

William J. Puette, Ph.D., PRP
3001 Papali Street
Honolulu, HI 97819

March 29, 2019

Senator Karl Rhoads
Chair, Senate Committee on Judiciary
State Capitol, Room 204
Honolulu, Hawai'i 96813
via email: senrhoads@capitol.hawaii.gov

Re: GM 649 - Nomination to the Hawai'i Civil Rights Commission

To assist you and your Committee with its consideration of my nomination, as requested I submit this written statement and the following answers to your questions.

1. Please describe your understanding of the role and jurisdiction of the Civil Rights Commission (Commission).

A hundred years after the Civil War, and shortly after the assassination of President Kennedy, the U.S. Congress enacted a landmark Civil Rights Act to prohibit discrimination in on the basis of a list of what are known as "protected classes": race, color, national origin, religion, sex, etc. enforced by the Equal Employment Opportunity Commission (EEOC)..

In 1963, Hawai'i enacted its own employment rights law (HEPA) to make discriminatory practices illegal, establishing its own list of "protected classes" that add to the federal "protected classes" and are enforceable through the Hawai'i Civil Rights Commission (HCRC) which has a work-share agreement with the EEOC.

The purpose of the State Civil Right's Commission is to provide a mechanism for a uniform procedure for the enforcement of the State's discrimination laws. Therefore, HCRC has jurisdiction over the subject of discriminatory practices made unlawful by part I of chapter 489 (access and use of public accommodations), chapter 515 (real property transactions), and part I of chapter 378 (employment).

The role of the State's Civil Right Commission is described in HRS §368-3 and is principally to receive, investigate, and conciliate complaints alleging any unlawful discriminatory practices; to To hold hearings and make inquiries, as it deems necessary; and to order appropriate legal and equitable relief or affirmative action when a violation is found.

2. How do you perceive the role and responsibilities of a member of the Commission?

If appointed, I believe it would be my duty and responsibility to meet with the other commissioners and the HCRC staff to create and review policy to achieve

through the deliberations of the commission fair and objective decisions regarding allegations of unlawful discrimination.

3. Why do you wish to serve as a member of the Commission? Please note if you initially applied to be nominated to the Commission or if you were invited to apply.

I was invited to apply by the HCRC Executive Director, Bill Hoshijo. My long-standing interest in Civil Rights is both professional and personal. Before serving on the faculty of the University of Hawai'i's Center for Labor Education & Research (CLEAR), I have had a keen interest in Hawai'i's unique political and social history, impressed by Hawai'i's diversity and the historical struggles to become a better and more inclusive society.

After all, I was born & raised in the midwest, a minority Catholic in a Jewish neighborhood, who became an adult during a period of intense unrest over civil rights that produced horrific riots and manifest hatred among peoples that was impossible to witness without being drawn into heart-wrenching conflict. A beloved uncle was killed at his business in the inner city in the late 60s

I attended an all-white high school which despite its religious affiliation and focus, tolerated bullying of my best friend because he was an Italian in an otherwise Irish or Anglo Saxon student body. Frustrated that all I could do was be his only friend.

4. Please describe why you believe that you are qualified to be a member of the Commission. Please discuss any skills, expertise, knowledge, or volunteer involvement that would aid in your decision-making ability.

At The Center for Labor Education and Research, I had the good fortune to be mentored by Bob Hasegawa, Governor Burns' Director of the Department of Labor & Industrial Relations, who taught me the scope and application of all the State Labor Laws, and more than that and love for and appreciation of the unique labor history of Hawai'i and its peoples. So much of Hawai'i's Labor History is also the history of racial/ethnic oppression and the struggle to organize and overcome that oppression. At CLEAR I have had the honor and privilege to teach, publish, archive and preserve that history for the past 35 years.

I have worked for many years with Bill Hoshijo, HCRC Executive Director on many joint educational programs. I was, in fact, the volunteer webmaster that created the first website for the HCRC, before they were able to afford a professional webmaster 1997-2003.

