 PB	N	\$ -	O (Other)	\$ 336,225.00	\$ 336,225.00	07/01/18	07/01/18	09/30/20	City & County of Honolulu-Department of Community Services	C&C of Honolulu Work Hawaii will implement the strategic service delivery components into its service to individuals with significant disabilities	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR135 IA	A	\$ 66,317	M	\$ 99,476.00	\$ 33,158.68	10/16/2018	10/1/2018	6/30/2019	OLOMANA LOOMIS ISC	BRANDING OF WDC & ITS FUNCTIONS TO BUILD AN IMPROVE STATEWIDE WORKFORCE	on-site/desk review	Y	S

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LBR135 IA	A	\$ -	M	\$ 55,104.00	\$ 55,104.00	9/25/2018	9/25/2018	2/28/2019	HiEmployment	To provide temporary employment opportunities to assist with disaster clean-up and recovery efforts including military service members and self-employed individuals.	on-site/desk review	Y	S
LBR135 IA	A	\$ -	M	\$ 198,902.00	\$ 198,902.00	9/27/2018	9/27/2018	6/30/2020	HiEmployment	To provide temporary employment opportunities to assist with disaster clean-up and recovery efforts for up to 175 individuals, including military service members and self-employed individuals.	on-site/desk review	Y	S
LBR135 IA	N	\$ 113,000	M	\$ 339,000.00	\$ 226,000.00	9/18/2018	7/1/2018	6/30/2019	Geographic Solutions	MANAGEMENT INFORMATION SYSTEM & DATABASE FOR DLIR'S EMPLOYMENT &	daily usage/monthly reports	Y	G
LBR135 IA	N	\$ 271,272	M	\$ 272,097	\$ 824.70	10/17/17	10/17/17	06/30/19	City & County of Honolulu	WIOA LAC PY17 Oahu	on-site/desk review	Y	S
LBR135 IA	N	\$ 708,314	M	\$ 1,477,648	\$ 769,334.00	10/17/17	10/17/17	06/30/19	City & County of Honolulu	WIOA Adult/DW Prgms PY17 Oahu	on-site/desk review	Y	S
LBR135 IA	N	\$ 941,662	M	\$ 971,243	\$ 29,580.76	10/17/17	10/17/17	06/30/19	City & County of Honolulu	WIOA Youth Programs PY17 Oahu	on-site/desk review	Y	S
LBR135 IA	N	\$ 109,411	M	\$ 109,411	\$ -	10/17/17	10/17/17	06/30/19	County of Hawaii	WIOA LAC PY17 Hawaii	on-site/desk review	Y	S
LBR135 IA	N	\$ 508,089	M	\$ 608,999	\$ 100,909.98	10/17/17	10/17/17	06/30/19	County of Hawaii	WIOA Adult/DW Prgms PY17 Hawaii	on-site/desk review	Y	S
LBR135 IA	N	\$ 288,560	M	\$ 375,725	\$ 87,165.47	10/17/17	10/17/17	06/30/19	County of Hawaii	WIOA Youth Prgms PY17 Hawaii	on-site/desk review	Y	S
LBR135 IA	N	\$ 30,104	M	\$ 53,902	\$ 23,797.71	10/17/17	10/17/17	06/30/19	County of Maui	WIOA LAC PY17 Maui	on-site/desk review	Y	S
LBR135 IA	N	\$ 150,608	M	\$ 307,700	\$ 157,091.98	10/17/17	10/17/17	06/30/19	County of Maui	WIOA Adult/DW Prgms PY17 Maui	on-site/desk review	Y	S
LBR135 IA	N	\$ 44,169	M	\$ 177,431	\$ 133,262.38	10/17/17	10/17/17	06/30/19	County of Maui	WIOA Youth Programs PY17 Maui	on-site/desk review	Y	S
LBR135 IA	N	\$ -	M	\$ 177,675	\$ 177,675	06/19/18	06/19/18	06/30/19	County of Kauai	WIOA Adult/DW Prgms PY16 Kauai	on-site/desk review	Y	S
LBR135 IA	N	\$ -	M	\$ 31,291	\$ 31,291	06/19/18	06/19/18	06/30/19	County of Kauai	WIOA LAC PY16 Kauai	on-site/desk review	Y	S
LBR135 IA	N	\$ -	M	\$ 103,962	\$ 103,962	06/19/18	06/19/18	06/30/19	County of Kauai	WIOA Youth Programs PY17 Kauai	on-site/desk review	Y	S
LBR171 LA	N	\$ 944,202	M	\$ 1,403,490.00	\$ 459,288.00	11/06/15	12/01/15	09/30/18	DataHouse Consulting, Inc. dba DataHouse	Automated UI full scale employer web application and automated UI tax field audit program	Desk review	N	S