Likewise, I worked with the Director Hoshijo and the late Al Lynd as well as staff at the local office of the EEOC to design the PowerPoint presentations used in HCRC public education programs between 2000 and 2008.

5. What do you hope to accomplish during your term as a member of the Commission?

If appointed, as I indicated in my letter of interest to the Governor, I look forward to serving the Commission in accomplishing its most noble and laudatory statutory mission to enforce our state laws prohibiting discrimination in employment, housing, public accommodations, and access to state and state-funded services.

6. What issues do you believe that the Commission has handled well in the past? What issues do you believe that the Commission should address in the future.

I commend the Commission for its decision of the recent controversial case of Housing discrimination against a transgendered tenant. This case is particularly significant to me as it involved intolerable threats of violence and harassment, and I am glad to see the commissions strong position against any proven complaint of unlawful discrimination marked by violence, threats and/or bullying.

7. Can you foresee any possible conflicts of interests that could arise during your service on the Commission? How would you overcome any possible conflicts of interest?

In addition to my teaching and reseach at the UHWO's Center for Labor Education & Research, for the past 10 years I have served different groups as a professional registered parliamentarian (one of a handful so credentialed in the state). I work with a variety of clients, mostly in the evenings and on weekends that include labor organizations, professional associations, churches and political parties.

In the event there were a complaint coming before the commission that involved one of these clients, I would inform the Chief Council and, at his/her advice, I would recuse myself from the deliberations.

8. Is there any other information regarding your experience and background that you believe should be considered for your nomination?

Since 1996, I have been teaching non-credit courses through the UH West O'ahu on Labor laws and I post & update summaries of most of the State and Federal collective bargaining and fair employment practice laws on the CLEAR website: <https://www.hawaii.edu/uhowo/clear/home/laborlaws.html>

Thank you for the opportunity to submit this letter for your consideration.

Mahalo Piha

GM-649

Submitted on: 4/9/2019 6:10:52 PM

Testimony for JDC on 4/16/2019 10:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Michael Golojuch Jr	Testifying for LGBT Caucus of the Democratic Party of Hawaii	Support	Yes

Comments:

Aloha Senators,

The LGBT Caucus of the Democratic Party of Hawaii fully supports the appointment of Dr. William Puette to the Civil Rights Commission.

We humbly ask that you support his appointment.

Mahalo for the opportunity to to testify.

Michael Golojuch, Jr.

Chair

LGBT Caucus of the Democratic Party of Hawaii



HAWAII LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST
650 Iwilei Road, Suite 285 · Honolulu, HI 96817 · Phone: 808-845-3238 · Fax: 808-845-8300 · URL: hilecet.org

TESTIMONY BY HAWAII LECET

COMMITTEE ON JUDICIARY

Senator Karl Rhoads, Chair
Senator Glenn Wakai, Vice Chair

NOTICE OF HEARING

DATE: Tuesday, April 16, 2019
TIME: 10:00 a.m.
PLACE: Conference Room 414
State Capitol, 415 S. Beretania Street

TESTIMONY ON GM 649

TO THE HONORABLE KARL RHOADS, CHAIR, GLENN WAKAI, VICE CHAIR, AND MEMBERS OF THE COMMITTEE:

Hawaii LECET is a labor-management partnership between the Hawaii Laborers Union, its 5000+ members and its 250+ unionized contractors. The Laborers Union is the largest construction union in the Nation. Mahalo for the opportunity to testify in **SUPPORT** for GM 649, which submits for consideration and confirmation Gubernatorial Nominee, William Puette to the Civil Rights Commission, for a term to expire on 06-30-2021.

Dr. Puette is the current Director of the Center for Labor Education and Research at the University of Hawaii and has been the Director since 1993. He has extensive experience in labor education and workers' rights, and has edited and authored numerous books and informational pamphlets on these subjects. Dr. Puette is a former labor arbitrator for the Pacific Area U.S. Postal Service and the American Postal Workers Union. His expertise in labor education and history will be an asset to the Civil Rights Commission.

Hawaii LECET strongly believes Dr. Puette has the commitment, skills, knowledge, and experience needed to serve on the Civil Rights Commission. His experience in labor education and workers' rights is invaluable, and his willingness to serve the community is commendable. For these reasons, Hawaii LECET asks for your **SUPPORT** of Dr. William Puette to the Hawaii State Civil Rights Commission.

DEMOCRATIC PARTY OF HAWAII
HAWAIIAN AFFAIRS CAUCUS

TESTIMONY IN SUPPORT OF GM649, DR. WILLIAM PUETTE
FOR CONSIDERATION AND CONFIRMATION TO THE CIVIL RIGHTS COMMISSION

Ke Kōmike Ho‘okolokolo

Hearing: Pō‘alua, ‘Apelila 16, 2019, 10:00 a.m., Lumi ‘Aha Kūkā 414

Aloha, Kenekoa Karl Rhoads, Luna Ho‘omalua a me Kenekoa Glenn Wakai, Hope Luna Ho‘omalua

The Executive Committee of the Hawaiian Affairs Caucus of the Democratic Party of Hawai‘i supports the confirmation of Dr. William Puette to serve on the Hawai‘i Civil Rights Commission's board.

HCRC has a major role in enforcing state laws prohibiting discrimination in employment (H.R.S. Chapter 378, Part I), housing (H.R.S. Chapter 515); public accommodations (H.R.S. Chapter 489), and access to state and state-funded services (H.R.S. 368-1.5). The HCRC receives, investigates, conciliates, and adjudicates complaints of discrimination.

Dr. Puette is qualified for this position, especially as concerns laws prohibiting discrimination in employment having served as the Director of the Center for Labor Education and Research and tenured specialist in labor education on the faculty of the University of Hawai‘i-West O‘ahu.

Personally, we all know him as the Parliamentarian for the Democratic Party of Hawai‘i...a challenging position as he assists its leadership in rendering proper decisions on important matters. Dr. Puette has always provided sound advice. In rendering such parliamentary advice, he has always been objective, a critical behavior necessary to the work of the Civil Rights Commission.

We urge you to advise and consent favorably on the nomination of Dr. William Puette to serve on the Hawai‘i Civil Rights Commission’s board.

Respectfully

LEIMOMI KHAN
Chair

GM-649

Submitted on: 4/11/2019 8:31:08 PM

Testimony for JDC on 4/16/2019 10:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Dylan P. Armstrong	Testifying for Oahu County Committee of the Oahu County Democrats	Support	No

Comments:

The O'ahu County Committee of the O'ahu County Democrats writes in proud support of William Puette, Ph.D, who has been nominated by our Governor to the Civil Rights Commission.

Dr. Puette is an accomplished academic in the area of labor and civil rights history. This is evidenced by his notable collection of publications. Dr. Puette's deep knowledge of this area, particularly as it manifested during late-Kingdom, Territorial, and early-Statehood periods in Hawai'i, will mark his membership on the Commission with value and scarcity. Additionally, Dr. Puette has a long history of volunteerism in the community that should be considered. His service to the Democratic Party of Hawai'i has been incalculable. And his prolific service has been sustained because Dr. Puette believes in working for the people of Hawai'i. This kind of dedication is always needed in our government.

In short, please vote to confirm Dr. William Puette. Thank you.

Respectfully,
Dylan P. Armstrong, Vice Chair
O'ahu County Committee, O'ahu County Democrats



Ms. JUNE A. ASATO, PRP, PRESIDENT
HAWAII STATE ASSOCIATION OF PARLIAMENTARIANS
P.O. Box 10731
HONOLULU, HAWAII 96819

April 14, 2019

Honorable Senator Karl Rhoads, Chair
Honorable Senator Glenn Wakai, Vice-Chair
Senate Committee on Judiciary (JDC)
Hawaii State Capitol, Room 204
415 South Beretania Street
Honolulu, HI 96813

RE: Testimony in Support of Appointment of Dr. William Puette to the Civil Rights Commission (GM649); Hearing: April 16, 2019 at 10:00 a.m. in Senate conference room 414; sent via Internet

Aloha Chair Rhoads, Vice-Chair Wakai, and Committee members,

I am the President of the Hawaii State Association of Parliamentarians (HSAP). It gives us great pleasure to endorse and support the appointment of Dr. William Puette ("Bill") to the Civil Rights Commission.