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LBR171 LA	N	\$ 607,806	M	\$ 1,022,110.00	\$ 414,304.00	08/14/17	10/01/17	09/30/20	DataHouse Consulting, Inc. dba DataHouse	Hosting, maintenance and related support services for the Benefit Claims Online System	Desk review	N	S
LBR183 DA	A	\$ 77,812	M	\$89,250	\$ 11,438.00	10/31/2017	11/1/2017	6/30/2019	AT Solutions	Professional Services	Internally by IT Staff	N	S
LBR183 DA	A	\$ 5,540	M	\$14,974		6/20/2018	7/1/2018	6/30/2019	eWorld	IBM Domino Support Services	Internally by IT Staff	N	S
LBR183 DA	A	\$ -	M	\$20,500		7/23/2018	7/1/2018	6/30/2019	Sirius	UCS Blade & Nexus Switch Services	Internally by IT Staff	N	S
LBR183 DA	A	\$ -	M	\$14,974		7/1/2018	7/1/2018	6/30/2019	AT Solutions	VMWare Support Services	Internally by IT Staff	N	S
LBR183 DA	A	\$ -	M	\$14,974		7/20/2018	7/1/2018	6/30/2019	eWorld	Lotus Enterprise Integrator Services	Internally by IT Staff	N	S
LBR183 DA	A	\$ 628,370	M	\$9,717,700.00		8/27/2018	8/27/2018	6/30/2021	DataHouse	Modernization Project	IT Staff and IV&V	N	S
LBR902 AA	A	\$ -	M	\$ 57,603.67	\$ 57,603.00	11/14/2018	11/15/2018	11/14/2020	STAR PROTECTION AGENCY	To provide security services for the location: DLIR, Princess Ruth Keelikolani Blvd.	DLIR has the right to monitor the Contractor's performance at all times and shall be furnished with every reasonable proof, documented or otherwise, that work is being performed with the intentions and requirements of the contract specifications.	N	S
LBR902 AA	P	\$ -	M	\$ 82,747.73	\$ 82,747.73	11/14/2018	11/15/2018	11/14/2020	STAR PROTECTION AGENCY	To provide security services for the location: DLIR, Princess Ruth Keelikolani Blvd.	DLIR has the right to monitor the Contractor's performance at all times and shall be furnished with every reasonable proof, documented or otherwise, that work is being performed with the intentions and requirements of the contract specifications.	N	S
LBR903 NA	A	\$ 241,700	Bi-M	\$ 331,650	\$ 89,950	10/1/2017	10/1/2017	9/30/2019	Parents And Children Together (PACT)	Employment Services for Low-Income Persons and Legally Permanent Resident	Desk and onsite monitoring	Y	S
LBR903 NA	A	\$ 86,973	Bi-M	\$ 125,000	\$ 38,027	10/1/2017	10/1/2017	9/30/2019	Child and Family Service (CFS)	Employment Services for Low-Income Persons and Legally Permanent Resident	Desk and onsite monitoring	Y	S
LBR903 NA	A	\$ 251,764	Bi-M	\$ 476,350	\$ 224,586	10/1/2017	10/1/2017	9/30/2019	Goodwill Industries of Hawaii, Inc.	Employment Services for Low-Income Persons and Legally Permanent Resident	Desk and onsite monitoring	Y	S