Bill has been an avid parliamentarian and is a strong supporter of the civil rights of all people. He was the developer of special voting cards to be used for physically challenged individuals. He has always been there for us as a logical thinker who demonstrates a caring personality in all of his endeavors with us.

We are proud to have had him serve us as our parliamentarian and later, as our president.

He will be an excellent asset to the Civil Rights Commission

Sincerely,

Ms. June Asato, PRP
President

The Thirtieth Legislature
Regular Session of 2019



THE SENATE
Committee on Judiciary
Senator Karl Rhoads, Chair
Senator Glenn Wakai, Vice Chair
State Capitol, Conference Room 414
Thursday, April 16, 2019; 10:00 a.m.

**STATEMENT OF THE ILWU LOCAL 142 ON G.M. 649
WILLIAM PUETTE
COMMISSIONER, HAWAII CIVIL RIGHTS COMMISSION**

The ILWU Local 142 **strongly supports** the confirmation of William Puette for Commissioner of the Hawaii Civil Rights Commission.

Dr. William Puette has a wealth of knowledge and tirelessly volunteers for many organizations such as the Democratic Party of Hawaii and labor organizations across the state. Dr. Puette is currently the Director of the Center for Labor Education and Research and provides a plethora of learning opportunities for many individuals and organizations. Dr. Puette is truly a strong advocate of advancing his knowledge and skills and is relied upon for his expertise as a registered parliamentarian.

The Hawaii Civil Rights Commission is fortunate to have someone like Dr. Puette willing to serve as a Commissioner who will strongly defend all civil rights for all of Hawaii's residents. Dr. Puette is an excellent choice for the Hawaii Civil Rights Commission.

The ILWU Local 142 strongly urges confirmation of William Puette for Commissioner of the Hawaii Civil Rights Commission. Thank you for considering our testimony.



HAWAII FIRE FIGHTERS ASSOCIATION

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 1463, AFL-CIO
1018 PALM DRIVE, HONOLULU, HAWAII 96814-1929
TELEPHONE (808) 949-1566 FAX: (808) 952-6003
WEBSITE: www.hawaiifirefighters.org

**THE SENATE
THE THIRTIETH LEGISLATURE
REGULAR SESSION OF 2019
April 16, 2019**

Committee on Judiciary

LATE

**Testimony by
Hawaii Fire Fighters Association, Local 1463, AFL-CIO**

Governor's Message 649 Consideration and Confirmation of Dr. William Puette
To serve on the Hawaii Civil Rights Commission

The Hawaii Fire Fighters Association (HFFA), Local 1463, IAFF, AFL-CIO, represents more than 1,900 professional active-duty fire fighters throughout the State. The HFFA, on behalf of all of our members, **strongly supports Governor's Message 649** nominating Dr. William Puette to serve on the Hawaii Civil Rights Commission.

As the director of the Center of Labor Education and Research at the University of Hawaii-West O'ahu, Dr. Puette has over (30) years of experience working in the labor movement and teaching Labor Studies classes, including Labor History in both Hawaii and the United States, Union Representation and Employment Discrimination Laws. He is a publishing editor for a Hawaii labor history series and a labor arbitrator, a Professional Registered Parliamentarian and a member of the Association of Hawaii Archivists, to name a few.

Dr. Puette has served as HFFA's labor representative in contract arbitration, including our most recent negotiations and continues to bring both knowledge and professionalism to the interest arbitration panel. His extensive background in and commitment to labor and civil rights matters will be a tremendous asset to the Hawaii Civil Rights Commission in its dedication to enforce state laws prohibiting discrimination in employment, housing, public accommodations and access to state and state-funded services. Dr. Puette's addition will aid in preserving the civil rights for all individuals in Hawaii.

HFFA supports Dr. William Puette's nomination to serve on the Hawaii Civil Rights Commission appreciates your Committee's favorable consideration of Governor's Message 649. Thank you for the opportunity to testify.



**International Union of Painters and Allied Trades
District Council 50**

LATE

2240 Young Street
Honolulu, HI 96826

Phone
808.941.0991

Fax
808.955.9091

Email
info@dc50.org

Website
www.dc50.org

PAINTERS
808.941.0991

GLAZIERS
ARCHITECTURAL
AND GLASS METAL
WORKERS
808.946.3329

CARPET LINOLEUM
AND SOFT TILE
808.942.3988

DRYWALL TAPERS
FINISHERS
808.848.7766

TO THE SENATE COMMITTEE ON JUDICIARY
THIRTIETH LEGISLATURE
REGULAR SESSION 2019

TIME/DATE: 10:00 A.M. – TUESDAY, APRIL 16, 2019

TESTIMONY ON GOVERNOR'S MESSAGE NO. 649 – "SUBMITTING FOR
CONSIDERATION AND CONFIRMATION TO THE CIVIL RIGHTS
COMMISSION, GUBERNATORIAL NOMINEE, WILLIAM PUETTE, FOR A
TERM TO EXPIRE 06-30-2021."

TO SENATOR KARL RHOADS, CHAIR AND MEMBERS OF THE COMMITTEE
ON JUDICIARY:

The International Union of Painters and Allied Trades, District Council 50, appreciates the opportunity to testify in **strong support** of Governor's Message No. 649 – Gubernatorial Nominee, William Puette, to the Civil Right Commission. My name is Lorna Woo, Director of Government Affairs, International Union of Painters and Allied Trades, District Council 50, an organization comprised of five (5) unions, the Painters, Local Union 1791; the Glaziers Architectural and Glass Metal Workers, Local Union 1889; the Carpet Linoleum and Soft Tile, Local Union 1926; the Drywall, Tapers Finishers, Local Union 1944; and the Pearl Harbor Metal Trades Local Union 1941, representing approximately 2000 members throughout the State of Hawaii.

I am writing in strong support of Dr. William Puette's nomination to serve on the Civil Rights Commission.

Dr. Puette has been the Director of the Center for Labor Education and Research (LEAC) for a number of years. I am a member serving on the LEAC Board and have had the opportunity to worked closely with Dr. Puette; I have found him to be very informative and hard working. He has a wealth of institutional knowledge in the labor education field and also possess a strong understanding of the history of the labor movement in Hawaii. He is a leader and a great communicator, and I believe that Dr. Puette will be an asset to the commission.

Dr. Puette has held many positions throughout his career, ranging from his current position as Director of LEAC; a faculty member at the University of Hawaii at West Oahu; and as a publisher of numerous books, pamphlets and articles. I trust that Dr. Puette's experiences the public sector will allow him to make comprehensive and unbiased decisions with a vested interest for all.

Thank you for the opportunity to testify and I humbly ask that you support the confirmation of Dr. William Puette to the Civil Right Commission.

LATE

The Hawaii State Senate
The Thirtieth Legislature
Regular Session of 2019

Committee on Judiciary
The Honorable Karl Rhoads, Chair
The Honorable Glenn Wakai, Vice Chair

Date of Hearing: April 16, 2019

**Testimony in SUPPORT of GOVERNOR'S MESSAGE #649
CONFIRMATION OF NOMINEE WILLIAM J. PUETTE
to serve on the Hawai'i Civil Rights Commission.**

By: Dayton M. Nakanelua,
State Director of the United Public Workers,
AFSCME, Local 646, AFL-CIO

Dear Chairman Rhoads and members of the Senate Committee on Judiciary:

My name is Dayton M. Nakanelua, State Director of the United Public Workers, AFSCME, Local 646, and AFL-CIO (UPW). The UPW is the exclusive representative for approximately 13,000 public employees, which include blue collar, non-supervisory employees in Bargaining Unit 01 and institutional health and correctional employees in Bargaining Unit 10, in the State of Hawaii and four counties.