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LBR903 NA	A	\$ 54,015	Bi-M	\$ 171,248	\$ 117,233	4/16/2018	4/16/2018	9/30/2019	Child and Family Service (CFS)	Employment Services for Low-Income Persons and Legally Permanent Resident	Desk and onsite monitoring	Y	S
LBR903 NA	A	\$ 97,482	M	\$ 175,200	\$ 77,718	2/27/2017	7/1/2016	2/28/2019	Keep the Hawaii Islands Beautiful	Litter Prevention, Community Beautification, and Environmental Education	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ 117,785	Q	\$ 150,000	\$ 32,215	6/16/2017	7/1/2016	2/28/2019	Nisei Veterans Legacy Center	Preserve, Perpetuate & Share the Legacy of American of Japanese Ancestry - Armed Forces in WWII	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ 77,993	Q	\$ 217,435	\$ 139,442	3/8/2017	7/1/2016	2/28/2019	Hawaii County Economic Opportunity Council (HCEOC)	Rainbow Falls and Botanical Garden and Visitor Center	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ 189,360	Q	\$ 200,000	\$ 10,640	2/27/2017	7/1/2016	2/28/2019	Hawaii County Economic Opportunity Council (HCEOC)	Language Arts Multi-Cultural Program	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ 54,315	Q	\$ 247,000	\$ 192,685	3/8/2017	7/1/2016	2/28/2019	Hoopulapula Haraguchi Rice Mill	Feasibility of Growing Rice in Harvested Taro Fields	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ 19,744	Q	\$ 55,000	\$ 35,256	12/29/2017	7/1/2017	12/31/2019	Lanai Cultural and Heritage Center	Lanai Curatorial and Cultural Literacy Initiative	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ -	Q	\$ 71,000	\$ 71,000	4/19/2018	7/1/2017	3/31/2019	Japanese American Citizens League, Honolulu Chapter	Documentary of Japanese Americans' Experience during WWII in Hawaii	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ 16,933	Q	\$ 40,000	\$ 23,067	1/25/2018	7/1/2017	12/31/2018	Frank De Lima's Student Enrichment Program, Inc.	Student Enrichment Program Visitations to Hawaii Public & Private Elementary & Intermediate Schools	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ 314,091	Q	\$ 500,000	\$ 185,909	12/29/2017	7/1/2017	12/31/2018	Hawaii County Economic Opportunity Council (HCEOC)	Purchasing Transportation Vehicles (14)	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ -	Q	\$ 200,000	\$ 200,000	1/11/2018	7/1/2017	12/31/2018	Kualoa-Heeia Ecumenical Youth Project	Holomua Youth-In-Transition Program	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ -	Q	\$ 150,000	\$ 150,000	1/8/2018	7/1/2017	12/31/2018	Papakolea Community Development Corporation	Papakolea Capacity Building Program	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ 111,733	Q	\$ 150,000	\$ 38,267	1/8/2018	7/1/2017	12/31/2018	Hawaii Meals on Wheels, Inc.	Expansion of Routes for Hot Delivered Meals	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ 34,238	Q	\$ 157,046	\$ 122,808	1/11/2018	7/1/2017	12/31/2019	Kauai Economic Opportunity, Inc. (KEO) #1	Transitioning Homeless Individuals and Families into Permanent Housing	Desk and onsite monitoring	N	S

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LBR903 NA	A	\$ -	M	\$ 100,000	\$ 100,000	10/19/2018	11/1/2018	10/31/2019	Kauai Planning & Action Alliance, Inc.	Keiki to Career Kauai	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ -	Q	\$ 65,000	\$ 65,000	11/15/2018	11/9/2018	10/31/2019	Hawaii Arch Foundation	Public outreach and awareness of global warming	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ -	Q	\$ 100,000	\$ 100,000	11/21/2018	7/1/2018	6/30/2019	Family Support Services of West Hawaii	Fatherhood Initiative; Increasing the fatherhood effect	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ -	Q	\$ 175,000	\$ 175,000	11/21/2018	12/1/2018	11/30/2019	Hawaii Japanese Center	Design, build and install an exhibition depicting the role that Japanese and other immigrants played in the evolution of Hawaii's multiethnic society	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ -	Q	\$ 35,000	\$ 35,000	11/7/2018	12/1/2018	11/30/2019	Yoga School of Kailua, Inc.	Inmate Life Skill & Education Yoga Program at Waiawa, OCCC & Halawa Correctional Facilities	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ -	Q	\$ 56,000	\$ 56,000	10/31/2018	11/1/2018	10/31/2019	Pacific Survivor Center	Human Rights Provider Network Project	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ -	Q	\$ 126,400	\$ 126,400	11/16/2018	11/1/2018	10/31/2019	Poi Dogs and Popoki	Saving Animals on Military Bases; Reducing Pet Overpopulation, Rescuing Abandone Animals	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ -	Q	\$ 325,000	\$ 325,000	11/7/2018	11/1/2018	10/31/2019	Weed and Seed Hawaii, Inc.	Weed and Seed Hawaii Project	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ -	Q	\$ 25,000	\$ 25,000	11/29/2018	12/1/2018	11/30/2019	Community First	Meeting the critical un-met needs of high cost patients	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ -	Q	\$ 200,000	\$ 200,000	10/29/2018	11/1/2018	10/31/2019	Re-use Hawaii	Construction & Demolition Waste Reduction Program Support	Desk and onsite monitoring	N	S
LBR903 NA	A	\$ -	Q	\$ 200,000	\$ 200,000	11/21/2018	7/1/2018	6/30/2019	Hawaiian Community Assets, Inc.	Hawaii Emergency Loan Program	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ -	Q	\$ 500,000	\$ 500,000	11/30/2018	12/1/2018	11/30/2019	Kauai Philippine Cultural Center	Installation of Photovoltaic System	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ 317,401	Q	\$ 1,000,000	\$ 682,599	5/13/2016	6/1/2016	5/31/2019	Hale Kipa	Service Center and Residential Shelter Complex	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ 7,250	Q	\$ 30,000	\$ 22,750	5/26/2016	6/1/2016	5/31/2019	Brantley Center	Renovation of existing building	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ 91,173	Q	\$ 186,000	\$ 94,828	5/23/2016	6/1/2016	5/31/2019	Kualoa-Heeia Ecumenical Youth Project	Renovation, Energy Conservation, and Improvement to Kahaluu Community Center	Desk and onsite monitoring	N	S

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LBR903 NA	C	\$ 34,639	Q	\$ 195,000	\$ 160,361	5/6/2016	6/29/2015	6/30/2019	The Food Basket, Inc.	Infrastructure Repairs and Maintenance Facilities in Hilo and Kona	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ -	Q	\$ 140,000	\$ 140,000	6/22/2016	6/29/2016	6/30/2019	Hawaii United Okinawa Association, Oahu	Renovation to Hawaii United Okinawa Association Center in Waipio	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ -	Q	\$ 1,500,000	\$ 1,500,000	2/23/2017	3/1/2017	2/28/2019	Ola Ka Ilima Arts Center LLC, Oahu	Construction of affordable housing and office building in Kakaako	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ -	Q	\$ 350,000	\$ 350,000	4/28/2017	5/5/2017	4/30/2019	Hawaiian Humane Society	Construction of a high quality high volume spay neuter clinic on Oahu	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ 158,809	Q	\$ 700,000	\$ 541,191	5/23/2017	6/1/2017	5/31/2019	Special Olympics Hawaii, Inc.	Construction of a Program and Training Center, Multi-purpose Facility and Fitness Building	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ -	Q	\$ 50,000	\$ 50,000	5/23/2017	6/1/2017	5/31/2019	The Filipino Community Center, Inc.	Restroom upgrades	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ 450,000	Q	\$ 500,000	\$ 50,000	6/16/2017	7/1/2017	6/30/2019	Lyman House Memorial Museum	Construction of a New Island Heritage Gallery Exhibit	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ 426,358	Q	\$ 1,000,000	\$ 573,642	7/17/2017	8/1/2017	7/31/2019	Boy Scouts of America, Aloha Council	Construction of Improvements of Camp Pupukea and Oahu	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ 31,011	Q	\$ 975,000	\$ 943,989	8/29/2017	9/1/2017	8/31/2019	Kaupo Community Association, Inc.	Restore old Kaupo School to be used as a Community Center and disaster mitigation facility & shelter.	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ 9,613	Q	\$ 1,000,000	\$ 990,387	4/18/2018	5/1/2018	4/30/2019	Hawaii Korean Cultural Center	Construction of Cultural Center Building in Kalihi	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ -	Q	\$ 1,500,000	\$ 1,500,000	6/4/2018	6/8/2018	5/31/2019	Honolulu Academy of Arts	Construction of Art Center - Gallery/Library/Classrooms	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ -	Q	\$ 700,000	\$ 700,000	6/4/2018	6/8/2018	5/31/2019	Honolulu Academy of Arts	Construction of Art Center - Gallery/Library/Classrooms	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ 353,081	Q	\$ 750,000	\$ 396,919	5/24/2018	6/1/2018	5/31/2019	KUPU	Renovation to Kupu's existing "Net Shed" facility for job training for at-risk youths	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ -	Q	\$ 95,000	\$ 95,000	7/13/2018	8/1/2018	7/31/2019	Hui Noeau (visual arts center - Maui)	Improvements to the Visual Arts Center	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ -	Q	\$ 500,000	\$ 500,000	7/30/2018	8/1/2018	7/31/2019	Kauai Habitat for Humanity, Inc.	Construction of affordable Homes for Low-Income Families	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ -	Q	\$ 208,000	\$ 208,000	7/31/2018	8/1/2018	7/31/2019	Japanese Cultural Center of Hawaii	Renovation to the Cultural Center	Desk and onsite monitoring	N	S