I have had the opportunity to work with Dr. Puette in several capacities for well over a decade and have found him to be consistent in integrity, an expert in parliamentary procedure and invaluable to our union for the training and developing (on all levels) of our union stewards through the University of Hawaii's West Oahu's CLEAR program (Center for Labor, Education & Research). Dr. Puette's training program offers a series of courses with certified training after successful completion.

UPW William J. Puette Ltr
April 15, 2019
Page Two

On behalf of those stewards, our 13,000+ UPW members state-wide and my personal regard for the character of William J. Puette, **I offer this testimony in Strong Support of the Confirmation of his nomination to serve on the Hawai'i Civil Rights Commission.**

Thank you for the opportunity to submit this testimony.

GM-649

Submitted on: 4/15/2019 11:18:57 PM

Testimony for JDC on 4/16/2019 10:00:00 AM



Submitted By	Organization	Testifier Position	Present at Hearing
Melodie Aduja	Testifying for O`ahu County Democrats Legislative Priorities Committee	Support	No

Comments:

The O`ahu County Democrats Legislative Priorities Committee submits its testimony in support of GM 649 to confirm William Puette for the Civil Rights Commission for a term to expire on June 30 2021. Dr. Puette is a Professional Registered Parliamentarian, by National Association of Parliamentarians and a Certified Parliamentarian by the American Institute of Parliamentarians. Dr. Puette has served the State Central Committee and the O`ahu County Committee of the Democratic Party of Hawai`i as their parliamentarian for many, many years. Given his extraordinary skill, knowledge and experience in working with very large groups of people at any given time as a parliamentarian and as a labor expert, Dr. Puette would be an excellent asset on the Civil Rights Commission.

Mahalo for this opportunity to testify in support of GM 649.

Melodie Aduja

Chair, O`ahu County Democrats Legislative Priorities Committee

GM-649

Submitted on: 4/9/2019 4:32:21 PM

Testimony for JDC on 4/16/2019 10:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Elizabeth Kent	Individual	Support	No

Comments:

Aloha,

Thank you for the opportunity to present testimony in support of the nomination of William Puette. Over the years I have had several opportunities to work with him and always enjoyed working with him and been grateful for his excellent work product. This is an important position and I believe William Puette will be an asset to the Commission.

Elizabeth Kent

GM-649

Submitted on: 4/9/2019 6:25:34 PM

Testimony for JDC on 4/16/2019 10:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Mike Golojuch	Individual	Support	No

Comments:

I strongly support the confirmation of Dr. William Puette to the Civil Rights Commission. I have known Dr. Puette in various capacities including his instruction of labor law and parliamentary procedures. I consider him a fair and impartial individual who will be a great asset to the Civil Rights Commission.

Please confirm William to this important Commission. He will do an excellent job.

Mike Golojuch, Sr.

GM-649

Submitted on: 4/9/2019 6:47:51 PM

Testimony for JDC on 4/16/2019 10:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Ann S Freed	Individual	Support	No

Comments:

Aloha Chair Rhoads, Vice Chair Wakai and members,

I cannot imagine a better candidate for the CRC. Dr. Puette is one of the finest, most fair minded, knowledgeable people I have ever had the privilege to know. Yes - confirm Dr. Puette - absolutely.

Mahalo,

Ann S. Freed

Mililani

GM-649

Submitted on: 4/9/2019 8:26:26 PM

Testimony for JDC on 4/16/2019 10:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
lynne matusow	Individual	Support	No

Comments:

I have worked with Mr. Puette over the years on various projects. He is conscientious, thorough, and an asset. He will be a valuable member of the Civil Rights Commission.

I urge you to support this nomination.