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LBR903 NA	C	\$ 167,539	Q	\$ 500,000	\$ 332,461	7/31/2018	8/1/2018	7/31/2019	Hoola Na Pua	Renovation for a licensed special treatment facility	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ 92,902	Q	\$ 250,000	\$ 157,098	7/30/2018	8/1/2018	7/31/2019	Honolulu Habitat for Humanity	Construction of affordable Homes for Low-Income Families	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ -	Q	\$ 300,000	\$ 300,000	10/15/2018	11/1/2018	10/31/2019	Special Olympics Hawaii, Inc.	Construction for a Program and Training Center	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ -	Q	\$ 698,000	\$ 698,000	9/24/2018	10/1/2018	9/30/2019	Island of Hawaii YMCA	Extensive Repair to the Island of Hawaii YMCA Building in Hilo	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ -	Q	\$ 1,000,000	\$ 1,000,000	11/27/2018	12/1/2018	11/30/2019	National Kidney Foundation of Hawaii, Inc.	Construction of a New Program Center	Desk and onsite monitoring	N	S
LBR903 NA	C	\$ 136,800	Q	\$ 152,000	\$ 15,200	5/14/2015	6/1/2015	5/31/2018	Hawaii County Economic Opportunity Council (HCEOC)	Kona Office Emergency Repairs and Handicapped Access Improvements (HCEOC)			
LBR903 NA	C	\$ 15,216	Q	\$ 329,000	\$ 313,784	5/29/2015	6/1/2015	5/31/2018	Hawaii County Economic Opportunity Council (HCEOC)	Planning, Design, Construction and Equipment for a Botanical Garden and Visitor Center at Rainbow Falls (HCEOC)			
LBR903 NA	N		Q	\$ 87,461	\$ 87,461	9/24/2018	10/1/2018	9/30/2019	Hawaii Foodbank, Inc.	The Emergency Food Assistance Program	Desk and onsite monitoring	Y	S
LBR903 NA	N		Q	\$ 15,654	\$ 15,654	9/20/2018	10/1/2018	9/30/2019	Maui Food Bank, Inc.	The Emergency Food Assistance Program	Desk and onsite monitoring	Y	S
LBR903 NA	N		Q	\$ 30,109	\$ 30,109	9/26/2018	10/1/2018	9/30/2019	The Food Basket, Inc.	The Emergency Food Assistance Program	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 86,186	Q	\$ 86,186	\$ -	9/28/2017	10/1/2017	9/30/2018	Hawaii Foodbank, Inc.	The Emergency Food Assistance Program	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 8,239	Q	\$ 16,160	\$ 7,921	9/28/2017	10/1/2017	9/30/2018	Maui Food Bank, Inc.	The Emergency Food Assistance Program	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 31,974	Q	\$ 32,320	\$ 346	9/28/2017	10/1/2017	9/30/2018	The Food Basket, Inc.	The Emergency Food Assistance Program	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 58	Q	\$ 2,901	\$ 2,843	10/1/2018	10/1/2018	9/30/2019	SOH- Dept. of Human Services	Cash Management Assistance for Refugees	Desk and onsite monitoring	N	S
LBR903 NA	N	\$ 4,604	M	\$ 67,500	\$ 62,896	10/1/2018	10/1/2018	9/30/2019	Child and Family Service (CFS)	Social Services for Refugees	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 180,873	M	\$ 1,967,782	\$ 1,786,909	10/1/2018	10/1/2018	9/30/2019	Honolulu Community Action Program (HCAP)	Community Services Block Grant	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 55,038	M	\$ 706,459	\$ 651,421	10/1/2018	10/1/2018	9/30/2019	Hawaii County Economic Opportunity Council (HCEOC)	Community Services Block Grant	Desk and onsite monitoring	Y	S

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LBR903 NA	N	\$ 45,406	M	\$ 476,906	\$ 431,500	10/1/2018	10/1/2018	9/30/2019	Maui Economic Opportunity Council, Inc. (MEO)	Community Services Block Grant	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 23,281	M	\$ 256,826	\$ 233,545	10/1/2018	10/1/2018	9/30/2019	Kauai Economic Opportunity, Inc. (KEO)	Community Services Block Grant	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 772,314	M	\$ 849,427	\$ 77,113	10/1/2017	10/1/2017	9/30/2018	Hawaii County Economic Opportunity Council (HCEOC)	Community Services Block Grant	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 453,197	M	\$ 738,297	\$ 285,100	10/1/2017	10/1/2017	9/30/2018	Maui Economic Opportunity Council, Inc. (MEO)	Community Services Block Grant	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 283,689	M	\$ 458,878	\$ 175,189	10/1/2017	10/1/2017	9/30/2018	Kauai Economic Opportunity, Inc. (KEO)	Community Services Block Grant	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 203,857	M	\$ 540,500	\$ 336,644	8/1/2017	8/1/2017	6/30/2019	Legal Aid Society of Hawaii (LASH)	Title XX, Social Services Block Grant	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 551,034	M	\$ 631,802	\$ 80,768	6/16/2017	7/1/2017	10/31/2018	Hawaii Foodbank, Inc.	Senior Farmers' Market Nutrition Program	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 134,219	M	\$ 201,950	\$ 67,731	6/14/2017	7/1/2017	10/31/2018	Hawaii County Economic Opportunity Council (HCEOC)	Senior Farmers' Market Nutrition Program	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 46,829	M	\$ 57,349	\$ 10,520	3/2/2018	4/1/2018	10/31/2018	Maui Economic Opportunity Council, Inc. (MEO)	Senior Farmers' Market Nutrition Program	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 5,852	M	\$ 123,871	\$ 118,019	10/1/2018	10/1/2018	6/30/2019	Honolulu Community Action Program (HCAP)	Weatherization Assistance Program	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 2,179	M	\$ 49,113	\$ 46,934	10/1/2018	10/1/2018	6/30/2019	Hawaii County Economic Opportunity Council (HCEOC)	Weatherization Assistance Program	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 334	M	\$ 13,817	\$ 13,483	10/1/2018	10/1/2018	6/30/2019	Kauai Economic Opportunity, Inc. (KEO)	Weatherization Assistance Program	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ -	M	\$ 28,174	\$ 28,174	10/1/2018	10/1/2018	6/30/2019	Maui Economic Opportunity Council, Inc. (MEO)	Weatherization Assistance Program	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 9,686	M	\$ 243,088	\$ 233,402	10/1/2018	10/1/2018	9/30/2019	Honolulu Community Action Program (HCAP)	Low-income Home Energy Assistance Program	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 4,868	M	\$ 89,563	\$ 84,695	10/1/2018	10/1/2018	9/30/2019	Hawaii County Economic Opportunity Council (HCEOC)	Low-income Home Energy Assistance Program	Desk and onsite monitoring	Y	S
LBR903 NA	N	\$ 692	M	\$ 17,081	\$ 16,389	10/1/2018	10/1/2018	9/30/2019	Kauai Economic Opportunity, Inc. (KEO)	Low-income Home Energy Assistance Program	Desk and onsite monitoring	Y	S