Lynne Matusow

GM-649

Submitted on: 4/10/2019 9:38:38 AM

Testimony for JDC on 4/16/2019 10:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Larry Smith	Individual	Support	No

Comments:

GM-649

Submitted on: 4/10/2019 11:56:44 AM

Testimony for JDC on 4/16/2019 10:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Eileen McKee	Individual	Support	No

Comments:

Aloha,

I strongly support the appointment of William Puette to the governor's Civil Rights Commission. Mr. Puette has volunteered his Robert's Rules services to our State Central Committee for years. He is a wonderful selection for this commission.

Mahalo for your support in this matter.

Eileen McKee

GM-649

Submitted on: 4/10/2019 3:52:47 PM

Testimony for JDC on 4/16/2019 10:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Jacob Aki	Individual	Support	No

Comments:

I strongly support the nomination of Dr. William Puette

Ka 'Aha Kenekoa
THE SENATE
Ka 'Aha 'Ōlelo Kanakolu
THE THIRTIETH LEGISLATURE
'Aha Kau Kānāwai 2019
REGULAR SESSION OF 2019

Ke Kōmike Ho'okolokolo
COMMITTEE ON JUDICIARY
Kenekoa/Senator Karl Rhoads, Luna Ho'omalū/Chair
Kenekoa/Senator Glenn Wakai, Hope Luna Ho'omalū/Vice Chair

Lā / DATE: Pō'alua, 'Apelila 16, 2019 / Tuesday, April 16, 2019

Hola / TIME: 10:00am

Wahi / PLACE: Lumi 'Aha Kūkā 414 / Conference Room 414
Ke Kapikala Moku'āina / State Capitol
415 South Beretania Street

HEARING
GM649

POSTION: SUPPORT GM649

Aloha Members of the Judiciary Committee,

I support the nomination of Dr. William Puette to the Civil Rights Commission. Being a Senator must be a very difficult elected position as not everyone can always be pleased all the time. However, Dr. Puette *résumé* speaks for itself as the type of caliber of person that he is. Not only does he have knowledge in parliamentary procedure which will aid in meetings and procedure but also each meeting will be impactful toward the people of the Hawai'i.

In my experience, a board or commission is only as good as the persons on those board or commissions which means the following: that can work together, committed to goals of the commission and the ability to compromise. I have seen Dr. Puette display all of those following traits mentioned and qualities and beyond. Therefore, I urge the Senate to appoint Dr. Puette to this commission. Thank you for taking the time to read this letter of support.

Mahalo,

Ken Farm

GM-649

Submitted on: 4/13/2019 8:05:51 AM

Testimony for JDC on 4/16/2019 10:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Barbara Polk	Individual	Support	No

Comments:

I strongly support the appointment of William Puette to the Civil Rights Commission. He has a broad understanding of civil rights, especially as applied to the labor movement and will add an important dimension to the commission.

Mr Steve Glanstein
Professional Registered Parliamentarian
P. O. Box 29213
Honolulu, HI 96820-1613

April 14, 2019

Honorable Senator Karl Rhoads, Chair
Honorable Senator Glenn Wakai, Vice-Chair
Senate Committee on Judiciary (JDC)
Hawaii State Capitol, Room 204
415 South Beretania Street
Honolulu, HI 96813

RE: Testimony in SUPPORT of GM649; Hearing: April 16, 2019 at 10:00 a.m. in Senate conference room 414; sent via Internet

Aloha Chair Rhoads, Vice-Chair Wakai, and Committee members,

Thank you for the opportunity to provide testimony in SUPPORT of the appointment of Dr. William Puette to the Civil Rights Commission.

I am an experienced Professional Registered Parliamentarian who has worked with condominium and community associations every year since I began my parliamentary practice in 1983 (over 1,800 meetings in 35 years).

Dr. Puette was a former parliamentary student in the early 2000s, becoming credentialed and attaining experience as a colleague for many years.

I served on the Salt Lake Neighborhood Board between 2006 and 2009. In my last year on the Board, I had occasion to consult privately with Dr. Puette on various governmental procedures. His knowledge of government when combined with my parliamentary knowledge proved to be invaluable for my service on the board.