Department of Labor and Industrial Relations
Active Contracts as of December 1, 2018

Table 14

<u>Prog ID</u>	<u>MOF</u>	<u>Paid Amount</u>	<u>Frequency</u> <u>(M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Date</u> <u>Executed</u>	<u>From</u>	<u>To</u>	<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is</u> <u>Monitored</u>	<u>POS</u> <u>Y/N</u>	<u>Category</u> <u>E/L/P/C/G/S</u>
LBR903 NA	N	\$ 4,152	M	\$ 46,565	\$ 42,413	10/1/2018	10/1/2018	9/30/2019	Maui Economic Opportunity Council, Inc. (MEO)	Low-income Home Energy Assistance Program	Desk and onsite monitoring	Y	S
LBR903 NA	P	\$ 12,787	M	\$ 148,898	\$ 136,111	9/20/2018	10/1/2018	9/30/2019	Hawaii Foodbank, Inc.	Commodity Supplemental Food Program	Desk and onsite monitoring	Y	S
LBR903 NA	P		M	\$ 48,975	\$ 48,975	9/20/2018	10/1/2018	9/30/2019	Maui Food Bank, Inc.	Commodity Supplemental Food Program	Desk and onsite monitoring	Y	S
LBR903 NA	P	\$ 6,267	M	\$ 75,182	\$ 68,915	9/26/2018	10/1/2018	9/30/2019	The Food Basket, Inc.	Commodity Supplemental Food Program	Desk and onsite monitoring	Y	S
LBR903 NA	P	\$ 310,402	M	\$ 342,020	\$ 31,618	10/26/2016	10/1/2016	9/30/2018	Hawaii Foodbank, Inc.	Commodity Supplemental Food Program	Desk and onsite monitoring	Y	S
LBR903 NA	P	\$ 35,674	M	\$ 71,667	\$ 35,993	3/6/2017	10/1/2017	9/30/2018	Maui Food Bank, Inc.	Commodity Supplemental Food Program	Desk and onsite monitoring	Y	S
LBR903 NA	P	\$ 127,795	M	\$ 127,795	\$ -	3/6/2017	10/1/2017	9/30/2018	The Food Basket, Inc.	Commodity Supplemental Food Program	Desk and onsite monitoring	Y	S
LBR903 NA	P	\$ 32,582	Q	\$ 52,650	\$ 20,068	4/1/2016	4/1/2016	9/30/2019	Pacific Survivor Center	Service for Victims of Human Trafficking	Desk and onsite monitoring	Y	S
LBR903 NA	P	\$ 308,410	M	\$ 404,376	\$ 95,966	4/1/2016	4/1/2016	9/30/2019	Susannah Wesley Community Center	Service for Victims of Human Trafficking	Desk and onsite monitoring	Y	S
LBR903 NA	P	\$ 55,305	Q	\$ 60,531	\$ 5,226	4/1/2016	4/1/2016	9/30/2018	Legal Aid Society of Hawaii (LASH)	Service for Victims of Human Trafficking	Desk and onsite monitoring	Y	S

Department of Labor and Industrial Relations
 Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept-</u> <u>Wide</u> <u>Priority</u>	<u>Senate</u> <u>District</u>	<u>Rep.</u> <u>District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY20 \$\$\$</u>	<u>FY21 \$\$\$</u>
None								