Dr. "Bill", as he is known, is a logical and compassionate thinker. His defense of minority rights is well known in the parliamentary community through development of techniques to assist disabled individuals in the voting process.

Bill is a member of the Professional Development and International Services committees of the National Association of Parliamentarians®, extending the parliamentary principles of fairness throughout the world. He is a past president of our nearly 100 member Hawai'i State Association of Parliamentarians (HSAP) and during his presidency, HSAP had unprecedented community exposure and membership growth.

Dr. Puette believes in giving back to the community. He is one of the two co-authors of Na Lula Halawai which is HSAP's 250 page parliamentary guide to conducting meetings in both English and Hawaiian.

I respectfully request that you approve the nomination of Dr. William Puette to the Civil Rights Commission.

If you require any additional information, your call is most welcome. I may be contacted via phone: 423-6766 or by e-mail: Steveghi@Gmail.com. Thank you for the opportunity to present this testimony.

Sincerely,

Steve Glanstein
Professional Registered Parliamentarian
SG:tbs

GM-649

Submitted on: 4/14/2019 9:30:31 PM

Testimony for JDC on 4/16/2019 10:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Jeff Moniz	Individual	Support	No

Comments:

Senator Karl Rhoads, Chair

Senate Committee on Judiciary

Hawaii State Capitol, Room 414

415 S. Beretania St.

Honolulu, HI 96813

Re: Confirmation of nominee William Puette to the Civil Rights Commission (Governor's Message No. 649)

Chairperson Rhoads and Members of the Senate Committee on Judiciary:

I am pleased to express my strong support, as an individual, for the confirmation of Gubernatorial Nominee, Dr. William Puette, to the Civil Rights Commission. As Dr. Puette's direct supervisor for almost three years, I am intimately aware of the special knowledge, skills, and experience he possesses that would serve the Commission well in its commitment to protect civil rights.

Dr. Puette is a State treasure who possesses an encyclopedic knowledge of parliamentary procedure. As a skilled parliamentarian, he is very experienced in protecting the rights of individuals in organizations through Robert's Rules of Order. I have witnessed his expertise, firsthand, at every Faculty Senate meeting at UH West O'ahu, where he serves as the body's parliamentarian. Faculty leaders look to him for direction on how to handle every issue that emerges in their proceedings. Our faculty rely on the wisdom of his experience to guide them in the proper protocol aimed at preserving faculty rights in the variety of matters that challenge them.

Dr. Puette's service at the University of Hawai'i spans over forty years. In his illustrious career, he has distinguished himself as an expert on organized labor, Hawai'i labor history, arbitrations, and, most notably, parliamentary procedure. His knowledge and experience in these areas, dedicated to matters of civil rights, are a testament to his commitment to protect the rights of all individuals.

In our day-to-day interactions, I have found Dr. Puette to be a man of good character with a strong sense of integrity. He is a staunch advocate for justice who I can trust to lead campus committees with honor and fairness.

Based on Dr. Puette's knowledge, skills, experience, and integrity, I strongly support your consideration and confirmation of his nomination. Thank you for the opportunity to offer my testimony.

Jeffrey A.S. Moniz, PhD

Professor & Vice Chancellor for Academic Affairs, UH West O'ahu

LATE

GM-649

Submitted on: 4/15/2019 9:22:02 PM
Testimony for JDC on 4/16/2019 10:00:00 AM

Submitted By	Organization	Testifier Position	Present at Hearing
Alan B Burdick	Individual	Support	No

Comments:

I strongly support the nomination of WILLIAM PUETTE to the Civil Rights Commission. I have known Mr. Puette for about eight years in his capacity as a volunteer parliamentarian for the Democratic Party of Hawaii. He is less well-known as a sympathetic historian of the labor movement in Hawaii.

In my experience, he has always been very fair-minded and open-minded. He is genuine and generous. Hawaii will be well served with Mr. Puette on the Civil Rights Commission.

Thank you for the opportunity to support this nomination.