Department of xxx
CIP Lapses

Table 16

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u>		<u>Reason</u>
					<u>\$\$\$\$</u>	
LBR903 NA	Act 213,SLH 2007 and Act 162, SLH 2009	Renovation and Expansion of Maui YMCA Facility (Maui Family YMCA)	C	\$	675,000	Problem with securing other sources of funding.
LBR903 NA	Act 162, SLH 2009 as amended by Act 180, SLH 2010	Service Center and Residential Shelter Complex in Kapolei (Hale Kipa)	C	\$	326,104	Problem with permitting and securing other funding.
LBR903 NA	Act 164, SLH 2011 as amended by Act 106, SLH 2012	Service Center and Residential Shelter Complex in Kapolei (Hale Kipa)	C	\$	1,298,000	Problem with permitting and securing other funding.
LBR903 NA	Act 134, SLH 2013 as amended by Act 122, SLH 2014	Renovation and Expansion of Maui YMCA Facility (Maui Family YMCA)	C	\$	2,000,000	Problem with permitting and traffic study.
LBR903 NA	Act 122, SLH 2014	The Hawaii Sumo Museum (Japanese Cultural Center of Hawaii, Oahu)	C	\$	600,000	No site control/lease.
LBR903 NA	Act 122, SLH 2014	Renovation and Improvement for Popoki Place (Poi Dogs & Popoki)	C	\$	200,000	No site control/lease.
LBR903 NA	Act 122, SLH 2014	Animal Shelter & Sterilization Clinic on the Island of Oahu (Oahu SPCA)	C	\$	350,000	No permit and no Environmental Assessment (EA). Strong community opposition is also a factor.
LBR903 NA	Act 124, SLH 2016	Community Resource Center for Retired Fire Fighters (Hawaii Professional Firefighters Foundation)	C	\$	95,000	No site control/lease.
LBR903 NA	Act 49, SLH 2017	Plan, Design, and Equipment for Local Driller to Service Rural, State, and Counties in Hawaii (Pacific Well Drilling and Pump Services)	C	\$	605,000	AG declared grant unconstitutional (Letter dated June 29, 2018).

Department of Labor and Industrial Relations
Program ID Sub-Organizations

Table 17

<u>Program ID</u>	<u>Sub-Org Code</u>	<u>Name</u>	<u>Objective</u>
LBR 111	PA	Employment Security - Employment Service	To deliver employment and training services to job applicants, workers, and industry statewide.
LBR 111	PB	Training and Development Programs	To plan and develop customer driven training programs and services linked to statewide economic initiatives.
LBR 111	PC	Employment Security - Employment Service	Employment and training services to job applicants , workers, and industry through county funds.
LBR 135	IA	Manpower and Full Employment	To develop a state system of workforce development that motivates and supports economic change and progress.
LBR 143	EA	Occupational Safety and Health	To assure every employee safe and healthful working conditions.
LBR 143	EB	Elevator and Boiler Safety	To assure the safe operation of boilers, pressure systems, amusement rides, elevator and kindred equipment.
LBR 152	CA	Enforcement	To assure workers of their lawful rights and benefits related to wages and safeguard against unlawful employment practices.
LBR 153	RA	Civil Rights Commission	Assure the rights of the public against discriminatory practices in employment, housing, public accommodations and access to state services.
LBR 161	KA	Hawaii Labor Relations Board	To encourage harmonious and cooperative labor management relations and resolve disputes for employees, and review appeals of Occupational Safety and Health (Boiler and Elevator) decisions.
LBR 171	LA	Employment Security - Unemployment Compensation	To alleviate economic hardships resulting from less wages during periods of involuntary unemployment.
LBR 183	DA	Workers' Compensation	To alleviate economic hardships resulting from less wages due to work or nonwork related injury or illness.
LBR 812	HA	Labor & Industrial Relations Appeals Board	To review appeals of workers' compensation decisions.
LBR 871	LB	Employment Security Appeals Referee's Office	To review appeals relating to unemployment compensation benefits.
LBR 901	GA	Research & Statistics - BLS OSHA	To gather , analyze, and report labor, employment, and related economic data, and provide occupational, educational, school training and other types of information for career decision making and planning through the Hawaii Career Information Delivery System.
LLBR 902	AA	Departmental Administration	To enhance program effectiveness and efficiency by formulating policies directing operations, personnel and providing administrative services.
LBR 903	NA	Office of Community Services	To facilitate and enhance the development, delivery and coordination of effective programs for the economically disadvantaged, immigrants, and refugees to achieve economic self-sufficiency.

